

ARLINGTON PUBLIC SCHOOLS

In accordance with the provisions of the Massachusetts General laws, Chapter 30A, Section 20, notice is hereby given for the following meeting of the:

***Arlington School Committee
School Committee Regular Meeting
Thursday, November 14, 2019
7:30 AM***

*Arlington High School
School Committee Room
869 Mass Avenue, 6th Floor
Arlington, MA 02476*

6:30 p.m. Open Meeting

6:35 p.m. Public Comment

6:45 p.m. Presentation - 6th Grade Contest of Vaping Calendar Winners, C. Newell

6:55 p.m. Lesley Institute for Trauma Sensitivity Course Graduates S. Burd

7:15 p.m. Evaluation of the Superintendent: Kathleen Bodie, Ed.D.

7:45 p.m. End of Year Financial Review, M. Mason

7:55 p.m. Superintendent's Report, K. Bodie

- *AHS Building Project Update*

8:10 p.m. Discuss need for a November 21 Meeting

8:15 p.m. Consent Agenda

All items listed with an asterisk are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:

Approval of Warrant: Warrant Number 20082, Dated 10/29/19, Total Amount \$374,420.49

Approval of Minutes: Regular School Committee Minutes 10/24/2019

Approval of Trips: None

8:20 Policy: BEA Regular School Committee Meetings

- *First reading*

8:25 p.m. Subcommittee/Liaison Reports/Announcements

Budget: Kirsi Allison-Ampe (chair)
Policies & Procedures: Paul Schlichtman (chair)
Curriculum, Instruction, Assessment & Accountability: Jane Morgan (chair)
Community Relations: Jennifer Susse (chair)
Facilities: Bill Hayner (chair)
Legal Services: Bill Hayner (chair), Jeff Thielman
Arlington High School Building Committee: Jeff Thielman, Kirsi Allison-Ampe
Calendar Committee: Ms. Susse
Election Modernization Committee: Ms. Susse
Superintendent Search Process: Paul Schlichtman
AEA Negotiations: Len Kardon and Paul Schlichtman (chair)
Liaisons Reports
Announcements
Future Agenda Items

8:40 p.m. Executive Session

To conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an open meeting, may have a detrimental effect.

To conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting, may have a detrimental effect. Collective bargaining may also be conducted.

To discuss School Traffic Supervisors current agreement.

9:00 p.m. Adjournment

The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Stated times and time amounts, listed in parenthesis, are the estimated amount of time for that particular agenda item. Actual times may be shorter or longer depending on the time needed to fully explore the topic.

Submitted by Len Kardon, Chair

Correspondence Received:

Warrant 20082 dated 10/29/2019

School Committee Regular Minutes 10/24/2019

Classroom enrollment 11/1/2019

League of Women Voters, November/December 2019

Superintendent's Evaluation

Evidence of Superintendent's Evaluation 2018-2019

Gibbs School vaping calendars

BEA School Committee Meetings Policy

Financial Report

Traffic Supervisors letter to discuss current agreement

CIAA October 24, 2019 Minutes

Superintendent Search Process Subcommittee Minutes October 28, 2019

Policies and Procedures Minutes October 23, 2019
OMS Artwork



Town of Arlington, Massachusetts

Meeting Location

Summary:

Arlington High School
School Committee Room
869 Mass Avenue, 6th Floor
Arlington, MA 02476



Town of Arlington, Massachusetts

6:30 p.m. Open Meeting

ATTACHMENTS:

Type	File Name	Description
▢	Backup Material School_Committee_2019_November_(1).pdf	OMS School Committee Art work

The Ottoson Middle School Display Board Descriptions:

Each of the 3 Ottoson display boards are a mixture of art work made by 7th and 8th grade artists. The displays include photographs of the three dimensional work that the Ottoson art students are working on this year as well as mixed media prints made by the 7th and 8th grade artists.

8th Grade students were introduced to the idea of using their art as a way to relay a message to an audience. Students looked at the work of contemporary artists such as JR, Vik Muniz, Shadi Ghadirian, Kehinde Wiley, and Steve Locke to see the variety of ways that artists show their personal voice through art. Students were challenged to come up with their own message, something that they are passionate about, and create a piece of art that conveys that message. 8th Graders were also challenged to be subtle with their designs as a way to bring the viewer in and make them wonder and think about their piece.

For their Choice Projects, the 8th graders were asked to design a project entirely on their own. The goal was for students to choose a project or idea that appealed to them personally and incorporated materials that they would be excited to work with. Students either made a project from a list of project ideas inspired by heroes, or they made a project entirely of their own design. They were asked to choose a subject based on something that related to them or someone that they look up to as a hero. Students were allowed to choose their materials and whether their project would be two-dimensional or three-dimensional.

This term the 7th Grade students looked at many different contemporary artists to find inspiration for their Master inspired sculptures. Students were asked to find a painting by a master artist that they connected to in some way and respond to it in the form of a sculpture. Students could choose to replicate the composition or some piece of the original art - they could incorporate any element of the original artwork - the colors, the shape, the subject - however they wanted to reflect the original painting. The sculptures are made with cardboard, newspaper, paper mache, found and recycled materials and paint.

7th Graders also experimented with printmaking and mixed media techniques this term. We looked at the work of master printmakers and contemporary artists to see the endless possibilities of the medium.

Students were asked to plan their own print which is inspired by an event, in the past or present, that has impacted their life either personally or globally. They could also plan a print that is inspired by a topic that they are passionate about.

Students experimented with many different printmaking techniques including monoprinting and block printing. They also experimented with other various mediums to create different layers in their prints. We challenged the students to be subtle in their use of imagery and asked them to show their ideas to the audience abstractly or symbolically rather than spelling them out with more obvious narrative representation.



Town of Arlington, Massachusetts

6:35 p.m. Public Comment



Town of Arlington, Massachusetts

6:45 p.m. Presentation - 6th Grade Contest of Vaping Calendar Winners, C. Newell



Town of Arlington, Massachusetts

6:55 p.m. Lesley Institute for Trauma Sensitivity Course Graduates S. Burd



Town of Arlington, Massachusetts

7:15 p.m. Evaluation of the Superintendent: Kathleen Bodie, Ed.D.

ATTACHMENTS:

Type	File Name	Description
▢ Report	CBI-E_Form_2019_-_summary_final_LK_11_14_2019.pdf	CBI Form 2019 Supt Eval 2019 11 14 2019

Composite Summative Evaluation Report: Superintendent
2018-2019 School Year



End-of-Cycle Summative Evaluation Report: Superintendent

Superintendent: Kathleen Bodie, Ed.D.

Evaluator: COMPOSITE

11/14/2019

Due 11/8/2019
 Report out on 11/14/2019

Name **Signature** **Date**

Step 1: Assess Progress Toward Goals (Complete page 3 first; circle one for each set of goal[s].)

Professional Practice Goal	Did Not Meet	2 Some Progress	2 Significant Progress	2 Met	1 Exceeded
Student Learning Goal	Did Not Meet	Some Progress	Significant Progress	7 Met	Exceeded
District Improvement Goal(s)	Did Not Meet	Some Progress	Significant Progress	5 Met	1 Exceeded

Step 2: Assess Performance on Standards (Complete pages 4–7 first; then check one box for each standard.)

Indicators

Unsatisfactory = Performance on a standard or overall has not significantly improved following a rating of *Needs Improvement*, or performance is consistently below the requirements of a standard or overall and is considered inadequate, or both.

Needs Improvement/Developing = Performance on a standard or overall is below the requirements of a standard or overall but is not considered to be Unsatisfactory at the time. Improvement is necessary and expected. *For new superintendents, performance is on track to achieve proficiency within three years.*

Proficient = **Proficient practice is understood to be fully satisfactory. This is the rigorous expected level of performance.**

Exemplary = A rating of *Exemplary* indicates that practice significantly exceeds *Proficient* and could serve as a model of practice regionally or statewide.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
Standard I: Instructional Leadership	<input type="checkbox"/>	1	5	1
Standard II: Management and Operations	<input type="checkbox"/>	<input type="checkbox"/>	6	1
Standard III: Family and Community Engagement	<input type="checkbox"/>	2	3	2
Standard IV: Professional Culture	<input type="checkbox"/>	<input type="checkbox"/>	5	2

End-of-Cycle Summative Evaluation Report: Superintendent



Step 3: Rate Overall Summative Performance (*Based on Step 1 and Step 2 ratings; circle one.*)

Unsatisfactory

Needs Improvement

5
Proficient

2
Exemplary

The composite overall summative performance rating for the Superintendent is Proficient.

Step 4: Rate Impact on Student Learning: (*Check only one.*)

Low <input type="checkbox"/>	Moderate <input type="checkbox"/>	High <input type="checkbox"/>
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Step 5: Add Evaluator Comments:

Comments and analysis are recommended for any rating but are required for an overall summative rating of *Exemplary*, *Needs Improvement* or *Unsatisfactory* or Impact on Student Learning rating of *high* or *low*.

Comments: See comments attached as Exhibit I.

Superintendent's Performance Goals



Goals should be SMART and include at least one goal for each category: professional practice, student learning, and district improvement.
 Check one box for each goal.

Goal(s)	Description	Did Not Meet	Some Progress	Significant Progress	Met	Exceeded
Professional Practice	In order to effectively supervise and support principals, as well as support high expectations for teaching and learning, and consistency and common focus on instruction, I will visit each school a minimum of three times between September 2018 and June 2019, which will include a meeting with the principal and classroom visits.					
1	<p>Key Actions:</p> <ol style="list-style-type: none"> Schedule school visits in my calendar with sufficient time to meet with the principal and visit classrooms and/or observe meetings. Keep a log of visits with general notes on the focus of conversations and file any artifacts, if any, from each visit. <p>Benchmarks:</p> <ol style="list-style-type: none"> Calendar will show schedule and time of each visit. School visit log will provide general notes on the focus of each school visit. 	<input type="checkbox"/>	2	2	2	1

Goal(s)	Description	Did Not Meet	Some Progress	Significant Progress	Met	Exceeded
Student Learning	Ensure the development and implementation of a Preschool-12 approach to social and emotional (SEL) with an emphasis on culturally responsive teaching.					
2	<p>Key Actions 2018-19:</p> <ol style="list-style-type: none"> 1. Establish a district diversity team to be a resource and planning group to focus on cultural competency district and school goals 2. Establish Safe and Supportive School teams at the district and school level 3. Identify SEL resources and where already embedded in the curriculum. 4. Provide at least eight hours of cultural competency professional learning for all teachers. 5. Provide SEL learning opportunities for teachers and administrators. <p>Evidence of Success:</p> <ol style="list-style-type: none"> 1. Membership list and meeting dates for the district diversity planning team along with key actions 2. Membership, meeting dates and key actions of the Safe and Supportive School teams 3. Map of SEL resources and curriculum 4. Summary of cultural competency professional learning programs offered in the district. 5. Summary of SEL learning programs for teachers and administrators. 	□	□	□	6	□
District Improvement	Resources, Infrastructure and Educational Environment					
	The School Committee only adopted Professional Practice and Student Learning goals for the Superintendent for 2018-2019. However, District Goal 3 covers resources, infrastructure and educational environment.	□	□	□	4	1

Superintendent's Performance Rating for Standard I: Instructional Leadership



	Unsatisfactory	Needs Improvement	Proficient	Exemplary
I-A. Curriculum: Ensures that all instructional staff design effective and rigorous standards-based units of instruction consisting of well-structured lessons with measureable outcomes.	<input type="checkbox"/>	<input type="checkbox"/>	5	2
I-B. Instruction: Ensures that practices in all settings reflect high expectations regarding content and quality of effort and work, engage all students, and are personalized to accommodate diverse learning styles, needs, interests, and levels of readiness.	<input type="checkbox"/>	2	5	<input type="checkbox"/>
I-C. Assessment: Ensures that all principals and administrators facilitate practices that propel personnel to use a variety of formal and informal methods and assessments to measure student learning, growth, and understanding and make necessary adjustments to their practice when students are not learning.	<input type="checkbox"/>	<input type="checkbox"/>	4	2
I-D. Evaluation: Ensures effective and timely supervision and evaluation of all staff in alignment with state regulations and contract provisions.	<input type="checkbox"/>	<input type="checkbox"/>	4	1
I-E. Data-Informed Decision Making: Uses multiple sources of evidence related to student learning—including state, district, and school assessment results and growth data—to inform school and district goals and improve organizational performance, educator effectiveness, and student learning.	<input type="checkbox"/>	1	4	2

Overall Rating for Standard I (Circle one.)	
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Unsatisfactory

1
Needs Improvement

5
Proficient

1
Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of Exemplary, Needs Improvement or Unsatisfactory):

Bill Hayner

I am not able to sufficiently evaluate item 1-C because the evidence presented was a schedule of meetings with principals as a group and there was no evidence presented that any of the programs or discussions were reflected on a one to one basis that would have been evident in a general description between the superintendent and the individual principal (Visit Log)

I am not able to sufficiently evaluate item 1-D because there was no objective evidence beyond the statistical data presented by the DESE regarding evaluations of staff.

Len Kardon

The Superintendent and her team do a great job overall in Instructional Leadership. While we have made progress in data-informed decision making and are poised to make more with the addition of the databank, there remains room for improvement. I remain concerned with the lack of attention focused on implementation of the strategies recommended by the LABBB inclusion report. Relatedly, little if any progress has been made in closing the academic achievement gap.

Paul Schlichtman

Evidence, including the presentations to the school committee, reflect a district that is focused on excellence. However, the superintendent should focus on improving the quality of the presentations, as they should reflect the high quality of instruction in our classrooms.

Jeff Thielman

The Superintendent provided evidence of improvements in curriculum, instruction, assessment, evaluation and data-informed decision making throughout the district. My understanding is that to earn an exemplary rating in any category, the Superintendent must be able to model each element of any indicator. Admittedly, this is a subjective conclusion since I have not interviewed faculty or staff to determine which elements Dr. Bodie can model. But, based on my knowledge of her expertise in curriculum and instruction, I believe she can model elements of nearly every indicator here.

Superintendent's Performance Rating for Standard II: Management and Operations

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
II-A. Environment: Develops and executes effective plans, procedures, routines, and operational systems to address a full range of safety, health, emotional, and social needs.	<input type="checkbox"/>	<input type="checkbox"/>	6	1
II-B. Human Resources Management and Development: Implements a cohesive approach to recruiting, hiring, induction, development, and career growth that promotes high-quality and effective practice.	<input type="checkbox"/>	<input type="checkbox"/>	3	4
II-C. Scheduling and Management Information Systems: Uses systems to ensure optimal use of data and time for teaching, learning, and collaboration, minimizing disruptions and distractions for school-level staff.	<input type="checkbox"/>	<input type="checkbox"/>	6	1
II-D. Law, Ethics, and Policies: Understands and complies with state and federal laws and mandates, school committee policies, collective bargaining agreements, and ethical guidelines.	<input type="checkbox"/>	<input type="checkbox"/>	6	<input type="checkbox"/>
II-E. Fiscal Systems: Develops a budget that supports the district's vision, mission, and goals; allocates and manages expenditures consistent with district- and school-level goals and available resources.	<input type="checkbox"/>	<input type="checkbox"/>	6	1

Overall Rating for Standard II (Circle one.)	
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Unsatisfactory

Needs Improvement

6
Proficient

1
Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of Exemplary, Needs Improvement or Unsatisfactory):

Bill Hayner

Item II-B The superintendent and the Human Resource Director are to be commended in their new hires and continued effort to hire qualified minorities.

Item II-D I do not feel that there was any evidence presented to evaluate.

Item II-E - The superintendent and the CFO are to be commended on the budget and process. It is my individual issue that we, the committee and the superintendent, do not advocate for the best Educational Budget rather than the best fiscal budget.

Len Kardon

I am pleased that we were able to complete the five year budget plan. There continues to be a need for additional long range planning and a focus on implementing multi-year objectives.

Paul Schlichtman

This is a well-run district, and the community's support for the debt exclusion and operating override is a reflection of the management of the district. Special mention to the work of Michael Mason; as our new Chief Financial Officer he has shown a command of the district's finances and the ability to make credible presentations to the committee and community.

Jeff Thielman

I think our district runs efficiently and effectively, with fewer resources than many other competing districts. The Superintendent is very experienced, and I'm sure her superintendent colleagues around the state contact her and her staff for advice about human resources, scheduling, policies and fiscal systems. I think the district is proficient in this area and may be exemplary in some of these indicators.

Superintendent's Performance Rating for Standard III: Family and Community Engagement



Check one box for each indicator and circle the overall standard rating.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
III-A. Engagement: Actively ensures that all families are welcome members of the classroom and school community and can contribute to the effectiveness of the classroom, school, district, and community.	<input type="checkbox"/>	1	5	1
III-B. Sharing Responsibility: Continuously collaborates with families and community stakeholders to support student learning and development at home, school, and in the community.	<input type="checkbox"/>	1	6	<input type="checkbox"/>
III-C. Communication: Engages in regular, two-way, culturally proficient communication with families and community stakeholders about student learning and performance.	<input type="checkbox"/>	2	3	2
III-D. Family Concerns: Addresses family and community concerns in an equitable, effective, and efficient manner.	<input type="checkbox"/>	1	4	2

Overall Rating for Standard III (Circle one.)	
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Unsatisfactory

2
Needs Improvement

3
Proficient

2
Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of Exemplary, Needs Improvement or Unsatisfactory):

Bill Hayner
The superintendent has provided an abundance of evidence regarding engagement and communication with families and deserves a rating of exemplary. I am sorry to say that I have to rely on anecdotal evidence in the other area. That being said, I still feel an overall rating of exemplary is still appropriate.

Len Kardon
While the Superintendent helped with several community forums regarding the AHS building project and other matters, some parents still report frustration with the timeliness, clarity, and relevance of communication from the District and the Superintendent in particular. Across the district, administrators need to think more strategically about what information is needed by parents and how it can be communicated clearly to them, and the Superintendent needs to lead this both by example and by providing more attention to this in her meetings with her administrative team. While the Superintendent frequently engages with stakeholders, lack of clarity about the process for stakeholder engagement and the results of such engagement had led to some frustration with the stakeholder engagement process.

Jane Morgan

Given the evidence that the Superintendent selected for this standard, she has demonstrated proficiency in this area. However, communication from the top all of the way down through the schools continues to be a major stumbling block for the Arlington Public Schools and in an ever-more-connected world will continue to cause unnecessary frustration for community stakeholders and parents in the future unless it is addressed by the Superintendent through her leadership team. An area where I think the Superintendent, specifically, could improve communication significantly is around the elementary facilities. Parent concerns around equity, capacity and planning could be significantly alleviated with a clear facilities communication plan from the Superintendent's office.

Jeff Thielman

The combination of the regular newsletter, her attendance at nearly every public activity in town, her participation in multiple public forums about budgets and buildings, and her record of handling requests from parents and community members in an equitable way for 11 years warrants an exemplary rating.

Superintendent's Performance Rating for Standard IV: Professional Culture



	Unsatisfactory	Needs Improvement	Proficient	Exemplary
IV-A. Commitment to High Standards: Fosters a shared commitment to high standards of service, teaching, and learning with high expectations for achievement for all.	<input type="checkbox"/>	<input type="checkbox"/>	2	5
IV-B. Cultural Proficiency: Ensures that policies and practices enable staff members and students to interact effectively in a culturally diverse environment in which students' backgrounds, identities, strengths, and challenges are respected.	<input type="checkbox"/>	<input type="checkbox"/>	5	2
IV-C. Communication: Demonstrates strong interpersonal, written, and verbal communication skills.	<input type="checkbox"/>	2	4	1
IV-D. Continuous Learning: Develops and nurtures a culture in which staff members are reflective about their practice and use student data, current research, best practices, and theory to continuously adapt practice and achieve improved results. Models these behaviors in his or her own practice.	<input type="checkbox"/>	<input type="checkbox"/>	5	2
IV-E. Shared Vision: Successfully and continuously engages all stakeholders in the creation of a shared educational vision in which every student is prepared to succeed in postsecondary education and become a responsible citizen and global contributor.	<input type="checkbox"/>	2	3	2
IV-F. Managing Conflict: Employs strategies for responding to disagreement and dissent, constructively resolving conflict and building consensus throughout a district or school community.	<input type="checkbox"/>	<input type="checkbox"/>	7	<input type="checkbox"/>

Overall Rating for Standard IV (Circle one.)	
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Unsatisfactory
Needs Improvement
6
Proficient
1
Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of Exemplary, Needs Improvement or Unsatisfactory):

Bill Hayner

Items IV-B through IV-F can only be evaluated on the evidence presented by the superintendent because the law prohibits any direct and professional interaction of school committee members with staff at any level. This being said and relying on the evidence presented I believe the superintendent has earned the rating proficient.

Len Kardon

The Superintendent fosters a highly professional culture focused on maintaining the district as a highly performing one. Her vision though is not always clearly articulated and is often obscured by day to day or short term management issues.

Jane Morgan

This is an area of strength for the Superintendent and she should be commended for her strong relationships with staff and faculty.

Jeff Thielman

I observe a healthy and collegial spirit within the school district. Credit for this positive professional culture lies with the Superintendent. There has been a notable emphasis on cultural competence over the past several years, led by the Superintendent and Assistant Superintendent. I applaud them for this work.

Exhibit 1 – Summary Comments by each School Committee Member

Kirsi Allison-Ampe

I again commend the Superintendent on another year full of accomplishments. I greatly appreciated working with her during my time as Chair, and from that perspective she continues to impress me as one of the hardest working people in the district. I commend her on the successful first year of the Gibbs, on the continued forward movement for the new AHS, on the continued work on cultural competency, and on a successful initial contract negotiation with our new Paraprofessional Union. These accomplishments are indicative of the excellent school system that Arlington enjoys, and she has helped make them possible.

I also commend the Superintendent for her work on the following items. My brevity here is because it is difficult for me to write right now because of an injury, but I feel these are all impressive:

- The AHS project, including the successful debt exclusion. The resulting new school will make a significant difference to every student and Dr Bodie has worked hard to keep the school both educationally progressive and fiscally conservative.
- The APS multi-year plan, which is a first attempt at outlining the system's true needs.
- Improving afterschool opportunities (though there remains work to be done).

Additionally, because these evaluations are an appropriate time to take stock of all that is being done, I would like to offer some areas that could use improvement:

- Student achievement – I continue to be concerned that the achievement and growth of our high needs students, including our Special Education students and students of lower economic status, is not increasing as we would wish.
- Multi-year plan – as the schools multi-year plan was developed I felt that Dr Bodie's desire to keep costs down at times interfered with the true outlining of APS needs. While it is commendable to minimize costs, if we avoid acknowledging or communicating true needs, we will also be unable to fund them.
- Staff training and family communication regarding worrisome incidents – the incident at Stratton last year revealed a need for additional clarity regarding training and communications that I am not sure has been fully met.
- Evaluating student enrollment trends, including buffer zones – I feel that this has not been the priority it needs to be given the current growth of our population. I would hope that it is given more attention in the year to come.
- Higher level analysis of new initiatives – I again request seeing more higher level analysis of new programs or positions. Beforehand, I would like to see what metrics will be assessed, and the timing and methodology. Afterwards I would like to see the results, as well as an assessment of whether the program achieved the desired goals.

Regarding the evaluation itself, if I did not mark an item it was because I did not feel I had adequate information. Also, I marked the Professional Practice goal as “some progress” because an actual log of topics discussed (as outlined in the goal’s description) would have been very helpful, allowing me to understand how the Superintendent addresses issues throughout the year. District Improvement receives an “Exceeded” because of the work done on the AHS Building Project and the successful opening of the Gibbs.

