



Select Board Meeting Minutes

Date: June 1, 2020

Time: 7:15 PM

Location: Conducted by Remote Participation

Present: Mrs. Mahon, Chair, Mr. Dunn, Vice Chair, Mr. Curro, Mr. Hurd, Mr. DeCoursey
Also Present: Mr. Chapdelaine, Mr. Heim, Ms. Maher

Mrs. Mahon spoke in regards to George Floyd and the issues that have been percolating for far too long. Mrs. Mahon stated that the video that has surfaced of Mr. Floyd's death shook the nation to the core and states that she is hopeful that this will be the watershed moment because of Arlington and the residents and employees it has. Mrs. Mahon stated that she is proud of an Arlington student Isa Dray who has organized peaceful, social distancing protests in Arlington from 6:00p.m. – 7:00p.m. Mrs. Mahon noted that Father Mark from Saint Agnes Parish started Sunday from 5:00.p.m. walking from Saint Agnes to the Town Hall where he gave some thoughts and prayers of strength and hope to help Arlington as well as the rest of the Country. Mrs. Mahon stated that the Town staff has taken this issue head-on when concerned residents came in and provided testimony to us.

Mrs. Mahon noted that the Town Manager, Adam Chapdelaine would be briefly leaving the Select Board Meeting to attend the Finance Committee Meeting and will resume after that meeting is completed.

1. Executive Order on Remote Participation

Mrs. Mahon opened the meeting by explaining that due to the current State of Emergency, to lower the risk of the spread of COVID-19, the Town has been advised and directed by the Commonwealth to suspend public gatherings, and as such the Governor's orders suspends the requirement of the Open Meeting Law to have all meetings in a public and accessible location. Public bodies may meet entirely remotely as long as the public can access the meeting. The meeting reference materials and how to access the remote meeting are posted on the Town's website. The Chair asked participants that would like to speak, to use their full name rather than a nickname.

Mrs. Mahon wanted to go over some business ground rules for effective and clear conduct of the meeting and to ensure accurate meeting minutes:

The Chair will introduce each speaker on the agenda, after they conclude their remarks; Mrs. Mahon will ask each member of the Board for their remarks or a motion. Please wait until your name is called. Please remember to mute your phone or computer when

you are not speaking and to speak clearly. For any response, please wait until the Chair yields to you and state your name before speaking. Anyone wishing to speak to someone must do so through the Chair.

CONSENT AGENDA

2. Minutes of Meetings: May 4, 2020; May 18, 2020
3. Date Change Approval: Arlington Public Art Youth Banner Initiative, Originally Approved November 18, 2019
Was: April 2020 - June 2020
Will Be: July 2020 - August 2020
Kaitlin Longmire, Project Coordinator
4. For Approval: Arlington International Film Festival Banners
April L. Ranck, Executive Director
Alberto Guzman, AIFF
5. Request: Contractor/Drainlayer License
Tufts Construction, Inc., 96 Tremont Street, Everett, MA
6. Approval of New Election Workers: (1) Jeffrey Candell, 16 Pelham Terrace, U, Pct. 8; (2) Frank Foster, Jr., 174 Scituate Street, D, Pct. 11; (3) Christopher Harrington, 74 Columbia Road, U, Pct. 13; (4) Aaron Litvin, 215 Massachusetts Avenue, U, Pct. 2; (5) Stacey Loughrey- Sloboda, 38 Grafton Street, D, Pct. 3; (6) Cheryl Luongo, 43 Millett Street, R, Pct. 10; (7) Anne MacLellan, 39 Scituate Street, U, Pct. 7; (8) Philip Malatesta, 8 Walnut Terrace, R, Pct. 14; (9) Beth Melofchik, 20 Russell Street, U, Pct. 10; (10) Geoffrey Smith, 61 Yerxa Road, U, Pct. 15; (11) Katiri Wagner-Nunes, 129 Pleasant Street, D, Pct. 7

Mr. Dunn moved approval.

A roll call vote was taken on the motion by Mr. Heim.

