



Town of Arlington Select Board

Meeting Agenda

May 28, 2025

7:45 PM

Members of the public may access the hybrid meeting via Select Board Chambers, Zoom, or
ACMI

1. Legislative Provision for Remote Participation

CONSENT AGENDA

2. Rainbow Commission Requests
 - a) Crosswalk Paintings
 - b) Banners
 - c) ProclamationRamsha Baluch, Director of Diversity Equity & Inclusion
3. Proclamation

Next Scheduled Meeting of Select Board June 9, 2025

When: May 28, 2025 07:45 PM Eastern Time (US and Canada)

Topic: Select Board Meeting

Register in advance for this webinar:

https://town-arlington-ma-us.zoom.us/webinar/register/WN_HOPPDUJeSjO3jHs-Nqy7uQ

After registering, you will receive a confirmation email containing information about joining the webinar.

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Notice to the Public on meeting privacy In the interests of preventing abuse of videoconferencing technology (i.e. Zoom Bombing) all participants, including members of the public, wishing to engage via the Zoom App must register for each meeting and will notice multi-step authentication protocols. Please allow additional time to join the meeting. Further, members of the public who wish to participate without providing their name may still do so by telephone dial-in information provided above.



Town of Arlington, Massachusetts

Legislative Provision for Remote Participation



Town of Arlington, Massachusetts

Rainbow Commission Requests

Summary:

a) Crosswalk Paintings

b) Banners

c) Proclamation

Ramsha Baluch, Director of Diversity Equity & Inclusion

ATTACHMENTS:

Type	File Name	Description
▢ Reference Material	2025_Pride_Banner_Application_and_Design.pdf	Banner Application and Design
▢ Reference Material	Banner_Schedule.pdf	Banner Schedule
▢ Reference Material	Banner_Locations.pdf	Banner Locations
▢ Reference Material	2025_Rainbow_Crosswalk_Painting.pdf	Crosswalk Painting Proposal
▢ Reference Material	2025_Pride_Proclamation.pdf	Pride Proclamation

**TOWN OF ARLINGTON
TEMPORARY BANNER PERMIT APPLICATION**

Applicant and Sponsoring Organization Information

Name of Organization / Sponsor: LGBTQIA+ Rainbow Commission

Address: 27 Maple Street City: Arlington State: MA Zip: 02476

Applicant Name: Ramsha Baluch Tel#: 781-316-3250

E-mail: rainbow@town.arlington.ma.us

Banner Information

Event Name: Pride Month Celebration Event Date(s): June 1-June 30, 2025

Request Installation Date: June 1, 2025 Date Removed: June 30, 2025

Requested Location: Street (specify): Mass Ave, Arlington Center

Other (specify): _____

Banner Message: Happy Pride Banner

Material: Vinyl

Required Attachments

Banner Design, Color, Wording and Dimensions ☐

Banner Location Site Map ☐

After banner has been approved at a Select Board Meeting, you are responsible for having the banner made and getting it out to the Public Works Department a week prior to the installation date. They are located at 51 Grove Street, 781-316-3100.

