

VOTED: That the Town hereby ratifies the following financial items in the collective bargaining agreements and memorandum of agreement with the following collective bargaining unit:

A. Arlington Ranking Police Officers' Association

- (1) a 2.00% general wage increase effective July 1, 2018;**
- (2) a 2.00% general wage increase effective July 1, 2019;**
- (3) a 1.00% general wage increase effective July 1, 2020;**
- (4) implementation of a new step system;**
- (5) a longevity payment of 6% after 30 years of employment; and**
- (6) inclusion of Easter as a paid holiday**

and that for this purpose the sum of \$82,797.00 (to fund the FY2019 portion of the contract), is transferred from funds which previously had been appropriated and set aside by vote of the May 2, 2018 Annual Town Meeting under Warrant Article 27, and the sum of \$122,355.00 (to fund the FY2020 portion of the contract), which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager;

And that the sum of \$215,269 is hereby appropriated, to be set aside for funding future collective bargaining agreements, said sum to be raised by general taxation and said sum not to be expended without a future vote of Town Meeting.