



Town of Arlington Select Board

Meeting Agenda

January 12, 2026
7:15 PM

Members of the public may access the hybrid meeting via Select Board Chambers, Zoom, or ACMI

CONSENT AGENDA

1. Minutes of Meetings: December 22, 2025
2. Contractor/Drainlayer Renewal
Milltown Plumbing & Heating, Inc.
Chelmsford, MA 01824

US Pavement Services, LLC
Woburn, MA 01890

LICENSES & PERMITS

3. For Approval: Food Vendor License
Bangal Inc d/b/a Little Joe's Convenience, Kamal Hossain, 206 Summer Street
4. For Approval: All Alcohol Package Store Change of Manager
Mystic Wine Shoppe LLC, Greg Weber, 901 Massachusetts Avenue

OPEN FORUM

Except in unusual circumstances, any matter presented for consideration of the Board shall neither be acted upon, nor a decision made the night of the presentation in accordance with the policy under which the Open Forum was established. It should be noted that there is a three minute time limit to present a concern or request.

TRAFFIC RULES & ORDERS / OTHER BUSINESS

5. Discussion and Vote: Outdoor Restaurant and Retail Permit Application Rules and Regulations
6. Thickly Settled District 25 MPH Signs
Transportation Advisory Committee
7. SSR Speed Limit and Safety Zone Recap
Transportation Advisory Committee
8. Update: Long Range Planning Committee
Stephen W. DeCourcey, Select Board Member

James R. Feeney, Town Manager

NEW BUSINESS

EXECUTIVE SESSION

To discuss the Open Meeting Law complaint of Mr. Paul Pandolfo pursuant to M.G.L. c. 30A sec.21 (a)(1).

Next Scheduled Meeting of Select Board January 26, 2026

When: Jan 12, 2026 07:15 PM Eastern Time (US and Canada)

Topic: Select Board Meeting

Register in advance for this webinar:

https://town-arlington-ma-us.zoom.us/webinar/register/WN_BNu-kSjASgCSYskY_qGmVQ

After registering, you will receive a confirmation email containing information about joining the webinar.

Notice to the Public on meeting privacy In the interests of preventing abuse of videoconferencing technology (i.e. Zoom Bombing) all participants, including members of the public, wishing to engage via the Zoom App must register for each meeting and will notice multi-step authentication protocols. Please allow additional time to join the meeting. Further, members of the public who wish to participate without providing their name may still do so by telephone dial-in information provided above.



Town of Arlington, Massachusetts

Minutes of Meetings: December 22, 2025

ATTACHMENTS:

Type	File Name	Description
Reference Material	12.22.2025_draft_minutes.pdf	Draft 12.22.2025 Minutes



Select Board Meeting Minutes

Date: Monday, December 22, 2025

Time: 6:00P.M.

Location: Members of the public may access the hybrid meeting via the Select Board Chambers, Zoom, or ACMI

Present: Mrs. Mahon, Chair, Mr. Hurd, Vice Chair, Mr. Helmuth, Mrs. Morgan

Also Present: Mr. Feeney, Mr. Cunningham, Ms. Maher

Absent: Mr. DeCoursey

CONSENT AGENDA

1. Minutes of Meetings: December 8, 2025
2. Samuel Whittemore Day in Whittemore Park on February 1, 2026 Angela Olszewski, Chair Arlington 250 Committee
3. Acceptance of Funds Lael Smith, For the Order of Saint Anne Anna Litten, Director of Libraries
4. Request: Menotomy Grill & Tavern Late Night Event, 12/31/2025 - 1/1/2026 Menotomy Grill & Tavern, 25 Massachusetts Avenue, William Lyons
5. Request: Special (One Day) Beer & Wine License, 03/10/26, 04/28/26, and 05/12/26, @ The Mill Cafe for Community Education Event Jen Rothenberg
6. Request: Special (One Day) Beer & Wine License, 01/10/26 @ Whittemore Robbins House for Private Event A. Kevin Qazilbash

Mr. Hurd moved approval.

SO VOTED (4-0)

LICENSES & PERMITS

7. For Approval: License Renewals
Contractor/Drainlayer
Class I

Class II
Class II Non-Premise/Auctioneer
Lodging Houses/Inn-Keepers
Second Hand Dealer
Public Entertainment
Automatic Amusement
Food Vendor
Common Victualler
Wine & Malt Beverages Only Restaurant
All Alcohol Restaurant
All Alcohol Club
Theatre License
All Alcohol Package Store

Mr. Hurd moved approval.

SO VOTED (4-0)

NEW BUSINESS

Mr. Feeney congratulated the Arlington Pop Warner C Team Storm cheerleaders for winning a national championship in Charlotte, NC.

Mr. Hurd expressed appreciation for board participation in recent select events, with a special acknowledgement of former member Joe Curl for his contributions. Mr. Hurd noted that the residents of Drake Village and Winslow Tower expressed gratitude for board engagement during the events.

Mrs. Mahon announced her intention to seek re-election to the Select Board for the March 28, 2026, election and shared that she has begun collecting nomination signatures.

Mr. Hurd moved to adjourn at 6:06p.m.

SO VOTED (4-0)

Next Scheduled Meeting of Select Board January 12, 2026

A true record attest.
Ashley Maher
Board Administrator

12/22/2025

Agenda Item	Documents Used
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1	Draft 12.08.2025 Minutes
2	Special Event Application
3	Order of Saint Anne Reference Library Reference
4	Menotomy Grill Late Night Request Reference
5	Special (One-Day) Beer and Wine Application
6	Special (One-Day) Beer and Wine Application
7	Contractor Drainlayer Reference License Renewal List Inspection Report



Town of Arlington, Massachusetts

Contractor/Drainlayer Renewal

Summary:

Milltown Plumbing & Heating, Inc.
Chelmsford, MA 01824

US Pavement Services, LLC
Woburn, MA 01890

ATTACHMENTS:

Type	File Name	Description
<input checked="" type="checkbox"/> Reference Material	Contractor_Drainlayer_Renewal_Letter.pdf	Reference

OFFICE OF THE SELECT BOARD

DIANE M. MAHON, CHAIR
JOHN V. HURD, VICE CHAIR
STEPHEN W. DECOURCEY
ERIC D. HELMUTH
JANE P. MORGAN



730 MASSACHUSETTS AVENUE
TELEPHONE 781-316-3020
FAX 781-316-3029
sbadmin@town.arlington.ma.us

TOWN OF ARLINGTON
MASSACHUSETTS 02476-4908

MEMORANDUM

TO: Select Board Members

FROM: Caroline Kalogeropoulos, Administrative Assistant

DATE: January 5, 2026

RE: Contractor/Drainlayer Renewal - Milltown Plumbing & Heating, Inc., and US Pavement Services, LLC

On Monday, December 22, 2025, the Select Board voted to renew all the Contractor/Drainlayer licenses that were received. The attached are contractor/drainlayer renewals that were received after the deadline.

CK
Attachment

OFFICE OF THE SELECT BOARD

DIANE M. MAHON, CHAIR
JOHN V. HURD, VICE CHAIR
STEPHEN W. DECOURCEY
ERIC D. HELMUTH
JANE P. MORGAN



730 MASSACHUSETTS AVENUE
TELEPHONE 781-316-3020
sbadmin@town.arlington.ma.us

2026 Contractor / Drainlayer Licenses

Milltown Plumbing & Heating, Inc.
US Pavement Services, LLC



Town of Arlington, Massachusetts

For Approval: Food Vendor License

Summary:

Bangal Inc d/b/a Little Joe's Convenience, Kamal Hossain, 206 Summer Street

ATTACHMENTS:

Type	File Name	Description
<input type="checkbox"/> Reference Material	Little_Joes_Application_Ref_(2).pdf	Application
<input type="checkbox"/> Reference Material	Little_Joes_Inspection_Reports.pdf	Inspection Reports

OFFICE OF THE SELECT BOARD

730 Massachusetts Avenue

Town of Arlington

Massachusetts 02476-4908

(781) 316-3020

(781) 316-3029 fax

\$60.00 Filing Fee

Inspections Dept. at 51 Grove St. must review completed application before returning to this office.

APPLICATION

To the Licensing Authorities of the Town of Arlington

The Undersigned hereby makes application for a

COMMON VICTUALLER LICENSE (Eat In)
 FOOD VENDOR LICENSE (Take Out Only)

Location 206 SUMMER ST. ARLINGTON, MA 02474

Name of Applicant KAMAL HOSSAIN

Corporate Name (if applicable) BANGAL INC.

D/B/A LITTLE JOE'S CONVENIENCE

Date 11-1-2025

I/We hereby agree to conform in all respects to the conditions governing such License as printed in the By-Laws of the Town, and such other rules and regulations as the Selectmen may establish. With the signing of this application, the applicant acknowledges that:

- A. It is understood that the Board is not required to grant the license.
- B. no work is to commence at the premises of the proposed location which is the subject matter of this application until the license is approved by the Select Board, and, furthermore, any work done is done at the applicant's risk, and
- C. in the event of a proposed sale of a business requiring a Common Victualler License, an application for a transfer of said license will be deemed to be an application for a new license (subject to the rules and regulations herein contained), and the owner of such business shall be required to file with the Select Board a thirty-day notice of his intention to sell same before such application will be acted upon by the Select Board.
- D. That the license is subject to revocation if the holder of the license does not comply with Town By-Laws or the Rules and Regulations of the Board.

Print Name KAMAL HOSSAIN

Signature Name (Kamal)

Phone (Home) _____ (Business) _____

Email _____

INFORMATION RELATIVE TO APPLICATION

Breakfast _____

Yes No

Lunch _____

Yes No

Dinner _____

Yes No

Do you own the property? Yes No Tenant at Will _____ Lease 15 (years)

Hours of Operation:

Day MONDAY TO SAT Hours 6:00AM - 9:00PM

Day SUNDAY Hours 7:00AM - 8:00PM

Day _____ Hours _____

Floor Space 100 Sq. Ft.

