

Staffing Update

September 24, 2020

Rob Spiegel
Human Resources Director

New Administrators

- Gibbs Principal
- Peirce Principal
- Ottoson Assistant Principal
- Elementary Special Education Coordinator
- Remote Academy Acting Administrators

New Teacher Summary

- 55 New Educators - Teachers/Team Chairs/Specialists
- 3 replaced educators who retired
- 15.5 replaced educators who resigned
- 4 replaced educators who moved to another position
- 13.5 replaced educators who are on a leave of absence
- 19 are new positions in the budget or added because of the needs this year

Most Common Reasons for Resignations

- Moving away from the area
- Commuting Time. One teacher specifically cited the change in school start times as a factor
- Professional/Career move within education
- Increased compensation
- Pursuing Graduate School
- Personal Reasons

New Teacher Hires By School

Arlington High School	9
Ottoson Middle School	10
Gibbs	10
Bishop Elementary	1
Brackett Elementary	2
Dallin Elementary	2.5
Hardy Elementary	4
Menotomy Preschool	2
Peirce Elementary	3
Stratton Elementary	6
Thompson Elementary	3.5
District/Split Between Schools	2

Paraprofessionals

- 39 New Teaching Assistants, BSPs, Building Substitutes, Tutors, as of today.
- The hiring process continues for them, as we have several unfilled positions. We are still looking to fill some of these staffing needs to support students and staff in the schools and in the remote academy.

Human Resources Process

- All meetings with new employees were done remotely.
- New hire paperwork sent to new hires through DocuSign
- CORI and Fingerprints are required for all hires.
- Central office and IT worked hard to make sure new hires had materials and technology needed.
- IT especially worked hard this summer, distributing new devices to most Unit A educators, as well as devices for students.

Mentor/Induction Process

- Mentor/new teacher coordinator coordinated August new teacher training and orientation, done remotely for the first time, and ensured that all new teachers have a mentoring and induction program.
- Mentoring and induction will continue all year for new teachers.

Questions?