Mr. DeCoursey: yes

Mr. Hurd: yes

Mr. Curro: yes

Mr. Dunn: yes

Mrs. Mahon: yes

SO VOTED (5-0)

CITIZENS OPEN FORUM

John Leone, Town Moderator spoke in regards to his letter he sent out this afternoon in regards to what the current state of Town Meeting is. He stated that Town Meeting has been scheduled for June 15th. Mr. Leone noted that he has had multiple conversations with the Town Manager, Adam Chapdelaine and the Director of Health and Human Services, Christine Bongiorno and feels that if we are going to move forward with the June 15th date there is some more planning and coordination that needs to happen. Mr.

Leone spoke with Kathie Bodie, Superintendent of Schools and stated that she has chairs that the Town would be able to borrow that will be placed on the Arlington High School football field. Jeff Munro, ACMI will be going to the scene to test the projectors as well as the connection. Mr. Leone stated that his preference would be to use the clickers because it would limit the number of people at the check in table. Mr. Leone stated that he has talked to Joan Roman and Adam Kurowski to conduct a survey of Town Meeting Members to see if Town Meeting is conducted if they would attend so we would get our quorum of 62 and 85 for bonded votes. Mrs. Mahon stated that Mr. Leone should follow up with the Town Manager in the morning in regards to the survey being sent out.

James O'Connor, Assistant Town Moderator and Chair of the Election Modernization Study Group, spoke in regards to increase the rate of compensation for the upcoming local election in view of the COVID-19 Pandemic and the extraordinary measures taken by the Town to provide a safe environment for both Arlington voters and the election workers. Mr. O'Connor feels it seems appropriate and fair to compensate the staff who are working this election. Mr. O'Connor stated that after looking at the State required minimum wage laws he proposed that inspectors be paid \$15 an hour for their scheduled hours 7:00a.m. – 9:00p.m. at a base rate of \$210 dollars and hour plus \$15 an hour for every hour that they should work after 9:00p.m. to assist in seeing that all the ballots casted be properly counted. Mr. O'Connor proposes that the wardens be paid \$18 an hour for their 7:00a.m. – 10:00p.m. and a base rate of \$270 plus \$18 an hour for every hour after 10:00p.m. should the need arise. If additional workers are necessary and available Mr. O'Connor suggests that relief workers are assigned to precinct locations rather than specific precincts so they could assist across the individual areas of the schools to see that the ballots are properly accounted for. New election worker training will be held from 4:30p.m. – 5:30p.m. this Thursday, June 4th via Zoom. Mrs. Mahon stated that this is usually held internally through the Select Board Office and the new incoming chair will be in contact with Mr. O'Connor to see this through.

Kate Byrd, 149 Brattle Street, would like to thank the Board for their response to the Correspondence that she sent to them this morning. Ms. Byrd read her letter of support for improved cycling conditions on Arlington roadways. Ms. Byrd and her husband have lived in Arlington for 5 years and are avid cyclists and runners. Ms. Byrd stated that she uses the Minuteman Trail daily for exercising and commuting. Ms. Byrd noted that she is concerned about the safety of cyclists riding on town streets and is extremely upset at the intersection of the Minuteman Trail and Lake Street. Ms. Byrd stated that she spoke to the Town in 2015 where she was told that it was being handled and nearly 5 years later the intersection is identical. Ms. Byrd stated that she was involved in a hit and run accident and was very disappointed in the follow-up of trying to find this driver that fled the scene. Ms. Byrd writes to the Board with anger and sadness in regards to the intersection of Mass Ave and Appleton Street and hopes Arlington takes action and prioritizes the safety for cyclists.

Galen Mook, resident of Allston Massachusetts but is present to represent advocacy regarding cycling in Arlington. Mr. Mook is the Executive Director of the Massachusetts

Bicycle Coalition where they do statewide advocacy but also work with local advocates of which Arlington has many and stated that he is a big fan of the work that the Town and ABAC in particular has been doing over the years to make cycling safer as well as to improve the conditions of the Minuteman and the roadway junction improvements. Mr. Mook stated that he is speaking tonight to talk about the safety improvements that are so drastically needed particularly at the three intersection junction at Appleton and Mass Avenue which has been identified and called out for many years. Mr. Mook urges as quick action as possible and to activate TAC and to engage with ABAC and the resources of the Town.