Seating Capacity (if any) 0

Parking Capacity (if any) 0 spaces

Number of Employees 2

List Cooking Facilities (and implements)

Hot Dog

Will a food scale be in use for sale of items to the public? Yes No

Will catering services be provided by you? Yes No

The following items must be submitted with the application:

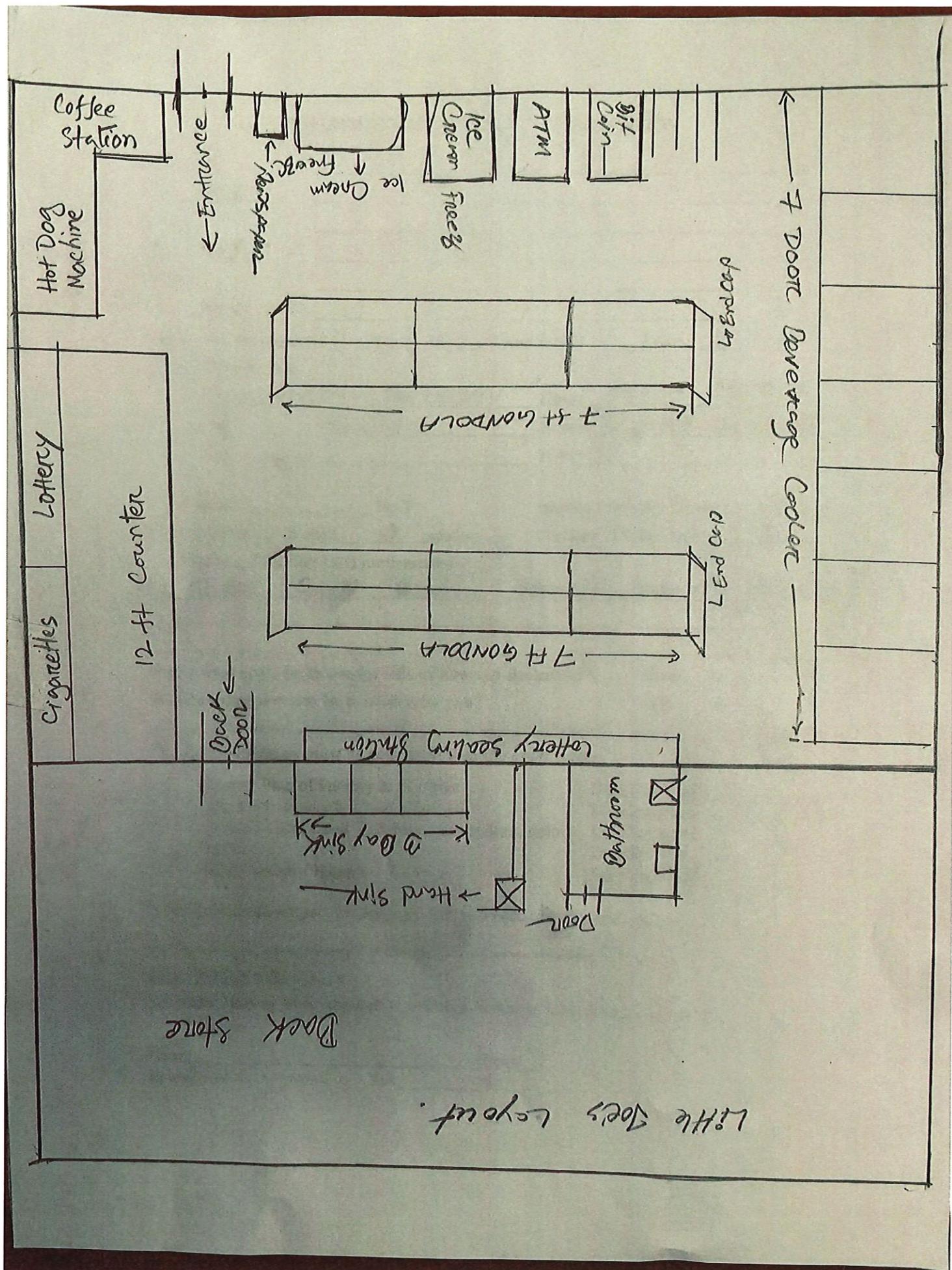
1. Layout Plan of Facility & Fixtures Date Received N/A
2. Site Plan (obtained at Bldg. Dept., 51 Grove St.) Date Received N/A
3. Outside Facade and Sign Plan (dimensions, color) Date Received N/A
4. Menu Date Received N/A
5. Maintenance Program Date Received N/A

If the facilities are not yet completed, provide estimated cost of work to be done \$ _____

FOR OFFICE USE ONLY

Scheduled Hearing when Application will be presented to Select Board for approval:

Date _____ Time _____
Board Action: Approved Yes _____ No _____





12/12/25, 11:43 AM

Inbox - Britton Mallard - Outlook



Re: Little Joe's - Select Board CV/FV Application

From Kamal Hossain

Date Fri 12/5/2025 12:45 AM

To Britton Mallard <bmallard@town.arlington.ma.us>

2 attachments (8 MB)

IMG_3615.jpeg; IMG_3679.jpeg;

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Here is the layout plan of facility and out side sign which is remaining same(attached file).

Menu of food items: Only hot dogs and taquito will be cooked and it's will be self serve.

Store cleaning: Grill machine and coffee machine will be cleaned daily basis by following 3 steps rinse, wash and sanitize. And other equipment will be cleaned when needed.

Let me know if you have any questions.



Office of the Select Board
Licensing Board for the Town of Arlington
Town Hall, 730 Massachusetts Avenue, Arlington, Massachusetts 02476
Telephone: (781)316-3020 | Email: sbadmin@town.arlington.ma.us

INSPECTION REPORT FORM

NAME OF ESTABLISHMENT:

Little Joes

ADDRESS:

206 Summer St

NAME OF APPLICANT:

Kamal Hossain

TYPE OF LICENSE:

Food Vendor

REPORT DUE BY:

January 6

DEPARTMENTAL REPORT SECTION

DEPARTMENT: DPCD

AFTER REVIEWING THE ABOVE APPLICANT, WE HAVE:

No Comments or Concerns Comments Concerns Objections

The applicant is reminded to review the Town of Arlington Zoning Bylaw regarding signage to bring storefront facade into compliance with the Bylaw.

APPLICANT SIGNATURE SECTION

I have received the above report and acknowledge said inspection. I fully understand that the establishment is not to open, or act upon the requested license/permit, until approved by the Select Board and all other applicable licenses/permits/certificates are issued by the correct departments. Any work done is done at the applicant's risk.

Signature: _____

Date: _____

1-9-26



Office of the Select Board
Licensing Board for the Town of Arlington
Town Hall, 730 Massachusetts Avenue, Arlington, Massachusetts 02476
Telephone: (781)316-3020 | Email: sbadmin@town.arlington.ma.us

INSPECTION REPORT FORM

NAME OF ESTABLISHMENT:

Little Joes

ADDRESS:

206 Summer St

NAME OF APPLICANT:

Kamal Hossain

TYPE OF LICENSE:

Food Vendor

REPORT DUE BY:

January 6

DEPARTMENTAL REPORT SECTION

DEPARTMENT: Inspectional Services

AFTER REVIEWING THE ABOVE APPLICANT, WE HAVE:

No Comments or Concerns

Comments

Concerns

Objections

Building

- All building changes need permits.
- All sign changes need approval and a sign permit.
- Window signs cannot exceed 25% of the window.
- Certificate of Occupancy is required.

Plumbing

- All plumbing and gas fitting work requires licensed contractors to obtain permits from this office for their respective trades.

Electrical

- All electrical work requires that permits be obtained from this office for their respective trades by licensed contractors, and any new wiring must conform to the Mass. Electrical Code. Notify the Inspector of Wires in accordance with Chapter 143, Section 3L.

Please note that the Inspectional Services Department has no objection to the issuance of this license.

APPLICANT SIGNATURE SECTION

I have received the above report and acknowledge said inspection. I fully understand that the establishment is not to open, or act upon the requested license/permit, until approved by the Select Board and all other applicable licenses/permits/certificates are issued by the correct departments. Any work done is done at the applicant's risk.

Signature: _____

Date: _____

1-9-26



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Licensing Board for the Town of Arlington
Town Hall, 730 Massachusetts Avenue, Arlington, Massachusetts 02476
Telephone: (781)316-3020 | Email: sbadmin@town.arlington.ma.us

INSPECTION REPORT FORM

NAME OF ESTABLISHMENT:

Little Joes

ADDRESS:

206 Summer St

NAME OF APPLICANT:

Kamal Hossain

TYPE OF LICENSE:

Food Vendor

REPORT DUE BY:

January 6

DEPARTMENTAL REPORT SECTION

DEPARTMENT: Health

AFTER REVIEWING THE ABOVE APPLICANT, WE HAVE:

No Comments or Concerns

Comments

Concerns

Objections

The Health Department is working with Bangal, Inc. to permit the new owners for their food and tobacco/nicotine delivery product sales operations.

APPLICANT SIGNATURE SECTION

I have received the above report and acknowledge said inspection. I fully understand that the establishment is not to open, or act upon the requested license/permit, until approved by the Select Board and all other applicable licenses/permits/certificates are issued by the correct departments. Any work done is done at the applicant's risk.

Signature: _____

A handwritten signature in black ink, appearing to read "Kamal Hossain".

Date: _____

1-9-26



Office of the Select Board
Licensing Board for the Town of Arlington
Town Hall, 730 Massachusetts Avenue, Arlington, Massachusetts 02476
Telephone: (781)316-3020 | Email: sbadmin@town.arlington.ma.us

INSPECTION REPORT FORM

NAME OF ESTABLISHMENT:

Little Joes

ADDRESS:

206 Summer St

NAME OF APPLICANT:

Kamal Hossain

TYPE OF LICENSE:

Food Vendor

REPORT DUE BY:

January 6

DEPARTMENTAL REPORT SECTION

DEPARTMENT: Fire

AFTER REVIEWING THE ABOVE APPLICANT, WE HAVE:

No Comments or Concerns

Comments

Concerns

Objections

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APPLICANT SIGNATURE SECTION

I have received the above report and acknowledge said inspection. I fully understand that the establishment is not to open, or act upon the requested license/permit, until approved by the Select Board and all other applicable licenses/permits/certificates are issued by the correct departments. Any work done is done at the applicant's risk.

