

**Memorandum of Agreement
Between
The Arlington School Committee
And
The Arlington Traffic Supervisors
AFSCME, Local 680**

The Arlington School Committee and the Arlington Traffic Supervisors AFSCME, Local 680, (collectively, "Parties") hereby agree to the following understandings for the 2020-2021 school year.

1. Calendar: For the 2020-2021 school year, classes for students in Arlington will begin on September 21. Beginning September 21 and until directed by the Committee, students in grades K-12 will be in remote learning (from their homes) on Wednesdays, with a very limited numbers of students receiving in-person instruction in school buildings on Wednesdays. Due to student need, the District will have extremely limited work opportunities for traffic supervisors on Wednesdays.
2. Elementary Schedule: Beginning September 21 and until directed by the Committee, Elementary Schools will have the hours of 8:10 AM – 1:45 PM for students. These hours will be in effect Monday, Tuesday, Thursday and Friday. Morning traffic post assignment times shall be the same as in the 2019-2020 school year. Afternoon traffic post assignment times shall be 1:30 PM – 2:15 PM. In October 2020 the dismissal time for Elementary Schools will shift to 2:30 PM. Traffic Supervisors will receive notice when the dismissal time changes.
3. Middle School Schedule: For the 2020-2021 school year, the Ottoson Middle School and Gibbs School start time for students will be 8:30 AM and dismissal time will be 2:56 PM. Times of the traffic post assignments will be adjusted accordingly.
4. Menotomy Preschool: The Menotomy Preschool is relocating to the Parmenter Building, located on Irving Street. This was the previous location of The International School of Boston. We are assessing our need for a traffic supervisor at this location. If a traffic supervisor is needed, it would be required five days per week, including Wednesdays.
5. The parties agree that there will be no traffic posts at the Elementary or Middle Schools on Wednesdays, and that Traffic Supervisors assigned to those posts will not work on Wednesdays, and will not receive pay for Wednesdays. If a Traffic Supervisor is assigned to the post at the Menotomy Preschool, they will work on Wednesdays and will receive pay for Wednesdays.

6. The School Committee will provide Traffic Supervisors who do not have an assignment on Wednesdays with notice of their right to file for unemployment benefits associated with the lack of Wednesday work.
7. The School Committee will inform the Union and the individual Traffic Supervisors of any work opportunities in the District for Wednesdays.
8. The District reserves the right to shift to/from a remote, hybrid or in-person learning model in the 2020-2021 school year and shall notify the Union prior to any shift should there be a modification in Traffic Supervisor post assignments.
9. The Parties agree that the School Committee and Union have satisfied all bargaining obligations related to the 2020-2021 schedule.

Agreed to on this 9th day of October, 2020, by the negotiating teams for the:

Arlington School Committee

AFSCME Local 680-Traffic Supervisors







