

**Memorandum of Agreement
Between
The Arlington School Committee
And
The Arlington Cafeteria Workers
AFSCME, Local 680**

The Arlington School Committee and the Arlington Cafeteria Workers, Local 680, (collectively, "Parties") hereby agree to the following understandings for the 2020-2021 school year.

1. Calendar: For the 2020-2021 school year, classes for students in Arlington will begin on September 21. Beginning September 21 and until directed by the Committee, students in grades K-12 will be in remote learning (from their homes) on Wednesdays, with a very limited number of students receiving in-person instruction in school buildings on Wednesdays. Due to student need, the District will have extremely limited work opportunities for Cafeteria Workers on Wednesdays.
2. Cafeteria Workers who do not work on Wednesdays will not receive pay for Wednesdays.
3. The School Committee will provide Cafeteria Workers who do not have an assignment on Wednesdays with notice of their right to file for unemployment benefits associated with the lack of Wednesday work.
4. The School Committee will inform the Union and the individual Cafeteria Workers of any work opportunities in the District for Wednesdays.
5. The District reserves the right to shift to/from a remote, hybrid or in-person learning model in the 2020-2021 school year and shall notify the Union prior to any shift should there be a modification in Cafeteria Work needs and/or work schedules.
6. The Parties agree that the School Committee and Union have satisfied all bargaining obligations related to the 2020-2021 schedule.

Agreed to on this 8th day of October, 2020, by the negotiating teams for the:

Arlington School Committee

AFSCME Local 680-Cafeteria Workers

~~Bel Hill~~
Bel Hill
G.W. Hill