Signature: _____

Date: 1-9-26



Town of Arlington, Massachusetts

For Approval: All Alcohol Package Store Change of Manager

Summary:

Mystic Wine Shoppe LLC, Greg Weber, 901 Massachusetts Avenue

ATTACHMENTS:

Type	File Name	Description
<input type="checkbox"/> Reference Material	Mystic_Wine_Shoppe_Application.pdf	Reference



*The Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
95 Fourth Street, Suite 3, Chelsea, MA 02150-2358
www.mass.gov/abcc*

**RETAIL ALCOHOLIC BEVERAGES LICENSE APPLICATION
MONETARY TRANSMITTAL FORM**

AMENDMENT-Change of Manager

**APPLICATION SHOULD BE COMPLETED ON-LINE, PRINTED, SIGNED, AND SUBMITTED TO THE LOCAL
LICENSING AUTHORITY.**

ECRT CODE: RETA

Please make \$200.00 payment here: [ABCC PAYMENT WEBSITE](#)

**PAYMENT MUST DENOTE THE NAME OF THE LICENSEE CORPORATION, LLC, PARTNERSHIP, OR INDIVIDUAL AND INCLUDE THE
PAYMENT RECEIPT**

ABCC LICENSE NUMBER (IF AN EXISTING LICENSEE, CAN BE OBTAINED FROM THE CITY)

0030-00060

ENTITY/ LICENSEE NAME

ADDRESS

CITY/TOWN

STATE

ZIP CODE

For the following transactions (Check all that apply):

<input type="checkbox"/> New License	<input type="checkbox"/> Change of Location	<input type="checkbox"/> Change of Class (i.e. Annual / Seasonal)	<input type="checkbox"/> Change Corporate Structure (i.e. Corp / LLC)
<input type="checkbox"/> Transfer of License	<input type="checkbox"/> Alteration of Licensed Premises	<input type="checkbox"/> Change of License Type (i.e. club / restaurant)	<input type="checkbox"/> Pledge of Collateral (i.e. License/Stock)
<input checked="" type="checkbox"/> Change of Manager	<input type="checkbox"/> Change Corporate Name	<input type="checkbox"/> Change of Category (i.e. All Alcohol/Wine, Malt)	<input type="checkbox"/> Management/Operating Agreement
<input type="checkbox"/> Change of Officers/ Directors/LLC Managers	<input type="checkbox"/> Change of Ownership Interest (LLC Members/ LLP Partners, Trustees)	<input type="checkbox"/> Issuance/Transfer of Stock/New Stockholder	<input type="checkbox"/> Change of Hours
		<input type="checkbox"/> Other <input type="text" value=""/>	<input type="checkbox"/> Change of DBA

**THE LOCAL LICENSING AUTHORITY MUST SUBMIT THIS
APPLICATION ONCE APPROVED VIA THE ePLACE PORTAL**

**Alcoholic Beverages Control Commission
95 Fourth Street, Suite 3
Chelsea, MA 02150-2358**



**The Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
95 Fourth Street, Suite 3, Chelsea, MA 02150-2358
www.mass.gov/abcc**

AMENDMENT-Change of Manager

[Change of License Manager](#)

1. BUSINESS ENTITY INFORMATION

Entity Name

Municipality

ABCC License Number

Mystic Wine shoppe LLC

Arlington Ma

0030-00060

2. APPLICATION CONTACT

The application contact is the person who should be contacted with any questions regarding this application.

Name

Title

Email

Phone

Eric Faiola

Principal

3A. MANAGER INFORMATION

The individual that has been appointed to manage and control of the licensed business and premises.

Proposed Manager Name

Greg Weber

Date of Birth

Residential Address

Email

Phone

Please indicate how many hours per week
you intend to be on the licensed premises

40

Last-Approved License Manager

Mike Woodward

3B. CITIZENSHIP/BACKGROUND INFORMATION

Are you a U.S. Citizen/Qualified Alien under the Immigration and Nationality Act?

Yes No

If yes, attach one of the following documents: US Passport, Voter's Certificate, Birth Certificate, Naturalization Papers, Green Card or Employment Authorization Document.

Yes No

Have you ever been convicted of a state, federal, or military crime?

If yes, fill out the table below and attach an affidavit providing the details of any and all convictions. Attach additional pages, if necessary, utilizing the format below.

Date	Municipality	Charge	Disposition
6/2005	Cambridge	A/B	Guilty
4/2007	Cambridge	DUI	Guilty

3C. EMPLOYMENT INFORMATION

Please provide your employment history. Attach additional pages, if necessary, utilizing the format below.

Start Date	End Date	Position	Employer	Supervisor Name
		Assistant manager	Wanamaker hardware	Mike Gwynn
		HVAC technician	MaX cooling & heating	Sam O'Malley

3D. PRIOR DISCIPLINARY ACTION

Have you held a beneficial or financial interest in, or been the manager of, a license to sell alcoholic beverages that was subject to disciplinary action? Yes No If yes, please fill out the table. Attach additional pages, if necessary, utilizing the format below.

Date of Action	Name of License	State	City	Reason for suspension, revocation or cancellation

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Manager's Signature

Date

12/13/2025

ENTITY VOTE

The Board of Directors or LLC Managers of

Mystic Wine Shoppe LLC

Entity Name

duly voted to apply to the Licensing Authority of

ARLINGTON

and the

City/Town

Commonwealth of Massachusetts Alcoholic Beverages Control Commission on

next available

Date of Meeting

For the following transactions (Check all that apply):

Change of Manager

Other

"VOTED: To authorize

Eric Faiola

Name of Person

to sign the application submitted and to execute on the Entity's behalf, any necessary papers and do all things required to have the application granted."

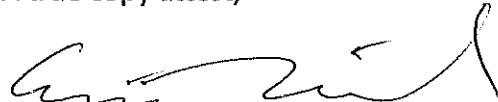
"VOTED: To appoint

Greg Weber

Name of Liquor License Manager

as its manager of record, and hereby grant him or her with full authority and control of the premises described in the license and authority and control of the conduct of all business therein as the licensee itself could in any way have and exercise if it were a natural person residing in the Commonwealth of Massachusetts."

A true copy attest,



Corporate Officer /LLC Manager Signature

Eric Faiola

(Print Name)

For Corporations ONLY

A true copy attest,

Corporation Clerk's Signature

(Print Name)

Under penalties of perjury, after being duly sworn, I, Gregory M. Weber, do depose and say as follows:

I am Gregory M. Weber and my current residence address is 02474.

Arlington, MA

I am writing this letter to explain the situation I am in. I am asking you to consider allowing me to be a manager at the establishment that I am currently employed in under the state liquor license law.

I currently work at, the Mystic Wine Shoppe located at 901 Massachusetts Ave. Arlington, MA 02476.

Before my employment, when I was in my mid 20's I made some very poor decisions. Nineteen years ago, I was charged with a DUI. Unfortunately, I received a second 3 years later. I followed my charges and punishments with complete remorse and genuine focus on rehabilitation to the state's law and mandatory programs that I was sent to accomplish. With that, I was provided with self-discipline and knowledge of my own emotions and how they play a role in not only my own life but also in society as a whole.

Since the completion of my probation, I also continued to be a single parent with full custody of my then 5-year-old daughter. I quickly learned that to be accountable for not just myself, but for my daughter in more ways than one. I told myself that being a parent isn't easy for anybody, and it was up to me to seek healthier choices and to be the best role model I could. By searching vigorously for a place of employment I landed a position as an assistant manager at Wanamaker True Value Hardware Inc., in the town that I still reside in today.

I remained employed at the hardware store for 9 straight years. Within that time I was able to commute close from home and help out with my daughter's school functions by volunteering when it was manageable. Within my tenure I built a customer relationship with homeowners, contractors, realtors and small businesses around the community. I gained more product knowledge at this establishment, with hands on experience and through True Value Online University. This enabled me to understand more about products and customer service. This brought me joy to connect with my community and also to serve them in a way I became proud of.

In 2013, I welcomed a son who's now 12 years old. I found love and stability with his mother. Our relationship lasted 6 years. We made an amicable decision to separate only providing our son with the proper love and healthier lifestyle that we all deserved. It's been 7 years since we've been co-parenting, and we've grown to be better parents with easier communication across the board. We were able to provide for our son without having to go to court.

Eventually, I became a single parent of two. I decided to take a leap of faith and became self employed as a Handyman. I was a self-proprietor of my business named, The Handworker's. This was a very great time for me because I was able to use my experience in the trades helping homeowners, businesses, realtors and their clients, as well as the community schools, churches and other non-profit organizations. My favorite experience in the 5 years I kept my business running was being able to help the senior community pro bono. I felt fortunate enough to have stable work, especially through the pandemic. During this time, I was hired by the Mystic Wine Shoppe to provide my handyman service. Eventually I've picked up some part time hours here helping by stocking, being a cashier and other procedures such as inventory control and customer service. I was already well known with many of the customers due to being a local handyman and managing at the hardware store. Also, at this time I was coaching my son's little league baseball teams through the years starting as early as his first season

with T-ball. This only made me feel better as a parent, closer to my community and a hope for a better future. I found with so many community connections I was invited to town events and meetings. I am very proud and honored to be a part of it. In one of these meetings, we were successful in being able to open an Art Studio for the community.

My experience in running my own business was extraordinary. Although the inexperience of running my own business did catch up with me, I found myself wanting to be a part of a team that was more established. I went to work as a HVAC Technician at a company that a childhood friend was running. I was able to do this because I attended the Wentworth Institute of Technology when I was younger. Looking for more of an opportunity and stable work, I found myself introduced with becoming a manager at the Mystic Wine Shoppe.

In the last 6 months I've been managing store procedures such as purchasing stock, maintaining inventory, and overseeing the physical aspects of the establishment. I'm responsible for customer concerns as well as those of my co-workers. I am now also in charge of scheduling. I juggle shifts for our 10 employees to not only maintain the store but to help them tend to their personal matters. I ask you kindly to consider this affidavit with a positive outlook. I feel that I have been able to provide a safe environment for this establishment and community.

