## DEPARTMENT OF PUBLIC WORKS

51 Grove Street Arlington, Massachusetts 02476 Fax (781) 316-3109



## Town of Arlington

October 23, 2018

Town Clerk

Town of Arlington 730 Massachusetts Avenue Arlington, MA 02476

RE: Chapter 268A, Section 20(b), (3) Certification

To Whom It May Concern:

On behalf of the Town of Arlington, Department of Public Works, I have offered part-time work as a Snow and Ice Contractor to <u>Paul Flynn</u> who is currently employed full-time as a Firefighter with the Town of Arlington, Fire Department. The duties of a Snow and Ice Contractor are outside Paul's regular duties with Arlington Fire Department and will be done outside of his/her regular working hours. The Department of Public Works will compensate him for not more than <u>500 hours per year</u>. I hereby certify that the contract for a Snow and Ice Contractor has been publicly noticed or-if applicable-competitively bid, and that the Department of Public Works does not have sufficient staff available to perform the duties of a Snow and Ice contractor.

By their signatures below, members of the Select Board approve the exemption of Paul Flynn from G.L.c. 268A, & 20(a), for the purposes of the contract described herein.

	Michael Rademacher, Director of DPW
Approved by Select Board,	
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