Approved by the Select Board ☐

Date Approved: _____

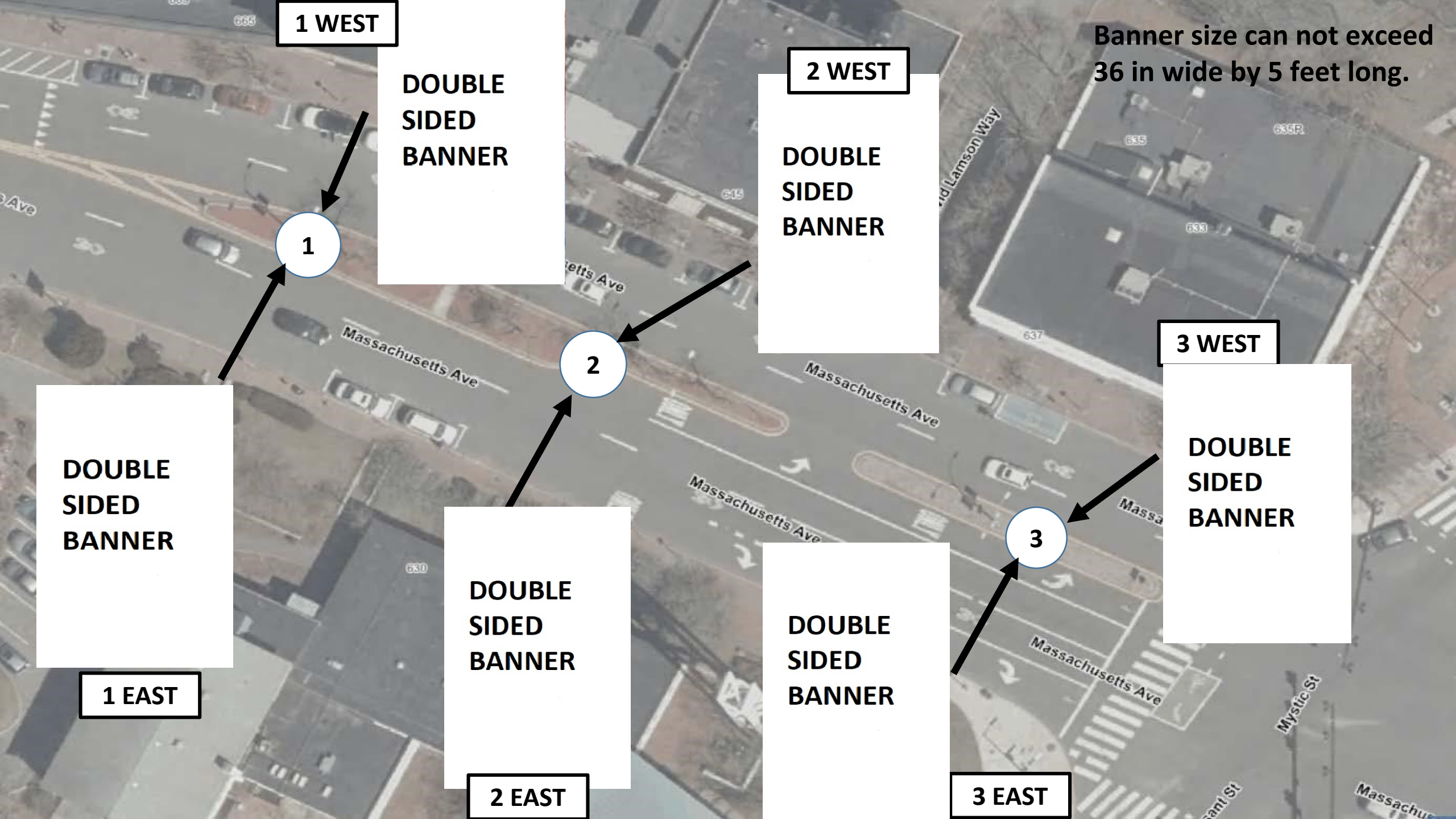


**HAPPY
PRIDE**



Banner Schedule - 2025

MONTH	EVENT	EVENT	EVENT	EVENT	EVENT
January					
February	Black History Month				
March	3/28/2025 Semiquencentennial Banners - Katie				
April	2025 Semiquencentennial Banners - Katie				
May	2025 Semiquencentennial Banners - Katie				
June	Pride Month				
July					
August	Farmers Market				
September	Farmers Market				
October					
November					
December					



1 WEST

**DOUBLE
SIDED
BANNER**

2 WEST

**DOUBLE
SIDED
BANNER**

Banner size can not exceed
36 in wide by 5 feet long.