I declare under penalty of perjury that the foregoing is true and correct.

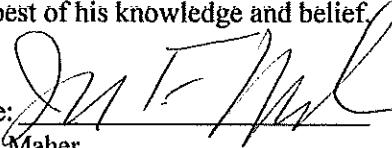
November 19, 2025
Date

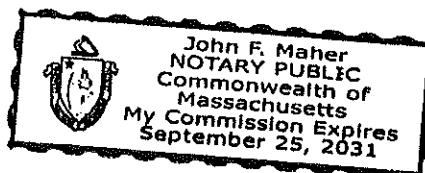


Gregory M. Weber

COMMONWEALTH OF MASSACHUSETTS
COUNTY OF MIDDLESEX,

On this 19 day of November, 2025, before me, the undersigned notary public, personally appeared Gregory M. Weber, and proved to me through satisfactory evidence of identification, which was a Current Massachusetts Driver's License with Photo ID attached, to be the person who signed the preceding or attached document in my presence, and who swore or affirmed to me that the contents of the document are truthful and accurate to the best of his knowledge and belief.

Notary Public Signature: 
Printed Name: John F. Maher
My Commission Expires: 9/25/2031
Notary Seal:





Town of Arlington, Massachusetts

Discussion and Vote: Outdoor Restaurant and Retail Permit Application Rules and Regulations

ATTACHMENTS:

Type	File Name	Description
Reference Material	Outdoor_Seating_Policy_and_Application_-_Red_Line.pdf	Outdoor Restaurant and Retail Permit Policy - Red Line



**Office of the Select Board
Licensing Board for the Town of Arlington**
Town Hall, 730 Massachusetts Avenue, Arlington, Massachusetts 02476
Telephone: (781)316-3020 |Email: sbadmin@town.arlington.ma.us

**Outdoor Restaurant and Retail Permit Application Rules and
Regulations**

The Select Board is the Town of Arlington's local licensing authority under relevant state law (M.G.L. ch. 140, s. 1). This is an application to the Select Board for its approval of a permit to place and maintain an outdoor seating or retail installation on the public right of way in Arlington, Massachusetts as described below:

Outdoor dining and retail areas of appropriate design, configuration and appearance can be an attractive amenity throughout the warmer months of the year. Outdoor Restaurant and Retail (ORR) permit applications will be reviewed by Town staff for compliance with these guidelines and will be forwarded to the Select Board office for administrative approval in the case of installations that have no public parking impacts. ~~A-For applications that involve installations in public parking spaces ("Parklets", which are only available for use between May 1 April 15 and October 1 November 15 annually (subject to change due to weather conditions) and require, a hearing before the Select Board will be scheduled to analyze the parking impacts of such an installation. Applications for Parklets will only be accepted twice per year, once in the Spring and once in the Summer. Check ArlingtonMA.gov/SelectBoard for the respective dates.~~ ORR permits must be reapplied for annually to ~~assure ensure~~ that they remain in compliance with terms of the original approval and are adequately maintained from year-to-year.

\$50.00: Sidewalk Café - Façade Seating (Located on the sidewalk immediately adjacent to the building)

\$50.00: Sidewalk Café - Curbside Seating (Located on the sidewalk along the curb)

\$250.00: Parklet/ Per On-Street Seating-Parking Space (Located in parking spaces in front of a restaurant), maximum two (2) parking spaces allowed (\$500 total)

\$50.00: Other type of Sidewalk Café (Located on Town property that does not fall within the previously listed categories: i.e. Broadway Plaza)

1) Submission and approval of applications:

- a) Applications for ORR permits shall be submitted to the Select Board office.
- b) The Select Board office staff will review the application and plan for outdoor dining or retail area for completion and will distribute it to the Department of Health and Human Services, the Inspectional Services Department, and Department of Planning and Community Development. Staff may also refer the application to the Department of Public Works (DPW) or the Fire Department if the application contains elements that warrant their review, such as parklet barriers, accessible

ramps, or outdoor heaters.

- c) If the outdoor seating plan is approved by staff in each of the aforementioned departments, they will forward it to the Select Board office for administrative approval within ten business days of receipt by department staff. If additional information is needed or a revision to the seating plan is required, Town staff will contact the applicant.
- d) If the application involves public parking impacts, it will be forwarded to the Select Board office after staff review for a hearing to be scheduled. Applications shall be submitted on the attached form along with a site plan for the outdoor seating area and insurance certificates as described below.
 - i) Fee for installations that have no public parking impacts: Annual permit fee of \$50.00 payable to the Town of Arlington filed with the Select Board office.
 - ii) Fee for installations in public parking spaces: Annual permit fee of \$250-~~500.00-00~~ payable to the Town of Arlington filed with the Select Board office.
- e) A neatly drawn, scaled site plan depicting the precise area of the proposed outdoor dining or retail area, the arrangement of outdoor furniture, perimeter fencing, umbrellas, outdoor heaters, and any other equipment is required. Areas designated for picking up take-out food shall also be shown on the plan. Smoking is prohibited in all outdoor dining and retail areas. If an applicant will be utilizing an existing private parking lot or yard area, a site plan meeting the criteria outlined above is required. Outdoor installations proposed for a private parking lot shall not occupy more than 50% of the parking in the lot. Outdoor installations proposed in public, on-street, parking areas shall occupy no more than two marked parking spaces, or if unmarked, shall not exceed 36 feet in length. Upon approval of an outdoor dining or retail area by the office of the Select Board, the owner and operator of the business and Select Board office staff will sign the License Agreement which has been prepared for these purposes by Town Counsel. The site plan must also include a picture or photograph of the proposed furniture incompliance~~in compliance~~ with the following requirements:
 - i) No person or entity shall cause to be placed within the public ways any furniture without applying for a permit and receiving approval from the Select Board of the Town. This permit shall be considered separate and distinct from others issued by the Town, including those for common victuallers.
 - ii) The location of the outdoor dining or retail installation must be directly in front of the business operating the installation and may not extend beyond the side property lines. Tables, chairs, benches, food equipment shall be located so that they do not impede, endanger, or interfere with pedestrian traffic, with a minimum width of four (4) feet of unobstructed passage for pedestrian traffic. In some cases, with prior approval from the Select Board and DPW, the applicant can erect temporary barriers on the street to allow for the passage of pedestrians and wheelchairs around the portion of sidewalks devoted to outdoor installations, in compliance with Americans with Disabilities Act standards.
 - iii) No installation furniture or other infrastructure shall be affixed, erected,

installed, placed, used, or maintained within five (5) feet of any marked or unmarked crosswalk or handicapped ramp; or within five (5) feet of any fire hydrant, fire lane, call box, or bus stop.

- iv) Unlicensed furniture within the public ways of the Town will be subject to removal with the cost thereof to be borne entirely by the owner. In addition, fines may be imposed by the Select Board not to exceed \$100 for removal, storage, or destruction.
- v) No fixtures or devices on which food or beverages are sold or consumed shall be attached to the sidewalk or other public area. The property owner is responsible for the restoration of the sidewalk or public-right- of-way if any damage is caused by the sidewalk café.
- vi) Lighting for outdoor installations is subject to approval during the permitting process. Tabletop lighting may include candles and battery-operated fixtures. Seating capacity must not exceed the maximum number of allowed seats per accessible restroom according to the Massachusetts State Building Code—780 CMR.
- vii) Physical barricades surrounding/framing sidewalk cafés are required. Appropriate perimeter materials include but are not limited to demountable wrought-iron fences, wood or terra cotta planters, or other fencing deemed acceptable by Town staff. The public sidewalk or street may not be damaged by the installation of any perimeter treatment. Cafe umbrellas and furniture should be of a design appropriate to the character of the building. Trash receptacles are the responsibility of the applicant to empty and maintain and should be integrated in the design and materials with other outdoor cafe elements.

2) Insurance: The Business Owner shall carry carried Workers' Compensation Insurance for all employees and those of its contractors and/or subcontractors engaged in work at the outdoor dining or retail installation, in accordance with the State Workers' Compensation Laws. In addition, the Business Owner shall carry Comprehensive Public Liability and Property Damage Liability Insurance with limits hereinafter set forth to cover the Business Owner and its contractors and subcontractors against claims due to accidents which may occur or result from operations under this Agreement. Such insurance shall cover the use of all equipment related to the provision of outdoor dining or retail services. The Comprehensive Public Liability and Property Damage Liability Insurance shall insure against all claims and demands for personal injury and property damage with respect to the sidewalk dining facilities and services, with limits of One Million Dollars (\$1,000,000) for property damage, One Million Dollars (\$1,000,000) for injury or death to one (1) person, and Two Million Dollars (\$2,000,000) for injury or death of more than one (1) person in a single accident. If such limits are not commercially available at a reasonable cost to the Business Owner, such insurance may be maintained at such lower limits that are commercially available at a reasonable cost; provided, however, that the Business shall notify the Town in advance of the effective date of any such lower limits. The Town shall be named as an "additional insured" in all policies for such insurance and the Business Owner shall furnish a certificate of insurance to the Town prior to commencing provision of the facilities and services authorized under these regulations. Where such insurance is

renewed or replaced the Business Owner shall furnish the Town with a certificate of insurance evidencing the same.