Len Diggins, 8 Windsor Street, appreciates the letter that was sent out in regards to what happened in Minnesota. Mr. Diggins stated that it was very helpful to see the actions that the Town is taking to try and eliminate racism and would like to point people to an article written by Barbara Goodman that was in YourArlington that highlights the history of Arlington's attempts to reduce racism. Mr. Diggins stated that they are making it more possible for people to attend precinct meetings via zoom. Mr. Diggins stated that Precinct 19 will hold their precinct meeting on June 9th at 7:30p.m. and urges people to join. Mr. Diggins stated that transportation in Massachusetts transit matters the conservation Law Foundation and MBTA Advisory Board have come out with a suggestion for the governance of the MBTA which is governed right now by what is called the Fiscal Management Control Board and that is expiring as it is at the end of this current fiscal year and we need a replacement government structure. They are urging people to chime in with their legislators to make it clear that we need to have good governance for MBTA.

Thomas Proctor, brother of Charles proctor who was killed on May 5th at the intersection of Appleton and Mass Avenue. Mrs. Mahon stated that the Board is very sorry for his loss. Mrs. Mahon stated that they have received all the letters written by his friends and family and they send their heartfelt condolences to him and his family. Mr. Proctor would like to voice his support of the recommendations of the ABAC as well as the work of Galen Mook and Mass Bike and would like to urge the Select Board to do everything in their power to make sure that these changes happen as soon as possible. Mrs. Mahon stated that the Board will stay in contact with Mr. Proctor's family throughout this whole process especially regarding a memoriam to honor Charles.

TRAFFIC RULES & ORDERS / OTHER BUSINESS

7. For Approval: Storage Shed @ Russell Common Lot
Christine Bongiorno, Director, Health and Human Services

Mr. Dunn moved approval with the expiration date to end next year and to revisit it then. A roll call vote was taken on the motion by Mr. Heim.

Mr. DeCoursey:	yes
Mr. Hurd:	yes
Mr. Curro:	yes
Mr. Dunn:	yes

Mrs. Mahon: yes

SO VOTED (5-0)

Patsy Kraemer, 85 Columbia Road, Manager of the Farmers' Market stated that this request part of the special circumstances that need to be made so that they can have the Farmers' Market. Mrs. Kraemer stated that this pod is so they could store all the extra cones and equipment that are going to need in order to ensure social distancing.

8. For Approval: Arlington Farmers' Market 2020
Patsy Kraemer, Market Manager

Patsy Kraemer, Manager of the Farmers' Market, stated that Farmers' Markets are considered an essential business and an important source of food for people. Mrs. Kraemer stated that she has been working very closely collaborating with the Health and Human Services Department to ensure social distancing. Mrs. Kraemer stated that the Farmers' Market will run from June 10 – October 28, 2020. The Board would like to thank Mrs. Kraemer for all the extra work she has done to ensure the new perimeters are enforced and they are looking forward to the Farmers' Market to make its return this year.

Mr. Hurd moved approval.

A roll call vote was taken on the motion by Mr. Heim.

Mr. DeCoursey: yes

Mr. Hurd: yes

Mr. Curro: yes

Mr. Dunn: yes

Mrs. Mahon: yes

SO VOTED (5-0)

9. Discussion and Approval: Economic Recovery Task Force Recommendations
Jennifer Raitt, Director, Planning & Community Development
Ali Carter, Economic Development Coordinator

Mrs. Mahon noted that the Board is in receipt of a memorandum from Ms. Raitt, Director of Planning Community Development.

Jennifer Raitt, Director of Planning and Community Development, stated that the Task Force has had 4 meetings as well as a number of sub group meetings by business sector. Ms. Raitt stated that Mr. Hurd is a member of the Task Force which has been very helpful and they have been organizing the meetings and the task force reps are from nonprofit organizations members of the small business community, the chamber of commerce and other town departments. The small business community is represented by all different business sectors as well as across the business districts in Arlington. Ms. Raitt stated that the goal is to ensure a safe reopening and healthy economic recovery in Arlington. Ms. Raitt stated that they have conducted a number of surveys with both the Town as well as the Chamber of Commerce with the business community where they have determined a number of different issues and also items that would be helpful with the reopening efforts. Ms. Raitt explained that they are presenting tonight the

recommendations and framework that would allow temporary ways to accommodate those reopening's by business sectors.

