

2020-2021 District Goals

Goal 1: Student Achievement: The Arlington Public Schools will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrate social, emotional and wellness support.

Goal Objective 1.1: *During the 2020-2021 school year, students will engage in effective, engaging and rigorous curricula designed to be implemented in a hybrid or remote learning program. Teachers will use student surveys, student work samples, formal and informal assessments to gauge student progress.*

Goal Objective 1.2: *Students will develop their social and emotional (SEL) skills through age-appropriate SEL instruction that include decision-making, empathy, and the importance of positive relationships as the norm..*

Goal 2: Staff Excellence and Professional Development: The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

Goal Objective 2.1: *Professional learning for educators will reinforce targeted components of the academic curriculum, social emotional competencies and pedagogy, and will emphasize culturally responsive and data-informed instructional practices that support student learning and growth.*

Goal Objective 2.2: *In order to build a faculty and staff that more accurately represents the student population, the Human Resources Director in collaboration with Central Office and District Administrators will engage in proactive and inclusive hiring practices to increase staff diversity.*

Goal 3: Resources, Infrastructure and Educational Environment: The Arlington Public Schools will offer a cost effective education that maximizes taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff resources, materials, and infrastructure required for optimum teaching and learning in a safe and healthy environment.

Goal Objective 3.1: *The Assistant Superintendent will collaborate with curriculum leaders and instructional coaches to identify elementary and secondary online tools that can provide formative assessment data that teachers and support staff can access to inform instruction.*

Goal Objective 3.2 *Central office administrators will work with district administrators and staff to implement the recommendations from the Tiered Focus Monitoring review that was conducted this year as outlined in the Continual Improvement Plan.*

Goal 4: Operations, Communications and Stakeholder Engagement: The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making and help envision the district's future and long-range planning in partnership with other town officials. Through these actions it will create broad support for a high-quality education system, which is our community's most valuable asset.

Goal Objective 4.1: *The District will support the first year of construction for the new high school. This will be accomplished by working with the Arlington High School Building Committee, Owner's Project Manager, Architects, and Construction Manager at Risk to develop design and phasing plans for the high school building project..*

Goal Objective 4.2: *The Assistant Superintendent and Curriculum Leaders will create an overview of the district's elementary curriculum and post it on the district's website.*

Goal Objective 4.3: *The District in collaboration with the Facilities Department will develop a plan to provide a safe and healthy learning environment in all schools by maintaining heating ventilation and air exchange infrastructure and ensuring the infrastructure is working at the designed capacity.*

Goal Objective 4.4: *The Chief Financial Officer and Business Office personnel will evaluate standard operating procedures and develop a plan to modernize standard operating procedures to ensure efficient financial operations.*