3 WEST

**DOUBLE
SIDED
BANNER**

**DOUBLE
SIDED
BANNER**

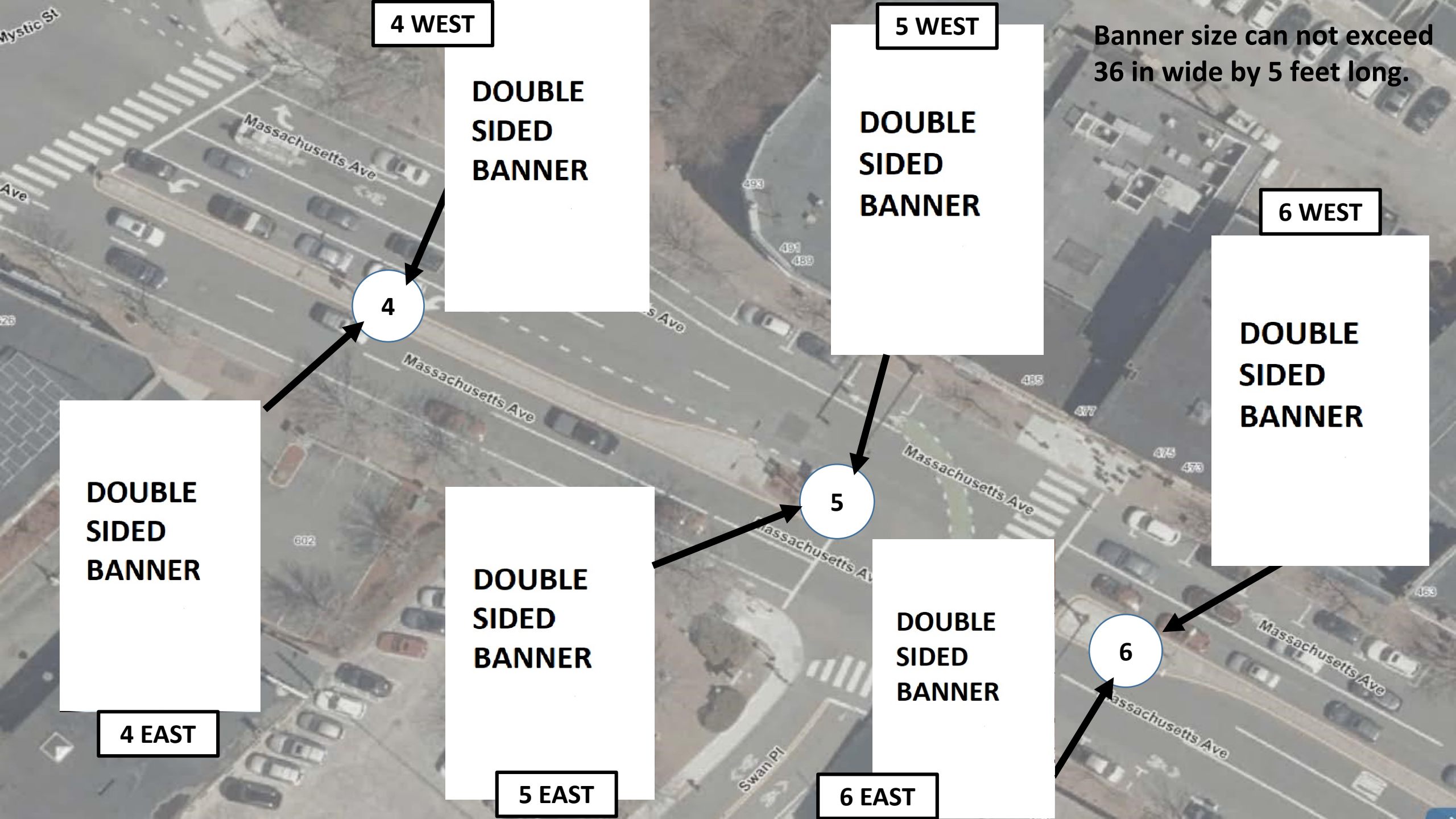
1 EAST

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BANNER**

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3 EAST



4 WEST

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BANNER