Again, I commend the Superintendent on her hard work, and offer these suggestions because I want to see Arlington schools become even better, for all our students.

Bill Hayner

Professional Practice Goal 1 The evidence presented, calendars, shows that the superintendent visited the high school 7 times, Ottoson 8 times, Gibbs 10 times, Dallin, Hardy, Stratton 4 times, Bishop, Brackett, Peirce, Thompson 3 times. This inconsistency of visits could be explained if a log had been maintained but the evaluator is left to speculate because no log was presented.

By the superintendent’s own admission, she still lacks the evidence asked for regarding notes of visits. This is an issue that has been long standing. There was a great deal of discussion regarding how to do this and the need to maintain confidentiality. The discussion ended with the superintendent agreeing that she could do this by speaking in broad terms. If these visits were on going throughout the year and the superintendent realized that there was a problem she should have come to the committee. It gives one the impression that there never was any intent to do what was agree to.

Len Kardon

During the past year, the Superintendent has continued to lead the District to another year of overall high performance. Much was accomplished. In particular, the AHS building project advanced to the design stage and the debt exclusion was passed overwhelmingly by the voters. A five year budget plan was developed and helped inform a four year financial plan for the town which included significant additional resources for the school department and the override to fund the plan was also approved. The first year of the Gibbs School went smoothly overall and the new CFO and OMS and Hardy principals were incorporated into the management team. I also applaud the Superintendent for all the work she put in negotiating the first contract with our paraprofessional, bringing them the professional status they deserve. There remains room for additional improvement. The district administration still seems to lack focus on strategic goals and suffers from issues with the clarity and timeliness of communications with parents and the internal school community. Little attention seems to have been paid to implementing the recommendations of the the LABBB special education report. The District has made little or no progress in closing the achievement gap as measured by test scores.

I have provided specific comments on the three District Goals below. Overall, the Superintendent made significant progress on or fully met these goals. The Superintendent is proficient on three of the four performance standards, although Family and Community Engagement overall needs improvement and further improvement is needed on some of the indicators in the other areas. The Superintendent needs improve the use of management information systems, improve special education programs and service delivery, implement additional long range planning and focus on implementing multi-year objectives.

With regard to the specific goals:

Professional Practice Goal – As noted by Superintendent Bodie, she did not keep a log of the school visit and meeting goal at the level intended. While I appreciate the Superintendent meeting with the principals as required by this goal, it is difficult to determine how productive those meetings were without more than general information about what was discussed. Such a log is also helpful to the Superintendent to ensure that she is covering the full range of issues and strategic priorities across her three meetings per school. For example, if the first meeting focuses on integrating new staff and specific student issues, the Superintendent might have sought to focus one of the other meetings on how the principal is delivering on her strategic priorities.

Student Learning Goal – I am pleased with the progress made on social and emotional learning and culturally responsive teaching but believe there could be better communication and internal and external marketing about the great things happening.

District Improvement Goal – I am pleased with the roll out of the APS databank and hope to hear more about teachers are beginning to use it.

Jane Morgan

The 2018-19 school year was a very busy one for Arlington Public Schools. The Superintendent's engagement in the process around securing funding (and planning) for the new high school was exemplary and it is too bad that couldn't have been better reflected in this evaluation. Her commitment, dedication, patience and stewardship directly contributed to strong community support concurrently for a district-changing high school building and a more moderately impactful operating override to support student learning.

For the Superintendent's performance goals there was significant evidence presented for the student learning goal around social and emotional learning which, although very broad, demonstrated proficiency in this area. Unfortunately, for the first

professional practice goal (three meetings at each school) the calendar showed visits to five schools on September 5th, 2018 and I find it very hard to believe that meetings with principals, classroom visits and meeting observations (or some combination there of) occurred at all of those schools on the same school day. In addition, no notes on the focus of the visit were provided. This is disappointing evidence for one of two specific performance goals since it seems it would have been relatively easy to pull together.

The evidence provided by curriculum leaders (the majority of the evidence provided to support the standards) is impressive and comprehensive. What is lacking across all departments and across the district in general are any actual measurable outcomes so it makes is hard to evaluate whether or not these departments are impacting student learning other than in a broad “feel good” way. We are consistently provided with the levers that are being pulled but we are rarely given the actual metrics that are being evaluated (and shared). This is a cultural challenge within the school department as a whole and could be mitigated substantially with increased attention from the Superintendent.

Jennifer Susse

Dr. Bodie continues to be an attentive and competent administrator of the Arlington Public Schools. She excels at creating a professional culture that fosters a shared commitment to high standards of teaching and learning. The Superintendent’s *servant leadership* style works well at APS, given our many devoted and visionary employees--many of whom have been hired under her tenure. I commend the administration for rolling out a thoughtful onboarding and mentoring process for new teachers, as reflected in the new Teacher’s Handbook. While this was a multi-year initiative, it is great to see it all coming together.

I commend Dr. Bodie for prioritizing frequent contact with staff and administrators, as reflected in the log of site visits and individual meetings. A lot can be learned from being ‘in the room’ and talking face to face with those on the ground. Such outreach gives Dr. Bodie a good understanding of the issues and concerns of our district

I commend the Superintendent for continuing to focus attention on the social and emotional needs of our students. This is a really hard problem, but it is a critical one. Students with social and emotional stressors are not in a position to fully learn and grow. I am excited that we have Safe and Supportive School Teams at each school to identify issues/solutions (thank you AEF!), and that we continue to roll out Responsive Classroom training. I remain worried that having so many different SEL(Social and Emotional Learning) approaches in the district (responsive classroom, open circle, etc.) makes it difficult to have a shared language around these issues. I also wonder whether schools that claim to be implementing multiple approaches are really implementing each approach fully. As a final note, the district would benefit by being clearer about the language we are using and the distinctions between e.g., cultural competency, social and emotional learning, and mental health first aid.

I commend the administration for beginning the process of analyzing and mitigating cultural deficits in the district by looking closely at curriculum materials and practices. I am especially excited by the work that is happening in the history curriculum. The administration should continue to work out a sustainable model for integrating the school-based DIGs (Diversity Inclusion Groups) into these efforts in a way that feels positive and productive for all around.

This year's community outreach and engagement centered almost exclusively on the High School, which is unfortunate because there is a lot of great things going on in the district. The newsletter is effective at showcasing exemplary accomplishments and individual initiatives, but is less effective at communicating larger or multi-year initiatives. Ideally, the district goals would offer this vision. Unfortunate, many of the district goals reflect things that we need to do (e.g., accord with state standards) rather than things that we want to do (e.g., ensure that all 3rd grade students are reading at, or exceeding, grade level). We need to continue the work that was started with the five-year financial plan to look closely at where we want to end up in the next three to five years, and how we want to get there.

Finally, I want to express a frustration about how the initiative to move to an 8:30 start time was communicated to teachers and administrators. The Superintendent made it clear to the School Committee over four years ago that this was a direction she wanted to go in. We had two surveys asking parents and teachers for their thoughts, and we solicited parent and community feedback via a public forum and email. Yet the administrators who came to the School Committee meeting seemed surprised that the initiative was underway. That teachers and administrators would have concerns that weren't previously articulated once the decision became real is entirely predictable. Two years ago, I repeatedly asked about the status of the Superintendent's committee to study this issue and was told that no teacher wanted to participate, but that teachers were generally onboard (as evidenced by the survey results). We should not have let this critical outreach slide. Robust outreach at the front end takes a tremendous amount of time, but ultimately it saves time later on, as well as stress and anxiety. This is a lesson we've had to learn many times.

Paul Schlichtman

Once again, I am pleased to commend Dr. Kathleen Bodie, a very successful veteran superintendent. The children of Arlington are fortunate to have her leading their schools, and we made two key gains over the past year. The success we had over the past year, with a successful debt exclusion for the high school and a successful operating override, is a testimony to the hard work and partnership with the school committee. Community confidence in our leadership is high, as we presented a credible plan, solid support documentation, and a convincing argument for gaining community support for our schools.

In my opinion, the most consequential work of the superintendent (at this time) is the planning for the new high school. This is an immense task, and I continue to encourage the superintendent to focus on a project that will define education in Arlington for several decades

Jeff Thielman

Having worked closely with Dr. Bodie on many issues during her long and successful tenure as our superintendent, I have witnessed her work ethic, broad and deep expertise in teaching and learning, and her deep commitment to the district. In the past three years, we have served together as Chair and Vice Chair of AHS building committee, and I have continued to see her attention to detail, her ability to descend into the particulars of a complex project, and her commitment to ensuring we build the best school possible for our town. She has played a role in every aspect of the high school project, including cost and design decisions, communication strategy, construction manager selection, and much more. Kathy has attended every public meeting regarding this project, met with nearly every committee in town to explain our work and progress, interfaced with the MSBA, and actively lobbied to ensure that the committee is listening to the public. For her tireless efforts on the AHS project on the building committee alone, she deserves an exemplary rating. I'm particularly grateful that she has agreed to remain as our superintendent until June of 2021, when the phase one of the project should be well underway.

In addition to the high school building project, which gained the support of 76% of voters in the spring 2019 referendum, Dr. Bodie spent 2018-19 overseeing the completion of the Hardy addition and cafeteria, overseeing the first year of the new Gibbs 6th grade school, developing both the FY19 budget and five-year budget, hiring and mentoring a new Chief Financial Officer, negotiating the district's first contract with paraprofessionals, and mentoring the Ottoson Middle School and Hardy School principals during their first year in the Arlington Public Schools. Both hires, along with the new CFO, are very strong and are a testament to Dr. Bodie's ability to attract talent to APS.

Regarding the performance goals, the evidence shows that Dr. Bodie has met each of these goals:

1. Professional Practice Goal: Dr. Bodie's professional practice goal in FY19 was to visit each school in the district at least three times during the year, including principal and classroom visits. Dr. Bodie completed this goal, which allowed her to effectively supervise and support principals and schools. Everything I have seen this year and in past years indicates that Dr. Bodie knows her principals well and is able to coach and manage them effectively. My observation of her interactions with many of the principals is that she is very familiar with what is happening in their buildings, understands each principal's strengths and areas of growth, and is well-aware of where and how each school needs to make improvements.
2. Student Learning Goal: Dr. Bodie's student learning goal in FY19 was to establish a district diversity team that focused on cultural competency, establish Safe and Supportive School teams, identify and embed social emotional learning resources into the curriculum, and provide cultural competency and SEL professional development opportunities for faculty and staff. Dr. Bodie presented evidence that this goal was met. She established the diversity and Safe and Supportive school teams, identified SEL resources and hired a Yale University professor to conduct a curriculum audit in FY20, and provided SEL and cultural competency training in FY19. The superintendent presented ample evidence of the achievement of this goal to the School Committee.

3. District Improvement Goal: Overarching APS Goal No. 3 covers resources, infrastructure, and educational environment. The deliverables or objectives to meet this goal in FY19 included researching and implementing a platform to collect, aggregate, analyze and share student data; complete the schematic designs of the high school; and develop a multi-year plan for the Arlington Public Schools. Each of these objectives were met in FY19. The multi-year plan provided enough data to convince the public to support an operating override, which led to additional funds for our schools, and the schematic design for APS led to the passage of the debt exclusion to fund the new high school. As I indicated earlier, Dr. Bodie was involved in every aspect of the development of the schematic design.



Town of Arlington, Massachusetts

7:45 p.m. End of Year Financial Review, M. Mason

ATTACHMENTS:

Type	File Name	Description
▢ Budget Document	SC_EOYR_Report_Memo_2019.11.14_(1).pdf	SC EOYR Report memo
▢ Budget Document	SC_EOYR_Report_2019.11.14_(1).pdf	SC EOYR Report 11 14 2019



Arlington Public Schools

*869 Massachusetts Avenue
Arlington, Massachusetts 02476
Telephone: 781-316-3511*

*Michael Mason, Jr.
Chief Financial Officer*

To: Arlington School Committee
From: Michael Mason
Re: FY2019 End-of-Year Report
Date: November 14, 2019

Please find attached a copy of the final summary total spending report from the FY2019 End-of-Year Financial Report and a report that looks at the last three years of the total expenditures.

End-of-Year Report

As you may know that every district is required to submit a report on their total spending after each fiscal year. This report includes expenditure data from all funding sources including school committee town appropriation, municipal spending in support of schools per agreement between town and schools, federal and state grants, and revolving and special funds. Since this report includes all spending, regardless of the funding source, the total expenditures in this report will not match up or tie to the approved FY2019 budget.

The spending is reported by functional classification codes in accordance with the DESE char of accounts, and is totaled by funding source. The report lists the functional codes along the left side, and the funding sources are identified along the top of each page. There are 88 functional codes, and the funding categories are separated into ten columns by funding source.

The total expenditures reported in FY2019 is \$103,158,433.16. The district expended 7.05% or \$6,796,161.16 more when comparing to the prior year expenditures. Below is a description of the changes in each funding source.

School Committee (Town Appropriation)

The total spending in this funding category was \$66,005,785. This is an increase of \$4,999,276 or 8.19% increase over prior year expenditures. This spending level was in line with the FY2019 budget. This figure does not include the transfer of \$246,444 into the Special Education Reserve Fund.

Town Expenses (Not included in Town Appropriation)

The next column reports on expenditures that the town has spent. This includes all spending that is in benefit of the school department. Spending in this category includes health insurance,

retirement assessment, regional school assessment, debt service (example: Arlington High School project expenses), and both direct and indirect costs from other town department for services rendered. The total expenditures in this funding category was \$26,077,254. This was an increase of \$1,511,132 or 6.15% over prior year expenditures. The majority of this increase is from increase in debt retirement/school construction, Arlington High School related expenses, and Regional School assessment.

Grant Funds

Grant spending is in the next two columns for State and Federal grants. The total spending in these funding categories was \$2,222,564.60. This is a year over year decrease in spending of \$390,369.40 or -14.94%. Grant reporting, like other expenditures in this report is reported from July to June like the fiscal year. Some grants are awarded from September to August, and therefore not all expenditures will be captured in this snapshot. The expenditures that occur after July, will be reported in FY2020 unlike how we budget in the proposed budget.

Revolving and Special Funds

The revolving and special funds spending columns are all of the remaining columns (5 through 10) The total expenditures in these categories was \$8,852,829.56. These expenditures was an increase of \$516,200.56 or 6.19% over prior year expenditures. Revolving and special fund spending is unique in that this includes expenditures on activities such as the Menotomy Preschool, Community Education, and School Lunch, which are not included in the School Committee's district approved budget.

Below is a list of types of accounts that for the expenditures in this category:

Column 5 – Circuit Breaker

Column 6 – Gifts & Donations at each school, Private Grants (example: AEF)

Column 7 – Tuition and User Fees (Menotomy Preschool, Music Lessons, Daycare, Foreign Exchange Tuition)

Column 8 – Athletics

Column 9 – School Lunch

Column 10 – Other Receipts (Community Education, Building Rentals)

If you have any questions, please feel free to contact the Business Office.

**EXPENDITURE SUMMARY FY19
ALL FUND TYPES**

	1	2	3	4	5	6	7	8	9	10	11
	SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL LUNCH	OTHER LOCAL RECEIPTS	TOTAL
School Committee (1110)	124,379.00	-	-	-	-	-	-	-	-	-	124,379.00
Superintendent (1210)	450,596.00	-	-	-	-	-	-	-	-	-	450,596.00
Assistant Superintendents (1220)	335,018.00	-	-	-	-	-	-	-	-	-	335,018.00
Other District-Wide Administration (1230)	205,792.00	-	-	-	-	-	-	-	-	3,000.00	208,792.00
Business and Finance (1410)	853,270.00	168,137.00	-	-	-	-	-	-	-	-	1,021,407.00
Human Resources and Benefits (1420)	237,629.00	123,831.00	-	-	-	-	-	-	-	-	361,460.00
Legal Service For School Committee (1430)	153,159.00	44,455.00	-	-	-	-	-	-	-	-	197,614.00
Legal Settlements (1435)	-	-	-	-	-	-	-	-	-	-	-
Administrative Technology--Districtwide (1450)	34,200.00	183,524.00	-	-	-	-	-	-	-	-	217,724.00
Curriculum Directors and Dept. Heads (Supervisory) (2110)	1,855,176.00	-	62,631.00	85,759.00	-	-	-	-	-	516.00	2,004,082.00
Curriculum Directors and Dept. Heads (Non-Supervisory) (2120)	14,830.00	-	-	-	-	-	-	-	-	-	14,830.00
Instructional Technology Leadership and Training (2130)	-	-	-	-	-	-	31,491.00	-	-	-	31,491.00
School Leadership-Building (2210)	3,345,655.00	-	-	-	-	-	-	-	-	-	3,345,655.00
Administrative Technology and Support -- Schools (2250)	-	-	-	-	-	-	-	-	-	-	-
Teachers (2305)	32,414,106.00	-	199,781.71	69,642.54	-	-	584,372.84	-	-	-	33,267,903.09
Medical/ Therapeutic Services (2320)	1,344,775.00	-	831,303.00	-	-	-	-	-	-	-	2,176,078.00
Substitutes, Long Term (2324)	414,752.00	-	-	-	-	-	-	-	-	-	414,752.00
Substitutes, Short Term (2325)	447,604.00	-	-	-	-	-	-	-	-	-	447,604.00
Non-Clerical Paraprofs./Instructional Assistants (2330)	3,123,529.00	-	33,820.00	35,966.00	-	-	40,998.00	-	-	-	3,234,313.00
Librarians and Media Center Directors (2340)	293,382.00	-	-	-	-	-	-	-	-	-	293,382.00
Distance Learning and Online Coursework (2345) (Including Tuition for Dual Enrollment and SPED Transition Programs)	-	-	-	-	-	-	-	-	-	-	-
Professional Development Leadership (2351)	5,181.00	-	7,979.00	-	-	-	-	-	-	-	13,160.00
Instructional Coaches (2352)	15,371.00	-	4,228.00	-	-	2,455.00	-	-	-	-	22,054.00
Stipends for Instructional Coaching (2354)	-	-	79,750.14	3,490.00	-	-	-	-	-	-	83,240.14
Costs for Instructional Staff to Attend Prof. Dev. (2356)	7,853.00	-	-	-	-	21,619.00	8,788.00	-	-	-	38,260.00
Outside Prof. Dev. Providers for Instructional Staff (2358)	322,899.00	-	-	-	-	37,637.00	2,559.00	-	-	-	363,095.00
Textbooks (2410)	159,415.00	-	-	-	-	4,467.70	2,836.32	-	-	-	166,719.02
Other Instructional Materials (2415)	550,602.00	-	-	-	-	2,426.00	-	-	-	-	553,028.00
Instructional Equipment (2420)	37,179.00	-	-	1,254.00	-	1,752.00	-	-	-	-	40,185.00
General Supplies (2430)	177,782.00	-	10,786.35	1,505.48	-	-	1,381.58	-	-	-	191,455.41
Other Instructional Services (2440)	37,468.00	-	134,046.00	17,982.00	-	-	-	-	-	-	189,496.00
Instructional Hardware --Student and Staff Devices (computers) (2451)	1,706.00	-	-	-	-	1,505.00	-	-	-	-	3,211.00
Instructional Hardware--All Other (2453)	-	-	-	-	-	17,761.00	-	-	-	-	17,761.00
Instructional Software and Other Instructional Materials (2455)	51,041.00	-	-	-	-	-	-	-	-	-	51,041.00
Guidance Counselors and Adjustment Counselors (2710)	2,507,484.00	-	-	61,975.00	-	-	-	-	-	-	2,569,459.00
Testing and Assessment (2720)	76,987.00	-	248,192.00	-	-	-	-	-	-	-	325,179.00
Psychological Services (2800)	836,636.00	-	-	-	-	-	-	-	-	-	836,636.00
TOTAL INSTRUCTION (2000)	48,041,413.00	-	1,612,517.20	277,574.02	-	89,622.70	672,426.74	-	-	516.00	50,694,069.66
Attendance and Parent Liaison Services (3100)	112,990.00	-	-	-	-	-	-	1,087.50	-	-	114,077.50
Medical/Health Services (3200)	983,065.00	-	-	-	-	-	-	-	-	-	983,065.00
Transportation Services (3300)	1,811,416.00	-	15,964.00	194,670.98	-	-	-	-	-	-	2,022,050.98
Food Services (3400)	219,891.00	-	-	-	-	-	410.47	-	1,454,168.88	-	1,674,470.35
Athletics (3510)	523,200.00	-	-	-	-	-	235.00	309,321.39	-	15,125.60	847,881.99
Other Student Body Activities (3520)	187,060.00	-	-	-	-	17,969.84	2,227,762.79	-	-	440,545.46	2,873,338.09
School Security (3600)	180,829.00	97,167.00	-	-	-	-	-	-	-	-	277,996.00
Custodial Services (4110)	2,184,568.00	-	-	-	-	-	-	-	-	188,291.71	2,372,859.71
Heating of Buildings (4120)	553,682.00	-	-	-	-	-	-	-	-	-	553,682.00
Utility Services (4130)	1,048,370.00	310,798.00	-	-	-	-	-	-	-	-	1,359,168.00
Maintenance of Grounds (4210)	124,206.00	309,043.00	-	-	-	-	-	-	-	-	433,249.00
Maintenance of Buildings (4220)	1,289,564.00	-	-	-	-	-	-	-	-	1,900.00	1,291,464.00

**EXPENDITURE SUMMARY FY19
ALL FUND TYPES**

	1	2	3	4	5	6	7	8	9	10	11
	SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL LUNCH	OTHER LOCAL RECEIPTS	TOTAL
Building Security System (4225)	37,426.00	-	-	-	-	-	-	-	-	-	37,426.00
Maintenance of Equipment (4230)	17,301.00	-	-	-	-	-	-	-	-	-	17,301.00
Extraordinary Maintenance (4300)	-	-	-	-	-	-	-	-	-	-	-
Technology Infrastructure, Maintenance, and Support—Salaries (4400)	597,259.00	-	-	-	-	-	-	-	-	-	597,259.00
Technology Infrastructure, Maintenance, and Support—All Other (4450)	318,212.00	-	-	-	-	-	-	-	-	-	318,212.00
Employer Retirement Contributions (5100)	2,572.00	3,627,556.00	121,838.40	-	-	-	-	-	-	-	3,751,966.40
Employee Separation Costs (5150)	-	101,142.00	-	-	-	-	-	-	-	-	101,142.00
Insurance for Active Employees (5200)	-	6,583,165.00	-	-	-	-	-	-	-	-	6,583,165.00
Insurance for Retired School Employees (5250)	-	2,600,040.00	-	-	-	-	-	-	-	-	2,600,040.00
Other Non-Employee Insurance (5260)	-	126,397.00	-	-	-	-	-	-	-	-	126,397.00
Rental Lease of Equipment (5300)	-	-	-	-	-	-	-	-	-	-	-
Rental Lease of Buildings (5350)	-	-	-	-	-	-	-	-	-	-	-
Short Term Interest RAN's (5400)	-	-	-	-	-	-	-	-	-	-	-
Short Term Interest BAN'S (5450)	-	56,661.00	-	-	-	-	-	-	-	-	56,661.00
Other Fixed Charges (5500)	-	-	-	-	-	-	5,638.41	-	-	-	5,638.41
School Crossing Guards (5550)	198,715.00	-	-	-	-	-	-	-	-	-	198,715.00
Indirect Cost Transfers	-	-	-	-	-	-	-	-	-	-	-
Civic Activities and Community Services (6200)	-	-	-	-	-	-	-	-	-	1,339,950.47	1,339,950.47
Recreation Services (6300)	-	-	-	-	-	-	-	-	-	-	-
Health Services to Non-Public Schools (6800)	-	-	-	-	-	-	-	-	-	-	-
Transportation To Non-Public Schools (6900)	-	-	-	-	-	-	-	-	-	-	-
Purchase of Land & Buildings (7100, 7200)	60,572.00	672,684.00	-	-	-	-	-	-	-	-	733,256.00
Equipment (7300, 7400)	96,392.00	-	-	-	-	-	-	-	-	-	96,392.00
Capital Technology (7350)	-	-	-	-	-	-	-	-	-	-	-
Motor Vehicles (7500, 7600)	-	-	-	-	-	-	-	-	-	-	-
Debt Retirement/Sch Construction (8100)	-	3,832,200.00	-	-	-	-	-	-	-	-	3,832,200.00
Debt Service/Sch Construction (8200)	-	1,921,995.00	-	-	-	-	-	-	-	-	1,921,995.00
Debt Service/Educ. & Other (8400, 8600)	-	187,876.00	-	-	-	-	-	-	-	-	187,876.00
Tuition to Mass. Schools (9100)	27,189.00	16,062.00	-	-	-	-	-	-	-	-	43,251.00
School Choice Tuition (9110)	-	50,556.00	-	-	-	-	-	-	-	-	50,556.00
Tuition to Commonwealth Charter Schools (9120)	-	127,241.00	-	-	-	-	-	-	-	-	127,241.00
Tuition to Horace Mann Charter Schools (9120)	-	-	-	-	-	-	-	-	-	-	-
Tuition to Out-of-State Schools (9200)	-	-	-	-	-	-	-	-	-	-	-
Tuition to Non-Public Schools (9300)	3,453,084.00	-	-	-	2,084,196.60	-	660.00	-	-	-	5,537,940.60
Tuition to Collaboratives (9400)	1,542,766.00	-	-	-	-	-	-	-	-	-	1,542,766.00
Regional School Assessment (9500)	-	4,936,724.00	-	-	-	-	-	-	-	-	4,936,724.00
TOTAL EXPENDITURES, ALL FUNDS	66,005,785.00	26,077,254.00	1,750,319.60	472,245.00	2,084,196.60	107,592.54	2,907,133.41	310,408.89	1,454,168.88	1,989,329.24	103,158,433.16