3) Compliance requirements

- a) By signing this application, the Applicant agrees to accept and comply with the following requirements:
 - i) Compliance with any and all applicable federal, state and local laws or regulations. All services and customer activity must occur within the designated outdoor dining or retail area.
 - ii) Permit holder is responsible for proper supervision of the outdoor dining or retail area to ensure the requirements of this section are met.
 - iii) Permit holders must ensure that the requirements for operation are met. Patrons must always wear shoes and shirts.
 - iv) All outdoor installations must always maintain at least one opening for ingress and egress. All outdoor installations shall abide by all requirements of the currently adopted International Building Code and the Americans with Disabilities Act.
 - v) To the extent applicable, outdoor installations must adhere to all regulations pertaining to food and beverage enforced by the Board of Health and Select Board. Outdoor food preparation is not allowed unless specifically authorized by the Health Department. Approval of an outdoor dining area shall not to be construed as an approval for the alteration or extension of premises where alcoholic beverages are served. The serving or consumption of alcohol outside of the premises of a duly licensed establishment to serve alcohol must be approved by the Select Board on a case-by-case basis. Interested establishments with alcohol licenses should submit an additional request for a temporarily amended alcohol license to the Select Board. The only change permitted is to the description of the premises providing that alcohol may be served in outdoor seating that was added or re-configured pursuant to these regulations.
 - vi) All areas within and surrounding an outdoor dining or retail area must be maintained in a clean, neat, and sanitary condition.
 - vii) All permit holders shall be required to abide by all federal, state, and local laws. In no event shall the overall number of seated customers shall exceed the number of seats available.
- 4) Revocation: ORR permits may be revoked for failure to maintain the standards required for the initial permit. A notice of intent to revoke an ORR permit shall be given in writing days prior to actual revocation and shall specify the area or areas of failure to meet requirements and maintain conditions the Town may have imposed. If, during that period, proof of compliance is made to the satisfaction of designated Town Inspectors by the holder of the permit, the permit shall be continued in force.
 - a) Applicant certifies that all current property taxes due on its licensed premises are paid if property is owned by the Applicant.
 - b) Applicant agrees to permit the Town to periodically verify the accuracy of information contained in this Application and agrees to provide information requested to verify the accuracy of the information and the Certifications contained in this Application.



**Office of the Select Board
Licensing Board for the Town of Arlington**
Town Hall, 730 Massachusetts Avenue, Arlington, Massachusetts 02476
Telephone: (781)316-3020 | Email: sbadmin@town.arlington.ma.us

**OUTDOOR RESTAURANT AND RETAIL PERMIT LICENSE
APPLICATION**

Business Name: _____

Business Address/Location: _____

Applicant Name: _____

D/B/A: _____

Email: _____ **Phone:** _____

Type of license held: Common Victualler Food Vendor

Type of Liquor License (if any): Full Liquor License Beer & Wine

Number of Outdoor Tables: _____

Number of Outdoor Seats: _____

If on street, how many parking spaces: One (1) Two (2) _____

Hours of operation of outdoor dining area: _____

1) What type of outdoor dining are you requesting? (please select one only)

- Sidewalk Café - Facade Seating (Located on the sidewalk immediately adjacent to the building)
- Sidewalk Café - Curbside Seating (Located on the sidewalk along the curb)
- Parklet/ On-Street Seating (Located in parking spaces in front of a restaurant)
- Other type of Sidewalk Cafe (Located on Town property that does not fall within the previously listed categories: i.e. Broadway Plaza)

2) Please check all the outdoor dining elements that are requested for your area.

- Propane Heater (Fire Department approval needed)
- Electric Heaters (Fire Department/Inspectional Services Department approval needed)
- Tent (Must attach building permit from Inspectional Services Department)
- Outdoor Lighting (string lights, etc.)
- Planters
- Umbrellas
- Other (must Specify): _____

REQUIRED DOCUMENTS

(all documents must be submitted, or application will be denied)

Certificate of Liability Insurance with the Town of Arlington listed as Additional Insured

Sanitation Plan (MUST address the following)

- Provide plans for cleaning and sanitizing outdoor seating areas**
- Frequency of trash/recycling collection**
- Contact information of staff person responsible for sanitation oversight**

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If the establishment holds a liquor license you must attach proof that the Liquor Liability Insurance policy covers the proposed outdoor dining seating area and that the Town of Arlington is listed as an additional insured.

Photos of furniture

Site Plan of Outdoor Dining (MUST include measurements)

- Measure from front building wall to inside of sidewalk granite curb edge.
- Measure from one outer edge of perimeter fencing/barrier to the other outer edge of perimeter fencing/barrier.
- Measure from front of building wall to outer edge of perimeter fencing/barrier.
- Please include the measurements of tables, chairs, and any elements requested above and their exact location.
- Measure all parking meters, lampposts, trash cans, mailboxes, benches, etc. Include the distance of outdoor dining to those permanent structures. **There must be significant space to access all permanent structures from the sidewalk AND street.**

I HAVE READ AND FULLY UNDERSTAND THE RULES AND REGULATIONS ABOVE TO THIS APPLICATION AND TO THE APPROVAL OF THIS PERMIT.

Signature: _____ Date: _____

Print Name & Address: _____

If the outdoor dining installation is not constructed and equipped in accordance with the site plan as submitted and approved the proposed site plan is not exactly what is constructed and/or measurements are invalid, you may be required to remove the entire outdoor dining installation for the season. All changes to an

outdoor dining space must be approved by the Office of the Select Board or the Select Board. The application is subject to review by the Town Departments.



Town of Arlington, Massachusetts

Thickly Settled District 25 MPH Signs

Summary:

Transportation Advisory Committee

ATTACHMENTS:

Type	File Name	Description
<input type="checkbox"/> Reference Material	2025_12_04_Mass_Ave_25 MPH_Signs.pdf	Presentation

Mass Ave – Safety Zones / Thickly Settled District 25 MPH Signs

Safety Zones

Arlington has approved Safety Zones in:

- Arlington Heights
- Arlington Center
- East Arlington

These safety zones cover 1.75 Miles of the 3.5 miles of Mass Ave

Thickly Settled

This leaves 1.75 miles in three segments of Massachusetts Ave not covered by a Safety Zone:

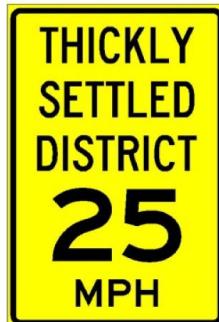
- Segment 1 - West of Daniels St to West of Schouler
- Segment 2 - East of Franklin to West of Orvis
- Segment 3 - East of Varnum to West of the Cambridge line



Thickly Settled District 25 MPH Signs Requested

Signs Needed

Signs will be placed using the same approach (Attachment D) used for all of the other arterials and collectors. As a reminder, the signs will be placed 1,000 feet or less apart within each segment.



The recommended number signs for each segment are:

Segment 1 – 12

Segment 2 – 8

Segment 3 – 4

The recommended locations are show in Attachments A, B, and C.

Select Board

TAC is requesting that the Select Board approve installation of 24 Thickly Settled District 25 MPH signs along the segments of Mass identified in this document.

Attachments

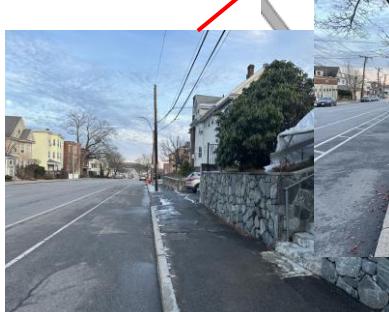
Backup slides include:

- Attachment A - Segment 1 – Sign placements
- Attachment B - Segment 2 – Sign placements
- Attachment C - Segment 3 – Sign placements
- Attachment D - General approach for 25 MPH sign placements

Attachment A – Segment 1 – Sign Placement

Segment 1

Segment 1 is the section of Mass starting just West of Daniels St and ending just West of Schouler.



Attachment B – Segment 2 – Sign Placement

Segment 2

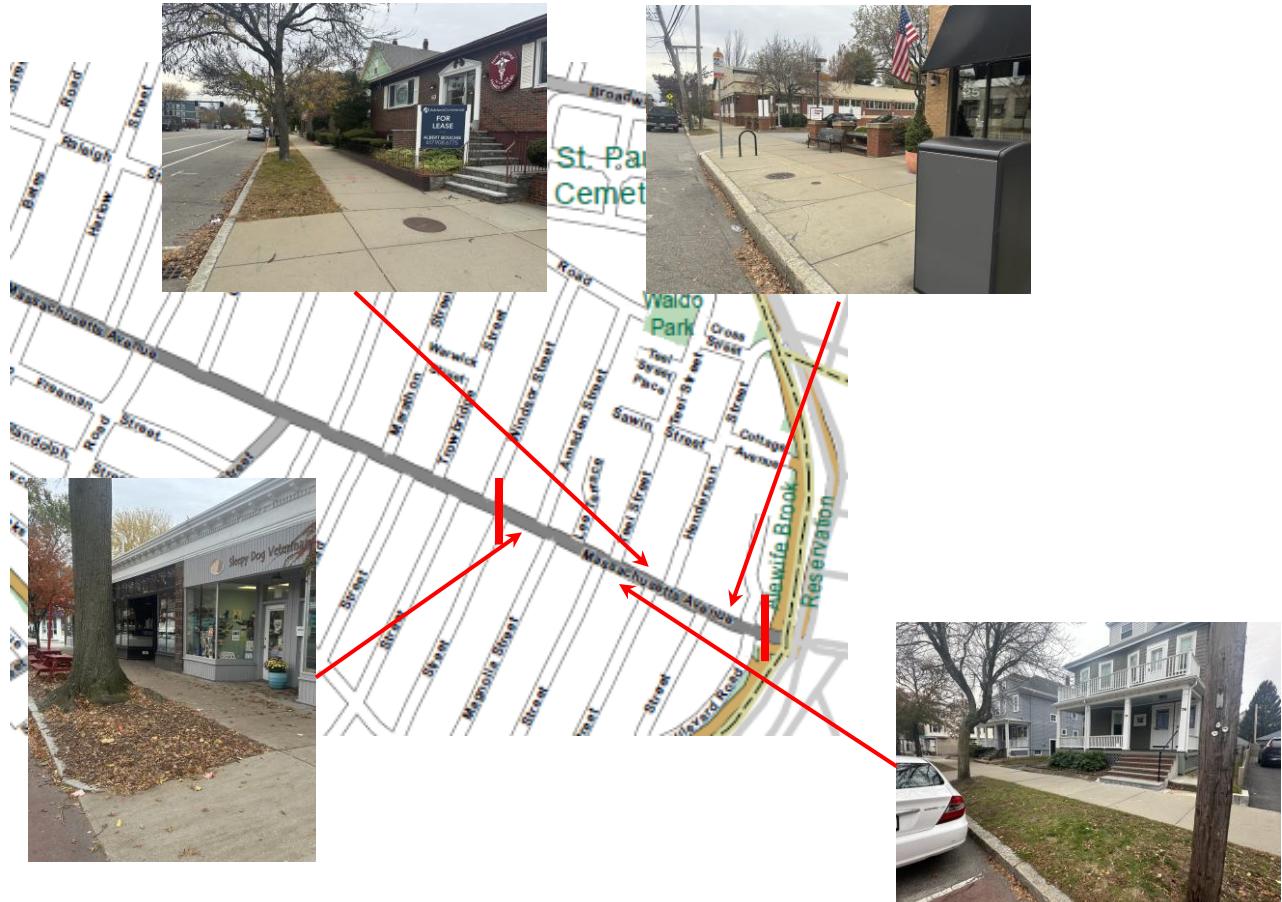
Segment 2 is the section of Mass starting just East of Franklin and ending just West of Orvis.



