

DISTRICT GOALS 2018-2019 (DRAFT 5)

Goal 1: Student Achievement *The Arlington Public Schools will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrate social, emotional and wellness support.*

Goal Objective 1.1 *Students will engage in curricula that are designed in accordance with state standards, coherent within each discipline, and developed in response to the district's vision of student as learner.*

Goal Objective 1.2 *Students will develop their social emotional skills through an awareness of cultural bias and by learning in classrooms where responsible decision making, empathy, and the importance of positive relationships are the norm.*

Goal 2: Staff Excellence and Professional Development *The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.*

Goal Objective 2.1 *Professional learning for educators will reinforce targeted components of the academic curriculum, social emotional competencies and pedagogy, and will emphasize culturally responsive and data-informed instructional practices that support student learning and growth.*

Goal Objective 2.2 *Increase the diversity of the APS staff over 2017-2018 staffing levels to better reflect the diversity of our students.*

Goal 3: Resources, Infrastructure and Educational Environment *The Arlington Public Schools will offer a cost effective education that maximizes taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.*

Goal Objective 3.1 *Research and implement a data platform to support the district in collecting, aggregating, analyzing and sharing student data in order to assist teachers in targeting instruction and improving student learning and wellness.*

Goal Objective 3.2 *Complete the Schematic Design plans for the high school.*

Goal Objective 3.3 *Develop a multi-year financial plan for the Arlington Public Schools.*

Goal 4: Operations, Communications and Stakeholder Engagement The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system, that is community's most valuable asset.

Goal Objective 4.1 Provide all stakeholders opportunities for input into the Schematic Design (Module 4) of the high school.

Goal Objective 4.2 Provide elementary families timely, user-friendly and up-to-date information on elementary schools and their curricula.