



**Arlington Fire Department
Town of Arlington**

Fire Prevention Division

411 Mass Ave, Arlington, MA 02474
Phone: (781) 316-3801 Fax: (781) 316-3808
Email: kkelley@town.arlington.ma.us

*Kevin M Kelley
Fire Chief*

MEMO TO: Michael Rademacher, Director of Public Works
FROM: Kevin M. Kelley, Fire Chief
DATE: October 8, 2019
SUBJECT: Fire Department employees plowing for DPW

I am aware and do not oppose Firefighters Dave Gera and Paul Flynn plowing for the Town, as a private contractor, while off duty from his Firefighter schedule.

DEPARTMENT OF PUBLIC WORKS

51 Grove Street
Arlington, Massachusetts 02476
Fax (781) 316-3109



Town of Arlington

October 9, 2019

Town Clerk

Town of Arlington
730 Massachusetts Avenue
Arlington, MA 02476

RE: Chapter 268A, Section 20(b), (3) Certification

To Whom It May Concern:

On behalf of the Town of Arlington, Department of Public Works, I have offered part-time work as a Snow and Ice Contractor to Paul Flynn who is currently employed full-time as a Firefighter with the Town of Arlington, Fire Department. The duties of a Snow and Ice Contractor are outside Paul's regular duties with Arlington Fire Department and will be done outside of his/her regular working hours. The Department of Public Works will compensate him for not more than 500 hours per year. I hereby certify that the contract for a Snow and Ice Contractor has been publicly noticed or-if applicable-competitively bid, and that the Department of Public Works does not have sufficient staff available to perform the duties of a Snow and Ice contractor.

By their signatures below, members of the Select Board approve the exemption of Paul Flynn from G.L.c. 268A, & 20(a), for the purposes of the contract described herein.

Signed,

A blue ink signature of Michael Rademacher, written in a cursive style, is positioned above a horizontal line.

Michael Rademacher, Director of DPW

Approved by Select Board,

Dated: _____

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RE: Chapter 268A, Section 20(b), (3) Certification

To Whom It May Concern:

On behalf of the Town of Arlington, Department of Public Works, I have offered part-time work as a Snow and Ice Contractor to David Gera who is currently employed full-time as a Firefighter with the Town of Arlington, Fire Department. The duties of a Snow and Ice Contractor are outside David's regular duties with Arlington Fire Department and will be done outside of his/her regular working hours. The Department of Public Works will compensate him for not more than 500 hours per year. I hereby certify that the contract for a Snow and Ice Contractor has been publicly noticed or-if applicable-competitively bid, and that the Department of Public Works does not have sufficient staff available to perform the duties of a Snow and Ice contractor.

By their signatures below, members of the Select Board approve the exemption of David Gera from G.L.c. 268A, & 20(a), for the purposes of the contract described herein.

Signed,



Michael Rademacher, Director of DPW

Approved by Select Board,

Dated: _____