4

5 WEST

DOUBLE
SIDED
BANNER

5

6 WEST

DOUBLE
SIDED
BANNER

6

DOUBLE
SIDED
BANNER

4 EAST

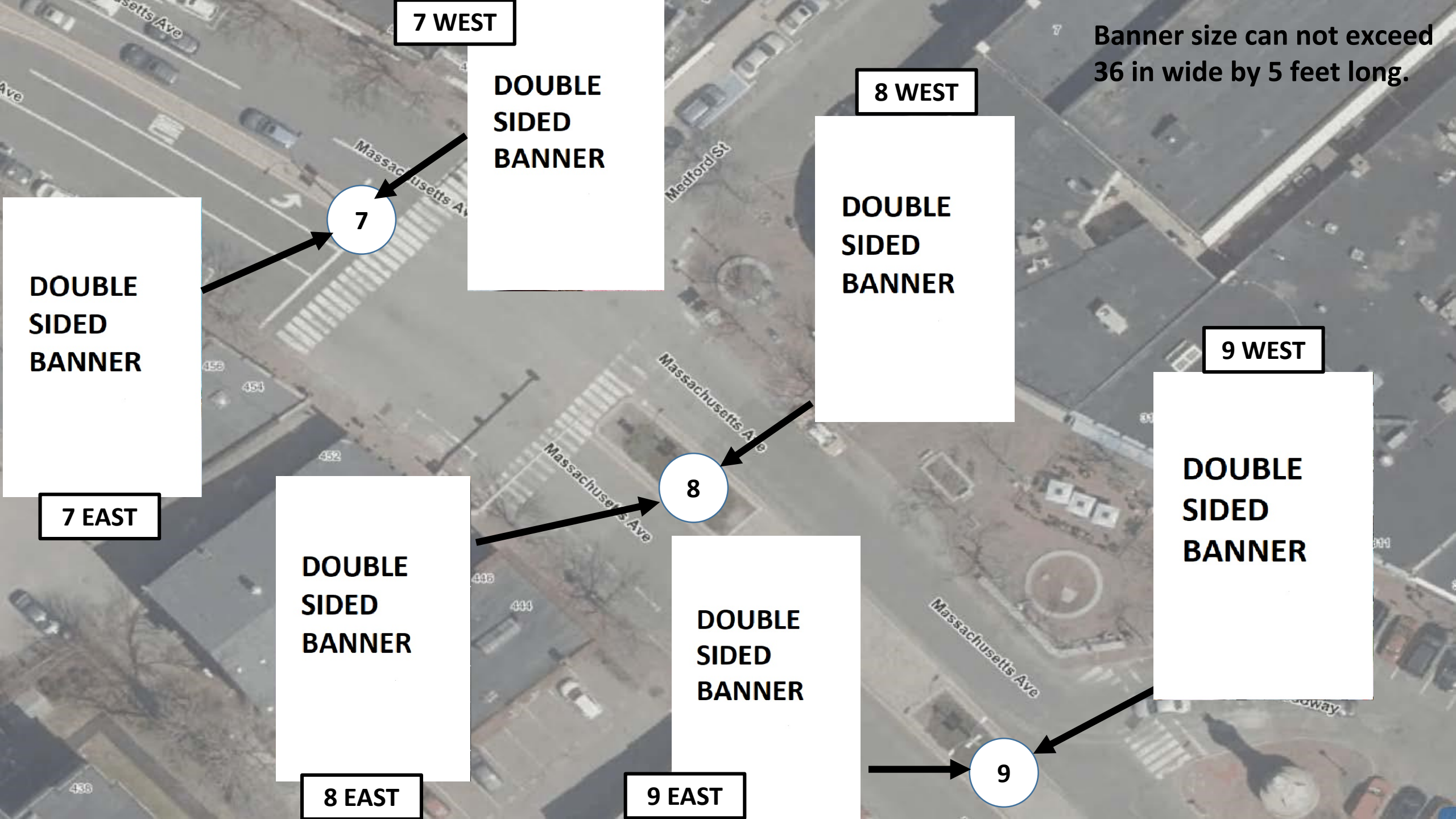
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6 EAST

Banner size can not exceed
36 in wide by 5 feet long.



