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To: School Committee
From: Michael Mason and Dr. Kathleen Bodie
Re: FY2022 Budget Preview
Date: 2/11/2021

FY2022 Overview:

The guiding principles for the FY2022 budget are the Arlington Public Schools district goals. The budget prioritizes staffing that addresses the remedial academic and social-emotional needs for students; closing the achievement gap by increasing support for students in reading and mathematics; supports the goal of equity, inclusion and access; ensuring safe and supportive schools; and, attracting, retaining and developing talented staff. The major budget drivers are consistent with the needs of the district as outlined in the Five-Year Budget Plan 2020-2024. A budget priority for next year is to provide the resources and supports needed for all students to have success returning full-time to school.

Highlights supporting continued improvement and potential enrollment growth:

- Additional teaching positions at all levels to ensure to address potential enrollment growth, appropriate class size, and adequate course offerings
- Additional special education specialists and team chair
- Additional administrative positions to support larger elementary schools
- Increase in leadership in social-emotional learning
- Additional investment in reading and mathematics support at elementary and middle school levels
- Additional support and resources toward the goal of equity, inclusion and access
- Resources for instruction improvement and closing the achievement gap

FY 2022 Funding Summary

The Funding Summary shows a breakdown of the District funding changes through the FY2018, FY2019, FY2020 and FY2021 Budgets as revised to reflect final grant amounts. It also shows the funding changes that are expected to happen as the District moves from the FY2021 Budget to the Superintendent's Proposed FY2022 Budget.

The School Department, unlike other departments of the Town of Arlington, does not receive all of its funding from the Town Appropriation voted by Town Meeting. In the FY2021 Budget, the Town Appropriation was 91.56% of the total school budget, and is budgeted to be 92.29% in the Superintendent's Proposed FY2022 Budget. Grants, revolving fees and reimbursements make up the rest of the school budget. In total, the FY2022 Budget formula increases the General Education funding by 3.5%, Special Education Funding by 7%, plus an additional \$1,030,000. This results in a Superintendent's Proposed Budget number of \$87,285,439.

| Funding Summary | Funding Description | FY2018 Budget | FY2019 Budget | FY2020 Budget | FY2021 Budget | FY2022 Budget | Variance | % |
|--|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|---------------|
| ▣ Town Appropriation | Town Appropriation | 60,928,485 | 66,253,022 | 71,427,139 | 75,570,531 | 80,104,634 | 4,534,103 | 6.0% |
| Town Appropriation Total | | 60,928,485 | 66,253,022 | 71,427,139 | 75,570,531 | 80,104,634 | 4,534,103 | 6.0% |
| ▣ Grants | CvRF | 0 | 0 | 0 | 1,577,763 | 0 | (1,577,763) | -100.0% |
| | ESSER | 0 | 0 | 0 | 154,245 | 514,420 | 360,175 | 233.5% |
| | METCO | 440,519 | 449,053 | 534,449 | 511,949 | 511,949 | - | 0.0% |
| | Special Education - 94-142 | 1,424,332 | 1,492,435 | 1,524,109 | 1,573,111 | 1,573,111 | - | 0.0% |
| | Special Education - Early Childhood | 39,815 | 41,194 | 42,377 | 42,684 | 42,684 | - | 0.0% |
| | Title 1 | 433,160 | 189,953 | 186,970 | 159,390 | 135,481 | (23,909) | -15.0% |
| | Title 2A Improving Teacher Quality | 93,495 | 90,013 | 79,654 | 71,261 | 71,261 | - | 0.0% |
| | Title 3 ELL | 42,689 | 39,258 | 40,241 | 48,743 | 48,743 | - | 0.0% |
| Grants Total | | 2,474,010 | 2,301,906 | 2,407,800 | 4,139,146 | 2,897,649 | (1,241,497) | -30.0% |
| ▣ Revolving Fees & Reimbursements | AEA President Offset | 15,671 | 16,472 | 18,090 | 18,689 | 19,103 | 414 | 2.2% |
| | Athletic Fund | 300,000 | 300,000 | 300,000 | 419,469 | 446,671 | 27,202 | 6.5% |
| | Bishop Bus | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | - | 0.0% |
| | Building Rental Fees | 350,000 | 350,000 | 350,000 | 600,000 | 500,000 | (100,000) | -16.7% |
| | Circuit Breaker | 2,043,076 | 2,317,327 | 2,673,970 | 2,296,417 | 2,040,018 | (256,399) | -11.2% |
| | Foreign Exchange | 325,000 | 325,000 | 325,000 | 500,000 | 500,000 | - | 0.0% |
| | Instrumental Music Fees | 148,265 | 148,265 | 148,265 | 148,265 | 149,771 | 1,506 | 1.0% |
| | Menotomy Preschool | 142,000 | 142,000 | 142,000 | 142,000 | 217,664 | 75,664 | 53.3% |
| | Peirce Field Rental | 22,000 | 22,000 | 22,000 | 22,000 | 22,000 | - | 0.0% |
| | Traffic Supervisor Rebilling | 17,577 | 17,928 | 17,928 | 17,928 | 17,928 | - | 0.0% |
| | Tuition In Revolving | 90,000 | 90,000 | 90,000 | 377,553 | 350,000 | (27,553) | -7.3% |
| Revolving Fees & Reimbursements Total | | 3,473,589 | 3,748,992 | 4,107,253 | 4,562,321 | 4,283,156 | (279,165) | -6.1% |
| Grand Total | | 66,876,084 | 72,303,920 | 77,942,192 | 84,271,998 | 87,285,439 | 3,013,441 | 3.6% |

Budget Transfer Summary

The School Committee is responsible for voting on a budget to fund Arlington Public Schools in a format in which it also controls the budget. This format breaks the School Budget into six major categories, using the following category codes: Elementary, Secondary, Special Education, Curriculum & Instruction, Administration and Other (Facilities, IT, and Transportation).