TOTAL EXPENDITURES, FY17-19

DESE Description (DESE Function Code)	2017	2018	2019
School Committee (1110)	127,804.00	125,299.00	124,379.00
Superintendent (1210)	419,803.76	423,088.00	450,596.00
Assistant Superintendents (1220)	453,138.00	265,649.00	335,018.00
Other District-Wide Administration (1230)	117,028.66	178,597.00	208,792.00
Business and Finance (1410)	955,947.00	1,007,627.00	1,021,407.00
Human Resources and Benefits (1420)	353,225.00	311,187.00	361,460.00
Legal Service For School Committee (1430)	238,793.00	253,345.00	197,614.00
Legal Settlements (1435)	-	300.00	-
Administrative Technology–Districtwide (1450)			217,724.00
District-wide Information Mgmt and Tech (1450)	190,663.00	249,368.00	
Curriculum Directors (Supervisory) (2110)	1,715,382.00		
Curriculum Directors and Dept. Heads (Supervisory) (2110)		1,903,070.00	2,004,082.00
Curriculum Directors and Dept. Heads (Non-Supervisory) (2120)		14,124.00	14,830.00
Department Heads (Non-Supervisory) (2120)	3,000.00		
Instructional Technology Leadership and Training (2130)			31,491.00
School Leadership-Building (2210)	2,644,371.00	3,030,728.00	
Curriculum Leaders/Department Heads-Building Level (2220)	16,525.00		
School Leadership-Building (2210)			3,345,655.00
Teachers (2305)		30,285,103.00	33,267,903.09
Teachers, Classroom (2305)	22,776,281.89		
Teachers, Specialists (2310)	4,857,898.23		
Instructional Coordinators and Team Leaders (2315)	744,128.00		
Medical/ Therapeutic Services (2320)	2,021,335.00	2,113,730.00	2,176,078.00
Substitutes, Long Term (2324)		991,812.00	414,752.00
Substitute Teachers (2325)	699,464.00		
Substitutes, Short Term (2325)		-	447,604.00
Non-Clerical Paraprofs./Instructional Assistants (2330)	2,681,781.00	2,869,228.00	3,234,313.00
Librarians and Media Center Directors (2340)	427,800.00	286,368.00	293,382.00
Professional Development Leadership (2351)	7,455.00	14,175.00	13,160.00
Instructional Coaches (2352)		121,518.00	22,054.00
Teacher/Instructional Staff-Professional Days (2353)	534,349.00		
Stipends for Instructional Coaching (2354)		104,011.00	83,240.14
Costs for Instructional Staff to Attend Prof. Dev. (2356)		141,273.00	38,260.00
Prof. Development Stipends, Providers and Expenses (2357)	520,259.00		
Outside Prof. Dev. Providers for Instructional Staff (2358)		337,431.00	363,095.00
Textbooks (2410)			166,719.02
Textbooks and Related Software/Media/Materials (2410)	160,532.00	138,658.00	
Other Instructional Materials (2415)	439,366.00	606,435.00	553,028.00
Instructional Equipment (2420)	42,214.00	32,170.00	40,185.00
General Supplies (2430)	181,569.50	179,976.00	191,455.41
Other Instructional Services (2440)	63,504.00	162,305.00	189,496.00
Classroom Instructional Technology (2451)	96,163.00	348.00	
Instructional Hardware –Student and Staff Devices (computers) (2451)			3,211.00
Instructional Hardware—All Other (2453)			17,761.00
Instructional Software (2455)	50,690.00	32,495.00	
Instructional Software and Other Instructional Materials (2455)			51,041.00
Guidance Counselors and Adjustment Counselors (2710)	2,250,390.00	2,366,278.00	2,569,459.00
Testing and Assessment (2720)	784,195.00	402,663.00	325,179.00
Psychological Services (2800)	641,587.00	760,825.00	836,636.00
Attendance and Parent Liaison Services (3100)	170,225.00	126,924.00	114,077.50
Medical/Health Services (3200)	903,263.83	962,532.00	983,065.00
Transportation Services (3300)	1,939,808.32	1,872,378.00	2,022,050.98
Food Services (3400)	1,450,636.66	1,484,591.00	1,674,470.35
Athletics (3510)	836,824.49	850,810.00	847,881.99

TOTAL EXPENDITURES, FY17-19

DESE Description (DESE Function Code)	2017	2018	2019
Other Student Body Activities (3520)	1,771,648.98	2,124,682.00	2,873,338.09
School Security (3600)	271,988.00	296,950.00	277,996.00
Custodial Services (4110)	1,826,426.10	1,882,390.00	2,372,859.71
Heating of Buildings (4120)	425,000.00	459,718.00	553,682.00
Utility Services (4130)	1,193,282.00	1,199,903.00	1,359,168.00
Maintenance of Grounds (4210)	306,358.00	377,552.00	433,249.00
Maintenance of Buildings (4220)	1,133,752.00	1,302,036.00	1,291,464.00
Building Security System (4225)	-	20,676.00	37,426.00
Maintenance of Equipment (4230)	103,753.44	30,831.00	17,301.00
Networking and Telecommunications (4400)	235,696.00	235,989.00	
Technology Infrastructure, Maintenance, and Support—Salaries (4400)			597,259.00
Technology Infrastructure, Maintenance, and Support—All Other (4450)			318,212.00
Technology Maintenance (4450)	452,237.00	496,435.00	
Employer Retirement Contributions (5100)	3,279,289.48	3,417,814.00	3,751,966.40
Employee Separation Costs (5150)	72,765.00	195,794.00	101,142.00
Insurance for Active Employees (5200)	6,768,577.00	7,075,956.00	6,583,165.00
Insurance for Retired School Employees (5250)	2,826,614.00	2,725,659.00	2,600,040.00
Other Non-Employee Insurance (5260)	98,823.00	106,863.00	126,397.00
Short Term Interest BAN'S (5450)	69,519.00	53,978.00	56,661.00
Other Fixed Charges (5500)	9,261.09	7,142.00	5,638.41
School Crossing Guards (5550)	144,087.00	163,103.00	198,715.00
Civic Activities and Community Services (6200)	1,128,037.23	1,298,062.00	1,339,950.47
Debt Retirement/Sch Construction (8100)	3,777,490.00	3,360,000.00	3,832,200.00
Debt Service/Sch Construction (8200)	525,094.00	1,632,360.00	1,921,995.00
Tuition to Mass. Schools (9100)	56,227.00	105,034.00	43,251.00
School Choice Tuition (9110)	18,867.00	30,711.00	50,556.00
Tuition to Commonwealth Charter Schools (9120)	152,367.00	173,062.00	127,241.00
Tuition to Non-Public Schools (9300)	5,914,214.00	5,945,801.00	5,537,940.60
Tuition to Collaboratives (9400)	1,417,617.00	2,009,025.00	1,542,766.00
Regional School Assessment (9500)	3,649,349.00	4,291,333.00	4,936,724.00
Purchase of Land & Buildings (7100, 7200)	-	104,259.00	733,256.00
Equipment (7300, 7400)	86,843.00	86,413.00	96,392.00
Debt Service/Educ. & Other (8400, 8600)	92,470.00	146,322.00	187,876.00
TOTAL EXPENDITURES, ALL FUNDS	90,325,052.66	96,362,272.00	103,158,433.16



Town of Arlington, Massachusetts

7:55 p.m. Superintendent's Report, K. Bodie

Summary:

- AHS Building Project Update



Town of Arlington, Massachusetts

8:10 p.m. Discuss need for a November 21 Meeting



Town of Arlington, Massachusetts

8:15 p.m. Consent Agenda

Summary:

Approval of Warrant: Warrant Number 20082, Dated 10/29/19, Total Amount \$374,420.49

Approval of Minutes: Regular School Committee Minutes 10/24/2019

Approval of Trips: None

ATTACHMENTS:

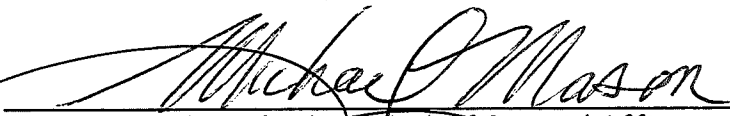
Type	File Name	Description
▢ Warrant	warrant_20082.pdf	Warrant 102919
▢ Minutes	10_24_2019_SCM_final_draft.docx	10 24 2019 SCM Minutes final d

APPROVAL OF ACCOUNTS PAYABLE

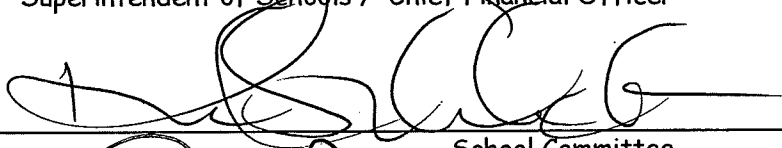
I / We certify that there is due to the vendors named within this Accounts Payable Warrant the amount set against their respective names, in payment for services performed to date.

Warrant Number	20082	Total Warrant Amount	\$374,420.49
Dated	10/29/19		

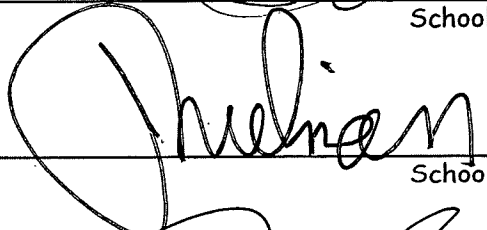
STATEMENT MADE UNDER THE PENALTIES OF PERJURY



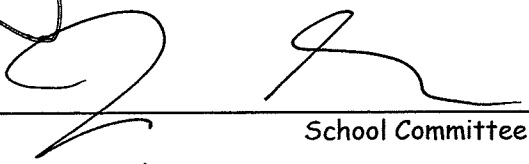
Superintendent of Schools / Chief Financial Officer



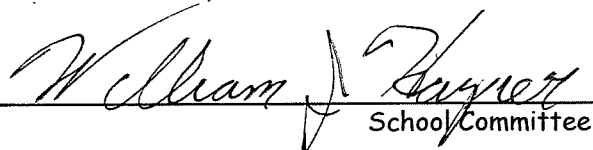
School Committee



School Committee



School Committee



School Committee

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TOWN OF ARLINGTON
PRELIMINARY

TOWN OF ARLINGTON

P 1
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DATE: 10/29/2019 WARRANT: 20082 AMOUNT: \$ 374,420.49

PAY TO EACH OF THE PERSONS NAMED IN THE ATTACHED WARRANT THE
SUMS SET AGAINST THEIR RESPECTIVE NAMES, AMOUNTING IN THE
AGGREGATE, AND CHARGE THE SAME TO APPROPRIATIONS OR ACCOUNTS
INDICATED.

TOWN MANAGER

COMPTROLLER

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TOWN OF ARLINGTON
PRELIMINARY DETAIL INVOICE LIST

P 2
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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	AMOUNT	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
27747	A PLUS TRANSPORTATION, 1 02456990 83301 3300	00000	201813	INV SPED/HOMEL TRANS	10/29/2019	9.2019 1,092.50 1,092.50		363795		
				Invoice Net						
				CHECK TOTAL		1,092.50				
31400	ABACS LLC 1 02456821 83101 2320	00000	200127	INV SPED/CLINI PROF TECH	10/29/2019	AAVZ20-2019 1,547.72 1,547.72		363796		
				Invoice Net						
				CHECK TOTAL		1,547.72				
15887	ABRUZZESE, THOMAS 1 02026624 83804 3510	00000		INV ATHL/FOOTB ATHLETIC	10/29/2019	20119 91.00 91.00		364514		
				Invoice Net						
				CHECK TOTAL		91.00				
26864	ACCO BRANDS USA LLC 1 02156506 84201 2430	00003	202243	INV ELEM EDUC OFFICE	10/29/2019	2876064 312.00 312.00		364247		
				Invoice Net						
				CHECK TOTAL		312.00				
32432	AHOLD FINANCIAL SERVIC 1 15123260 84902 3520	00003	11572720	INV AFT SCH FOOD SUPPL	10/29/2019	07930 93.25 93.25		363593		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 15126145 84902 3520	00003	11573420	INV GIBBS FOOD SUPPL	10/29/2019	07925 262.10 262.10		363594		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 15122260 84902 3520	00003	11572820	INV HARDY GEN HARDY FOOD	10/29/2019	07935 293.41 293.41		363595		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 15125145 84902 3520	00003	11573220	INV BRACKETT FOOD	10/29/2019	07933 144.93 144.93		363596		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 15125145 84902 3520	00003	11573220	INV BRACKETT FOOD	10/29/2019	07934 169.54 169.54		363597		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 15125145 84902 3520	00003	11573220	INV BRACKETT FOOD	10/29/2019	07939 23.83 23.83		363598		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 15125145 84902 3520	00003	11573220	INV BRACKETT FOOD	10/29/2019	07941 170.17 170.17		363599		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 02016518 84902 2415	00003	200612	INV FAM/CONS S FOOD SUPPL	10/29/2019	07287 133.66 133.66		363690		
				Invoice Net						
32432	AHOLD FINANCIAL SERVIC 1 02016518 84902 2415	00003	200612	INV FAM/CONS S FOOD SUPPL	10/29/2019	07289 56.29 56.29		363691		
				Invoice Net						

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TOWN OF ARLINGTON
 PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO#	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
32432	AHOLD FINANCIAL SERVIC 1 02016518 84902 2415	00003	200612	INV	10/29/2019	07906 109.07 Invoice Net 109.07	363692		
32432	AHOLD FINANCIAL SERVIC 1 02016518 84902 2415	00003	200612	INV	10/29/2019	07909 81.52 Invoice Net 81.52	363693		
32432	AHOLD FINANCIAL SERVIC 1 02016518 84902 2415	00003	200612	INV	10/29/2019	07919 85.97 Invoice Net 85.97	363694		
32432	AHOLD FINANCIAL SERVIC 1 1336770 85103 6200	00003	202210	INV	10/29/2019	07946 30.22 Invoice Net 30.22	363926		
32432	AHOLD FINANCIAL SERVIC 1 02456800 84902 2430	00003	200563	INV	10/29/2019	07943 76.74 Invoice Net 76.74	364146		
32432	AHOLD FINANCIAL SERVIC 1 15123260 84902 3520	00003	11572720	INV	10/29/2019	07937 116.98 Invoice Net 116.98	364243		
32432	AHOLD FINANCIAL SERVIC 1 15123260 84902 3520	00003	11572720	INV	10/29/2019	07940 35.17 Invoice Net 35.17	364244		
32432	AHOLD FINANCIAL SERVIC 1 15122260 84902 3520	00003	11572820	INV	10/29/2019	07944 103.50 Invoice Net 103.50	364245		
32432	AHOLD FINANCIAL SERVIC 1 15126145 84902 3520	00003	11573420	INV	10/29/2019	07945 282.00 Invoice Net 282.00	364246		
32432	AHOLD FINANCIAL SERVIC 1 15127260 84902 3520	00003	11573020	INV	10/29/2019	07949 310.85 Invoice Net 310.85	364542		
32432	AHOLD FINANCIAL SERVIC 1 15123260 84902 3520	00003	11572720	INV	10/29/2019	07951 98.80 Invoice Net 98.80	364543		
						CHECK TOTAL		2,678.00	
1176	ALL TRUCK AND EQUIPMEN 1 02816970 84802 3300	00002	200871	INV	10/29/2019	109762 2,916.97 Invoice Net 2,916.97	363797		
						CHECK TOTAL		2,916.97	
34814	AMAZON 1 1336765 84201 6200	00002	200818	INV	10/29/2019	764864379459 68.31 Invoice Net 68.31	364298		
34814	AMAZON 1 1336765 84201 6200	00002	200818	INV	10/29/2019	463485764758 48.49 Invoice Net 48.49	364299		
34814	AMAZON	00002	200818	INV	10/29/2019	464365887573	364300		

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TOWN OF ARLINGTON
PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 1336765 84201	6200		GEN ADMIN OFFICE		46.22			
				Invoice Net		46.22			
						CHECK TOTAL		163.02	
34814	AMAZON								
	1 02016566 84201	2430		00002 201817 INV	10/29/2019	676445976779	364272		
				MMGT PRINC OFFICE		154.36			
				Invoice Net		154.36			
						CHECK TOTAL		154.36	
34814	AMAZON								
	1 18406910 84902	1210		00002 202045 INV	10/29/2019	463833753435	364296		
				SUPER/GRAD FOOD SUPPL		199.58			
				Invoice Net		199.58			
						CHECK TOTAL		199.58	
28022	ANDRINA'S								
	1 1336775 85103	6200		00000 201831 INV	10/29/2019	370243	363927		
				SUMMER FUN INSTRUCT		217.00			
				Invoice Net		217.00			
						CHECK TOTAL		217.00	
70266	ASCD								
	1 02636575 87301	2357		00004 201946 INV	10/29/2019	0013417933	363600		
				PROF DEV PROF AFFLI		289.00			
				Invoice Net		289.00			
						CHECK TOTAL		289.00	
70357	JOHN BARRETT								
	1 02026644 83804	3510		00000 INV	10/29/2019	20020	363703		
				ATH/G/SOCC ATHLETIC		62.00			
				Invoice Net		62.00			
						CHECK TOTAL		62.00	
24583	BAYSTATE INTERPRETERS,								
	1 02456857 83101	2330		00000 200548 INV	10/29/2019	305730	364147		
				SPED CONTR PROF TECH		420.00			
				Invoice Net		420.00			
						CHECK TOTAL		420.00	
32734	BERARDINELLI, JACK								
	1 02026624 83804	3510		00000 INV	10/29/2019	20121	364468		
				ATHL/FOOTB ATHLETIC		91.00			
				Invoice Net		91.00			
						CHECK TOTAL		91.00	
24170	THE CHILDREN'S CENTER								
	1 02456845 83201	9300		00000 200546 INV	10/29/2019	57415	363799		
				OOD/AIDE TUITION		3,090.60			
	2 02456848 83201	9300		TUITION DY TUITION		66.90			
	3 07506848 83201	9300		CB OOD DAY TUITION		6,980.10			
				Invoice Net		10,137.60			
						CHECK TOTAL		10,137.60	
30581	BLOMQUIST, SUSAN M								
				00000 11596320 INV	10/29/2019	REIM EXP 7/3-10/7/19	364336		

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TOWN OF ARLINGTON
PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 177 8200			APSCP	APSCP	419.13			
				Invoice Net		419.13			
						CHECK TOTAL	419.13		-----
32609 BODA BORG BOSTON LLC	1 149 8350		00000 202220	INV	10/29/2019	#1548	363603		
				CO-CURRICU	OTTOSON CO	1,285.40			
				Invoice Net		1,285.40			
						CHECK TOTAL	1,285.40		-----
28747 BOND, ROBERT	1 02026648 83804	3510	00000	INV	10/29/2019	19874	363704		
				ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
						CHECK TOTAL	174.50		-----
31887 GL GROUP, INC	1 02296581 85106	2410	00004 200160	INV	10/29/2019	843845	364449		
				READING IN	TEXTBOOKS	733.13			
				Invoice Net		733.13			
						CHECK TOTAL	733.13		-----
22234 THE BOOK RACK	1 02636575 85106	2357	00001 202227	INV	10/29/2019	1006	363601		
				PROF DEV	TEXTBOOKS	33.25			
				Invoice Net		33.25			
22234 THE BOOK RACK	1 02486745 85106	2410	00001 202216	INV	10/29/2019	1008	363602		
				C&I SOC ST	TEXTBOOKS	226.00			
				Invoice Net		226.00			
						CHECK TOTAL	259.25		-----
29698 BROADLINK TECHNOLOGY S	1 02156566 83101	2210	00001 201387	INV	10/29/2019	3380-02	364544		
				MMGT PRINC	PRINCIPAL	1,683.00			
				Invoice Net		1,683.00			
						CHECK TOTAL	1,683.00		-----
23730 BROCCOLI HALL INC.	1 07506848 83201	9300	00000 201205	INV	10/29/2019	10303	363800		
				CB OOD DAY	TUITION	3,248.49			
				Invoice Net		3,248.49			
						CHECK TOTAL	3,248.49		-----
70602 BSN SPORTS INC	1 144 8300		00001 196068	INV	10/29/2019	905971196	364283		
				MISC ATHLE	CONT/SERV	4,899.00			
				Invoice Net		4,899.00			
						CHECK TOTAL	4,899.00		-----
34065 BURKE, KRISTIN	1 02456806 87101	2110	00000 200569	INV	10/29/2019	REIMB MILEGE-JULY'19	363801		
				SPED ADM M	BUS TRAVEL	4.00			
				Invoice Net		4.00			
34065 BURKE, KRISTIN	1 02456806 87101	2110	00000 200569	INV	10/29/2019	REIMB MILEGE-AUG'19	363802		
				SPED ADM M	BUS TRAVEL	14.15			
				Invoice Net		14.15			