7 WEST

DOUBLE
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BANNER

8 WEST

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9 WEST

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BANNER

DOUBLE
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BANNER

7 EAST

DOUBLE
SIDED
BANNER

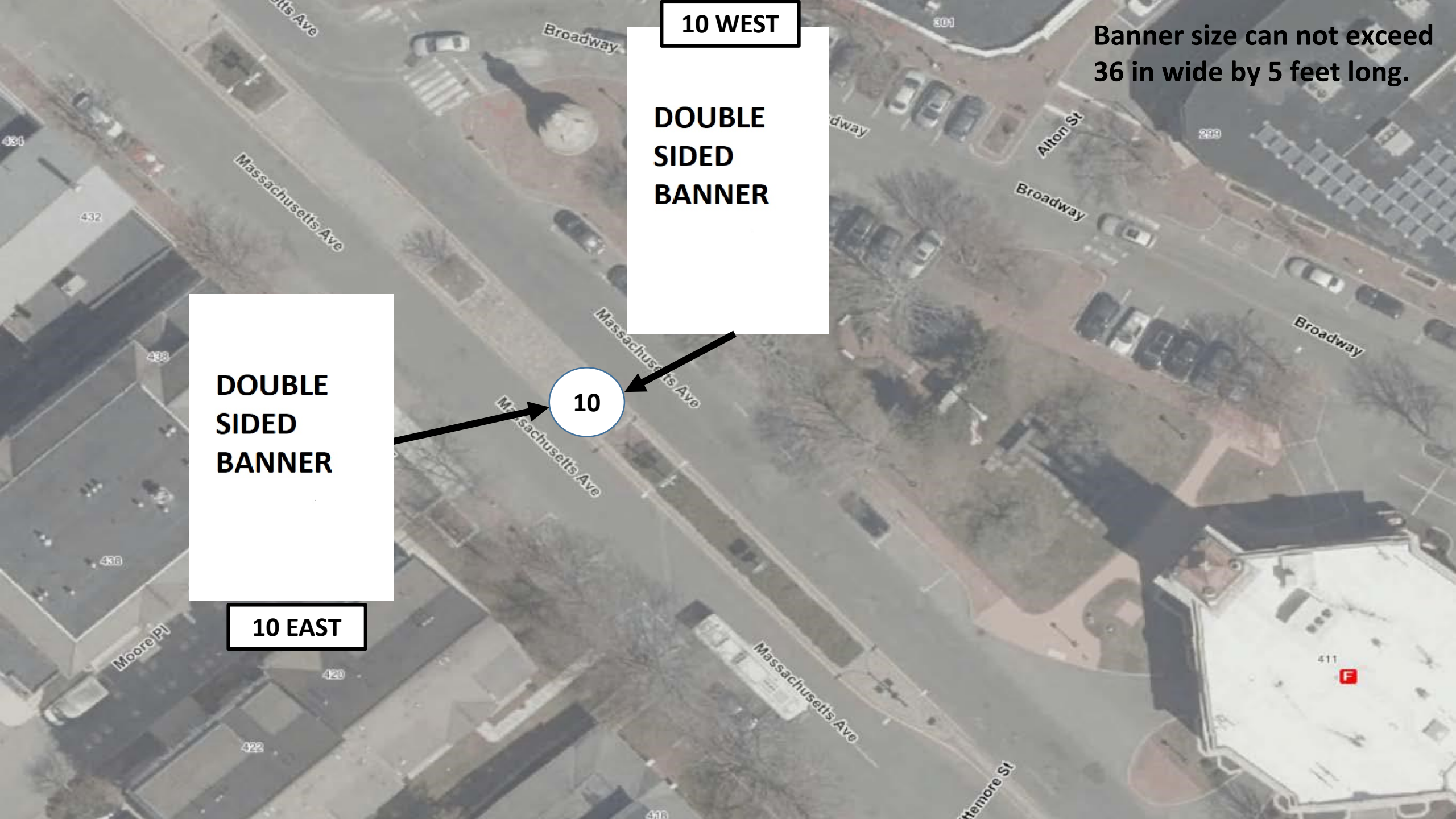
8 EAST

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BANNER

9 EAST

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BANNER

Banner size can not exceed
36 in wide by 5 feet long.



10 WEST

**DOUBLE
SIDED
BANNER**

**Banner size can not exceed
36 in wide by 5 feet long.**

**DOUBLE
SIDED
BANNER**

10 EAST

10



Town of Arlington
Department of Health and Human Services
LGBTQIA+ Rainbow Commission
27 Maple Street
Arlington, MA 02476



Tel: (781) 316-3250
Fax: (781) 316-3175
rainbow@town.arlington.ma.us

To: Select Board, Chair Mahon
From: LGBTQIA+ Rainbow Commission
RE: June 2025 Pride Events Request
Date: May 23, 2025

Dear Select Board Chair Mahon,

Starting in 2021, the Town's LGBTQIA+ Rainbow Commission used temporary chalk paint on three of the crosswalks across Arlington and painted them in the colors of a rainbow to kick off Pride month in June.

The Select Board has supported and previously approved this request as well as the assistance from the Arlington Police Department to safely decorate the crosswalks and avoid any traffic injury.

The last two years' crosswalk paintings drew nearly 50 people of all ages including elementary, middle, and high school age students, parents, and other residents of town. It was an incredibly fun and spirit-building event.