The School Committee uses the budget transfer categories as a control mechanism over the budget. This practice was established as a School Committee Policy entitled Budget Transfer Authority on June 28, 2011. The policy requires that the Superintendent receive School Committee approval prior to transferring budgeted funds between any of the six categories that make up the total School Department budget.

This format allows a clear understanding of how the District Budget is allocated among key elements of the Arlington Public Schools.

| Budget Transfer Category | FY2018 Budget | FY2019 Budget | FY2020 Budget | FY2021 Budget | FY2022 Budget | Change | Change % |
|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------|-----------------|
| Administration | 2,785,380 | 2,875,103 | 3,029,324 | 3,111,820 | 3,548,420 | 436,600 | 14.0% |
| Curriculum Instruction | 1,581,887 | 1,666,405 | 1,726,671 | 1,819,804 | 1,805,222 | -14,582 | -0.8% |
| Elementary | 17,009,560 | 18,223,527 | 20,378,961 | 21,449,129 | 22,665,585 | 1,216,456 | 5.7% |
| Secondary | 16,511,594 | 18,486,351 | 20,100,936 | 21,596,211 | 23,337,895 | 1,741,684 | 8.1% |
| Special Education | 20,726,929 | 22,542,475 | 23,943,766 | 24,836,992 | 25,838,420 | 1,001,428 | 4.0% |
| Other | 5,786,724 | 6,208,153 | 6,354,734 | 7,318,896 | 7,192,247 | -126,649 | -1.7% |
| Grants | 2,474,010 | 2,301,906 | 2,407,800 | 4,139,146 | 2,897,649 | -1,241,497 | -30.0% |
| Total | 66,876,084 | 72,303,920 | 77,942,192 | 84,271,998 | 87,285,439 | 3,013,441 | 3.6% |

On the next page you will see the list of proposed changes and additions to the FY2022 Budget.

FY2022 Proposed Budget Changes

| Description | Level | FTE | Amount |
|--|--------------|-------------|-------------------|
| FY2021 Base Town Appropriation | | | 75,570,531 |
| <u>Districtwide Proposed Additions & Reductions</u> | | | |
| Salary Increases, Contract Obligations, Step & Lane Changes and COLA | Districtwide | | 2,259,668 |
| Reserve Teachers - General Education | Districtwide | 3.0 | 195,000 |
| Reserve Teachers - Special Education | Districtwide | 3.0 | 195,000 |
| Equity, Inclusion & Access Coordinator | Districtwide | 1.0 | 100,000 |
| District Data Analyst, Manager/Testing Coordinator | Districtwide | 1.0 | 65,000 |
| Districtwide Subtotal | | 8.0 | 2,636,390 |
| <u>Pre-school & Elementary Elementary Additions</u> | | | |
| Pre-school ELL Teacher | Pre-School | 0.2 | 10,000 |
| SpEd Teacher for SLC-C move to Hardy | Elementary | 1.0 | 65,000 |
| SpEd TA for SLC-C move to Hardy | Elementary | 2.0 | 45,000 |
| SLP Assistant | Elementary | 1.0 | 40,000 |
| SLP split between SLC-A & SLC-C | Elementary | 0.6 | 40,000 |
| Team Chair | Elementary | 0.5 | 37,500 |
| Assistant Principals | Elementary | 3.5 | 367,500 |
| Reading Teacher - Elementary | Elementary | 1.0 | 65,000 |
| Nurse | Elementary | 1.0 | 65,000 |
| Math Interventionist | Elementary | 1.0 | 65,000 |
| K-5 Lead Math Coach | Elementary | 1.0 | 65,000 |
| K-5 Lead Literacy Coach | Elementary | 1.0 | 65,000 |
| Social Studies Coach | Elementary | 1.0 | 65,000 |
| Pre-school & Elementary Elementary Subtotal | | 14.8 | 995,000 |
| <u>Secondary Education Additions</u> | | | |
| SEL Coach | Secondary | 1.0 | 65,000 |
| Student Support Staff | Secondary | 4.0 | 80,000 |
| SLP - Gibbs | Gibbs | 0.4 | 16,000 |
| Social Worker | Gibbs | 1.0 | 65,000 |
| Math Support - Gibbs | Gibbs | 1.0 | 65,000 |
| Administrative Assistant | Gibbs | 0.5 | 25,000 |
| OT - Gibbs/OMS | Gibbs/OMS | 0.2 | 13,000 |
| Reading Teacher - OMS | OMS | 1.0 | 65,000 |
| Social Worker | OMS | 1.0 | 65,000 |
| .6 Spanish teacher - OMS | OMS | 0.3 | 65,000 |
| Math Support - OMS | OMS | 0.2 | 13,000 |
| Music Teacher | OMS | 0.6 | 39,000 |
| Classroom Teachers | AHS | 2.3 | 148,435 |
| Secondary Education Subtotal | | 13.5 | 724,435 |
| Total Proposed Budget Changes | | 36.3 | 4,534,103 |
| Total FY2022 Town Appropriation Budget | | | 80,104,634 |