



Arlington Public Schools

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Michael Mason, Jr.
Chief Financial Officer

To: Arlington School Committee
From: Michael Mason
Re: Status of Budget - Projected Salaries Report
Date: September 12, 2019

Below you will find a copy of the status of the budget in regards to wages and salaries. This report is different than the routine financial reports that is presented to you monthly, as it does not include the normal budget tracking for all expenditures. This report reflects personnel wages as of September 6, 2019, At the time of this report, yearly employees have been paid through the summer and school year employees have only had one pay cycle.

Fund	FY20 Budget	FY20 Projected Expenses	Projected Balance
TOWN APPROPRIATION	59,101,952.70	58,967,512.23	134,440.47
ESSENTAL SCHOOL HEALTH	-	56,872.80	(56,872.80)
NET TOWN APPROPRIATION	59,101,952.70	59,024,385.03	77,567.67
TITLE I	140,664.00	143,149.77	(2,485.77)
SPED EARLY CHILDHOOD	30,832.00	30,832.32	(0.32)
SPED 94-142	1,354,197.00	1,335,736.14	18,460.86
METCO	235,902.00	235,045.02	856.98
INSTRUMENTAL MUSIC FEES	165,168.00	165,168.00	-
MENOTOMY PRESCHOOL	212,597.75	209,278.75	3,319.00
TOTAL BUDGET	61,241,313.45	61,143,595.03	97,718.42

The projected expenses include encumbered salaries for all funds where permanent FTE's are allocated, variable salary expenses such as funding for substitute teachers and estimated salary amounts for positions that are vacant. This report accounts for all positions that were approved in the school committee budget which would include the proposed additions that were voted separately. Many of the proposed additions have been filled by either recruiting externally or adjusting current personnel FTE's in order to accommodate the new schedule provided from the additional elementary specialists FTE's.

The start of the year is a challenging to project salary expenditures due to the fact of turnover of personnel. Last minute departures are in line with previous years, however, this is one reason that there is a balance on the town appropriation. These vacancies provide the district with pro-rated savings until a position is filled. Also, there are cost savings from positions when new hires are

replacing prior personnel at a lower wage. However, those savings sometimes are offset against recruitments at higher wages than the incumbent as well.

The balance reflected here does not imply that this projected balance is available to repurpose because it may change as the district acquires talent at higher wages than what is budgeted to fill a particular vacancy. Also, some variable expenses, are more difficult to predict such as teacher absences in which the district may have to cover eligible salary during an approved leave and paying for a substitute to replace personnel during the absence. These figures will be updated and provided in the monthly reports as we progress through the year. Leadership will remain diligent at monitoring the balance and shifting savings to recruit for other needed positions that will positively impact classroom instruction.

Please note that this year Arlington Public Schools was not awarded the grant that replaced the Essential School Health grant, which included funding for 1.0 FTE for two part-time resource nurses. After review, district leadership decided to continue to support the funding for the 1.0 FTE resource nurses. The projected deficit shown on this report will be absorbed into the town appropriation which is why the Essential School Health grant is subtotaled with the town appropriation in this report.

Please feel free to contact the business office with any questions you may have.