

Memorandum of Agreement
The Arlington Public Schools
And
The Arlington Education Association (Unit C)
Evaluations 2019-2020 School Year

The Arlington Public Schools (APS), acting through its Superintendent of Schools, and the Arlington Education Association, Unit A (AEA) have discussed how the current school closure necessitated by the State of Emergency ordered by Governor Baker due to the COVID-19 pandemic impacts the Unit C Evaluation System. The current educational framework necessitated by the school closure was never contemplated, and the Evaluation System as agreed upon by the parties does not fit well into the remote working structure. Therefore, the parties have reached the following understandings and agreements:

1. Beginning with the first day schools were closed, March 13, there will be no observations of staff for the rest of the 2019-2020 school year.
2. The parties agree that there will be no written evaluations of Unit C staff for the 2019-2020 school year/fiscal year 2020.
3. This agreement is only for the 2019-2020 school year/FY 2020 due to the unique circumstances of this school year and will not set a practice or precedent.
4. The AEA agrees that there will be no grievances under the evaluation system or this agreement for the 2019-2020 school year/FY 2020.

Agreed to on this ___ day of _____ 2020.

For the Arlington Public Schools

For the AEA-Unit C

Len Kardon, Chair, School Committee

Jason Levy, President

Kathleen Bodie, Superintendent