Attachment C – Segment 3 – Sign Placement

Segment 3

Segment 3 is the section of Mass starting just East of Varnum and ending just West of the Cambridge line.



Attachment D - General Approach for 25 MPH Sign Placements

Approach

General approach for sign placement:

- At the start of every street or beginning of a new segment
 - In both directions
 - Except at town borders already having a Townwide 25 sign
- At a maximum of every $\frac{1}{4}$ mile
- Placement should allow drivers a clear and undistracted view of the signs:
 - With a minimum of 50' unobstructed space before the sign
 - With no trees that may block the sign this year or in coming years
 - With a minimum of other sign clutter
 - After traffic lights
 - After crosswalks
 - After major roadway splits
 - Before high congestion commercial areas
 - Before School crosswalks (SRTS) and playground/field crosswalks
 - As close to the roadway as possible



Town of Arlington, Massachusetts

SSR Speed Limit and Safety Zone Recap

Summary:

Transportation Advisory Committee

ATTACHMENTS:

Type	File Name	Description
□ Reference Material	2025_12_04_SSR_Speed_Limits_and_Safety_Zones_Recap.pdf	Presentation

Summary of SSR, Speed Limit, and Safety Zone Activities

Overview

In the last two years, Arlington has transformed its approach to Speed Limits and Safety Zones across town. During that time, Arlington:

- Rescinded all of the Special Speed Regulations (SSRs) containing speed above 25 MPH
- Removed all of the regulatory signs for Speed Limits over 25 MPH
- Installed Thickly Settled District 25 MPH signs on all roadways where speed limits were rescinded or recommended
- Created 5 Safety Zones with Speed Limits at 20 MPH

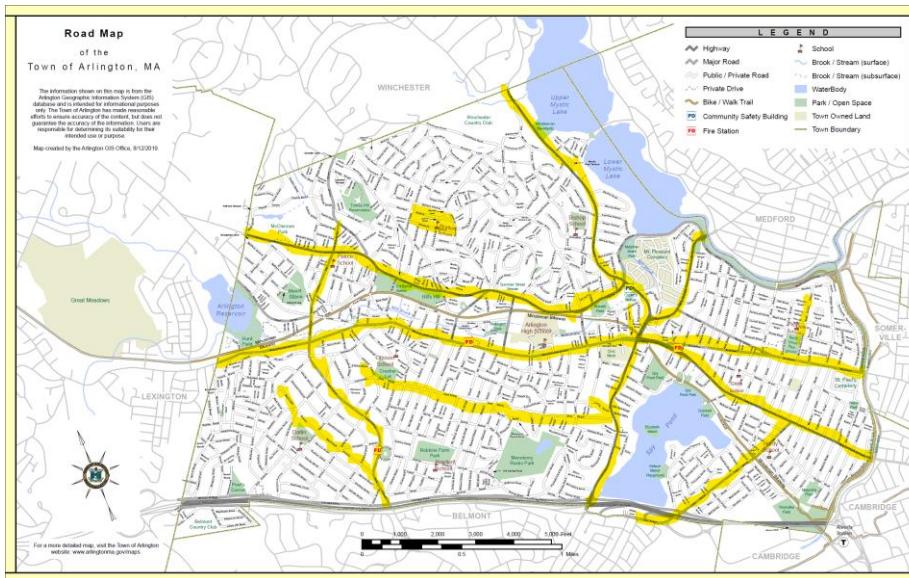
Impacts

These activities:

- Spanned ~11 miles out of Arlington's ~103 miles of public roads (10.6%) and most of Arlington's major roads (see graphic on the next slide)
- Removed 32 regulatory signs for Speed Limits over 25 MPH
- Installed 94 Thickly Settled District 25 MPH signs
- Installed 20 Safety Zone Speed Limit 20 signs

Roads Impacted by SSR, Safety Zone, and Thickly Settled Activity

Highlighted Road Map



Roads Impacted

In the last two years, TAC's SSR, Safety Zone, and Thickly Settled Signage activities have/will impact:

SSR Impacts	Safety Zones and Thickly Settled Signage
Mystic St	Summer St - Buzzell and Arlington Catholic Fields
Rt 2A – Summer St	Mass Ave - Arlington Heights
Rt 60 – Pleasant / Mystic / Chestnut / Medford	Mass Ave - East Arlington
Gray St	Mass Ave - Arlington Center
Lake St	Irving St - Safety Zone
Wachusett Ave	Mass Ave - Thickly Settled Signage - 1 (Pending)
Mountain Ave	Mass Ave - Thickly Settled Signage - 2 (Pending)
Pheasant St	Mass Ave - Thickly Settled Signage - 3 (Pending)
North Union St	

What's Next?

Speed Limits	<p>Do we have anything left in our queue that is pressing:</p> <ul style="list-style-type: none">▪ Other collector roads (Like Warren, Appleton, Bates, etc)▪ Cut-through roads – often smaller▪
Safety Zones	<p>There are several topics within the Parks and fields that should be addressed:</p> <ul style="list-style-type: none">▪ Overlap of school zones and safety zones▪ Other commercial areas▪ Boys and Girls Club▪ Small parks▪ Out of the way parks▪ Others?▪
Other	<p>Other projects that are short money that TAC and Arlington might want to tee up:</p> <ul style="list-style-type: none">▪ Daylighting Pleasant St crosswalks (like “Don’t Block the Box” markings – others?)▪



Town of Arlington, Massachusetts

Update: Long Range Planning Committee

Summary:

Stephen W. DeCoursey, Select Board Member
James R. Feeney, Town Manager

ATTACHMENTS:

Type	File Name	Description
Reference Material	Long_Range_Plan_Iterations_for_Select_Board_January_12__2026.pdf	Reference

Select Board meeting on 6/5/2023 when Nov. 2023 Override Commitments were discussed.

APPENDIX D
Long Range Projection FY2023-FY2028

	FY 2023	FY 2024	Dollar Change	Percent Change	FY 2025	Dollar Change	FY 2026	Dollar Change	FY 2027	Dollar Change	FY 2028	Dollar Change
I REVENUE												
A. State Aid	25,221,523	28,125,135	2,903,612	11.51%	29,149,945	1,024,810	29,436,868	286,923	29,726,660	289,792	30,019,350	292,690
American Rescue Plan Act	5,000,000	5,000,000	0	0.00%	0	(5,000,000)	0	0	0	0	0	0
B. Local Receipts	9,225,900	9,855,994	630,094	6.83%	9,955,994	100,000	10,055,994	100,000	10,155,994	100,000	10,255,994	100,000
C. Free Cash	5,539,215	7,956,044	2,416,829	43.63%	5,107,562	(2,848,482)	5,107,562	0	5,107,562	0	5,107,562	0
D. Overlay Reserve Surplus	650,000	600,000	(50,000)	-7.69%	400,000	(200,000)	200,000	(200,000)	200,000	0	200,000	0
E. Property Tax	149,169,849	153,571,408	4,401,559	2.95%	157,655,259	4,083,851	161,811,650	4,156,391	165,880,544	4,068,894	170,151,067	4,270,523
F. Override Stabilization Fund	2,946,037	588,575	(2,357,462)	-80.02%	11,444,613	10,856,038	4,642,242	(6,802,371)		(4,642,242)		0
TOTAL REVENUES	197,752,524	205,697,156	7,944,632	4.02%	213,713,373	8,016,217	211,254,316	(2,459,057)	211,070,760	(183,556)	215,733,973	4,663,213
II APPROPRIATIONS												
One Time COVID impact	970,000	600,000	(370,000)	-38.14%	300,000	(300,000)						
A. School Additions	1,030,000		(1,030,000)	-								
General Education Costs	55,724,058	57,312,461	1,588,403	2.85%	60,316,257	3,003,796	62,815,383	2,499,126	64,930,766	2,115,383	67,046,272	2,115,506
Special Education Costs	28,103,511	30,070,757	1,967,246	7.00%	32,025,356	1,954,599	34,107,004	2,081,648	36,323,959	2,216,955	38,685,016	2,361,057
Growth Factor	(1,379,700)	964,116	2,343,816	-	374,934	(589,182)	(80,343)	(455,277)	(151,759)	(71,416)	(401,715)	(249,956)
Net School Budget	84,447,869	88,947,334	4,499,465	5.33%	93,016,547	4,069,213	96,842,044	3,825,497	101,102,966	4,260,922	105,329,573	4,226,607
Minuteman Operating & Capital	6,208,487	7,112,915	904,428	14.57%	7,361,867	248,952	7,619,532	257,665	7,886,216	266,684	8,162,234	276,018
Minuteman Exempt Capital	1,739,452	1,820,001	80,549	4.63%	1,820,001	0	1,820,001	0	1,820,001	0	1,820,001	0
Town Personnel Services	31,337,702	32,405,145	1,067,443	3.41%	33,458,312	1,053,167	34,545,707	1,087,395	35,668,442	1,122,735	36,827,666	1,159,224
Town Expenses	11,839,451	12,222,308	382,857	3.23%	12,619,533	397,225	13,029,668	410,135	13,453,132	423,464	13,890,359	437,227
Enterprise Fund/Other	3,200,418	3,257,455	57,037	1.78%	3,363,322	105,867	3,472,630	109,308	3,585,490	112,860	3,702,018	116,528
Net Town Budget	39,976,735	41,369,998	1,393,263	3.49%	42,714,523	1,344,525	44,102,745	1,388,222	45,536,084	1,433,339	47,016,007	1,479,923
MWRA Debt Shift	0	0	0	-	0	0	0	0	0	0	0	0
B. Capital budget												
Exempt Debt Service	12,129,702	12,028,956	(100,746)	-0.83%	11,917,651	(111,305)	11,824,004	(93,647)	11,586,563	(237,441)	11,494,904	(91,659)
Non-Exempt Service	7,071,174	7,154,944	83,770	1.18%	6,623,138	(531,806)	6,354,779	(268,359)	5,918,157	(436,622)	5,707,966	(210,191)
Cash	3,426,277	3,933,856	507,579	14.81%	4,264,027	330,171	4,032,788	(231,239)	4,197,830	165,042	4,319,958	122,128
Offsets/Capital Carry Forward	(677,260)	(736,989)	(59,729)	8.82%	(238,298)	498,691	(214,974)	23,324	(193,768)	21,206	(192,768)	1,000
Total Capital	21,949,893	22,380,767	430,874	1.96%	22,566,518	185,751	21,996,597	(569,921)	21,508,782	(487,815)	21,330,060	(178,722)
C. Pensions	13,367,833	14,133,735	765,902	5.73%	14,911,090	777,355	15,731,200	820,110	16,596,416	865,216	17,509,219	912,803
D. Insurance	21,772,313	22,077,822	305,509	1.40%	23,318,591	1,240,769	24,524,756	1,206,165	25,777,103	1,252,347	27,034,248	1,257,145
E. State Assessments	3,911,830	3,986,967	75,137	1.92%	4,083,890	96,923	4,183,235	99,345	4,285,065	101,830	4,389,440	104,375
F. Overlay Reserve	1,314,746	600,000	(714,746)	-54.36%	600,000	0	600,000	0	600,000	0	600,000	0
G. Reserve Fund	1,753,178	1,900,782	147,604	8.42%	1,903,511	2,729	1,947,881	44,370	1,994,842	46,961	2,042,391	47,549
H. Court Judgments/Symmes	0	100,000	100,000	-	100,000	0	100,000	0	100,000	0	100,000	0
I. Warrant Articles	1,310,188	1,266,835	(43,353)	-3.31%	1,316,835	50,000	1,266,835	(50,000)	1,316,835	50,000	1,266,835	(50,000)
J. Override Stabilization Fund	0	0	0	-	0	0	0	0	0	0	0	0
K. TOTAL APPROPRIATIONS	197,752,524	205,697,156	7,944,632	4.02%	213,713,373	8,016,217	220,734,826	7,021,453	228,524,310	7,789,484	236,600,008	8,075,698
L. BALANCE	0	0	0	-	0	0	(9,480,510)	(17,453,550)	(17,453,550)	(20,866,035)		
Free Cash	15,912,087	10,215,124			10,215,124		10,215,124		10,215,124		10,215,124	
Stabilization Fund	3,498,511	3,668,482			3,841,851		4,018,688		4,199,062		4,383,043	
Override Stabilization Fund	16,675,430	16,086,855			4,642,242		707,918		0		0	
Municipal Bldg. Ins. Trust Fund	693,970	700,909					714,998		722,148		729,369	
TOTAL:	36,779,998	30,671,370			19,407,136		14,948,810		15,136,334		15,327,536	
% of General Fund Revenue	18.6%	14.9%			9.1%		7.1%		7.2%		7.1%	