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TOWN OF ARLINGTON
PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
34065	BURKE, KRISTIN 1 02456806 87101 2110	00000	200569	INV	10/29/2019	REIMB MILEGE-SEPT'19 18.50 18.50 Invoice Net	363803		
						CHECK TOTAL			36.65
71020	CONCORD AREA SPECIAL E 1 02456848 83201 9400	00000	200575	INV	10/29/2019	20-0091 TUITION DY TUITION 9,552.27 9,552.27 Invoice Net	364149		
						CHECK TOTAL			9,552.27
37630	CAHAN, EMILY 1 1336770 7290 6200	00000		INV	10/29/2019	REFUND DISCOUNT ADULT ED COMM ED 40.50 40.50 Invoice Net	364398		
						CHECK TOTAL			40.50
70693	CAM OFFICE SERVICES, I 1 02186506 85101 2430	00000	202184	INV	10/29/2019	ELEM EDUC REPRO SUPP 18540 351.18 351.18 Invoice Net	364446		
						CHECK TOTAL			351.18
18938	CAMERON, MARIANNE 1 02026638 83804 3510	00000		INV	10/29/2019	ATH/G/F.H. ATHLETIC 20069 146.00 146.00 Invoice Net	363705		
						CHECK TOTAL			146.00
20737	CARING CHOICE TRANSPOR 1 02816980 83301 3300	00000	201201	INV	10/29/2019	SPED/REIMB TRANS 2943 4,350.00 4,350.00 Invoice Net	363804		
						CHECK TOTAL			4,350.00
27709	CARTER, MARK 1 02026624 83804 3510	00000		INV	10/29/2019	ATHL/FOOTB ATHLETIC 20097 68.00 68.00 Invoice Net	364515		
						CHECK TOTAL			68.00
73222	CENTER FOR RESPONSIVE 1 15127260 85103 3520	00000	11479820	INV	10/29/2019	PEIRCE SUPPLIES #INV12458 252.00 252.00 Invoice Net	364248		
						CHECK TOTAL			252.00
24328	CHAMBERLAIN, PETER 1 02026646 83804 3510	00000		INV	10/29/2019	ATH/G/SWIM ATHLETIC 19955 80.00 80.00 Invoice Net	364400		
24328	CHAMBERLAIN, PETER 1 02026646 83804 3510	00000		INV	10/29/2019	ATH/G/SWIM ATHLETIC 19963 86.00 86.00 Invoice Net	364469		
						CHECK TOTAL			166.00

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TOWN OF ARLINGTON
PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR: 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	P.O.	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
37633	CHAMPAGNE, MICHAEL 1 02026630 83804	3510	00000	ATHL/SOCCE ATHLETIC	INV 10/29/2019	19991 62.00 62.00 Invoice Net	364489		
						CHECK TOTAL	62.00		
32671	CHOUINARD, ERIC 1 02026624 83804	3510	00000	ATHL/FOOTB ATHLETIC	INV 10/29/2019	19934 91.00 91.00 Invoice Net	364401		
						CHECK TOTAL	91.00		
33997	CHRISTENSEN, SCOTT 1 02026630 83804	3510	00000	ATHL/SOCCE ATHLETIC	INV 10/29/2019	20026 84.00 84.00 Invoice Net	364402		
33997	CHRISTENSEN, SCOTT 1 02026644 83804	3510	00000	ATH/G/SOCC ATHLETIC	INV 10/29/2019	20067 126.00 126.00 Invoice Net	364403		
33997	CHRISTENSEN, SCOTT 1 02026630 83804	3510	00000	ATHL/SOCCE ATHLETIC	INV 10/29/2019	20112 84.00 84.00 Invoice Net	364470		
						CHECK TOTAL	294.00		
34159	JAMES M. DONAHER 1 02456857 83101	2330	00001 201235	SPED CONTR PROF TECH	INV 10/29/2019	3798 43.80 43.80 Invoice Net	363805		
34159	JAMES M. DONAHER 1 02456857 83101	2330	00001 201235	SPED CONTR PROF TECH	INV 10/29/2019	3808 643.92 643.92 Invoice Net	363806		
34159	JAMES M. DONAHER 1 02456857 83101	2330	00001 201235	SPED CONTR PROF TECH	INV 10/29/2019	3822 241.20 241.20 Invoice Net	364150		
						CHECK TOTAL	928.92		
13896	COMMITTEE FOR CHILDREN 1 02156566 83101	2210	00000 202205	MMGT PRINC PRINCIPAL	INV 10/29/2019	2005825 418.00 418.00 Invoice Net	363876		
						CHECK TOTAL	418.00		
11511	COMMUNITY NEWSPAPER CO 1 02456806 83404	2110	00000 201752	SPED ADM M PRINTING	INV 10/29/2019	2013831202 169.31 169.31 Invoice Net	363815		
						CHECK TOTAL	169.31		
36042	CORDELLA, CHRISTOPHER 1 02026644 83804	3510	00000	ATH/G/SOCC ATHLETIC	INV 10/29/2019	20115 31.00 31.00 Invoice Net	364471		
						CHECK TOTAL	31.00		

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 PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
35389	CRAFTING MINDS 1 02456575 87202	2357	00000 202134	INV	10/29/2019	1004 1,303.75 1,303.75	364151		
				SPED/P.D. TRAINING		Invoice Net			
						CHECK TOTAL		1,303.75	
37634	CROSS, CHARLES 1 02026630 83804	3510	00000	INV	10/29/2019	19972 62.00	364490		
				ATHL/SOCCE ATHLETIC		Invoice Net			
37634	CROSS, CHARLES 1 02026630 83804	3510	00000	INV	10/29/2019	11355 62.00	364491		
				ATHL/SOCCE ATHLETIC		Invoice Net			
37634	CROSS, CHARLES 1 02026644 83804	3510	00000	INV	10/29/2019	19828 62.00	364492		
				ATH/G/SOCC ATHLETIC		Invoice Net			
37634	CROSS, CHARLES 1 02026644 83804	3510	00000	INV	10/29/2019	19926 62.00	364493		
				ATH/G/SOCC ATHLETIC		Invoice Net			
37634	CROSS, CHARLES 1 02026630 83804	3510	00000	INV	10/29/2019	20019 62.00	364494		
				ATHL/SOCCE ATHLETIC		Invoice Net			
37634	CROSS, CHARLES 1 02026630 83804	3510	00000	INV	10/29/2019	20079 62.00	364495		
				ATHL/SOCCE ATHLETIC		Invoice Net			
						CHECK TOTAL		372.00	
22825	CULLEN, RICHARD 1 02026624 83804	3510	00000	INV	10/29/2019	20040 91.00	364496		
				ATHL/FOOTB ATHLETIC		Invoice Net			
						CHECK TOTAL		91.00	
16427	DABENIGNO, DONALD 1 02026624 83804	3510	00000	INV	10/29/2019	20120 91.00	364516		
				ATHL/FOOTB ATHLETIC		Invoice Net			
						CHECK TOTAL		91.00	
37523	DEANGELIS, JOHN 1 030 4243		00000	INV	10/29/2019	REFUND LUNCH 20.00	363877		
				FOOD SERVI SCL LUNCH		Invoice Net			
						CHECK TOTAL		20.00	
35891	DENATALE, PETER 1 02026644 83804	3510	00000	INV	10/29/2019	20106 84.00	364472		
				ATH/G/SOCC ATHLETIC		Invoice Net			
						CHECK TOTAL		84.00	
70988	SECONDARY EDUCATION 1 1322019 7330		00001 202516	INV	10/29/2019	FY 19 -319 7.72	364271		
				METCO 2019 STATE		Invoice Net			
						CHECK TOTAL		7.72	

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL			7.72
18399 DEVEREAUX	1 02456851 83201	9300	00002 200537	INV 10/29/2019		349825SEP19	363807		
				OOD RESIDE TUITION		2,486.70			
				Invoice Net		2,486.70			
						CHECK TOTAL			2,486.70
18399 DEVEREAUX	1 02456851 83201	9300	00002 200538	INV 10/29/2019		340166SEP19	363808		
				OOD RESIDE TUITION		4,973.40			
				Invoice Net		4,973.40			
						CHECK TOTAL			4,973.40
18399 DEVEREAUX	1 02456848 83201	9300	00002 201545	INV 10/29/2019		358055SEP19	363809		
				TUITION DY TUITION		5,042.34			
				Invoice Net		5,042.34			
						CHECK TOTAL			5,042.34
16537 DEVEREAUX, WILLIAM	1 1336770 81112	6200	00000 202364	INV 10/29/2019		202448	363928		
				ADULT ED INSTRUCT		455.00			
				Invoice Net		455.00			
						CHECK TOTAL			455.00
33061 DICECCA BROTHERS CATER	1 02016566 84902	2210	00001 202324	INV 10/29/2019		BREAKFST BUFFET 8/29	363604		
				MMGT PRINC HS FOOD		2,660.00			
				Invoice Net		2,660.00			
						CHECK TOTAL			2,660.00
15516 DISCOVERY EDUCATION IN	1 02636915 85103	1220	00003 201505	INV 10/29/2019		CINV-006806	363608		
				CURRICULUM INSTRUCT		2,150.00			
				Invoice Net		2,150.00			
						CHECK TOTAL			2,150.00
34204 ARLINGTON PIE COMPANY	1 03034309 835001		00000 201826	INV 10/29/2019		319856	364083		
				FOOD SERV FOOD SERVICE		280.00			
				Invoice Net		280.00			
34204 ARLINGTON PIE COMPANY	1 03034309 835001		00000 201826	INV 10/29/2019		319857	364085		
				FOOD SERV FOOD SERVICE		504.00			
				Invoice Net		504.00			
34204 ARLINGTON PIE COMPANY	1 03034309 835001		00000 201826	INV 10/29/2019		319858	364086		
				FOOD SERV FOOD SERVICE		280.00			
				Invoice Net		280.00			
						CHECK TOTAL			1,064.00
30789 DONAHUE, BILL	1 02026624 83804	3510	00000 20013	INV 10/29/2019		20013	364404		
				ATHL/FOOTB ATHLETIC		68.00			
				Invoice Net		68.00			
30789 DONAHUE, BILL			00000 20041	INV 10/29/2019		20041	364405		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02026624 83804	3510		ATHL/FOOTB ATHLETIC Invoice Net		91.00 91.00			
						CHECK TOTAL	159.00		
24836 DOYLE GLEN	1 02026644 83804	3510	00000	ATH/G/SOCC ATHLETIC Invoice Net	INV 10/29/2019	20100 84.00 84.00	363887		
						CHECK TOTAL	84.00		
23751 DOYON'S MODERN HOME	1 15123260 85103	3520	00000 11479920	AFT SCH GENERAL Invoice Net	INV 10/29/2019	R110137 774.00 774.00	363611		
						CHECK TOTAL	774.00		
70412 CRYSTAL ROCK	1 02606910 85806	1210	00001 200624	SUPER MISC SUPPL Invoice Net	INV 10/29/2019	1249889 100119 42.79 42.79	363609		
						CHECK TOTAL	42.79		
70412 CRYSTAL ROCK	1 149 8350		00001 201948	CO-CURRICU OTTOSON CO Invoice Net	INV 10/29/2019	1041665 100119 7.78 7.78	363610		
						CHECK TOTAL	7.78		
70412 CRYSTAL ROCK	1 02456800 84201	2430	00001 201127	PK-SPED OFFICE Invoice Net	INV 10/29/2019	14545241 100119 27.23 27.23	363810		
						CHECK TOTAL	27.23		
70412 CRYSTAL ROCK	1 195 8999		00001 201849	GUIDANCE PY CARYOVR Invoice Net	INV 10/29/2019	1035734 101819 23.34 23.34	364445		
						CHECK TOTAL	23.34		
17470 EARLYCHILDHOOD, LLC	1 02096506 85103	2415	00005 202056	ELEM EDUC INSTRUCT Invoice Net	INV 10/29/2019	P38881320101 14.12 14.12	363605		
17470 EARLYCHILDHOOD, LLC	1 02096506 85103	2415	00005 202057	ELEM EDUC INSTRUCT Invoice Net	INV 10/29/2019	P38881340101 14.12 14.12	363606		
17470 EARLYCHILDHOOD, LLC	1 02096506 85103	2415	00005 202055	ELEM EDUC INSTRUCT Invoice Net	INV 10/29/2019	P38881170101 14.12 14.12	363607		
						CHECK TOTAL	42.36		
33600 EAST BAY EDUCATIONAL C	1 02426715 85103	2415	00000 202047	C&I SCIENC INSTRUCT Invoice Net	INV 10/29/2019	12584 791.13 791.13	364450		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
33600	EAST BAY EDUCATIONAL C	00000	202047	INV	10/29/2019	12585			
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	1,181.92			
				Invoice Net		1,181.92			
33600	EAST BAY EDUCATIONAL C	00000	202047	INV	10/29/2019	12586			
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	1,845.66			
				Invoice Net		1,845.66			
33600	EAST BAY EDUCATIONAL C	00000	202047	INV	10/29/2019	12587			
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	1,549.08			
				Invoice Net		1,549.08			
33600	EAST BAY EDUCATIONAL C	00000	202047	INV	10/29/2019	12588			
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	1,600.44			
				Invoice Net		1,600.44			
33600	EAST BAY EDUCATIONAL C	00000	202047	INV	10/29/2019	12589			
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	1,250.15			
				Invoice Net		1,250.15			
33600	EAST BAY EDUCATIONAL C	00000	202047	INV	10/29/2019	12590			
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	2,341.49			
				Invoice Net		2,341.49			
33600	EAST BAY EDUCATIONAL C	00000	202047	INV	10/29/2019	12592			
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	1,092.82			
				Invoice Net		1,092.82			
				CHECK TOTAL			11,652.69		
2962	EBSCO INFORMATION SERV	00001	202319	INV	10/29/2019	100013315-1			
	1 02016563 85106 2410			LIBRARY/ME	TEXTBOOKS	1,295.00			
				Invoice Net		1,295.00			
				CHECK TOTAL			1,295.00		
28581	EDMENTUM, INC	00004	202204	INV	10/29/2019	INV126586			
	1 18406506 85103 2415			ELEM ED	INSTRUCT	6,350.00			
				Invoice Net		6,350.00			
				CHECK TOTAL			6,350.00		
6339	EDC EDUCATIONAL SERVIC	00001	200838	INV	10/29/2019	DIR4693164			
	1 02636915 85106 2410			CURRICULUM	TEXTBOOKS	423.20			
				Invoice Net		423.20			
6339	EDC EDUCATIONAL SERVIC	00001	200840	INV	10/29/2019	DIR4693167			
	1 02636915 85106 2410			CURRICULUM	TEXTBOOKS	317.40			
				Invoice Net		317.40			
6339	EDC EDUCATIONAL SERVIC	00001	200841	INV	10/29/2019	DIR4693165			
	1 02636915 85106 2410			CURRICULUM	TEXTBOOKS	317.40			
				Invoice Net		317.40			
6339	EDC EDUCATIONAL SERVIC	00001	200842	INV	10/29/2019	DIR4693166			
	1 02636915 85106 2410			CURRICULUM	TEXTBOOKS	423.20			
				Invoice Net		423.20			
				CHECK TOTAL			1,481.20		

CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
34229	EI US, LLC. 1 02456803 83101	2310	00003 200128	INV	10/29/2019	INV38697 14.00 Invoice Net	363811		
34229	EI US, LLC. 1 02456857 83101	2310	00003 200128	INV	10/29/2019	INV38698 14.00 Invoice Net	363812		
34229	EI US, LLC. 1 02456857 83101	2310	00003 200128	INV	10/29/2019	INV38699 14.00 Invoice Net	363813		
34229	EI US, LLC. 1 02456857 83101	2310	00003 200128	INV	10/29/2019	INV38090 81.25 Invoice Net	364152		
34229	EI US, LLC. 1 02456803 83101	2310	00003 200128	INV	10/29/2019	INV38097 112.50 Invoice Net	364153		
						CHECK TOTAL		235.75	-----
35085	ELLIOTT AUTO SUPPLY CO 1 02816970 84802	3300	00000 200570	INV	10/29/2019	143-162234 157.28 Invoice Net	363814		
35085	ELLIOTT AUTO SUPPLY CO 1 02816970 84802	3300	00000 200570	INV	10/29/2019	140-322458 37.94 Invoice Net	364154		
35085	ELLIOTT AUTO SUPPLY CO 1 02816970 84802	3300	00000 200570	INV	10/29/2019	143-164282 40.63 Invoice Net	364157		
						CHECK TOTAL		235.85	-----
20468	ENGELSON, DAVID 1 02026638 83804	3510	00000	INV	10/29/2019	10784 146.00 Invoice Net	363888		
						CHECK TOTAL		146.00	-----
37539	FALCONIERI, SAMANTHA 1 02026624 83804	3510	00000	INV	10/29/2019	20001 146.25 Invoice Net	364497		
						CHECK TOTAL		146.25	-----
21724	FANTINI BAKING CO., IN 1 03034309 835001		00000 201821	INV	10/29/2019	T86756 86.12 Invoice Net	364088		
21724	FANTINI BAKING CO., IN 1 03034309 835001		00000 201821	INV	10/29/2019	T86757 99.82 Invoice Net	364090		
21724	FANTINI BAKING CO., IN 1 03034309 835001		00000 201821	INV	10/29/2019	T83517 102.14 Invoice Net	364092		

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CASH ACCOUNT: 0000 104013 VENDOR: 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
21724	FANTINI BAKING CO., IN 1 03034309 835001	00000	201821	INV	10/29/2019	T83518 80.40 80.40 Invoice Net	364094		
						CHECK TOTAL	368.48		
37558	FAR CORNER FARM GOLF C 1 02026625 83804 3510	00000	202241	INV	10/29/2019	GREEN FEES 480.00 480.00 Invoice Net	363878		
						CHECK TOTAL	480.00		
18134	FIDLER, ALLAN B 1 02026648 83804 3510	00000		INV	10/29/2019	20091 174.50 174.50 Invoice Net	364517		
						CHECK TOTAL	174.50		
26225	FLETCHER, TOM 1 02026630 83804 3510	00000		INV	10/29/2019	20065 84.00 84.00 Invoice Net	363707		
26225	FLETCHER, TOM 1 02026644 83804 3510	00000		INV	10/29/2019	20098 84.00 84.00 Invoice Net	363889		
						CHECK TOTAL	168.00		
37635	FOSTER, KENNETH C 1 02026648 83804 3510	00000		INV	10/29/2019	19913 174.50 174.50 Invoice Net	364498		
						CHECK TOTAL	174.50		
20963	FRANK, JOSEPH C. 1 02026638 83804 3510	00000		INV	10/29/2019	19866 93.00 93.00 Invoice Net	363708		
						CHECK TOTAL	93.00		
37631	FRANZOSA, MAUREEN 1 1336770 7290 6200	00000		INV	10/29/2019	REFUND CANCELLED CLASS. 135.00 135.00 Invoice Net	364397		
						CHECK TOTAL	135.00		
11245	FREDERICK, JOHN 1 02026624 83804 3510	00000		INV	10/29/2019	20058 40.00 40.00 Invoice Net	364518		
11245	FREDERICK, JOHN 1 02026624 83804 3510	00000		INV	10/29/2019	20057 40.00 40.00 Invoice Net	364531		
						CHECK TOTAL	80.00		
37645	FREYTSIS, ILYA 1 1336770 7290 6200	00000		INV	10/29/2019	19993 80.00 80.00 Invoice Net	364532		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02026630 83804	3510		ATHL/SOCCE ATHLETIC Invoice Net		62.00 62.00			
						CHECK TOTAL		62.00	-----
28701 FUSCO, DAVID J	1 02026624 83804	3510	00000	ATHL/FOOTB ATHLETIC Invoice Net	INV 10/29/2019	20118 91.00 91.00	364519		
						CHECK TOTAL		91.00	-----
37636 FUSCO, RON	1 02026624 83804	3510	00000	ATHL/FOOTB ATHLETIC Invoice Net	INV 10/29/2019	19858 68.00 68.00	364499		
						CHECK TOTAL		68.00	-----
20747 FUTURE MANAGEMENT SYST	1 02606910 84902	1210	00000 11671620	SUPER FOOD SUPPL Invoice Net	INV 10/29/2019	8647 640.00 640.00	363613		
						CHECK TOTAL		640.00	-----
25381 GATEHOUSE MEDIA NE	1 02576900 87301	1110	00004 11665720	SCHOOL COM PROF AFFLI Invoice Net	INV 10/29/2019	ACCT#3039226-SUPER 77.00 77.00	363614		
						CHECK TOTAL		77.00	-----
75117 GEARY, ED	1 02026638 83804	3510	00000	ATH/G/F.H. ATHLETIC Invoice Net	INV 10/29/2019	19864 62.00 62.00	364520		
						CHECK TOTAL		62.00	-----
73320 GOVCONNECTION, INC.	1 02486745 85110	2420	00001 202218	C&I SOC ST EQ INSTRUC Invoice Net	INV 10/29/2019	57178156 26.00 26.00	364458		
						CHECK TOTAL		26.00	-----
72414 GREGORY, CHRISTOPHER	1 02026638 83804	3510	00000	ATH/G/F.H. ATHLETIC Invoice Net	INV 10/29/2019	10782 146.00 146.00	364406		
72414 GREGORY, CHRISTOPHER	1 02026638 83804	3510	00000	ATH/G/F.H. ATHLETIC Invoice Net	INV 10/29/2019	19865 62.00 62.00	364407		
72414 GREGORY, CHRISTOPHER	1 02026638 83804	3510	00000	ATH/G/F.H. ATHLETIC Invoice Net	INV 10/29/2019	20005 146.00 146.00	364408		
						CHECK TOTAL		354.00	-----
26965 GREINER, STEPHANIE	1 02456806 87101	2110	00000 202522	SPED ADM M BUS TRAVEL Invoice Net	INV 10/29/2019	REIMB MILEGE-SEPT'19 10.44 10.44	364158		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	10.44		
37650	GRIEP, MARCUS 1 02026624 83804	3510	00000	ATHL/FOOTB ATHLETIC	INV 10/29/2019	20122 91.00 Invoice Net	364533		
						CHECK TOTAL	91.00		
37524	GUTIERREZ, HILDA 1 030 4243		00000	FOOD SERVI SCL LUNCH	INV 10/29/2019	REFUND LUNCH 91.00 Invoice Net	363879		
						CHECK TOTAL	91.00		
31283	HALLINAN, WILLIAM 1 02026624 83804	3510	00000	ATHL/FOOTB ATHLETIC	INV 10/29/2019	20073 68.00 Invoice Net	364521		
						CHECK TOTAL	68.00		
37155	HAWK, REBECCA 1 14119109 87202	2357	00000 196490	IDENTITY TRAINING	INV 10/29/2019	REIMB LYFT EXP 180.38 Invoice Net	363880		
						CHECK TOTAL	180.38		
20160	HEINEMANN PROFESSIONAL 1 02296581 85106	2410	00002 200137	READING IN TEXTBOOKS	INV 10/29/2019	7092697 625.90 Invoice Net	364459		
						CHECK TOTAL	625.90		
33929	HIGHLAND SHREDDING, LL 1 02606910 83101	1210	00000 11667520	SUPER PROF TECH	INV 10/29/2019	24990 636.00 Invoice Net	363615		
						CHECK TOTAL	636.00		
21969	HOBBY, RONALD 1 02026624 83804	3510	00000	ATHL/FOOTB ATHLETIC	INV 10/29/2019	20039 91.00 Invoice Net	364473		
						CHECK TOTAL	91.00		
72069	HM RECEIVABLES CO. LLC 1 02486745 85106	2410	00001 202144	C&I SOC ST TEXTBOOKS	INV 10/29/2019	954627158 1,250.40 Invoice Net	363618		
						CHECK TOTAL	1,250.40		
37637	HOVNANIAN, MAUREEN 1 02026648 83804	3510	00000	ATH/G/VBB ATHLETIC	INV 10/29/2019	19818 174.50 Invoice Net	364500		
						CHECK TOTAL	174.50		

CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
37521 HU, CHENHUI	1 030 4243	00000		INV	10/29/2019	REFUND LUNCH		363881	
				FOOD SERVI	SCL LUNCH	18.00			
				Invoice Net		18.00			
				CHECK TOTAL			18.00		-----
37500 ICIVICS INC	1 02486745 85106 2410	00000	202194	INV	10/29/2019	167		363616	
				C&I SOC ST	TEXTBOOKS	239.28			
				Invoice Net		239.28			
37500 ICIVICS INC	1 02486745 85106 2410	00000	202195	INV	10/29/2019	168		363617	
				C&I SOC ST	TEXTBOOKS	191.28			
				Invoice Net		191.28			
				CHECK TOTAL			430.56		-----
32312 JACKSON, STEVEN W.	1 14856542 83101 3520	00000	202202	INV	10/29/2019	P1385		364546	
				HS INSTRUM	PROF TECH	330.00			
				Invoice Net		330.00			
				CHECK TOTAL			330.00		-----
27988 JOE WARREN & SONS CO.,	1 03034309 865000	00000	201515	INV	10/29/2019	208507		364096	
				FOOD SERV	FOOD SERV/	865.14			
				Invoice Net		865.14			
				CHECK TOTAL			865.14		-----
31851 JTM PROVISIONS CO., INC	1 03034309 835000	00001	202538	INV	10/29/2019	505203		364210	
				FOOD SERV	FOOD SERV/	284.30			
				Invoice Net		284.30			
				CHECK TOTAL			284.30		-----
72233 JUDGE BAKER CHILDREN'S	1 07506848 83201 9300	00000	201221	INV	10/29/2019	SEPT1262		363816	
				CB OOD DAY	TUITION	9,356.58			
				Invoice Net		9,356.58			
				CHECK TOTAL			9,356.58		-----
19317 JUSTICE RESOURCE INSTI	1 02456851 83201 9300	00000	200543	INV	10/29/2019	2350320ARL-MK		363817	
				OOD RESIDE	TUITION	8,541.00			
				Invoice Net		8,541.00			
19317 JUSTICE RESOURCE INSTI	1 07506848 83201 9300	00000	201199	INV	10/29/2019	2450320ARL-RM		363818	
				CB OOD DAY	TUITION	5,050.77			
				Invoice Net		5,050.77			
				CHECK TOTAL			13,591.77		-----
34068 KEARNS, RANDY	1 02026630 83804 3510	00000		INV	10/29/2019	20063		363709	
				ATHL/SOCCE	ATHLETIC	84.00			
				Invoice Net		84.00			
				CHECK TOTAL			84.00		-----
25488 KEENAN, JOHN		00000		INV	10/29/2019	20093		363890	

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TOWN OF ARLINGTON
 PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02026648 83804	3510		ATH/G/VBB ATHLETIC		174.50			
				Invoice Net		174.50			
25488	KEENAN, JOHN		00000	INV	10/29/2019	20117	364474		
	1 02026648 83804	3510		ATH/G/VBB ATHLETIC		174.50			
				Invoice Net		174.50			
				CHECK TOTAL			349.00		
31326	KEYES, LINDA		00000	INV	10/29/2019	20080	363891		
	1 02026638 83804	3510		ATH/G/F.H. ATHLETIC		93.00			
				Invoice Net		93.00			
				CHECK TOTAL			93.00		
29829	KHIRALLAH, LARRY		00000	INV	10/29/2019	20074	364522		
	1 02026624 83804	3510		ATHL/FOOTB ATHLETIC		68.00			
				Invoice Net		68.00			
				CHECK TOTAL			68.00		
35458	KINDLE BEHAVIOR CONSUL		00000 200130	INV	10/29/2019	7252	363819		
	1 02456821 83101	2320		SPEL/CLINI PROF TECH		5,580.00			
				Invoice Net		5,580.00			
				CHECK TOTAL			5,580.00		
37638	KRIEGER, MICHAEL		00000	INV	10/29/2019	20033	364501		
	1 02026630 83804	3510		ATHL/SOCCE ATHLETIC		62.00			
				Invoice Net		62.00			
				CHECK TOTAL			62.00		
37639	KRISTY, SARAH		00000	INV	10/29/2019	19871	364502		
	1 02026630 83804	3510		ATHL/SOCCE ATHLETIC		501.00			
				Invoice Net		501.00			
37639	KRISTY, SARAH		00000	INV	10/29/2019	19901	364503		
	1 02026630 83804	3510		ATHL/SOCCE ATHLETIC		50.00			
				Invoice Net		50.00			
37639	KRISTY, SARAH		00000	INV	10/29/2019	19895	364504		
	1 02026644 83804	3510		ATH/G/SOCC ATHLETIC		50.00			
				Invoice Net		50.00			
				CHECK TOTAL			150.00		
72363	LABBB COLLABORATIVE		00000 200582	INV	10/29/2019	0919L27656	363820		
	1 02456848 83201	9400		TUITION DY TUITION		5,688.60			
				Invoice Net		5,688.60			
72363	LABBB COLLABORATIVE		00000 200583	INV	10/29/2019	0919V37656	363821		
	1 02456848 83201	9400		TUITION DY TUITION		5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE		00000 200584	INV	10/29/2019	0919L15648	363822		
	1 02456848 83201	9400		TUITION DY TUITION		5,688.60			
				Invoice Net		5,688.60			

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TOWN OF ARLINGTON
PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
72363	LABBB COLLABORATIVE	00000	200585	INV	10/29/2019	0919V85645	363823		
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE	00000	200586	INV	10/29/2019	0919V88492	363824		
	1 02456848 83201 9400			TUITION DY	TUITION	5,308.00			
				Invoice Net		5,308.00			
72363	LABBB COLLABORATIVE	00000	200587	INV	10/29/2019	0919V88420	363825		
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE	00000	200588	INV	10/29/2019	0919L25229	363826		
	1 02456848 83201 9400			TUITION DY	TUITION	5,688.60			
				Invoice Net		5,688.60			
72363	LABBB COLLABORATIVE	00000	200589	INV	10/29/2019	0919V62810	363827		
	1 02456848 83201 9400			TUITION DY	TUITION	5,308.00			
				Invoice Net		5,308.00			
72363	LABBB COLLABORATIVE	00000	200590	INV	10/29/2019	0919L55661	363828		
	1 02456848 83201 9400			TUITION DY	TUITION	5,688.60			
				Invoice Net		5,688.60			
72363	LABBB COLLABORATIVE	00000	200591	INV	10/29/2019	0919V67483	363829		
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE	00000	200592	INV	10/29/2019	0919V29617	363830		
	1 02456848 83201 9400			TUITION DY	TUITION	5,308.00			
				Invoice Net		5,308.00			
72363	LABBB COLLABORATIVE	00000	200593	INV	10/29/2019	0919BI3583	363832		
	1 02456848 83201 9400			TUITION DY	TUITION	5,238.87			
				Invoice Net		5,238.87			
72363	LABBB COLLABORATIVE	00000	200594	INV	10/29/2019	0919L33458	363833		
	1 02456848 83201 9400			TUITION DY	TUITION	5,688.60			
				Invoice Net		5,688.60			
72363	LABBB COLLABORATIVE	00000	200595	INV	10/29/2019	0919L15003	363834		
	1 02456848 83201 9400			TUITION DY	TUITION	5,988.00			
				Invoice Net		5,988.00			
72363	LABBB COLLABORATIVE	00000	200597	INV	10/29/2019	0919BI4820	363835		
	1 02456848 83201 9400			TUITION DY	TUITION	5,238.87			
				Invoice Net		5,238.87			
72363	LABBB COLLABORATIVE	00000	200598	INV	10/29/2019	0919V94580	363836		
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE	00000	200599	INV	10/29/2019	0919V99896	363837		
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE	00000	200601	INV	10/29/2019	0919V94115	363838		
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE	00000	201381	INV	10/29/2019	0919V84580	363839		
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			

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PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR: 8304 WARRANT#: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
72363	LABBB COLLABORATIVE	00000	201222	INV	10/29/2019	0919L05580			363840
	1 02456848 83201 9400			TUITION DY	TUITION	5,688.60			
				Invoice Net		5,688.60			
72363	LABBB COLLABORATIVE	00000	201223	INV	10/29/2019	0919V84324			363841
	1 02456848 83201 9400			TUITION DY	TUITION	5,042.60			
				Invoice Net		5,042.60			
72363	LABBB COLLABORATIVE	00000	201380	INV	10/29/2019	0919BI0720			363842
	1 02456848 83201 9400			TUITION DY	TUITION	5,238.87			
				Invoice Net		5,238.87			
72363	LABBB COLLABORATIVE	00000	202233	INV	10/29/2019	0719BM10358			363843
	1 02816980 83301 3300			SPED/REIMB	TRANS	306.00			
				Invoice Net		306.00			
72363	LABBB COLLABORATIVE	00000	202233	INV	10/29/2019	0819BM10358			363844
	1 02816980 83301 3300			SPED/REIMB	TRANS	289.00			
				Invoice Net		289.00			
72363	LABBB COLLABORATIVE	00000	202234	INV	10/29/2019	0719BM10276			363845
	1 02816980 83301 3300			SPED/REIMB	TRANS	918.00			
				Invoice Net		918.00			
72363	LABBB COLLABORATIVE	00000	202235	INV	10/29/2019	0719BM10482			363846
	1 02816980 83301 3300			SPED/REIMB	TRANS	459.00			
				Invoice Net		459.00			
72363	LABBB COLLABORATIVE	00000	202235	INV	10/29/2019	0819BM10482			363847
	1 02816980 83301 3300			SPED/REIMB	TRANS	433.50			
				Invoice Net		433.50			
72363	LABBB COLLABORATIVE	00000	201756	INV	10/29/2019	0919HSDC			364159
	1 02456821 83101 2320			SPED/CLINI	PROF TECH	1,030.00			
				Invoice Net		1,030.00			
72363	LABBB COLLABORATIVE	00000	201757	INV	10/29/2019	0919HSPC			364161
	1 02456821 83101 2320			SPED/CLINI	PROF TECH	95.00			
				Invoice Net		95.00			
72363	LABBB COLLABORATIVE	00000	201758	INV	10/29/2019	0919AT10884			364162
	1 02456860 83101 2720			SPED TEST	PROF TECH	102.00			
				Invoice Net		102.00			
72363	LABBB COLLABORATIVE	00000	201760	INV	10/29/2019	0919HSNM			364163
	1 02456821 83101 2320			SPED/CLINI	PROF TECH	1,070.00			
				Invoice Net		1,070.00			
72363	LABBB COLLABORATIVE	00000	201763	INV	10/29/2019	0919HSES			364166
	1 02456821 83101 2320			SPED/CLINI	PROF TECH	1,150.00			
				Invoice Net		1,150.00			
72363	LABBB COLLABORATIVE	00000	202233	INV	10/29/2019	0919BM10358			364167
	1 02816980 83301 3300			SPED/REIMB	TRANS	323.00			
				Invoice Net		323.00			
72363	LABBB COLLABORATIVE	00000	202234	INV	10/29/2019	0919BM10276			364169
	1 02816980 83301 3300			SPED/REIMB	TRANS	969.00			
				Invoice Net		969.00			
72363	LABBB COLLABORATIVE	00000	202235	INV	10/29/2019	0919BM10482			364171
	1 02816980 83301 3300			SPED/REIMB	TRANS	484.50			
				Invoice Net		484.50			

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	124,772.61		
11761 LAKESHORE LEARNING MAT	00000 201386	INV	10/29/2019			1162480819	364547		
1 02156506 85103 2415	ELEM EDUC	INSTRUCT				366.16			
	Invoice Net					366.16			
						CHECK TOTAL	366.16		
21102 LANDRY, THOMAS	00000	INV	10/29/2019			20116	364523		
1 02026648 83804 3510	ATH/G/VBB	ATHLETIC				174.50			
	Invoice Net					174.50			
						CHECK TOTAL	174.50		
30407 LAVENDER, JOANNE	00000	INV	10/29/2019			10783	363892		
1 02026638 83804 3510	ATH/G/F.H.	ATHLETIC				146.00			
	Invoice Net					146.00			
						CHECK TOTAL	146.00		
72470 LENNON, RICHARD	00000	INV	10/29/2019			19959	363710		
1 02026646 83804 3510	ATH/G/SWIM	ATHLETIC				83.00			
	Invoice Net					83.00			
72470 LENNON, RICHARD	00000	INV	10/29/2019			19953	364475		
1 02026646 83804 3510	ATH/G/SWIM	ATHLETIC				86.00			
	Invoice Net					86.00			
						CHECK TOTAL	169.00		
35962 LEON, ALEXANDER	00000	INV	10/29/2019			20107	363893		
1 02026644 83804 3510	ATH/G/SOCC	ATHLETIC				50.00			
	Invoice Net					50.00			
35962 LEON, ALEXANDER	00000	INV	10/29/2019			20109	363894		
1 02026638 83804 3510	ATH/G/F.H.	ATHLETIC				50.00			
	Invoice Net					50.00			
35962 LEON, ALEXANDER	00000	INV	10/29/2019			20127	364476		
1 02026624 83804 3510	ATHL/FOOTB	ATHLETIC				50.00			
	Invoice Net					50.00			
						CHECK TOTAL	150.00		
37525 LINEBACK, LAUREN	00000	INV	10/29/2019			REFUND LUNCH	363882		
1 030 4243	FOOD SERVI	SCL LUNCH				110.50			
	Invoice Net					110.50			
						CHECK TOTAL	110.50		
22071 MALDEN TRANS INC	00001 201546	INV	10/29/2019			6248	363848		
1 02816990 83301 3300	TRANS HOM	TRANS				1,560.00			
	Invoice Net					1,560.00			
						CHECK TOTAL	1,560.00		
37640 MALONEY, KEVIN	00000	INV	10/29/2019			19873	364505		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
						CHECK TOTAL	174.50		
29812 MARKET BASKET									
	1 02016518 84902	2415	00001 201939	INV	10/29/2019	#2001540004-SEPT'19	363695		
				FAM/CONS S	FOOD SUPPL	366.42			
				Invoice Net		366.42			
						CHECK TOTAL	366.42		
72695 MASSACHUSETTS ASSOCIAT									
	1 02576900 83101	1110	00000 11348020	INV	10/29/2019	20-00773	363620		
				SCHOOL COM	PROF TECH	3,500.00			
				Invoice Net		3,500.00			
						CHECK TOTAL	3,500.00		
27689 MA TECH EDUCATION ENGI									
	1 02036575 87202	2357	00000 202142	INV	10/29/2019	2019-24	363649		
				PROF DEV	TRAINING	75.00			
				Invoice Net		75.00			
						CHECK TOTAL	75.00		
28651 MBI									
	1 02486745 83302	2440	00000 202249	INV	10/29/2019	MOCK TRIAL FEE	363621		
				C&I SOC ST	FIELD TRIP	175.00			
				Invoice Net		175.00			
						CHECK TOTAL	175.00		
4403 MASSACHUSETTS MUNICIPA									
	1 02636935 83403	1420	00000 11668220	INV	10/29/2019	MMA 31061	363650		
				HUMAN RES/	ADS	75.00			
				Invoice Net		75.00			
						CHECK TOTAL	75.00		
37540 MASTRO, PHIL									
	1 02026630 83804	3510	00000	INV	10/29/2019	19900	364509		
				ATHL/SOCCE	ATHLETIC	110.00			
				Invoice Net		110.00			
						CHECK TOTAL	110.00		
37646 MCALARNEY, STEVE									
	1 02026646 83804	3510	00000	INV	10/29/2019	19958	364534		
				ATHL/SWIM	ATHLETIC	831.00			
				Invoice Net		831.00			
37646 MCALARNEY, STEVE									
	1 02026646 83804	3510	00000	INV	10/29/2019	19956	364536		
				ATHL/SWIM	ATHLETIC	861.00			
				Invoice Net		861.00			
						CHECK TOTAL	169.00		
37641 MCGILVRAY, KORY									
	1 02026630 83804	3510	00000	INV	10/29/2019	20004	364556		
				ATHL/SOCCE	ATHLETIC	841.00			
				Invoice Net		841.00			
						CHECK TOTAL	84.00		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
32722	MCKESSON MEDICAL-SURGI	00001	11673920	INV	10/29/2019	64761981	364251		
	1 02496554 85201 3200			HEALTH SRV MED SUPPLY		185.19			
				Invoice Net		185.19			
32722	MCKESSON MEDICAL-SURGI	00001	11673920	INV	10/29/2019	64763649	364252		
	1 02496554 85201 3200			HEALTH SRV MED SUPPLY		15.69			
				Invoice Net		15.69			
32722	MCKESSON MEDICAL-SURGI	00001	11673920	INV	10/29/2019	64736382	364253		
	1 02496554 85201 3200			HEALTH SRV MED SUPPLY		2.48			
				Invoice Net		2.48			
32722	MCKESSON MEDICAL-SURGI	00001	11673620	INV	10/29/2019	64662931	364254		
	1 02496554 85201 3200			HEALTH SRV MED SUPPLY		149.76			
				Invoice Net		149.76			
32722	MCKESSON MEDICAL-SURGI	00001	11673620	CRM	10/29/2019	64222294	364255		
	1 02496554 85201 3200			HEALTH SRV MED SUPPLY		-3.14			
				Invoice Net		-3.14			
32722	MCKESSON MEDICAL-SURGI	00001	11673620	CRM	10/29/2019	63243982	364256		
	1 02496554 85201 3200			HEALTH SRV MED SUPPLY		-1.57			
				Invoice Net		-1.57			
32722	MCKESSON MEDICAL-SURGI	00001	11673420	INV	10/29/2019	66806207	364460		
	1 02496554 85201 3200			HEALTH SRV MED SUPPLY		154.79			
				Invoice Net		154.79			
				CHECK TOTAL			503.20		-----
37642	MCKINLEY, ANDREW	00000		INV	10/29/2019	19917	364506		
	1 02026648 83804 3510			ATH/G/VBB ATHLETIC		174.50			
				Invoice Net		174.50			
				CHECK TOTAL			174.50		-----
30302	MCSS	00003	202362	INV	10/29/2019	CONFERENCE 10/25/19	364548		
	1 02486745 87202 2357			C&I SOC ST PROF DEV		280.00			
				Invoice Net		280.00			
				CHECK TOTAL			280.00		-----
27458	MEEKS, CHARLES R	00000		INV	10/29/2019	19931	364409		
	1 02026624 83804 3510			ATHL/FOOTB ATHLETIC		91.00			
				Invoice Net		91.00			
				CHECK TOTAL			91.00		-----
37526	MIJAR, SURESH	00000		INV	10/29/2019	REFUND LUNCH	363883		
	1 030 4243			FOOD SERVI SCL LUNCH		26.75			
				Invoice Net		26.75			
				CHECK TOTAL			26.75		-----
37283	MINIUTTI, PAUL	00000	200889	INV	10/29/2019	INVOICE (2 OF 10)	363625		
	1 02636915 83101 1220			CURRICULUM PROF TECH		1,000.00			
				Invoice Net		1,000.00			
				CHECK TOTAL			1,000.00		-----

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PRELIMINARY DETAIL INVOICE LIST

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CASH ACCOUNT: 0000 104013 VENDOR: 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
15885	MORGAN PHILIP F. 1 02026644 83804	3510		00000 ATH/G/SOCC Invoice Net	INV 10/29/2019 ATHLETIC	20018 62.00 62.00	363711		
						CHECK TOTAL	62.00		
18979	MORRISON, ROGER 1 02026630 83804	3510		00000 ATHL/SOCCE Invoice Net	INV 10/29/2019 ATHLETIC	19994 62.00 62.00	364477		
						CHECK TOTAL	62.00		
72731	MA TEACHERS' RETIREMEN 1 0942019 81731 5100	5100	202140	00002 SPED 142 Invoice Net	INV 10/29/2019 MTRB	FY 19-SPED 240 19,702.00 19,702.00	363622		
						CHECK TOTAL	19,702.00		
72731	MA TEACHERS' RETIREMEN 1 0812019 81731 5100	5100	202141	00002 TITLE 1 Invoice Net	INV 10/29/2019 MTRB	FY 19-TITLE I 558.00 558.00	363623		
						CHECK TOTAL	558.00		
72731	MA TEACHERS' RETIREMEN 1 0932019 81731 5100	5100	202139	00002 EARLY PART Invoice Net	INV 10/29/2019 MTRB	FY 19-262 536.00 536.00	363624		
						CHECK TOTAL	536.00		
72731	MA TEACHERS' RETIREMEN 1 0942019 83101 2357	2357	202534	00002 SPED 142 Invoice Net	INV 10/29/2019 PROF TECH	FY 19-240 1,258.00 1,258.00	364250		
						CHECK TOTAL	1,258.00		
36655	MURPHY, ELIZABETH 1 02026638 83804	3510		00000 ATH/G/F.H. Invoice Net	INV 10/29/2019 ATHLETIC	20071 146.00 146.00	363712		
						CHECK TOTAL	146.00		
73020	MURPHY, JUNE 1 02026638 83804	3510		00000 ATH/G/F.H. Invoice Net	INV 10/29/2019 ATHLETIC	19986 146.00 146.00	364478		
						CHECK TOTAL	146.00		
25092	MURRAY, JOHN F. 1 02026644 83804	3510		00000 ATH/G/SOCC Invoice Net	INV 10/29/2019 ATHLETIC	20021 62.00 62.00	364524		
						CHECK TOTAL	62.00		
35968	NEW ENGLAND ASSOCIATIO 1 02306740 87202 2357	2357	202236	00000 C&I ENGLIS Invoice Net	INV 10/29/2019 ENG PROF	2019-022 1,235.00 1,235.00	364461		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL			1,235.00
32461	NEW ENGLAND TRANSIT SA	00000	200564	INV	10/29/2019	01P115577		363849	
	1 02816970 84802 3300			TRANS ED VEHICLE RE		279.12			
				Invoice Net		279.12			
						CHECK TOTAL			279.12
31048	NIHAN, LIANNE	00000		INV	10/29/2019	19967		364525	
	1 02026646 83804 3510			ATH/G/SWIM ATHLETIC		86.00			
				Invoice Net		86.00			
						CHECK TOTAL			86.00
32116	NOLAN, MARION	00000	201120	INV	10/29/2019	REIMB MILEGE-OCT'19		363850	
	1 02456818 87101 2320			SPED/DEAF BUS TRAVEL		48.26			
				Invoice Net		48.26			
						CHECK TOTAL			48.26
26908	NORTHEAST CUTLERY	00000	201514	INV	10/29/2019	1059273		364098	
	1 03034309 865000			FOOD SERV FOOD SERV/		38.00			
				Invoice Net		38.00			
26908	NORTHEAST CUTLERY	00000	201514	INV	10/29/2019	1059274		364100	
	1 03034309 865000			FOOD SERV FOOD SERV/		20.00			
				Invoice Net		20.00			
						CHECK TOTAL			58.00
30954	NUNES, STEVE	00000		INV	10/29/2019	20025		364410	
	1 02026630 83804 3510			ATHL/SOCCE ATHLETIC		84.00			
				Invoice Net		84.00			
30954	NUNES, STEVE	00000		INV	10/29/2019	20090		364411	
	1 02026630 83804 3510			ATHL/SOCCE ATHLETIC		84.00			
				Invoice Net		84.00			
30954	NUNES, STEVE	00000		INV	10/29/2019	20114		364479	
	1 02026630 83804 3510			ATHL/SOCCE ATHLETIC		84.00			
				Invoice Net		84.00			
						CHECK TOTAL			252.00
37480	OPEN UP RESOURCES	00001	201952	INV	10/29/2019	INV-5365		363629	
	1 02396720 85103 2415			C&I MATH INSTRUCT		1,344.00			
				Invoice Net		1,344.00			
						CHECK TOTAL			1,344.00
70807	PAPKEE, LEONARD G	00000	202054	INV	10/29/2019	14321		364257	
	1 02036518 85110 2420			FAM/CONS S EQ INSTRUC		520.00			
				Invoice Net		520.00			
						CHECK TOTAL			520.00
37647	PAPPAS, WILLIAM C	00000		INV	10/29/2019	20095		364537	