Ali Carter, Economic Development Coordinator, summarized the work of the Task Force working group and how hard they have been working in regards to suspending parking fee collections for the duration of phase one which would provide some consistency for the business owners and for the consumers as well. Ms. Carter stated that the second recommendation would be to suspend temporary signage permit review and to relax the storefront window signage requirements for the remainder of the State of Emergency. Ms. Carter stated that the reality of this pandemic is that a lot of business may not make it through this and they are looking to provide relief for landlords who are directly impacted by COVID-19 impacts. Ms. Carter stated that this is really an unprecedented era of takeout and delivery and curbside business and it's really important and needs to be responsive to these new demands. Ms. Carter stated that they are looking to set criteria for finding ways to expand outdoor dining and shopping where she has drafted a separate set of draft regulations that speak specifically to dining. They are also wanted to create some guidelines for the creation of 15-minute parking zones to facilitate the major increase in pick-up and delivery.

Beth Locke, Executive Director of the Arlington Chamber of Commerce, spoke in favor of these recommendations. Ms. Locke stated that she is a member of the task force and believes these are very important for the businesses in the reopening stages.

Emily Shea, Owner of Kickstand Café would like to thank the Task Force for all their hard work and would like to speak in favor of these recommendations in the safe reopening of the businesses.

Mr. Hurd stated that as a member of the Task Force many of the business owners have poke in regards to the parking. Mr. Hurd stated that he understands the as was for phase one but recommends to the board to amend the regulations to state the indefinite suspension of the parking meters.

Mr. Chapdelaine stated that he would be okay with the vote of indefinite suspensions with the Board's understanding that they may be back soon to ask the board to start it back up again depending on how busy things become.

Mr. Curro questioned how close the Town was to pay by phone as it would be great to minimize the amount of touching the citizens has to do would be ideal. Ms. Carter stated that they are very close. Ms. Carter explained that they have created the zones and just have some final details that need to be worked out before going live. Mr. Curro wanted to highlight that under the draft regulations for outdoor dining it references the serving of alcohol and the issuance of one of these licenses should not be construed as the ability to serve alcohol outdoors without coming to the board for a license. Ms. Carter stated that a lot of the regulations for serving alcohol outdoors is controlled by the state and did not want to cross any lines. Mr. Heim stated that he feels it would be valuable for the board to try and coordinate and understand how the ABCC is treating this activity. Mr.

Heim stated that they are not looking at increasing restaurants capacity but they are looking at giving opportunities to restaurants.

Mr. DeCoursey thanked all the members of the Task Force for their hard work. Mr. DeCoursey recommended changing Article 2 Section 4 where it reads "Approval of the General Manager" to read "Approval by the Select Board Office" as he feels this may be more appropriate. Mr. DeCoursey questioned what platform is being used for the mobile pay by phone app for parking. Ms. Carter stated that the company that we will be using is called "pay by phone".

Mr. Chapdelaine questioned if the Planning Director was looking for Select Board Office to be the approval office to streamline a faster process. Ms. Raitt explained that the appropriate amendment would be the Select Board Office.

Mr. Hurd moved approval with the following amendments:

To suspend the parking meters indefinitely

Amend Article 2 Section 4 to ready Approval by the Select Board Office.

A roll call vote was taken on the motion by Mr. Heim.

Mr. DeCoursey: yes

Mr. Hurd: yes

Mr. Curro: yes

Mr. Dunn: yes

Mrs. Mahon: yes

SO VOTED (5-0)

10. Update: Shared Streets One Week Pilot

Adam W. Chapdelaine, Town Manager

Daniel Amstutz, Senior Transportation Planner

Mr. Amstutz, Senior Transportation Planner, spoke in regards to the update on the Shared Streets pilot. Mr. Amstutz explained that they referred to this pilot as the demonstration project that was in place for a week 5/20/2020 – 5/27/2020. There was substantial public support for this pilot and many of the residents have suggested that we utilize different parts of Arlington. Mr. Amstutz explained that they have done a lot of public outreach as well as emailing local groups and fliers. As part as the evaluation the Police Department was collecting speed and volume data on Brooks Avenue. Mr. Amstutz stated that their general observations for this pilot were that there was no crowding or opportunities for crowding. There were a lot of families and young children in the street as well as runners. Mr. Amstutz explained that some of the signage was confusing near Herbert and Milton. He confirmed that they did try and do some mid-block traffic calming with traffic cones but stated that the 25mph speed limit is high for pedestrians to be sharing the road with cars. Mr. Amstutz did confirm that where there were barricades and signage traffic went slow as they passed by. Mr. Amstutz stated that they did take some active transportation counts which would confirm if people were in the street or the sidewalk and if they were wearing masks or not. Mr. Amstutz stated that when they put up the post pilot survey they received 200 responses where 76% of the people would like it to stay on Brooks Avenue and would like to expand it around