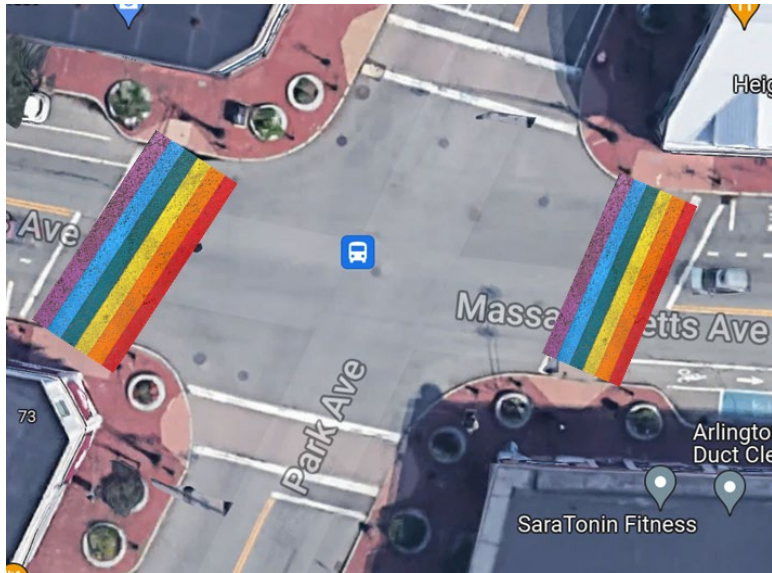
This year, we are requesting to paint the same three sets of crosswalks to bring the spirit of Pride month to East Arlington, the Heights, and Arlington Center.

The intersections shown below are what have been previously painted and that the Commission is seeking to paint again this year (design will be different, but crosswalks are highlighted):

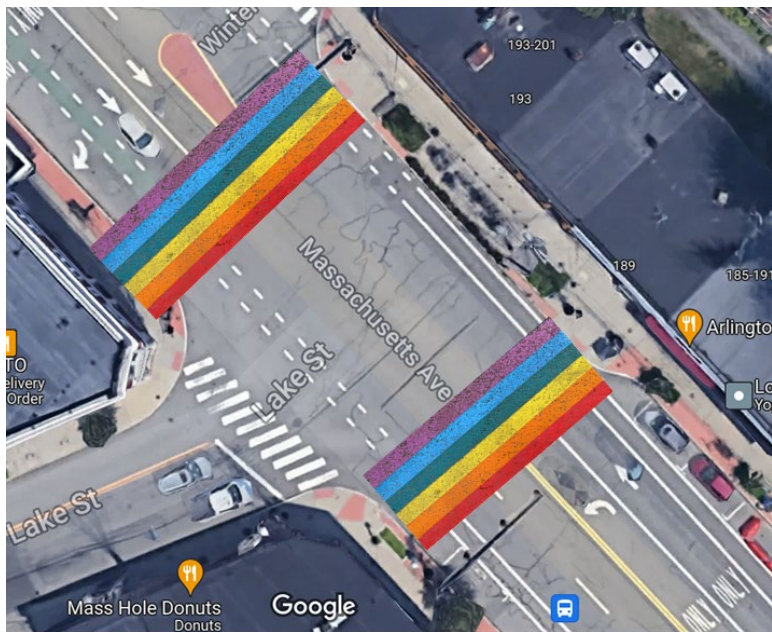
Arlington Center - Mystic/Pleasant and Mass Ave



Arlington Heights - Park Ave and Mass Ave



East Arlington - Lake St & Mass Ave



Proposed painting dates are below:

- Arlington Center - evening of Thursday June 5th
- Arlington Heights - evening of Monday June 9th
- East Arlington - evening of Sunday June 1st

In collaboration with APD, we have previously painted later in the evening. We'd like to begin at 7:00pm when there is less routine traffic - so that there is less disruption to traffic patterns as the APD redirects cars to use only one lane while the others are painted. The painting will be completed each night by 9:30pm.

We have an enthusiastic volunteer group who are ready and willing to paint rainbows across the intersections' crosswalks and we estimate that each intersection will take approximately 2.5 hours to paint from start to finish. The assistance of APD is critical to ensuring participants' safety by redirecting traffic while residents are painting.

We hope you will continue to support this fun and visible effort for all of Arlington (and those who drive through) to celebrate LGBTQIA+ Pride with us!