The plan does not include any projected revenues or expenditures from the Community Preservation Act

The plan does not include transfer of \$1,412,454 from the Health Claims Trust Fund to OPEB (Article 57) in either Revenues or Expenses

Projected School Enrollment Growth FY 2025 - FY 2028

FY 2023**	FY 2024**	FY 2025*	FY 2026*	FY 2027*	FY 2028*
Actual/Proj. Annual Growth	(189)	108	42	(9)	(17)

** Actual Growth - FY23 50% PPC of \$14,601 = \$7,300 X EG

* Projected Growth - FY2024 through FY2028 Based on 50% of FY21 DESE Per Pupil Cost of \$17,854 = \$8,927 X Enrollment Growth

Appendix D - Finance Committee Report to 2025 Annual
Town Meeting

Long Range Financial Projection

	FY 2025	FY 2026	Dollar Change	Percent Change	FY 2027	Dollar Change	Percent Change	FY 2028	Dollar Change	Percent Change	FY 2029	Dollar Change	Percent Change	FY 2030	Dollar Change	Percent Change
I REVENUE																
A. State Aid	29,015,598	29,836,872	821,274	2.83%	30,130,224	293,352	0.98%	30,426,510	296,286	0.98%	30,725,759	299,249	0.98%	31,028,000	302,241	0.98%
American Rescue Plan Act	0	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
B. Local Receipts	10,255,994	10,443,994	188,000	1.83%	10,543,994	100,000	0.96%	10,643,994	100,000	0.95%	10,743,994	100,000	0.94%	10,843,995	100,001	0.93%
C. Free Cash	8,941,936	10,298,997	1,357,061	15.18%	5,833,182	(4,465,815)	-43.36%	5,833,182	0	0.00%	5,833,182	0	0.00%	5,833,182	0	0.00%
D. Overlay Reserve Surplus	750,000	750,000	0	0.00%	200,000	(550,000)	-73.33%	200,000	0	0.00%	200,000	0	0.00%	200,000	0	0.00%
E. Property Tax	166,205,617	171,221,353	5,015,736	3.02%	175,703,651	4,482,298	2.62%	180,423,401	4,719,750	2.69%	185,184,656	4,761,255	2.64%	190,336,135	5,151,479	2.78%
F. Override Stabilization Fund	4,374,790	9,080,811	4,706,021	107.57%	5,357,991	(3,722,820)	-41.00%	0	(5,357,991)	-	0	0	-	0	0	-
TOTAL REVENUES	219,543,935	231,632,027	12,088,092	5.51%	227,769,042	(3,862,985)	-1.67%	227,527,087	(241,955)	-0.11%	232,687,591	5,160,504	2.27%	238,241,312	5,553,721	2.39%
II APPROPRIATIONS																
One Time COVID impact																
A. School Additions	3,100,000	1,700,000	600,000	-	71,956,996	3,503,748	5.25%	74,585,901	2,028,905	2.82%	75,965,503	1,079,602	1.45%	77,969,199	2,003,696	2.64%
General Education Costs	61,351,257	66,753,248	2,301,991	3.75%	36,323,959	2,216,955	6.50%	38,685,016	2,361,057	6.50%	41,199,542	2,514,526	6.50%	43,877,512	2,677,970	6.50%
Special Education Costs	32,025,356	34,107,004	2,081,648	6.50%	(493,324)	(1,563,744)	-146.09%	(1,489,280)	(995,956)	201.89%	(632,944)	856,336	-57.50%	(353,704)	279,240	-44.12%
Net School Budget	96,521,248	103,630,672	7,109,424	7.37%	108,387,631	4,756,959	4.59%	112,081,637	3,694,006	3.41%	116,532,101	4,450,464	3.97%	121,493,007	4,960,906	4.26%
<u>Minuteman Operating & Capital</u>	<u>6,732,038</u>	<u>6,706,386</u>	<u>(25,652)</u>	<u>-0.38%</u>	<u>6,941,110</u>	<u>234,724</u>	<u>3.50%</u>	<u>7,184,049</u>	<u>242,939</u>	<u>3.50%</u>	<u>7,435,491</u>	<u>251,442</u>	<u>3.50%</u>	<u>7,695,733</u>	<u>260,242</u>	<u>3.50%</u>
<u>Minuteman Exempt Capital</u>	<u>1,830,191</u>	<u>1,737,470</u>	<u>(92,721)</u>	<u>-5.07%</u>	<u>1,737,470</u>	<u>0</u>	<u>0.00%</u>	<u>1,737,470</u>	<u>0</u>	<u>0.00%</u>	<u>1,737,470</u>	<u>0</u>	<u>0.00%</u>	<u>1,737,470</u>	<u>0</u>	<u>0.00%</u>
Town Personnel Services	33,468,687	33,887,660	418,973	1.25%	34,989,009	1,101,349	3.25%	36,126,152	1,137,143	3.25%	37,300,252	1,174,100	3.25%	38,512,510	1,212,258	3.25%
Town Expenses	12,707,346	13,741,184	1,033,838	8.14%	14,187,772	446,588	3.25%	14,648,875	461,103	3.25%	15,124,963	476,088	3.25%	15,616,524	491,561	3.25%
Town Additions	250,000															
Enterprise Fund/Other Offsets	3,218,686	3,282,750	64,064	1.99%	3,389,439	106,689	3.25%	3,499,596	110,157	3.25%	3,613,333	113,737	3.25%	3,730,766	117,433	3.25%
Net Town Budget	42,957,347	44,346,094	1,388,747	3.23%	45,787,342	1,441,248	3.25%	47,275,431	1,488,089	3.25%	48,811,882	1,536,451	3.25%	50,398,268	1,586,386	3.25%
<u>MWRA Debt Shift</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>	<u>-</u>
B. Capital budget	12,522,707	12,707,667	184,960	1.48%	12,472,788	(234,879)	-1.85%	12,382,379	(90,409)	-0.72%	11,984,197	(398,182)	-3.22%	11,894,469	(89,728)	-0.75%
Exempt Debt Service	7,478,171	7,417,567	(60,604)	-0.81%	8,539,351	1,121,784	15.12%	8,542,117	2,766	0.03%	8,328,404	(213,713)	-2.50%	8,067,783	(260,621)	-3.13%
Non-Exempt Service	4,952,417	5,031,594	79,177	1.60%	4,575,262	(456,332)	-9.07%	4,798,935	223,673	4.89%	5,168,245	369,310	7.70%	5,104,764	(63,481)	-1.23%
Cash	(984,261)	(574,674)	409,587	-41.61%	(305,756)	268,918	-46.79%	(238,810)	66,946	-21.90%	(192,921)	45,889	-19.22%	(191,065)	1,856	-0.96%
Total Capital	23,969,034	24,582,154	613,120	2.56%	25,281,645	699,491	2.85%	25,484,621	202,976	0.80%	25,287,925	(196,696)	-0.77%	24,875,951	(411,974)	-1.63%
C. Pensions	14,994,696	15,866,268	871,572	5.81%	16,738,913	872,645	5.50%	17,659,553	920,640	5.50%	18,630,828	971,275	5.50%	19,655,524	1,024,696	5.50%
D. Insurance	23,241,930	26,210,136	2,968,206	12.77%	27,724,729	1,514,593	5.78%	28,822,112	1,097,383	3.96%	30,087,531	1,265,419	4.39%	31,887,447	1,799,916	5.98%
E. State Assessments	4,178,177	4,366,306	188,129	4.50%	4,472,338	106,032	2.43%	4,581,021	108,683	2.43%	4,692,420	111,399	2.43%	4,806,605	114,185	2.43%
F. Overlay Reserve	600,000	600,000	0	0.00%	600,000	0	0.00%	600,000	0	0.00%	600,000	0	0.00%	600,000	0	0.00%
G. Reserve Fund	2,019,326	2,089,593	70,267	3.48%	2,099,383	9,790	0.47%	2,151,447	52,064	2.48%	2,207,034	55,587	2.58%	2,263,468	56,434	2.56%
I. Warrant Articles	1,616,393	1,496,948	(119,445)	-7.39%	1,546,948	50,000	3.34%	1,496,948	(50,000)	-3.23%	1,546,948	50,000	3.34%	1,496,948	(50,000)	-3.23%
J. Override Stabilization Fund	0	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
K. TOTAL APPROPRIATIONS	218,660,381	231,632,027	12,971,646	5.93%	241,317,509	9,685,482	4.18%	249,074,289 </td								