town. Mr. Amstutz stated that going forward what they did on Brooks Avenue was more of a neighborhood based strategy. The other side of this is a commercial area strategy where they may end up with hotspots where there are a cluster of businesses that want to open. Mr. Amstutz stated that they are seeking approval to develop a framer to create criteria for these two different ideas. There is no specific location for these at the moment but the idea is to create criteria.

The Board is in agreement and is very happy with the one week pilot and what it brought to Arlington.

Mr. Dunn moved approval.

A roll call vote was taken on the motion by Mr. Heim.

Mr. DeCoursey: yes

Mr. Hurd: yes

Mr. Curro: yes

Mr. Dunn: yes

Mrs. Mahon: yes

SO VOTED (5-0)

CORRESPONDENCE RECEIVED

11. Extremely Dangerous Intersection @ Massachusetts Avenue and Appleton Street Denise Hurley, 1192 Massachusetts Avenue

Mr. Chapdelaine stated that he spoke with the Chair, Mrs. Mahon as well as the chair of TAC and would like to propose that at the next Select Board meeting there be two agenda items. One specifically in regards to the placement of a memorial at the intersection has been requested and then a second to create a special design review committee to look at both short-term and long-term improvements that can be made at that intersection. There have been both short-term and long-term improvements already recommended by ABAC that have been forwarded along. Mr. Chapdelaine stated that representatives from TAC, ABAC, Planning Department, Police Department, Engineering as well as members of the public where they will look for solutions for a quick response to this intersection.

12. Arlington's Designee to the MBTA Advisory Board Brian Kane, Acting Executive Director, MBTA Advisory Board

Mr. Chapdelaine suggested placing this on a future agenda to see if a member of the Board or their designee to be put on the MBTA Advisory Board.

Mr. DeCoursey moved receipt.

A roll call vote was taken on the motion by Mr. Heim.

Mr. DeCoursey: yes

Mr. Hurd: yes

Mr. Curro: yes

Mr. Dunn: yes

Mrs. Mahon: yes

SO VOTED (5-0)

NEW BUSINESS

Mr. Chapdelaine wanted to share an update and thank all of the different departments and volunteers for their help with the upcoming election. Mr. Chapdelaine stated that many residents have returned their postcards. He would also like to thank the different departments in their help with getting the ballots out to the residents.

Mr. DeCoursey recognized Mr. Dunn as this is his last meeting on the Board and thank him for his additional time as well as the last 9 years of service. Mr. DeCoursey stated that he got to know Dan before his membership on the Select Board as they both served on the Finance Committee together. Mr. DeCoursey stated that Mr. Dunn always found a way to look and find consensus among the group which was evident in all the work he accomplished for Minuteman. Mr. DeCoursey would also like to thank Mrs. Mahon for all her leadership and support she has given to him as a first year Select Board member.

Mr. Hurd would like to thank Mr. Dunn for his years of service to the Town both on the Select Board and the numerous committees that he has been involved with. Mr. Hurd stated that he has always been a voice of reason and looks forward to continuing to work with him on issues that the town faces in the next few years. Mr. Hurd would like to thank Mrs. Mahon for her leadership during an unprecedented year as well as keeping the residents informed. Mr. Hurd stated that the country this past week has been torn apart by the senseless death of George Floyd by the actions of the Minneapolis Police Department. Mr. Hurd would like to thank the Town Manager, Adam Chapdelaine, the Chief of Police, Julie Flaherty and the numerous department heads for immediately condemning the officer's actions. Mr. Hurd would like to extend his deepest condolences to the family of Charles Proctor who was killed while riding his bike in May. Mr. Hurd would also like to thank Jeffrey Chunglo for his Memorial Day celebration. Mr. Hurd stated that in the midst of the pandemic it was hard to properly honor those who are fallen soldiers particularly those from Arlington but Jeff did so with much respect.

