

**Arlington School Committee
School Committee Regular Meeting
Thursday, November 14, 2019
6:30 p.m.**

Arlington High School
School Committee Room
869 Mass Avenue, 6th Floor
Arlington, MA 02476

Present: Len Kardon, Chair, Jane Morgan, Vice Chair, Paul Schlichtman, Secretary, Jennifer Susse, Jeff Thielman, Kirsi Allison Ampe.

Kathleen Bodie, Ed.D. Superintendent, Roderick MacNeal, Jr., Assistant Superintendent, Michael Mason, Chief Financial Officer, Rob Spiegel, Human Resource Director, Alison Elmer, Director of Special Education, Karen Fitzgerald, Administrative Assistant, Marion Nolan, AEA representative

Absent: Bill Hayner

Open Meeting

Mr. Kardon welcomed Marion Nolan AEA rep to the meeting. He said Mr. Hayner is ill tonight and Mr. Thielman is on his way. The Ottoson Middle School students' art work is on display tonight.

Public Comment

None

Presentation - 6th Grade Contest of Vaping Calendar Winners

Ms. Carlene Newell introduced three of the 6th Grade tobacco and vaping calendar contest winners to the committee members. Students Izzy Reisz Hanson, Amethyst Stencik and Sophie Dahle, who are now 7th Graders, handed out the 2020 calendars. The three students were among the artists with work in the calendar. Dr. Bodie thanked Ms. Newell for all the many decades of her work for the district and for the students promoting children living healthy lives. The AYCC recently honored Ms. Newell at the Gala held at the Town Hall.

Lesley Institute for Trauma Sensitivity Course Graduates

Sara Burd introduced Patricia Crain de Galarce, from Lesley University. Ms. Burd shared a video on statics of children's trauma childhood experiences. Ms. Elmer was thanked for bringing this program to the Arlington Public Schools general and special educators four years ago. The four trauma courses offered by Lesley Institute for Trauma Sensitivity during the school day at a reduced rate and for graduate credits some have been supported by the Arlington Education Foundation. The students of Arlington will benefit from the following educators completing the four course graduate program and will receive a certificate tonight: Jeffrey Babbins, Heidi Bankmann, Amy Bell, Deb Bermudes, Hannah Borden, Jennifer Breneisen, Chrisna Chevalier, Marianne Condon, Jill Connor, Allison Cox, Ashly Nolan, Danielle Eggleston, Elizabeth Ferola,

Danielle Hirl, Kelly Hughes, Laurie Key, Danielle Ladd, Noelle Oliveira, Tania Phillips, Nanci Siegel, Lauren Stoodt, and Natalie Tassone.

Evaluation of the Superintendent: Kathleen Bodie, Ed.D.

Mr. Kardon said each School Committee member provided a summative report and read aloud the overall completed composite report. Five members rated the superintendent's Overall Summative Performance as Proficient, two members rated her Exemplary.

Dr. Bodie said she appreciated the positive comments and working together with the committee members.

On a **motion** by Mr. Thielman, **seconded** by Dr. Allison-Ampe it was **voted** to adopt the Superintendent's Evaluation composite report. Voted (6-0)

End of Year Financial Review

Mr. Mason presented the End of the Year Financial Review. The following line items were discussed: Medicare reimbursement and medical services, multiple year financial reviews were presented.

Superintendent's Report

Dr. Bodie spoke about the AHS Building Committee's cost comparison process and the cost efficiency report to MSBA. The AHS Building committee will meet next Tuesday, November 19th.

Dr. Bodie announced the high school drama will present The Three Musketeers this weekend, and the high school jazz festival will be in Old Hall.

The girls' soccer team will play Winchester in Lynn and the winner will move on to the state championship.

Discuss need for a November 21 Meeting

Mr. Kardon asked the committee if they would want to hold a meeting on Thursday, November 21, 2019 or wait to discuss the goals at our meeting in December.

On a **motion** by Mr. Thielman, **seconded** by Ms. Morgan, it was **voted** to cancel the November 21, 2019 School Committee Regular meeting. Voted 6-0

Consent Agenda

Mr. Thielman **moved approval of the Consent Agenda.**

- Approval of Warrant 20082, dated October 29, 2019, in the amount of \$374,420.49
- Approval of Minutes, Regular School Committee Meeting, October 24, 2019.

At Dr. Allison-Ampe's request, the minutes of October 24, 2019 **were removed from the consent agenda.**

Seconded by Ms. Susse, **voted** 6-0

On a **motion** by Mr. Schlichtman, **seconded** by Dr. Allison-Ampe, it was **voted** to approve the minutes of October 24, 2019, corrected to include Ms. Susse as present. (5-0-1), Dr. Allison-Ampe abstained.

