

Memorandum of Agreement
Between
The Arlington School Committee
And
The Arlington Traffic Supervisors
AFSCME, Local 680

July 2020

The Arlington School Committee and the Arlington Traffic Supervisors AFSCME, Local 680, (collectively, “Parties”) are parties to a collective bargaining agreement for the term July 1, 2017 – June 30, 2020.

The parties have been in negotiations for a successor agreement. The parties have agreed that their collective bargaining agreement in effect from July 1, 2017 through June 30, 2020 shall remain in full force and effect except as modified by this Memorandum of Agreement;

1. Article XIII Hours of Work and Pay Rates.

Increase wages by 2% in FY 21 The pay rate in FY 21 (2020-2021 School Year) will be 51.52 per day for a full day assignment, \$25.76 for a half day assignment.

Add the following clause: Direct Deposit. Effective with the first pay in September 2020, all employees shall receive their pay through direct deposit. The Committee may provide employees with electronic pay advices in lieu of paper pay stubs. The Traffic Supervisors will have access to a computer and printer in the school central office or Human Resources office to print their electronic pay advices.

2. ARTICLE XIX – Duration: Amend Article to read as follows:

The effective dates of this Agreement are July 1, 2020 through June 30, 2021. If a successor bargaining agreement is not reached by the termination of this agreement, this agreement shall remain in full force and effect until such time a successor agreement is reached.

3. The District will include Traffic Supervisors in any notifications regarding school closures, emergencies, power outages and related circumstances.

Agreed to on this ____ day of _____, 2020, by the negotiating teams for the

Arlington School Committee

AFSCME Local 680-Traffic Supervisors