Mr. Curro thanked Mrs. Mahon for her service chairing the board through 14 hard months that included some of the most difficult debates. Mr. Curro stated that Mrs. Mahon represented the board well particularly with her constant updates during the COVID-19 emergency. Mr. Curro would like to acknowledge and congratulate the Arlington High School Seniors that will officially graduate this weekend as well as the Arlington students who study at Arlington Catholic and the other high schools and colleges under such unusual circumstances. Mr. Curro stated that he attended the vigil last night that had large participation from members of the high school generation. Mr. Curro would like to thank Mr. Dunn for his great gifts of charisma, compassion, communication skills and character that he brought to the Board for the last 9 years. Mr. Curro stated that Mr. Dunn was supposed to be honored as a Paul Harris Fellow at an award ceremony tomorrow night and looks forward to being able to see his name on the plaque in the Select Board Chambers. Mr. Curro will remember Mr. Dunn for his many

achievements on the Board including representing the case for passing the trust act of the sanctuary town resolution as well as a newspaper debate with opponents presenting the case for adoption of the Community Preservation Act at Town Meeting. Mr. Curro stated that Mr. Dunn's identity is a member of Arlington's bicycling community and electric vehicle aficionado as well as his undying devotion to our beloved Red Sox. Mr. Curro requests that Mr. Dunn don't be a stranger and to come back and visit once in a while as well as to continue to grace the Board with his advice and counsel and to save him a seat on the floor of Town Meeting.

Mr. Dunn would like to thank the Board for their kind words! Mr. Dunn stated that the Long Range Planning Committee met for his last meeting. Mr. Dunn explained that Mr. Chapdelaine along with Mr. Pooler reviewed several budget options. The superintendent of schools outlines some of the cuts that they are making for the upcoming budget. There was also discussion about what to do for subsequent year budgets. Mr. Dunn would also like to thank Sue Sheffler for her service on the Minuteman School Committee as she is not looking to be reappointed. Mr. Dunn stated that it has been an honor and a pleasure to serve on the Board and he has enjoyed doing it. Mr. Dunn stated that he is proud of the work that he and his colleagues have accomplished during his time on the Board and would like to thank the voters first. Mr. Dunn would also like to thank his campaign volunteers, his colleagues who he has learned something from every single one of them as well as Board members Kevin Greeley, Annie LaCourt and Clarissa Rowe. Mr. Dunn also thanks the town employees especially Adam Chapdelaine, Doug Heim and Marie Krepelka, as well as the other departments and employees throughout the Town. Mr. Dunn would finally like to thank his family and his partner G for all they have done as well.

Mrs. Mahon thanked Mr. Dunn for all of his hard work and time that he dedicated to the Select Board. Mrs. Mahon stated that she could always rely on Mr. Dunn and is going to miss him and his knowledge of the Town. Mrs. Mahon would also like to thank her colleagues for their kind remarks during her chairmanship and appreciates their confidence and trust they have in her during these times. Mrs. Mahon stated that many parents of youth sports are thrilled that Joe Connelly has returned as the Director of the Recreation Department and would like to thank Bobby Jefferson for doing such a great job as interim director during this time. Mrs. Mahon would also like to give her sincere thanks to Jeff Chunglo for all his hard work on the Memorial Day Celebration.

Next Scheduled Meeting of Select Board June 8, 2020

Mr. Dunn moved to adjourn at 9:40p.m.

A roll call vote was taken on the motion by Mr. Heim.

Mr. DeCoursey: yes

Mr. Hurd: yes

Mr. Curro: yes

Mr. Dunn: yes

Mrs. Mahon: yes

SO VOTED (5-0)

A true record attest

Ashley Maher
Administrative Assistant

6/1/2020

Agenda Item	Document Used
1	Executive Order on Remote Participation
2	5.4.2020 Draft Minutes 5.18.2020 Draft Minutes
3	ACAC Youth Banner Permit Request Sample Banners Locations Banner Schedule
4	Arlington International Film Festival Banner Request Banner Banner Schedule
5	Tufts Construction Contractor/Drainlayer License
6	Election Worker Master Records
7	Farmers Market Shed Memo
8	Farmers Market Request Memo from HHS
9	Task Force Memo Draft Temporary Outdoor Dining Rules and Regulations
10	Memo from D. Amstutz, Senior Transportation Planner Presentation Updated 6.1.2020 Presentation
11	Correspondence from D. Hurley
12	B. Kane Reference