Long Range Financial Projection - FY27 No Override

January 9, 2026

	FY 2026	FY 2027	Dollar Change	Percent Change	FY 2028	Dollar Change	Percent Change	FY 2029	Dollar Change	Percent Change	FY 2030	Dollar Change	Percent Change	FY 2031	Dollar Change	Percent Change
I REVENUE																
A. State Aid	30,200,811	30,497,721	296,910	0.98%	30,797,601	299,880	0.98%	31,100,480	302,879	0.98%	31,406,387	305,907	0.98%	31,715,353	308,966	0.98%
B. Local Receipts	10,443,994	12,353,000	1,909,006	18.28%	12,343,000	(10,000)	-0.08%	12,331,000	(12,000)	-0.10%	12,331,000	0	0.00%	12,331,000	0	0.00%
C. Free Cash	10,298,997	11,368,820	1,069,823	10.39%	8,462,413	(2,906,407)	-25.56%	6,978,590	(1,483,823)	-17.53%	6,978,590	0	0.00%	6,978,590	0	0.00%
D. Overlay Reserve Surplus	750,000	1,250,000	500,000	66.67%	200,000	(1,050,000)	-84.00%	200,000	0	0.00%	200,000	0	0.00%	200,000	0	0.00%
E. Property Tax	171,327,383	175,977,881	4,650,498	2.71%	180,963,506	4,985,625	2.83%	185,995,445	5,031,939	2.78%	191,144,236	5,148,791	2.77%	196,060,429	4,916,193	2.57%
F. Override Stabilization Fund	8,984,045	6,207,075	(2,776,970)	-30.91%	0	(6,207,075)	-	0	0	-	0	0	-	0	0	-
TOTAL REVENUES	232,005,230	237,654,497	5,649,267	2.43%	232,766,520	(4,887,977)	-2.06%	236,605,515	3,838,995	1.65%	242,060,213	5,454,698	2.31%	247,285,372	5,225,159	2.16%
II APPROPRIATIONS																
A. APS School Budget	103,630,672	108,034,976	4,404,304	4.25%	112,626,462	4,591,486	4.25%	117,413,087	4,786,625	4.25%	122,403,143	4,990,056	4.25%	127,605,276	5,202,134	4.25%
Net School Budget	103,630,672	108,034,976	4,404,304	4.25%	112,626,462	4,591,486	4.25%	117,413,087	4,786,625	4.25%	122,403,143	4,990,056	4.25%	127,605,276	5,202,134	4.25%
B. Minuteman Operating & Capital	6,609,620	6,639,530	29,910	0.45%	6,871,914	232,384	3.50%	7,112,431	240,517	3.50%	7,361,366	248,935	3.50%	7,619,014	257,648	3.50%
Minuteman Exempt Capital	1,737,470	1,643,959	(93,511)	-5.38%	1,769,692	125,733	7.65%	1,761,491	(8,201)	-0.46%	2,049,721	288,230	16.36%	2,023,298	(26,423)	-1.29%
Net Minuteman Budget	8,347,090	8,283,489	(63,601)	-0.76%	8,641,606	358,117	4.32%	8,873,922	232,316	2.69%	9,411,087	537,165	6.05%	9,642,312	231,225	2.46%
C. Town Personnel Services	33,887,660	35,062,916	1,175,256	3.47%	36,202,461	1,139,545	3.25%	37,379,041	1,176,580	3.25%	38,593,860	1,214,819	3.25%	39,848,160	1,254,300	3.25%
Town Expenses	8,656,211	8,937,538	281,327	3.25%	9,228,008	290,470	3.25%	9,527,918	299,910	3.25%	9,837,575	309,657	3.25%	10,157,296	319,721	3.25%
Enterprise Fund/Other Offsets	(3,282,750)	(3,463,363)	(180,613)	5.50%	(3,575,922)	(112,559)	3.25%	(3,692,139)	(116,217)	3.25%	(3,812,134)	(119,995)	3.25%	(3,936,028)	(123,894)	3.25%
Net Town Budget	39,261,121	40,537,091	1,275,970	3.25%	41,854,547	1,317,456	3.25%	43,214,820	1,360,273	3.25%	44,619,301	1,404,481	3.25%	46,069,428	1,450,127	3.25%
D. Capital budget	12,707,667	12,472,788	(234,879)	-1.85%	12,382,379	(90,409)	-0.72%	12,300,047	(82,332)	-0.66%	12,210,069	(89,978)	-0.73%	12,128,369	(81,700)	-0.67%
Exempt Debt Service	7,417,567	8,317,444	899,877	12.13%	9,109,861	792,417	9.53%	9,268,957	159,096	1.75%	9,121,711	(147,246)	-1.59%	9,261,054	139,343	1.53%
Cash	5,031,594	3,985,097	(1,046,497)	-20.80%	3,050,822	(934,275)	-23.44%	3,424,032	373,211	12.23%	4,071,176	647,143	18.90%	4,499,669	428,494	10.53%
Adjustments to 5% Plan	1,076,314	1,076,314	-	-	1,156,507	80,193	7.45%	1,146,286	(10,221)	-0.88%	1,126,347	(19,939)	-1.74%	1,218,106	91,759	8.15%
Offsets/Capital Carry Forward	(574,674)	(992,312)	(417,638)	72.67%	(319,707)	672,605	-67.78%	(308,784)	10,923	-3.42%	(256,400)	52,384	-16.96%	(245,050)	11,350	-4.43%
Total Capital	24,582,154	24,859,331	277,177	1.13%	25,379,862	520,531	2.09%	25,830,538	450,677	1.78%	26,272,903	442,364	1.71%	26,862,148	589,246	2.24%
E. Pensions	15,866,268	16,620,963	754,695	4.76%	17,452,011	831,048	5.00%	18,324,612	872,601	5.00%	19,332,466	1,007,854	5.50%	20,395,752	1,063,286	5.50%
F. Insurance	26,210,136	29,158,776	2,948,640	11.25%	31,637,272	2,478,496	8.50%	34,168,254	2,530,982	8.00%	36,560,032	2,391,778	7.00%	39,119,234	2,559,202	7.00%
G. Solid Waste	5,084,973	5,390,071	305,098	6.00%	5,700,000	309,929	5.75%	6,027,750	327,750	5.75%	6,359,276	331,526	5.50%	6,709,036	349,760	5.50%
H. State Assessments	4,439,400	4,547,259	107,859	2.43%	4,657,815	110,556	2.43%	4,771,135	113,320	2.43%	4,887,287	116,152	2.43%	5,006,344	119,057	2.44%
I. Overlay Reserve	996,875	350,000	(646,875)	-64.89%	600,000	250,000	71.43%	600,000	0	0.00%	600,000	0	0.00%	600,000	0	0.00%
J. Reserve Fund	2,089,593	2,173,307	83,714	4.01%	2,186,144	12,837	0.59%	2,225,440	39,296	1.80%	2,278,004	52,564	2.36%	2,331,337	53,333	2.34%
K. Warrant Articles	1,496,948	1,442,372	(54,576)	-3.65%	1,392,372	(50,000)	-3.47%	1,442,372	50,000	3.59%	1,392,372	(50,000)	-3.47%	1,342,372	(50,000)	-3.59%
L. Override Stabilization Fund	0	0	-	-	0	0	-	0	0	-	0	0	-	0	0	-
TOTAL APPROPRIATIONS	232,005,230	241,397,634	9,392,404	4.05%	252,128,091	10,730,457	4.45%	262,891,930	10,763,839	4.27%	274,115,871	11,223,941	4.27%	285,683,240	11,567,369	4.22%
BALANCE	0	(3,743,137)			(19,361,571)			(26,286,415)			(32,055,658)			(38,397,868)		
Free Cash	22,737,640	16,924,826			13,957,180			13,957,180			13,957,180			13,957,180		
Stabilization Fund	4,769,308	4,964,694			5,163,988			5,367,								



Town of Arlington, Massachusetts

NEW BUSINESS



Town of Arlington, Massachusetts

To discuss the Open Meeting Law complaint of Mr. Paul Pandolfo pursuant to M.G.L. c. 30A sec.21 (a) (1).



Town of Arlington, Massachusetts

Next Scheduled Meeting of Select Board January 26, 2026

Summary:

When: Jan 12, 2026 07:15 PM Eastern Time (US and Canada)

Topic: Select Board Meeting

Register in advance for this webinar:

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After registering, you will receive a confirmation email containing information about joining the webinar.

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