

**DRAFT**

**2019-2020 EVIDENCE FOR PROFESSIONAL STANDARDS  
Superintendent Evaluation 2019-2020**

- **Standard 1: Instructional Leadership**

- Evidence, including standardized test scores, of the progress the district has made in closing the academic achievement gap in the Arlington Public Schools.
- MCAS Grade 3 reading results that demonstrate the success of the district's work to increase the number of students who read at benchmark at the end of grade 3. Implementation of the new reading assessments at kindergarten and grade 1.
- Curriculum overviews and reports on curriculum implementations that are presented to the school committee and community at school committee meetings through-out the school year.

- **Standard 2: Management and Operations**

- Superintendent's budget and Town Meeting report.
- Reports at School Committee meetings on the progress of the AHS building project.
- Summary of District's safety protocols, including schedule of safety drills, health protocols and administrator review trainings on protocols.

**Standard 3: Family and Community Engagement**

- Schedule of workshops for parents sponsored by the district.
- Schedule of community forums for the High School project.
- Superintendent newsletters

- **Standard 4: Professional Culture**

- Professional development provided for teachers and administrators, including summer 2020 district professional activities.
- Log of meetings scheduled with the AEA President and the Superintendent's Teacher Advisory Committee to collaboratively discuss and work through issues of mutual interest.
- Elementary schedule that provides for weekly grade level data team meetings to analyze student assessment data to improve teaching and learning.