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02026624 83804	3510		ATHL/FOOTB	ATHLETIC	68.00			
				Invoice Net		68.00			
						CHECK TOTAL	68.00		
73359	PARZIALE, RALPH		00000	INV	10/29/2019	20032	364480		
	1 02026630 83804	3510		ATHL/SOCCE	ATHLETIC	62.00			
				Invoice Net		62.00			
73359	PARZIALE, RALPH		00000	INV	10/29/2019	20111	364481		
	1 02026630 83804	3510		ATHL/SOCCE	ATHLETIC	62.00			
				Invoice Net		62.00			
						CHECK TOTAL	124.00		
37626	PASKOWSKI, JOHN		00000	INV	10/29/2019	19732	364482		
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
37626	PASKOWSKI, JOHN		00000	INV	10/29/2019	20062	364483		
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
37626	PASKOWSKI, JOHN		00000	INV	10/29/2019	19878	364484		
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
37626	PASKOWSKI, JOHN		00000	INV	10/29/2019	19905	364485		
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
						CHECK TOTAL	698.00		
15561	PEARSON EDUCATION		00001	202145	INV 10/29/2019	7026974615	363651		
	1 02486745 85106	2410		C&I SOC ST	TEXTBOOKS	1,332.74			
				Invoice Net		1,332.74			
						CHECK TOTAL	1,332.74		
73402	J. W. PEPPER & SON, IN		00000	201844	INV 10/29/2019	186028250	363619		
	1 02546755 85103	2415		VISUAL/PER	INSTRUCT	98.95			
				Invoice Net		98.95			
						CHECK TOTAL	98.95		
73403	PERFECTION LEARNING CO		00000	202197	INV 10/29/2019	79291	364549		
	1 02486745 85106	2410		C&I SOC ST	TEXTBOOKS	28.33			
				Invoice Net		28.33			
73403	PERFECTION LEARNING CO		00000	202363	INV 10/29/2019	84690	364550		
	1 02486745 85106	2410		C&I SOC ST	TEXTBOOKS	944.44			
				Invoice Net		944.44			
						CHECK TOTAL	972.77		
20148	DOCTOR FRANKLIN PERKIN		00000	201366	INV 10/29/2019	IVC0731790	363851		
	1 07506848 83201	9300		CB OOD DAY	TUITION	5,660.10			
				Invoice Net		5,660.10			

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	5,660.10		
73432	DONALD M. PHELAN, JR	00000		INV	10/29/2019	20108			
	1 02026644 83804	3510		ATH/G/SOCC	ATHLETIC	84.00	363895		
				Invoice Net		84.00			
						CHECK TOTAL	84.00		
73471	PLAY TIME, INC.	00000	11573120	INV	10/29/2019	3571	363630		
	1 15122260 85103	3520		HARDY GEN	HARDY GEN	36.89			
				Invoice Net		36.89			
73471	PLAY TIME, INC.	00000	11573120	INV	10/29/2019	3587	363631		
	1 15122260 85103	3520		HARDY GEN	HARDY GEN	98.58			
				Invoice Net		98.58			
73471	PLAY TIME, INC.	00000	11573120	INV	10/29/2019	3590	363632		
	1 15122260 85103	3520		HARDY GEN	HARDY GEN	4.30			
				Invoice Net		4.30			
73471	PLAY TIME, INC.	00000	11573320	INV	10/29/2019	3568	363633		
	1 15127260 85103	3520		PEIRCE	SUPPLIES	61.02			
				Invoice Net		61.02			
73471	PLAY TIME, INC.	00000	11573320	INV	10/29/2019	3589	363634		
	1 15127260 85103	3520		PEIRCE	SUPPLIES	17.00			
				Invoice Net		17.00			
73471	PLAY TIME, INC.	00000	11572920	INV	10/29/2019	3580	363635		
	1 15123260 85103	3520		AFT SCH	GENERAL	32.01			
				Invoice Net		32.01			
73471	PLAY TIME, INC.	00000	11572920	INV	10/29/2019	3591	363636		
	1 15123260 85103	3520		AFT SCH	GENERAL	144.29			
				Invoice Net		144.29			
73471	PLAY TIME, INC.	00000	11572920	INV	10/29/2019	3572	363637		
	1 15123260 85103	3520		AFT SCH	GENERAL	45.89			
				Invoice Net		45.89			
73471	PLAY TIME, INC.	00000	11572920	INV	10/29/2019	3573	363638		
	1 15123260 85103	3520		AFT SCH	GENERAL	49.30			
				Invoice Net		49.30			
73471	PLAY TIME, INC.	00000	11572920	INV	10/29/2019	3584	363639		
	1 15123260 85103	3520		AFT SCH	GENERAL	6.75			
				Invoice Net		6.75			
73471	PLAY TIME, INC.	00000	11572920	INV	10/29/2019	3586	363640		
	1 15123260 85103	3520		AFT SCH	GENERAL	99.91			
				Invoice Net		99.91			
73471	PLAY TIME, INC.	00000	11572920	INV	10/29/2019	3588	363641		
	1 15123260 85103	3520		AFT SCH	GENERAL	87.25			
				Invoice Net		87.25			
73471	PLAY TIME, INC.	00000	11573620	INV	10/29/2019	3519	363642		
	1 15126145 84902	3520		GIBBS	FOOD SUPPL	62.70			
				Invoice Net		62.70			
73471	PLAY TIME, INC.	00000	11573620	INV	10/29/2019	3563	363643		

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CASH ACCOUNT: 0000 104013 VENDOR: 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 15126145 84902	3520		GIBBS	FOOD SUPPL	27.72			
				Invoice Net		27.72			
73471	PLAY TIME, INC.		00000	11573620	INV 10/29/2019	3574/3575	363644		
	1 15126145 84902	3520		GIBBS	FOOD SUPPL	245.20			
				Invoice Net		245.20			
73471	PLAY TIME, INC.		00000	11573620	INV 10/29/2019	3594	363645		
	1 15126145 84902	3520		GIBBS	FOOD SUPPL	121.02			
				Invoice Net		121.02			
73471	PLAY TIME, INC.		00000	11573620	INV 10/29/2019	3700	363646		
	1 15126145 84902	3520		GIBBS	FOOD SUPPL	19.07			
				Invoice Net		19.07			
73471	PLAY TIME, INC.		00000	11573620	INV 10/29/2019	3702	363647		
	1 15126145 84902	3520		GIBBS	FOOD SUPPL	29.22			
				Invoice Net		29.22			
73471	PLAY TIME, INC.		00000	11573520	INV 10/29/2019	3576/3577/3578	364258		
	1 15125145 85103	3520		BRACKETT	SUPPLIES	355.22			
				Invoice Net		355.22			
				CHECK TOTAL		1,543.34			
37167	POLAR CORPORATION		00000	201827	INV 10/29/2019	7918224	364101		
	1 03034309 835001			FOOD SERV	FOOD SERVI	317.44			
				Invoice Net		317.44			
37167	POLAR CORPORATION		00000	201827	INV 10/29/2019	7918225	364103		
	1 03034309 835001			FOOD SERV	FOOD SERVI	508.40			
				Invoice Net		508.40			
				CHECK TOTAL		825.84			
73542	PRO-ED		00002	200085	INV 10/29/2019	2783152	363648		
	1 02216506 85103	2415		ELEM EDUC	INSTRUCT	500.50			
				Invoice Net		500.50			
				CHECK TOTAL		500.50			
37522	PROVOST, BEAU		00000		INV 10/29/2019	REFUND LUNCH	363884		
	1 030 4243			FOOD SERVI	SCL LUNCH	20.00			
				Invoice Net		20.00			
				CHECK TOTAL		20.00			
5801	R W SHATTUCK & CO INC		00000	201539	INV 10/29/2019	215600/14	363652		
	1 02016507 85103	2415		SEC EDUC	INSTRUCT	861.32			
				Invoice Net		861.32			
5801	R W SHATTUCK & CO INC		00000	201539	INV 10/29/2019	215776/1	363653		
	1 02016507 85103	2415		SEC EDUC	INSTRUCT	61.54			
				Invoice Net		61.54			
5801	R W SHATTUCK & CO INC		00000	201539	INV 10/29/2019	216140/1	364259		
	1 02016507 85103	2415		SEC EDUC	INSTRUCT	153.78			
				Invoice Net		153.78			
				CHECK TOTAL		246.64			

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
37648	REALE, JENNIFER		00000	INV	10/29/2019	20096			
	1 02026624 83804 3510			ATHL/FOOTB ATHLETIC		68.00			
				Invoice Net		68.00			
						CHECK TOTAL		68.00	
33392	REALLY GOOD STUFF LLC		00002	200077 INV	10/29/2019	7047348			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		253.32			
				Invoice Net		253.32			
33392	REALLY GOOD STUFF LLC		00002	200074 INV	10/29/2019	7045296			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		153.89			
				Invoice Net		153.89			
33392	REALLY GOOD STUFF LLC		00002	200075 INV	10/29/2019	7043723			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		36.62			
				Invoice Net		36.62			
33392	REALLY GOOD STUFF LLC		00002	200076 INV	10/29/2019	7053603			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		112.45			
				Invoice Net		112.45			
33392	REALLY GOOD STUFF LLC		00002	200078 INV	10/29/2019	7084411			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		29.99			
				Invoice Net		29.99			
33392	REALLY GOOD STUFF LLC		00002	200078 INV	10/29/2019	7052147			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		45.47			
				Invoice Net		45.47			
33392	REALLY GOOD STUFF LLC		00002	200081 INV	10/29/2019	7043170			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		77.42			
				Invoice Net		77.42			
33392	REALLY GOOD STUFF LLC		00002	200079 INV	10/29/2019	7045300			
	1 02216506 85103 2415			ELEM EDUC INSTRUCT		58.93			
				Invoice Net		58.93			
						CHECK TOTAL		768.09	
37535	REDHOUSE FLOWERS LLC		00000	202367 INV	10/29/2019	ACE-190923			
	1 1336770 81112 6200			ADULT ED INSTRUCT		37.50			
	2 1336770 85103 6200			ADULT ED INSTRUCT		360.00			
				Invoice Net		397.50			
						CHECK TOTAL		397.50	
11938	RICOH USA, INC		00005	200882 INV	10/29/2019	102809320			
	1 5753007 585015			COPIER COPIER LEA		1,267.28			
				Invoice Net		1,267.28			
						CHECK TOTAL		1,267.28	
11938	RICOH USA, INC		00005	200882 INV	10/29/2019	102809306			
	1 5753007 585015			COPIER COPIER LEA		13,604.14			
				Invoice Net		13,604.14			
						CHECK TOTAL		13,604.14	

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO#	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
28377	RISTAINO, LOUIS J. JR 1 02026637 83804 3510	00000		INV	10/29/2019	10068 77.00 Invoice Net	363713		
						CHECK TOTAL	77.00		
35898	ROBINSON, STEVEN 1 02026630 83804 3510	00000		INV	10/29/2019	20089 84.00 Invoice Net	363714		
						CHECK TOTAL	84.00		
23093	A. RUSSO & SONS, INC. 1 15127260 84902 3520	00000	11574020	INV	10/29/2019	639340 103.30 Invoice Net	363666		
23093	A. RUSSO & SONS, INC. 1 15122260 84902 3520	00000	11573920	INV	10/29/2019	639765 92.00 Invoice Net	363667		
23093	A. RUSSO & SONS, INC. 1 15123260 84902 3520	00000	11573820	INV	10/29/2019	639771 122.00 Invoice Net	363668		
23093	A. RUSSO & SONS, INC. 1 03034309 835001	00000	201822	INV	10/29/2019	639590 866.10 Invoice Net	364105		
23093	A. RUSSO & SONS, INC. 1 03034309 835001	00000	201822	INV	10/29/2019	639588 359.30 Invoice Net	364107		
23093	A. RUSSO & SONS, INC. 1 15127260 84902 3520	00000	11574020	INV	10/29/2019	642147 209.60 Invoice Net	364260		
23093	A. RUSSO & SONS, INC. 1 15123260 84902 3520	00000	11573820	INV	10/29/2019	643488 140.60 Invoice Net	364334		
23093	A. RUSSO & SONS, INC. 1 15122260 84902 3520	00000	11573920	INV	10/29/2019	644265 276.00 Invoice Net	364551		
23093	A. RUSSO & SONS, INC. 1 15127260 84902 3520	00000	11574020	INV	10/29/2019	644339 123.00 Invoice Net	364552		
						CHECK TOTAL	2,291.90		
24874	SAL'S PIZZA 1 03034309 835001	00000	201823	INV	10/29/2019	0081751 180.00 Invoice Net	364109		
24874	SAL'S PIZZA 1 03034309 835001	00000	201823	INV	10/29/2019	0081752 180.00 Invoice Net	364111		
24874	SAL'S PIZZA 1 03034309 835001	00000	201823	INV	10/29/2019	0081753 180.00 Invoice Net	364113		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0081754	364114		
	1 03034309 835001			FOOD SERV	FOOD SERVI	108.00			
				Invoice Net		108.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0081755	364116		
	1 03034309 835001			FOOD SERV	FOOD SERVI	108.00			
				Invoice Net		108.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0081756	364117		
	1 03034309 835001			FOOD SERV	FOOD SERVI	180.00			
				Invoice Net		180.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0081757	364119		
	1 03034309 835001			FOOD SERV	FOOD SERVI	216.00			
				Invoice Net		216.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082563	364120		
	1 03034309 835001			FOOD SERV	FOOD SERVI	108.00			
				Invoice Net		108.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082564	364121		
	1 03034309 835001			FOOD SERV	FOOD SERVI	180.00			
				Invoice Net		180.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082565	364123		
	1 03034309 835001			FOOD SERV	FOOD SERVI	108.00			
				Invoice Net		108.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082566	364124		
	1 03034309 835001			FOOD SERV	FOOD SERVI	72.00			
				Invoice Net		72.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082567	364126		
	1 03034309 835001			FOOD SERV	FOOD SERVI	108.00			
				Invoice Net		108.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082568	364127		
	1 03034309 835001			FOOD SERV	FOOD SERVI	72.00			
				Invoice Net		72.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082569	364128		
	1 03034309 835001			FOOD SERV	FOOD SERVI	144.00			
				Invoice Net		144.00			
24874	SAL'S PIZZA	00000	201823	INV	10/29/2019	0082570	364130		
	1 03034309 835001			FOOD SERV	FOOD SERVI	144.00			
				Invoice Net		144.00			
				CHECK TOTAL		2,088.00			
29831	SANTILLI, RAY	00000		INV	10/29/2019	20017	364412		
	1 02026630 83804 3510			ATHL/SOCCE	ATHLETIC	62.00			
				Invoice Net		62.00			
29831	SANTILLI, RAY	00000		INV	10/29/2019	20078	364413		
	1 02026630 83804 3510			ATHL/SOCCE	ATHLETIC	62.00			
				Invoice Net		62.00			
				CHECK TOTAL		124.00			
23420	SARKIS CHINIAN	00000		INV	10/29/2019	19966	363706		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02026646 83804	3510		ATH/G/SWIM	ATHLETIC	86.00			
				Invoice Net		86.00			
						CHECK TOTAL	86.00		
16760	SCHOLASTIC, INC.		00001 200045	INV	10/29/2019	M6787838 9	363669		
	1 02486745 85106	2410		C&I SOC ST	TEXTBOOKS	329.67			
				Invoice Net		329.67			
						CHECK TOTAL	329.67		
16760	SCHOLASTIC, INC.		00001 200046	INV	10/29/2019	M6787837 1	364261		
	1 02486745 85106	2410		C&I SOC ST	TEXTBOOKS	329.67			
				Invoice Net		329.67			
						CHECK TOTAL	329.67		
16760	SCHOLASTIC, INC.		00001 200044	INV	10/29/2019	M6787812 4	364262		
	1 02486745 85106	2410		C&I SOC ST	TEXTBOOKS	329.67			
				Invoice Net		329.67			
						CHECK TOTAL	329.67		
29370	SCHOOL SPECIALTY, INC.		00006 65000220	INV	10/29/2019	208123394456	363863		
	1 02096506 85103	2415		ELEM EDUC	INSTRUCT	241.02			
				Invoice Net		241.02			
29370	SCHOOL SPECIALTY, INC.		00006 65001120	INV	10/29/2019	208124079358	363864		
	1 02066506 85103	2415		ELEM EDUC	INSTRUCT	20.23			
				Invoice Net		20.23			
29370	SCHOOL SPECIALTY, INC.		00006 65001420	INV	10/29/2019	208123394455	363865		
	1 02096506 85103	2415		ELEM EDUC	INSTRUCT	452.32			
				Invoice Net		452.32			
29370	SCHOOL SPECIALTY, INC.		00006 65007020	INV	10/29/2019	208124073552	363866		
	1 02246506 85103	2415		ELEM EDUC	INSTRUCT	51.34			
				Invoice Net		51.34			
29370	SCHOOL SPECIALTY, INC.		00006 65007620	INV	10/29/2019	208124072737	363867		
	1 02246506 85103	2415		ELEM EDUC	INSTRUCT	12.12			
				Invoice Net		12.12			
29370	SCHOOL SPECIALTY, INC.		00006 65009620	INV	10/29/2019	208123416181	363868		
	1 02216506 85103	2415		ELEM EDUC	INSTRUCT	246.63			
				Invoice Net		246.63			
29370	SCHOOL SPECIALTY, INC.		00006 65019420	INV	10/29/2019	308103435978	363869		
	1 15127245 84201	3520		PEIRCE	OFFICE	293.67			
				Invoice Net		293.67			
29370	SCHOOL SPECIALTY, INC.		00006 65019420	INV	10/29/2019	208124085259	363870		
	1 15127245 84201	3520		PEIRCE	OFFICE	4,398.10			
				Invoice Net		4,398.10			
29370	SCHOOL SPECIALTY, INC.		00006 65027920	INV	10/29/2019	208124084261	363871		
	1 02216506 84201	2430		ELEM EDUC	OFFICE	89.96			
				Invoice Net		89.96			
29370	SCHOOL SPECIALTY, INC.		00006 65028520	INV	10/29/2019	308103457752	363872		

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02426715 85103	2415		C&I SCIENC	INSTRUCT	1,429.41			
				Invoice Net		1,429.41			
29370	SCHOOL SPECIALTY, INC.		00006 65028620	INV	10/29/2019	308103454375	363873		
	1 02366548 85103	2415		HEALTH/H.S	INSTRUCT	299.18			
				Invoice Net		299.18			
29370	SCHOOL SPECIALTY, INC.		00006 65028720	INV	10/29/2019	308103453223	363874		
	1 02486745 85103	2415		C&I SOC ST	INSTRUCT	110.38			
				Invoice Net		110.38			
29370	SCHOOL SPECIALTY, INC.		00006 65028820	INV	10/29/2019	308103453909	363875		
	1 02366548 85103	2415		HEALTH/H.S	INSTRUCT	296.65			
				Invoice Net		296.65			
29370	SCHOOL SPECIALTY, INC.		00006 65025620	INV	10/29/2019	308103458837	364465		
	1 02186506 85103	2415		ELEM EDUC	INSTRUCT	482.77			
				Invoice Net		482.77			
29370	SCHOOL SPECIALTY, INC.		00006 65026020	INV	10/29/2019	208123962440	364466		
	1 15123215 85103	3520		ARL APT	GYM SUPPLY	449.32			
				Invoice Net		449.32			
29370	SCHOOL SPECIALTY, INC.		00006 65029220	INV	10/29/2019	308103455062	364467		
	1 02186506 85103	2415		ELEM EDUC	INSTRUCT	49.78			
				Invoice Net		49.78			
				CHECK TOTAL		8,876.88			
37632	SCOTT, KATHY		00000	INV	10/29/2019	REFUND CANCEL	364399		
	1 1336770 7290	6200		ADULT ED	COMM ED	74.00			
				Invoice Net		74.00			
				CHECK TOTAL		74.00			
22103	SEE, HARRY		00000	INV	10/29/2019	20077	363715		
	1 02026624 83804	3510		ATHL/FOOTB	ATHLETIC	68.00			
				Invoice Net		68.00			
				CHECK TOTAL		68.00			
73852	SEEM COLLABORATIVE		00000 202190	INV	10/29/2019	S08441	364172		
	1 02456857 83101	2310		SPED CONTR	PROF TECH	798.00			
				Invoice Net		798.00			
				CHECK TOTAL		798.00			
28807	SEVEN HILLS PEDIATRIC		00001 201210	INV	10/29/2019	09-144045	364174		
	1 07506848 83201	9300		CB OOD DAY	TUITION	3,992.60			
				Invoice Net		3,992.60			
28807	SEVEN HILLS PEDIATRIC		00001 201211	INV	10/29/2019	09-144046	364175		
	1 07506848 83201	9300		CB OOD DAY	TUITION	3,992.60			
				Invoice Net		3,992.60			
				CHECK TOTAL		7,985.20			
37584	SHOWBIE INC		00000 202530	INV	10/29/2019	12498	364553		
	1 02486745 85103	2415		C&I SOC ST	INSTRUCT	144.00			
				Invoice Net		144.00			