Policy: BEA Regular School Committee Meetings

Mr. Schlichtman presented the first reading of File BEA- Regular School Committee Meetings.

Subcommittee/Liaison Reports/Announcements

- Budget: Kirsi Allison-Ampe (chair)
- Policies & Procedures: Paul Schlichtman (chair) included in Novus the draft minutes from last meeting and will go back and look at things. The next meeting will be held on Monday November 25, at 5:15 p.m.
- Curriculum, Instruction, Assessment & Accountability: Jane Morgan (chair), no report.
- Community Relations: Jennifer Susse (chair), on Nov 6 meet with after school programs and clarified what we were looking for from them. They agreed to update materials by Thanksgiving, draft a policy, and bring forth to SC. Will write up minutes. Dr. MacNeal mentioned that daycares are opening up, and many of them will follow our school calendar and procedures.
- Facilities: Bill Hayner (chair) absent no report.
- Legal Services: Bill Hayner (chair), Jeff Thielman, no report
- Arlington High School Building Committee: Jeff Thielman, Kirsi Allison-Ampe
- Calendar Committee: Ms. Susse, meet today and a lot of discussion and solicited teacher input. Looking to bring facilitator to a forum tentative date on December 11, and will bring forth comments to School Committee on December 19th. Gather information on concerns and what do teachers want. Mr. Kardon said people are discussing the start date of school on Facebook and would like a recommendation from the administration. Dr. Bodie said many discussions have been had with the AEA and administration and the start date will be September 8, 2020.
- Election Modernization Committee: Ms. Susse, no report
- Superintendent Search Process: Paul Schlichtman, plans to meet on Dec 4, and do outreach in April, May and June and should start the process in September and be able to attract candidates.
- AEA Negotiations: Len Kardon and Paul Schlichtman (chair)
- Liaison Reports
Ms. Susse attended the LGBTQIA+Rainbow meeting and had a very positive discussion and would like suggestive resources for the library and in schools.
Ms. Susse attended a Wellness meeting on Oct 21st and said the Great Body Shop is taught by nurses and taught in a more of a casual discussion.
Ms. Susse inquired about offering condoms to high school students. It

was preferred that the administration decide this first and not have a vote by the School Committee on this topic.

- Mr. Schlichtman informed the committee members that the MASC resolution presented at the conference was approved, and shouldn't lower our standards, and others looked at it of removing a barrier to hire qualified teachers. Mr. Schlichtman also pointed out that since we have a veteran superintendent we should go to a two year evaluation cycle.
- Announcements
The annual Arlington Education Foundation Fundraiser will be held on Monday, November 25th from 6-8 at Tryst, with a cash bar.
- Future Agenda Items

Executive Session

On a **motion** by Mr. Thielman, **seconded** by Mr. Schlichtman, it was **voted** to enter Executive Session at 8:20 p.m. to conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an open meeting may have a detrimental effect, to conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting may have a detrimental effect. Collective bargaining may also be conducted and to discuss School Traffic Supervisors current agreement and exit only to adjourn.

Roll Call: Dr. Allison-Ampe Yes, Ms. Susse Yes, Mr. Thielman yes, Mr. Schlichtman Yes, Ms. Morgan Yes, Mr. Kardon Yes (6-0)

Correspondence Received:

- Warrant 20082 dated 10/29/2019
- School Committee Regular Minutes 10/24/2019
- Classroom enrollment 11/1/2019
- League of Women Voters, November/December 2019
- Superintendent's Evaluation
- Evidence of Superintendent's Evaluation 2018-2019
- Gibbs School vaping calendars
- BEA School Committee Meetings Policy
- Financial Report
- Traffic Supervisors letter to discuss current agreement
- CIAA October 24, 2019 Minutes
- Superintendent Search Process Subcommittee Minutes October 28, 2019
- Policies and Procedures Minutes October 23, 2019

Adjournment

On a **motion** by Mr. Thielman, **seconded** by Ms. Morgan it was **voted** to adjourn at 8:24 p.m.

Roll Call: Roll Call: Dr. Allison-Ampe Yes, Ms. Susse Yes, Mr. Thielman yes, Mr. Schlichtman Yes, Ms. Morgan Yes, Mr. Kardon Yes (6-0)

Respectfully submitted by
Karen M. Fitzgerald

Administrative Assistant
Arlington School Committee

APPENDIX: *Superintendent's Evaluation composite report*

NOTE: The superintendent's evaluation needs to be a part of this document.

<..\..\minutes\2020 Minutes\CBI-E Form 2019 - summary for 11 14 2019.docx>

DRAFT