Molly Blaauw Gillis and Paloma Cotton-Herman, Rainbow Commission Co-Chairs

OFFICE OF THE SELECT BOARD

DIANE M. MAHON, CHAIR
LENARD T. DIGGINS, VICE CHAIR
JOHN V. HURD
STEPHEN W. DECOURCEY
ERIC D. HELMUTH



730 MASSACHUSETTS AVENUE
TELEPHONE
781-316-3020
781-316-3029 FAX

TOWN OF ARLINGTON MASSACHUSETTS 02476-4908

PROCLAMATION

- WHEREAS:** The month of June is recognized nationally as LGBTQIA+ Pride Month to commemorate the resistance by LGBTQIA+ people against on-going harassment and abuse by New York City police at the Stonewall Inn in 1969 which marked the beginning of the modern LGBTQIA+ rights movement; and
- WHEREAS:** That uprising was one of many acts of resistance to the enforcement of unjust laws and the local-, state-, and federally-sanctioned harassment and abuse of marginalized people, including people who are LGBTQIA+, BIPOC, and living with disabilities, and
- WHEREAS:** The legal and legislative advocacy, popular demonstrations, and social change efforts to create a more equitable world continues today; and
- WHEREAS:** Residents and employees of Arlington have contributed to efforts to create a town in which everyone's humanity and dignity is recognized and honored; and
- WHEREAS:** These acts include the unanimous passage by Town Meeting of Article 18 in 2016 adding gender identity and expression to the town of Arlington's non-discrimination provisions; the creation by Town Meeting of the LGBTQIA+ Rainbow Commission in 2017 to promote LGBTQIA+-affirming policies for all residents of the Town of Arlington; and approval of an historic Domestic Partnership Bylaw by Town Meeting in 2021 that recognizes the diverse composition of families in Arlington; and
- WHEREAS:** The Town of Arlington was one of only 10 municipalities in the Commonwealth of Massachusetts to earn a spot on the Human Rights Campaign's 2023 Municipal Equality Index and one of seven in the state to earn a perfect score; and
- WHEREAS:** The LGBTQIA+ Rainbow Commission is aware that in Massachusetts LGBTQIA+ people of all ages are more likely to experience disparities in health and wellbeing as compared with their straight and cisgender peers and that these disparities are even greater among transgender and LGBTQIA+ people of color; and
- WHEREAS:** The town of Arlington's 2021 "Youth Risk Behavior Survey" found that genderqueer students reported the highest rates of depression and suicidal ideation with 68 percent of genderqueer high school students reporting that their mental health was "not good most of the time or always" as compared with 27 percent of their peers; and
- WHEREAS:** In the past year, the LGBTQIA+ Rainbow Commission has expanded their events to continue to involve a wide range of Town residents, hosting its Transgender Day of

Resilience and Transgender Day of Visibility events, as well as Arlington Public Schools' Pride and Back to School events in partnership with the Rainbow Task Force and school and district leadership; and

WHEREAS: The LGBTQIA+ community in Arlington is resilient, creative, and innovative, and enjoys strong allied partnerships with the Town's Human Rights Commission, Disability Commission, Council on Aging, Commission for Arts and Culture, Office of Diversity, Equity, and Inclusion, Police Department, and numerous other groups, residents, and elected officials that support the LGBTQIA+ Rainbow Commission's work to bring greater visibility and empowerment to the LGBTQIA+ population through education, advocacy, and collaboration with other Town agencies, schools, and community groups; and

WHEREAS: Celebrating LGBTQIA+ Pride Month, in part, by displaying Rainbow Commission Pride flags in Arlington Center and issuing this proclamation are outward representations of the Town's commitment to full inclusion of the LGBTQIA+ community in Arlington's civic life.

NOW, THEREFORE, BE IT RESOLVED, that we, the Members of the Select Board, reaffirm our support for equal protections for LGBTQIA+ residents of Arlington.

BE IT FURTHER RESOLVED, that we designate June 2025 as LGBTQIA+ Pride Month in Arlington.

<u>Kelane M. Mahon</u>	SELECT BOARD
<u>LD</u>	OF THE
<u>Jim V. Huff</u>	TOWN
<u>Stephen W. McGarry</u>	OF
<u>Eric D. Schultz</u>	ARLINGTON

A true record.

ATTEST:

By: Ashley Maher
Board Administrator



Town of Arlington, Massachusetts

Proclamation



Town of Arlington, Massachusetts

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