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VENDOR	G/L ACCOUNTS	R	WPO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL			144.00
73929	SIMMONS, CAROLYN 1 1973 8999		00000	202329	INV 10/29/2019	REIMB STAFF MTG EXP	363670		
						183.23			
						Invoice Net			
						CHECK TOTAL			183.23
22015	SIMONEAU, KERRIANNE 1 02456809 87101 2310		00000	202231	INV 10/29/2019	REIMB MILEGE-SEPT 19	363852		
						SPED TEXTS MILEAGE			
						11.31			
						Invoice Net			
						CHECK TOTAL			11.31
24940	STAGLIANO, TOM 1 02026644 83804 3510		00000		INV 10/29/2019	ATH/G/SOCC ATHLETIC	364414		
						19948			
						84.00			
						Invoice Net			
24940	STAGLIANO, TOM 1 02026645 83804 3510		00000		INV 10/29/2019	ATH/G/SOFT ATHLETIC	364415		
						20051			
						84.00			
						84.00			
						Invoice Net			
						CHECK TOTAL			168.00
74061	STONEMAN CHANDLER & MI 1 02456866 83102 1430		00000	200883	INV 10/29/2019	ARLING 3-48080	364263		
						LEGAL SPED LEGAL SERV			
						3,790.55			
						Invoice Net			
						CHECK TOTAL			3,790.55
18935	TAITZ, MARK 1 02026648 83804 3510		00000		INV 10/29/2019	20094	364526		
						ATH/G/VBB ATHLETIC			
						174.50			
						Invoice Net			
						CHECK TOTAL			174.50
74140	TAYLOR RENTAL 1 02016507 85806 2430		00001	202330	INV 10/29/2019	01-176008-05	364264		
						SEC EDUC MISC SUPPL			
						303.00			
						Invoice Net			
						CHECK TOTAL			303.00
21578	TEACHER DIRECT 1 02216506 85103 2415		00001	200071	INV 10/29/2019	INV/2019/35296/85	363671		
						ELEM EDUC INSTRUCT			
						67.80			
						Invoice Net			
21578	TEACHER DIRECT 1 02216506 85103 2415		00001	200071	INV 10/29/2019	INV/2019/36188/07	363672		
						ELEM EDUC INSTRUCT			
						11.64			
						Invoice Net			
21578	TEACHER DIRECT 1 02216506 85103 2415		00001	200070	INV 10/29/2019	INV/2019/35272/61	363673		
						ELEM EDUC INSTRUCT			
						109.38			
						Invoice Net			
						CHECK TOTAL			188.82
71834	THE CHILDRENS HEALTH M 1 02016507 85806 2430		00000	200834	INV 10/29/2019	39216008	364282		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 1672019 85103	2410	TOBACCO	INSTRUCT		1,874.25			
			Invoice Net			1,874.25			
						CHECK TOTAL		1,874.25	-----
29847	THE DBQ COMPANY		00000 202217	INV	10/29/2019	2019-10-97	364545		
	1 02486745 85103	2415	C&I SOC ST	INSTRUCT		450.00			
			Invoice Net			450.00			
						CHECK TOTAL		450.00	-----
22736	THURSTON FOODS, INC.		00000 11574120	INV	10/29/2019	276115	363674		
	1 15123260 84902	3520	AFT SCH	FOOD SUPPL		771.58			
			Invoice Net			771.58			
22736	THURSTON FOODS, INC.		00000 201937	INV	10/29/2019	271503	363696		
	1 02016518 85103	2415	FAM/CONS S	INSTRUCT		270.44			
			Invoice Net			270.44			
22736	THURSTON FOODS, INC.		00000 201937	INV	10/29/2019	274639	363697		
	1 02016518 85103	2415	FAM/CONS S	INSTRUCT		429.14			
			Invoice Net			429.14			
22736	THURSTON FOODS, INC.		00000 201937	INV	10/29/2019	276118	363698		
	1 02016518 85103	2415	FAM/CONS S	INSTRUCT		39.74			
			Invoice Net			39.74			
22736	THURSTON FOODS, INC.		00000 11625720	INV	10/29/2019	276526	364265		
	1 15127260 84902	3520	PEIRCE	FOOD SUPPL		228.68			
			Invoice Net			228.68			
22736	THURSTON FOODS, INC.		00000 11573720	INV	10/29/2019	280439	364554		
	1 15122260 84902	3520	HARDY GEN	HARDY FOOD		1,677.58			
			Invoice Net			1,677.58			
						CHECK TOTAL		3,417.16	-----
35967	TOWNSEND, BARBARA		00000	INV	10/29/2019	19957	363716		
	1 02026646 83804	3510	ATH/G/SWIM	ATHLETIC		86.00			
			Invoice Net			86.00			
						CHECK TOTAL		86.00	-----
27344	UNITED SITE SERVICES		00001 202132	INV	10/29/2019	114-9286427	364555		
	1 02026620 85104	3510	ATHLE/ADMI	ATHL SUPPL		341.62			
			Invoice Net			341.62			
						CHECK TOTAL		341.62	-----
34776	VALERIO DOMINELLO & HI		00000 201236	INV	10/29/2019	20	363675		
	1 02606905 83102	1430	LEGAL SCOM	LEGAL SERV		141.00			
			Invoice Net			141.00			
						CHECK TOTAL		141.00	-----
37643	VOGEL, MATTHEW		00000	INV	10/29/2019	20050	364510		
	1 02026624 83804	3510	ATHL/FOOTB	ATHLETIC		50.00			
			Invoice Net			50.00			

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	50.00		
37644	VOGEL, MATTHEW								
	1 02026624 83804 3510	00000		INV	10/29/2019	20049	364511		
				ATHL/FOOTB	ATHLETIC	50.00			
				Invoice Net		50.00			
						CHECK TOTAL	50.00		
13181	W. B. MASON CO INC								
	1 02496554 85201 3200	00001 11674320		INV	10/29/2019	203281455	363680		
				HEALTH SRV	MED SUPPLY	519.98			
				Invoice Net		519.98			
13181	W. B. MASON CO INC								
	1 02696925 84201 1410	00001 11665620		INV	10/29/2019	203807245	363681		
				PAYROLL	OFFICE	17.78			
				Invoice Net		17.78			
13181	W. B. MASON CO INC								
	1 02606910 84201 1210	00001 11667220		INV	10/29/2019	203752984	363682		
				SUPER	OFFICE	13.87			
				Invoice Net		13.87			
13181	W. B. MASON CO INC								
	1 02016507 84201 2430	00001 200688		INV	10/29/2019	201205784	363683		
				SEC EDUC	OFFICE	1,682.41			
				Invoice Net		1,682.41			
13181	W. B. MASON CO INC								
	1 02016507 84201 2430	00001 200688		INV	10/29/2019	201243728	363684		
				SEC EDUC	OFFICE	1,245.40			
				Invoice Net		1,245.40			
13181	W. B. MASON CO INC								
	1 02016507 84201 2430	00001 200688		INV	10/29/2019	201281992	363685		
				SEC EDUC	OFFICE	79.80			
				Invoice Net		79.80			
13181	W. B. MASON CO INC								
	1 02016507 84201 2430	00001 200688		INV	10/29/2019	203231949	363686		
				SEC EDUC	OFFICE	17.22			
				Invoice Net		17.22			
13181	W. B. MASON CO INC								
	1 02016507 84201 2430	00001 200688		INV	10/29/2019	203232976	363687		
				SEC EDUC	OFFICE	529.50			
				Invoice Net		529.50			
13181	W. B. MASON CO INC								
	1 02666920 84201 1410	00001 200323		INV	10/29/2019	203751334	363688		
				BUS OFFICE	OFFICE	32.81			
				Invoice Net		32.81			
13181	W. B. MASON CO INC								
	1 02666920 84201 1410	00001 200323		INV	10/29/2019	203845887	363689		
				BUS OFFICE	OFFICE	11.19			
				Invoice Net		11.19			
13181	W. B. MASON CO INC								
	1 02456806 84201 2430	00001 200320		INV	10/29/2019	203604651	363853		
				SPED ADM M	OFFICE	220.87			
				Invoice Net		220.87			
13181	W. B. MASON CO INC								
	1 03034309 835005	00001 201511		INV	10/29/2019	203656563	364131		
				FOOD SERV	FOODS SERV	355.06			
				Invoice Net		355.06			
13181	W. B. MASON CO INC								
	1 02016507 85101 2430	00001 202321		INV	10/29/2019	203894645	364266		
				SEC EDUC	REPRO SUPP	2,399.20			
				Invoice Net		2,399.20			
13181	W. B. MASON CO INC								
		00001 202198		INV	10/29/2019	203674915	364462		

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CASH ACCOUNT: 0000		104013		VENDOR 8304		WARRANT: 20082		10/29/2019	
VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02546750 85103	2415		VISUAL/ART	INSTRUCT	1,905.32			
				Invoice Net		1,905.32			
13181	W. B. MASON CO INC		00001 202198	INV	10/29/2019	203938150	364463		
	1 02546750 85103	2415		VISUAL/ART	INSTRUCT	83.56			
				Invoice Net		83.56			
				CHECK TOTAL		9,113.97			-----
32675	WALL, STEVEN		00000	INV	10/29/2019	20092	363896		
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
32675	WALL, STEVEN		00000	INV	10/29/2019	20105	364486		
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
				CHECK TOTAL		349.00			-----
6458	WANAMAKER HARDWARE		00000 200531	INV	10/29/2019	156655	364176		
	1 02816970 84802	3300		TRANS ED	VEHICLE RE	15.28			
				Invoice Net		15.28			
				CHECK TOTAL		15.28			-----
14390	WAYSIDE YOUTH & FAMILY		00000 201196	INV	10/29/2019	SEPT 1-SEPT 30, 2019	363854		
	1 07506848 83201	9300		CB OOD DAY	TUITION	5,287.60			
				Invoice Net		5,287.60			
				CHECK TOTAL		5,287.60			-----
37649	WEBSTER, KAREN		00000	INV	10/29/2019	19906	364540		
	1 02026648 83804	3510		ATH/G/VBB	ATHLETIC	174.50			
				Invoice Net		174.50			
				CHECK TOTAL		174.50			-----
74496	WEDIKO CHILDRENS SERVI		00000 201765	INV	10/29/2019	20-ARL-03	363855		
	1 02456575 87202	2357		SPED/P.D.	TRAINING	2,800.00			
				Invoice Net		2,800.00			
				CHECK TOTAL		2,800.00			-----
74519	WEST MUSIC COMPANY		00001 202206	INV	10/29/2019	SI1812543	363676		
	1 02156506 85103	2415		ELEM EDUC	INSTRUCT	249.09			
				Invoice Net		249.09			
74519	WEST MUSIC COMPANY		00001 201845	INV	10/29/2019	SI1806411	363677		
	1 02546755 85103	2415		VISUAL/PER	INSTRUCT	92.45			
				Invoice Net		92.45			
				CHECK TOTAL		341.54			-----
36272	WILLEY, COLIN		00000	INV	10/29/2019	11187	364487		
	1 02026624 83804	3510		ATHL/FOOTB	ATHLETIC	70.00			
				Invoice Net		70.00			
36272	WILLEY, COLIN		00000	INV	10/29/2019	19990	364488		

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CASH ACCOUNT: 0000 104013 VENDOR 8304 WARRANT: 20082 10/29/2019

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
1	02026644 83804	3510		ATH/G/SOCC ATHLETIC		70.00			
				Invoice Net		70.00			
						CHECK TOTAL	140.00		
36772	WILS, ANNA E J		00000	202366 INV	10/29/2019	HOME CANNING 9/25/19	363930		
1	1336770 81112	6200		ADULT ED INSTRUCT		75.00			
2	1336770 85103	6200		ADULT ED INSTRUCT		160.00			
				Invoice Net		235.00			
						CHECK TOTAL	235.00		
74560	WILSON LANGUAGE TRAINI		00001	200088 INV	10/29/2019	1761584	363915		
1	02216506 85103	2415		ELEM EDUC INSTRUCT		144.94			
				Invoice Net		144.94			
74560	WILSON LANGUAGE TRAINI		00001	200089 INV	10/29/2019	1761490	363916		
1	02216506 85103	2415		ELEM EDUC INSTRUCT		140.10			
				Invoice Net		140.10			
74560	WILSON LANGUAGE TRAINI		00001	200176 INV	10/29/2019	1761727	364464		
1	02296581 85106	2410		READING IN TEXTBOOKS		544.64			
				Invoice Net		544.64			
						CHECK TOTAL	729.68		
72215	JUDITH WISNIA & ASSOC		00000	200581 INV	10/29/2019	038445	363856		
1	02456857 83101	2310		SPED CONTR PROF TECH		300.00			
				Invoice Net		300.00			
						CHECK TOTAL	300.00		
75172	RICH YAVAROW		00000	INV	10/29/2019	20110	364527		
1	02026630 83804	3510		ATHL/SOCCE ATHLETIC		62.00			
				Invoice Net		62.00			
						CHECK TOTAL	62.00		
422 INVOICES						WARRANT TOTAL:	374,420.49		
						CASH ACCOUNT BALANCE	-5,725,675.10		

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FUND ORG	ACCOUNT	AMOUNT	AVLB BUDGET
0200 02016507	SECONDARY EDUCATIO 0200-3-01	-6507-01-10-5-02-84201 -2430	OFFICE SUPPLIES 3,554.33 469,914.19
0200 02016507	SECONDARY EDUCATIO 0200-3-01	-6507-01-10-5-02-85101 -2430	REPRO PAPER TONER SUPP 2,399.20 469,914.19
0200 02016507	SECONDARY EDUCATIO 0200-3-01	-6507-01-10-5-02-85103 -2415	INSTRUCTIONAL MATERIAL 246.64 469,914.19
0200 02016507	SECONDARY EDUCATIO 0200-3-01	-6507-01-10-5-02-85806 -2430	MISC SUPPLIES 303.00 469,914.19
0200 02016518	FAMILY/CONSUMER SC 0200-3-01	-6518-01-10-5-01-84902 -2415	FOOD SUPPLIES 832.93 95.58
0200 02016518	FAMILY/CONSUMER SC 0200-3-01	-6518-01-10-5-01-85103 -2415	INSTRUCTIONAL MATERIAL 739.32 95.58
0200 02016563	LIBRARY/MEDIA 0200-3-01	-6563-01-10-5-01-85106 -2410	TEXTBOOKS BOOKS PERIOD 1,295.00 -5,029.20
0200 02016566	MMGT SUPER PRINCIP 0200-3-01	-6566-01-10-5-07-84201 -2430	OFFICE SUPPLIES 154.36 46,403.38
0200 02016566	MMGT SUPER PRINCIP 0200-3-01	-6566-01-10-5-07-84902 -2210	HS FOOD SUPPLIES PRINC 2,660.00 46,403.38
0200 02026620	ATHLETICS/ADMIN 0200-3-02	-6620-01-24-9-00-85104 -3510	ATHLETIC SUPPLIES 341.62 4,396.90
0200 02026624	ATHLETICS/BOYS FOO 0200-3-02	-6624-01-24-5-00-83804 -3510	ATHLETIC SERVICES 1,900.25 5,143,933.65
0200 02026625	ATHLETICS/GOLF 0200-3-02	-6625-01-24-5-00-83804 -3510	ATHLETIC SERVICES 480.00 2,749.28
0200 02026630	ATHLETICS/BOYS SOC 0200-3-02	-6630-01-24-5-00-83804 -3510	ATHLETIC SERVICES 1,772.00 605.58
0200 02026637	ATHLETICS/GIRLS CR 0200-3-02	-6637-01-24-5-00-83804 -3510	ATHLETIC SERVICES 77.00 201.05
0200 02026638	ATHLETICS/GIRLS FI 0200-3-02	-6638-01-24-5-00-83804 -3510	ATHLETIC SERVICES 1,382.00 5,143,933.65
0200 02026644	ATHLETICS/GIRLS SO 0200-3-02	-6644-01-24-5-00-83804 -3510	ATHLETIC SERVICES 1,057.00 5,143,933.65
0200 02026645	ATHLETICS/GIRLS SO 0200-3-02	-6645-01-24-5-00-83804 -3510	ATHLETIC SERVICES 84.00 5,143,933.65
0200 02026646	ATHLETICS/GIRLS SW 0200-3-02	-6646-01-24-5-00-83804 -3510	ATHLETIC SERVICES 762.00 5,143,933.65
0200 02026648	ATHLETICS/GIRLS VO 0200-3-02	-6648-01-24-5-00-83804 -3510	ATHLETIC SERVICES 2,966.50 5,143,933.65
0200 02036518	FAMILY/CONSUMER SC 0200-3-03	-6518-03-01-4-00-85110 -2420	INSTRUCTION EQUIPMENT 520.00 5,143,933.65
0200 02036575	PROFESSIONAL DEVEL 0200-3-03	-6575-03-07-4-00-87202 -2357	TRAINING EDUC CONF & A 75.00 10,749.00
0200 02066506	ELEMENTARY EDUCATI 0200-3-06	-6506-06-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL 20.23 -31,103.94
0200 02096506	ELEMENTARY EDUCATI 0200-3-09	-6506-09-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL 735.70 -48,478.33
0200 02156506	ELEMENTARY EDUCATI 0200-3-15	-6506-15-01-3-00-84201 -2430	OFFICE SUPPLIES 312.00 82,715.97
0200 02156506	ELEMENTARY EDUCATI 0200-3-15	-6506-15-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL 615.25 82,715.97
0200 02156566	MMGT SUPER PRINCIP 0200-3-15	-6566-15-01-3-00-83101 -2210	PRINCIPALS MANAGEMENT 2,101.00 5,143,933.65
0200 02186506	ELEMENTARY EDUCATI 0200-3-18	-6506-18-01-3-00-85101 -2430	REPRO PAPER TONER SUPP 351.18 -99,603.73
0200 02186506	ELEMENTARY EDUCATI 0200-3-18	-6506-18-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL 532.55 -99,603.73
0200 02216506	ELEMENTARY EDUCATI 0200-3-21	-6506-21-01-3-00-84201 -2430	OFFICE SUPPLIES 89.96 -14,422.99
0200 02216506	ELEMENTARY EDUCATI 0200-3-21	-6506-21-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL 1,889.08 -14,422.99
0200 02246506	ELEMENTARY EDUCATI 0200-3-24	-6506-24-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL 17.46 26,140.39
0200 02296581	READING INTERVENTI 0200-3-29	-6581-29-32-3-06-85106 -2410	READING INTERV/TEXTBOO 1,903.67 -85,078.98
0200 02306740	C&I ENGLISH 0200-3-30	-6740-30-01-5-01-87202 -2357	ENGLISH PROF DEV 1,235.00 13,879.19
0200 02366548	HEALTH/WEELLNESS H. 0200-3-36	-6548-01-33-5-00-85103 -2415	INSTRUCTIONAL MATERIAL 595.83 21,358.08
0200 02396720	C&I MATH 0200-3-39	-6720-01-10-9-00-85103 -2415	INSTRUCTIONAL MATERIAL 1,344.00 -3,037.16
0200 02426715	C&I SCIENCE 0200-3-42	-6715-01-10-9-00-85103 -2415	INSTRUCTIONAL MATERIAL 13,082.10 -41,210.78
0200 02456575	SPED/PROF DEV 0200-3-45	-6575-36-02-3-00-87202 -2357	TRAINING EDUC CONF & A 4,103.75 -29,174.00
0200 02456800	PK-SPED 0200-3-45	-6800-45-02-1-05-84201 -2430	OFFICE SUPPLIES 27.23 3,516.76
0200 02456800	PK-SPED 0200-3-45	-6800-45-02-1-05-84902 -2430	FOOD SUPPLIES 76.74 3,516.76
0200 02456803	SPED TUTOR/C.S. 0200-3-45	-6803-36-02-9-00-83101 -2310	PROFESSIONAL TECH SERV 126.50 5,143,933.65
0200 02456806	SPED ADM MGMT SERV 0200-3-45	-6806-01-02-9-00-83404 -2110	REPRODUCTION/PRINTING 169.31 12,800.60
0200 02456806	SPED ADM MGMT SERV 0200-3-45	-6806-01-02-9-00-84201 -2430	OFFICE SUPPLIES 220.87 12,800.60
0200 02456806	SPED ADM MGMT SERV 0200-3-45	-6806-01-02-9-00-87101 -2110	BUSINESS TRAVEL 47.09 12,800.60
0200 02456809	SPED/H.S. TEXTS 0200-3-45	-6809-01-02-5-00-87101 -2310	SPED SPECIALIST MILEAG 11.31 16,798.67
0200 02456818	SPED/TEACHER/DEAF 0200-3-45	-6818-36-02-9-00-87101 -2320	BUSINESS TRAVEL 48.26 -46,147.34
0200 02456821	SPED/CLINICAL SUPE 0200-3-45	-6821-36-02-9-00-83101 -2320	PROFESSIONAL TECH SERV 10,472.72 -114,550.70
0200 02456845	OUT-OF-DISTRICT/ON 0200-3-45	-6845-36-02-9-00-83201 -9300	OOD/ONE-ON-ONE AIDE 3,090.60 -58,378.15
0200 02456848	OUT OF DISTRICT TU 0200-3-45	-6848-45-02-9-05-83201 -9300	OUT OF DISTRICT/DAY TU 5,109.24 5,143,933.65
0200 02456848	OUT OF DISTRICT TU 0200-3-45	-6848-45-02-9-05-83201 -9400	SPED LABB TUITION 126,695.88 5,143,933.65

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TOWN OF ARLINGTON
 PRELIMINARY WARRANT SUMMARY

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WARRANT: 20082 10/29/2019

FUND	ORG	ACCOUNT	AMOUNT	AVLB	BUDGET
0200	02456851	OUT OF DISTRICT RE	16,001.10	5,143,933.65	
0200	02456857	SPED CONTRACTED SE	1,207.25	-14,899.75	
0200	02456857	SPED CONTRACTED SE	1,348.92	-14,899.75	
0200	02456860	SPED TESTING ASSES	102.00	37,697.00	
0200	02456866	LEGAL SERVICES SPE	3,790.55	5,143,933.65	
0200	02456990	SPED/HOMELESS TRAN	1,092.50	-10,350.00	
0200	02486745	C&I SOCIAL STUDIES	175.00	10,326.73	
0200	02486745	C&I SOCIAL STUDIES	704.38	10,326.73	
0200	02486745	C&I SOCIAL STUDIES	5,201.48	10,326.73	
0200	02486745	C&I SOCIAL STUDIES	26.00	10,326.73	
0200	02486745	C&I SOCIAL STUDIES	280.00	10,326.73	
0200	02496554	HEALTH SERVICES/NU	1,023.18	5,143,933.65	
0200	02546750	VISUAL/PERF ARTS S	1,988.88	-1,277.15	
0200	02546755	VISUAL/PERF ARTS S	191.40	5,466.80	
0200	02576900	SCHOOL COMMITTEE	3,500.00	-2,604.92	
0200	02576900	SCHOOL COMMITTEE	77.00	-2,604.92	
0200	02606905	LEGAL SERVICE SCH	141.00	139,620.99	
0200	02606910	SUPERINTENDENT	636.00	98,064.33	
0200	02606910	SUPERINTENDENT	13.87	98,064.33	
0200	02606910	SUPERINTENDENT	640.00	98,064.33	
0200	02606910	SUPERINTENDENT	42.79	98,064.33	
0200	02636575	PROF DEV/ASSISTANT	33.25	107,293.96	
0200	02636575	PROF DEV/ASSISTANT	289.00	107,293.96	
0200	02636915	ASSISTANT SUPER OF	1,000.00	-52,064.27	
0200	02636915	ASSISTANT SUPER OF	2,150.00	-52,064.27	
0200	02636915	ASSISTANT SUPER OF	1,481.20	-52,064.27	
0200	02636935	HUMAN RESOURCES/PR	75.00	2,993.94	
0200	02666920	BUSINESS OFFICE	44.00	71,361.54	
0200	02696925	PAYROLL	17.78	5,143,933.65	
0200	02816970	TRANSPORTATION REG	3,447.22	68,925.68	
0200	02816980	SPED/MILEAGE REIMB	8,532.00	5,143,933.65	
0200	02816990	TRANSPORTATION HOM	1,560.00	5,143,933.65	

FUND TOTAL

255,439.41

CASH ACCOUNT 0000 104013 BALANCE 5,725,675.10

0300	030	FOOD SERVICE	286.25	100
0300	03034309	FOOD SERVICE REVOL	284.30	138,553.97
0300	03034309	FOOD SERVICE REVOL	5,571.72	138,553.97
0300	03034309	FOOD SERVICE REVOL	355.06	138,553.97
0300	03034309	FOOD SERVICE REVOL	923.14	138,553.97

FUND TOTAL

7,420.47

CASH ACCOUNT 0000 104013 BALANCE 5,725,675.10

0750 07506848 CB OOD DAY NON PUB 0750-3-45 -6848-45-29-NM-83201-9300 CD OOD DAY NON PUBLIC 43,568.84 837,747.10

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TOWN OF ARLINGTON
PRELIMINARY WARRANT SUMMARY

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WARRANT: 20082 10/29/2019

FUND ORG	ACCOUNT	AMOUNT	AVLB BUDGET
		FUND TOTAL	43,568.84
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
0810 0812019	TITLE 1 DISTRIBUTI 0810-3-1000-2019-45-36-3-NM-81731 -5100	MTRB PENSION	558.00
		FUND TOTAL	558.00
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
0930 0932019	EARLY PARTNERSHIP/ 0930-3-2300-2019-45-23-3-NM-81731 -5100	MTRB PENSION	536.00
		FUND TOTAL	536.00
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
0940 0942019	SPED 94-145 ALLOCA 0940-3-2300-2019-45-13-2-NM-81731 -5100	MTRB PENSION	19,702.00
0940 0942019	SPED 94-145 ALLOCA 0940-3-2300-2019-45-13-2-NM-83101 -2357	PROFESSIONAL TECH SERV	1,258.00
		FUND TOTAL	20,960.00
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
1320 1322019	METCO 2019 1320-3-2300-2019-45-13-9-NM-7330 -	STATE REVENUE	7.72
		FUND TOTAL	7.72
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
1330 1336765	COMM ED GENERAL AD 1330-3-2731-6765-01-40-7-NM-84201 -6200	OFFICE SUPPLIES	163.02
1330 1336770	COMM ED ADULT EDUC 1330-3-2731-6770-01-40-7-NM-7290 -6200	TUITION	249.50
1330 1336770	COMM ED ADULT EDUC 1330-3-2731-6770-01-40-7-NM-81112 -6200	INSTRUCTIONAL SALARIES	567.50
1330 1336770	COMM ED ADULT EDUC 1330-3-2731-6770-01-40-7-NM-85103 -6200	INSTRUCTIONAL SUPPLIES	550.22
1330 1336775	COMM ED SUMMER FUN 1330-3-2731-6775-01-40-7-NM-85103 -6200	INSTRUCTIONAL SUPPLIES	217.00
		FUND TOTAL	1,747.24
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
1410 14119109	IDENTITY & ACTIVIS 1410-3-0184-6575-50-49-4-NM-87202 -2357	TRAINING	180.38
		FUND TOTAL	180.38
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
1440 144	ATHLETIC MISCDS 1440-3-2734-OR -33-52-5-NM-8300 -	CONTRACTED SERVICES	4,899.00
		FUND TOTAL	4,899.00
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		

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TOWN OF ARLINGTON
PRELIMINARY WARRANT SUMMARY

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WARRANT: 20082 10/29/2019

FUND	ORG	ACCOUNT	AMOUNT	AVLB BUDGET	
1485	14856542	HS INSTRUMENTAL MU 1485-3-2735-6542-33-56-5-NM-83101 -3520	HS INSTRUMENTAL MUSIC	330.00	80,266.00
				FUND TOTAL	330.00
CASH ACCOUNT	0000 104013	BALANCE -5,725,675.10			
1490	149	OTTOSON CO-CURRICU 1490-3-2735-OR -03-57-4-NM-8350	OTTOSON CO-CURR FEES	1,293.18	103,950.28
				FUND TOTAL	1,293.18
CASH ACCOUNT	0000 104013	BALANCE -5,725,675.10			
1512	15122260	HARDY GENERAL SUPP 1512-3-2300-0025-15-5 -3-NM-84902 -3520	HARDY FOOD	2,442.49	-22,958.26
1512	15122260	HARDY GENERAL SUPP 1512-3-2300-0025-15-5 -3-NM-85103 -3520	HARDY GENERAL SUPPLIES	139.77	-9,899.00
1512	15123215	THOMPSON AFTER SCH 1512-3-2300-OR -15-69-3-NM-85103 -3520	THOMPSON GYM SUPPLIES	449.32	-477.32
1512	15123260	THOMPSON AFTER SCH 1512-3-2300-OR -15-6 -3-NM-84902 -3520	THOMPSON FOOD SUPPLIES	1,378.38	-22,434.09
1512	15123260	THOMPSON AFTER SCH 1512-3-2300-OR -15-6 -3-NM-85103 -3520	THOMPSON GENERAL SUPPL	1,239.40	-9,146.25
1512	15125145	BRACKETT IMMERSION 1512-3-09 -OR -09-9 -3-NM-84902 -3520	FOOD BRACKETT IMMERSI	508.47	-1,042.28
1512	15125145	BRACKETT IMMERSION 1512-3-09 -OR -09-9 -3-NM-85103 -3520	GENERAL SUPPLIES BRACK	355.22	-1,042.28
1512	15126145	GIBBS 1512-3-26 -OR -50-5 -4-NM-84902 -3520	FOOD SUPPLIES	1,049.03	-16,483.95
1512	15127245	PEIRCE EXTENDED DA 1512-3-18 -0295-18-9 -0-82-84201 -3520	OFFICE SUPPLIES PEIRCE	4,691.77	-4,968.97
1512	15127260	PEIRCE EXTENDED DA 1512-3-18 -0297-18-9 -0-82-84902 -3520	FOOD SUPPLIES PEIRCE	975.43	-17,000.00
1512	15127260	PEIRCE EXTENDED DA 1512-3-18 -0297-18-9 -0-82-85103 -3520	GENERAL SUPPLIES PEIRC	330.02	-10,615.06
				FUND TOTAL	13,559.30
CASH ACCOUNT	0000 104013	BALANCE -5,725,675.10			
1670	1672019	TOBACCO/SANBORN FO 1670-3-0034-2019-01-16-9-0 -85103 -2410	INSTRUCTIONAL MATERIAL	1,874.25	-63.66
				FUND TOTAL	1,874.25
CASH ACCOUNT	0000 104013	BALANCE -5,725,675.10			
1770	177	ARL PUBLIC SCH CHI 1770-3-2796-OSR -21-00-3-NM-8200	ARL PUBLIC SCH CHILDCA	419.13	-57,604.99
				FUND TOTAL	419.13
CASH ACCOUNT	0000 104013	BALANCE -5,725,675.10			
1840	18406506	ELEM EDUCATION 1840-3-290 -6506-29-24-83-00-85103 -2415	INSTRUCTIONAL MATERIAL	6,350.00	1,000.00
1840	18406910	SUPERINTENDENT/GRA 1840-3-1210-6910-42-29-9-00-84902 -1210	FOOD SUPPLIES	199.58	1,000.00
				FUND TOTAL	6,549.58
CASH ACCOUNT	0000 104013	BALANCE -5,725,675.10			

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TOWN OF ARLINGTON
PRELIMINARY WARRANT SUMMARY

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WARRANT: 20082 10/29/2019

FUND ORG	ACCOUNT	AMOUNT	AVLB BUDGET
1950 195	GUIDANCE REVOLVING 1950-3-2700-OR -01-53-9-NM-8999	PRIOR YEAR CARRYOVER	23.34 115.64
		FUND TOTAL	23.34
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
1973 1973	PAC TEACHER APPREC 1973-3-01 -OR -01-10-5-NM-8999	PRIOR YEAR CARRYOVER	183.23 4,879.19
		FUND TOTAL	183.23
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
5750 5753007	COPIER LEASE 5750-3-0300-3013-00-00-0-88-585015-	PHOTOCOPIER LEASE PROG	14,871.42 .00
		FUND TOTAL	14,871.42
CASH ACCOUNT 0000 104013	BALANCE -5,725,675.10		
=====		WARRANT SUMMARY TOTAL	374,420.49
=====		GRAND TOTAL	374,420.49
=====			

** END OF REPORT - Generated by Colleen Shea Tremblay **

Arlington School Committee
School Committee Regular Meeting
Thursday, October 24, 2019
6:30 PM
Arlington High School
School Committee Room
869 Mass Avenue, 6th Floor
Arlington, MA 02476

Present: Len Kardon, Chair, Jane Morgan, Vice Chair, Paul Schlichtman, Secretary, Jeff Thielman, and Bill Hayner.

Kathleen Bodie, Ed.D. Superintendent, Roderick MacNeal, Jr., Assistant Superintendent, Michael Mason, Chief Financial Officer Rob Spiegel, Human Resource Director, Alison Elmer, Director of Special Education, Karen Fitzgerald, Administrative Assistant, Jason Levy, AEA representative, and Manjot More, student representative.

Absent: Kirsi Allison Ampe

Open Meeting

Mr. Kardon opened the meeting and said Dr. Allison-Ampe will be absent and welcomed AEA Rep and student representative to the meeting.

Public Comment

Ms. Lynne Klosterman, high school parent attended tonight's meeting at the encouragement of Dr. Janger to seeking an open discussion with the school Committee members on a proposal to add a sanctioned MIAA Alpine Ski Racing team to the list of sports offered at Arlington High School. Ms. Klosterman is representing a community of families who have been participating in a Club Ski Racing team at Blue Hills for the past two years. Ms. Klosterman is looking forward to bringing this up at a future meeting.

School Committee Appointment to Transportation Advisory Committee

Ms. Susse welcomed Laura Swan, Hardy parent and Professional Engineer to the meeting as the Community Relations Subcommittee would like to recommend her as the School Committee liaison to the Transportation Advisory Committee. Dr. Bodie would like to meet with Ms. Swan and discuss putting her skills to good use and introducing her to other school principals. Mr. Kardon was a former TAC liaison suggested Ms. Swan also talking with the Select Board for future concerns and being proactive

On a **motion** by Mr. Hayner, **seconded** by Ms. Susse it was **voted** to appoint Laura Swan as the School Committee liaison to the Transportation Advisory Committee for three year term. (6-0)

Buffer Zone Report

Ms. Marilyn Salvas provided an overview of the current Arlington Public Schools enrollment numbers. A packet was handed out which showed class size, buffer zone placement numbers and enrollments from previous years. The slides showed students first choice placements and

how buffer zones helps to keep class sizes around 24 student which makes the classrooms more equitable. Currently we will not expand our buffer zones but Dr. Bodie continues to monitor the data and said certain circumstances are used for placement of students which involves the school principals. Mr. Kardon would like to keep neighbor students at the same schools and Buffer Zone placements each year can change this. A future subcommittee meeting will be held to continue the discussion on Buffer Zones.

Presentation on MCAS Report

Dr. MacNeal, Assistant Superintendent and Ms. Paula O'Sullivan, District data and Math coach presented the MCAS data for Arlington Public Schools. Dr. MacNeal discussed how subgroups performed. The achievement levels were presented and compared. Principals and coaches at each school are looking at the data and doing what we want them to do, have common planning time and conduct professional development on why sub groups did not perform well. We provide teachers assessments data and look at the trends and compare.

Flags for Heroes Update

Mr. Hayner presented a slide show of the installation of over 160 flags which have been purchased and fly for a variety of heroes: The men and women who are serving or have served as members of the military. Police Officers. Firefighters. First Responders. Parents. Teachers. Coaches. Mentors. Community Leaders. They fly for all the people who have made a difference in our lives. Flags for Heroes sponsored by the Arlington Rotary Club. The students of Arlington High helped install the flags which will be up through November 12.

Superintendent Review Process

Mr. Kardon said all the evidence of the district goals is available for review and deadline to complete the Superintendent's Evaluation will be Friday, November 8.

Approval of 2019-2020 Budget Calendar

In the absence of Dr. Allison-Ampe Mr. Thielman made the following motion:

On a **motion** by Mr. Thielman, **seconded** by Ms. Susse, it was **voted** to approve the 2019-2020 Budget Calendar as presented. (6-0)

Monthly Financial Report

Mr. Mason presented the first Monthly Financial Report for this fiscal year dated September 30, 2019. The format has not changed and three reports were presented. Mr. Kardon inquired why the override budget is not included in the original budget, but Mr. Mason said he will transfer money in as the year goes on.

Superintendent's Report

Dr. Bodie provided an enrollment report of over 6000 students and expects the trend to continue but wanted everyone to know they are not certified numbers. We are planning to hire someone to do projections on enrollments and will report back on this.

Arlington High School Building project

Dr. Bodie said the Arlington High School Building project is having small group meetings weekly on the interior design, exterior design and with our Architects. The building committee is going through process required by MSBA on looking at different savings. Some cost have increased. The AHSBC will meet mid-November and a community forum will be held October 30th, at Town Hall 7 to 8:30 p.m. HMFH will be there and also Consigli Construction will attend to answer questions on phasing of the project.

Dr. Bodie provided an update on athletics team and said Mr. Bowler shared the teams are doing very well especially girls field hockey, golf team, and boys and girls soccer teams. Congratulations to all the athletes.

Consent Agenda

Mr. Schlichtman **moved** the consent agenda, **seconded** by Ms. Susse:

- Warrant Number 20070, Dated 10/15/2019, Total Warrant Amount \$2,648,660.21
- Minutes of Regular School Committee Meeting, September 26, 2019
- Minutes of Regular School Committee Meeting, October 10, 2019.

Voted 6-0

Subcommittee/Liaison Reports/Announcements

- Budget: Kirsi Allison-Ampe (chair), no report.
- Policies & Procedures: Paul Schlichtman (chair) met yesterday, discussed meeting agenda and some of items by Ms. Susse to propose recommendations to change policies from 20 to 19.
- Curriculum, Instruction, Assessment & Accountability: Jane Morgan (chair) met today and reviewed two of Kathy's goals for the 2019-2020 school year.
- Community Relations: Jennifer Susse (chair), will hold meeting Nov 6,
- Facilities: Bill Hayner (chair) will present to PTO what is going on.
- Legal Services: Bill Hayner (chair), Jeff Thielman, no report.
- Arlington High School Building Committee: Jeff Thielman, Kirsi Allison-Ampe
- Calendar Committee: Ms. Susse, doodle to go out.
- Election Modernization Committee: Ms. Susse, attended meeting Tuesday crafting questions vision survey, election access.
- Superintendent Search Process: Paul Schlichtman, first meeting Monday October 28, 2019.
- AEA Negotiations: Len Kardon and Paul Schlichtman (chair), no report.
- Liaisons Reports
- Announcements
- Future Agenda Items

Mr. Hayner would like to recommend a discussion on Ski Team before budget development begins.

Executive Session

On a **motion** by Mr. Hayner, **seconded** by Ms. Morgan at 8:30 p.m. it was **voted** to enter into Executive Session at to conduct strategy sessions in preparation for negotiations with union

and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an open meeting, may have a detrimental effect. To conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting, may have a detrimental effect. Collective bargaining may also be conducted. Principal's contract discussion and not return to open session.

Roll Call: Mr. Hayner, Ms. Susse, Mr. Thielman, Mr. Schlichtman, Ms. Morgan, Mr. Kardon all voting yes (6-0).

Correspondence Received:

Warrant dated 10/15/2019

School Committee Regular draft minutes 9/26/2019, 10/10/2019

Resume and letter from Laura Swan

Buffer Zone report

MCAS Report

2019-2020 Budget Calendar

Monthly Financial Report

Emails regarding OMS incident

Boston Globe article October 9, 2019 Lunch/recess times

Homeschooling Report October 2019

Classroom enrollment numbers

TM 12 Elem Principals salary

Adjournment

On a **motion** by Mr. Hayner, **seconded** by Mr. Schlichtman, it was **voted** to adjourn at 9:00 p.m.

Roll Call: Mr. Hayner, Ms. Susse, Mr. Thielman, Mr. Schlichtman, Ms. Morgan, Mr. Kardon all voting yes (6-0).

Respectfully submitted by
Karen M. Fitzgerald
Administrative Assistant
Arlington School Committee



Town of Arlington, Massachusetts

8:20 Policy: BEA Regular School Committee Meetings

Summary:

- First reading

ATTACHMENTS:

Type	File Name	Description
▢ Policy	policy_bea_first_read_111419.docx	BEA Regular School Committee Meetings first read

File: BEA - REGULAR SCHOOL COMMITTEE MEETINGS

The School Committee shall schedule ~~20~~ **19** Regular Meetings during each school year. Regular meetings shall be scheduled on Thursday evenings, with specific dates to be set by a vote of the Committee at the time of the adoption of the annual school calendar.

The approved School Committee calendar shall be distributed to all Principals and administrators with instructions that every effort shall be made to avoid scheduling evening events on School Committee meeting nights.

Regular Meetings shall begin promptly at 6:30 p.m. and adjourn by 10:00 p.m., unless the rules are suspended by a two-thirds vote of the members present. A time shall be set by majority vote of the Committee members present for completion of the business.



Town of Arlington, Massachusetts

8:25 p.m. Subcommittee/Liaison Reports/Announcements

Summary:

Budget: Kirsi Allison-Ampe (chair)
Policies & Procedures: Paul Schlichtman (chair)
Curriculum, Instruction, Assessment & Accountability: Jane Morgan (chair)
Community Relations: Jennifer Susse (chair)
Facilities: Bill Hayner (chair)
Legal Services: Bill Hayner (chair), Jeff Thielman
Arlington High School Building Committee: Jeff Thielman, Kirsi Allison-Ampe
Calendar Committee: Ms. Susse
Election Modernization Committee: Ms. Susse
Superintendent Search Process: Paul Schlichtman
AEA Negotiations: Len Kardon and Paul Schlichtman (chair)
Liaisons Reports
Announcements
Future Agenda Items

ATTACHMENTS:

Type	File Name	Description
▢ Minutes	CIAA_Minutes_10.23.19_Approved_(1).docx	CIAA approved 10/23/2019 minutes
▢ Minutes	Policies_Procedures_102319_(2).docx	Policies and Procedures minutes 10 23 2019
▢ Minutes	Superintendent_Search_Process_Committee_102819_(1).docx	Superintendent Search Process 10 28 2019 meeting

Arlington School Committee
Curriculum, Instruction, Assessment & Accountability Subcommittee
Meeting Minutes
Thursday, October 24, 2019 @ 5:45 p.m.

Attendance

Subcommittee Members: Jane Morgan (Chair), Paul Schlichtman, Jeff Thielman

District Leadership: Kathleen Bodie (Superintendent)

School Committee members: Bill Hayner, Len Kardon

The meeting was called to order at 5:45 p.m.

The minutes from the June 2019 meeting were approved.

Review of Superintendent's Goals for 2018-19

- Superintendent Bodie presented two goals for the 2018-19 school year which included a personal practice goal related to managing the transition for the high school while under construction and a student achievement goal related to the implementation of DIEBELS in the first grade to identify students not reading at benchmark.

The meeting was adjourned at 6:20 p.m.

*Arlington School Committee
Standing Subcommittee: Policies and Procedures
Wednesday, October 23, 2019
5:00 PM*

*Arlington High School School Committee Room 869 Massachusetts Avenue, 6th
Floor Arlington, MA*

DRAFT MINUTES

The meeting was called to order at 5:05 p.m.

Present: Paul Schlichtman, subcommittee chair
Jane Morgan, subcommittee member
Jennifer Susse, school committee member
Kathleen Bodie, Superintendent.

Absent: Kirsi Allison-Ampe

On a **motion** by Ms. Morgan, **seconded** by Mr. Schlichtman, the minutes of March 19, 2019 were **approved**. (2-0)

Mr. Schlichtman noted that Dr. Allison-Ampe was absent, as she broke her wrist in a cycling accident.

School Committee Meetings – File BEA and BEDB, Presentations to the School Committee

There was a discussion of the length of presentations made to the school committee. The discussion centered around the length of some presentations to the committee. Posted meetings are the only opportunities for committee members to deliberate, and meetings should be structured to permit discussion and deliberation. It was noted that Town Meeting restricts a speaker's time to seven minutes, and a 15-minute restriction without a suspension of the rules could be a reasonable requirement for committee meetings.

The discussion also focused on the role of presentations as a tool to inform the public, as the meetings are televised. Consequentially, the quality of presentations and PowerPoints need to reflect best practices and said the National Conference of State Legislatures has a series of guidelines for effective presentations.

Mr. Schlichtman said he would prepare proposed revisions to File BEDB that would reflect the discussion and present it at the next meeting.

School Committee Policy Questions – submitted by Jennifer Susse

BDFA- SCHOOL COUNCILS
Policy states:.

At least once per year, the School Committee shall facilitate the provision of training for all interested School Council members, said training to be provided by the Massachusetts Association of School Committees or a comparable training provider.

Does this happen? Should we revise this paragraph? The superintendent said she would check with principals, and bring back a recommendation at a subsequent meeting.

The policy also states, “The School Council shall meet regularly during the school year.” There was discussion regarding the possible clarification or “regularly,” and the superintendent said she would discuss meeting schedules with principals and bring back a recommendation to the subcommittee.

BEA – REGULAR SCHOOL COMMITTEE MEETINGS

The policy requires the committee to schedule 20 meetings for each school year. This policy was written to solve conflicts under the prior policy which set meetings on the second and fourth Thursday of the month. Discussion focused on the difficulty of scheduling 20 meetings. The subcommittee discussed the possibility of reducing the number of required meetings to 18 or 19. It was noted that the committee has the authority to cancel scheduled meetings and schedule special meetings.

On a **motion** by Mr. Schlichtman, **seconded** by Ms. Morgan, it was **voted** to submit for first reading to the full school committee an amended File BEA, changing the number of scheduled meetings from 20 to 19. (2-0)

BEDH: PUBLIC COMMENT AT SCHOOL COMMITTEE MEETINGS

BEDH-E GUIDELINES FOR PUBLIC COMMENT

Current policy requires a 20-minute public comment agenda item. The current practice is to schedule 10 minutes. Should the policy be changed to define the public comment period as not exceeding 20 minutes, but not requiring a 20 minute agenda item?

BEDH and BEDH-E are inconsistent regarding topics permitted to be discussed during public comment. The subcommittee favored removing the restriction to topics on the agenda, and making the language consistent with BEDH-E. The committee also looked to specify in BEDH that the committee could ask clarifying questions, as stated in BEDH-E, and clarifying the response to topics brought forth in public comment. Mr. Schlichtman will write a proposal for amending BEDH and BEDH-E, and will present recommendations at the next meeting.

BGD – SCHOOL COMMITTEE REVIEW OF PROCEDURES

The subcommittee discussed the review and approval of student handbooks. The superintendent will research regulations and report back to the subcommittee. It was suggested that the committee might want to vote to receive handbooks at a meeting in May, and approve any changes to handbooks as they are made.

BGE – POLICY DISSEMINATION

This policy requires a calendar of actions required by various policies to be kept and maintained, Policy language does not require the calendar to be posted online, but the subcommittee agreed it would be a good idea to have the calendar on the district website.

CBI – EVALUATION OF THE SUPERINTENDENT

A clause requiring the superintendent to submit a written report outlining progress on goals was not included in the current version of CBI. Discussion during policy revisions focused on the need to have evaluation procedures in the superintendent's contract, not in the policy manual. No change in the policy is recommended.

FAB – ATHLETIC FACILITIES IMPROVEMENT NEEDS

Discussion focused on eliminating this policy, as most facilities are not under the jurisdiction of the school committee. The school department makes recommendations through the town's capital budget.

FB – FACILITIES PLANNING ENROLLMENT PROJECTIONS

The subcommittee discussed the requirements of reporting on capacity numbers for elementary schools. The subcommittee and superintendent came to consensus that a more detailed report should be provided annually.

GDB – SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

Provisions of this policy are fulfilled during the annual budget process and in collective bargaining. No change recommended.

JIB – STUDENT INVOLVEMENT IN DECISION MAKING

This policy is aligned with state law.

JICE – STUDENT PUBLICATIONS

The superintendent will discuss this policy with appropriate staff for the purpose of making recommendations.

JJ – CO-CURRICULAR AND EXTRACURRICULAR ACTIVITIES

The subcommittee supports the policy, and will be looking for the report (required by June 1 of each year).

JJD – STUDENT ACTIVITY FEES

Policy requires the committee to reexamine fee structure every three years. The subcommittee supports retaining the current policy.

KFD – SURPLUS SPACE POLICY FOR EXTENDED DAY PROGRAMS

The subcommittee recommends the full committee refer KFD to the Community Relations subcommittee.

KF-E - FEE STRUCTURE FOR RENTAL OF SCHOOL BUILDING SPACE

The subcommittee discussed the following paragraph, and recommended its removal from the current policy.

The Schedule of refundable damage deposits, the energy charge rates, and applications for rental will be reviewed by the Business Office by March 15 (originally May 15) of each year to be approved by the School Committee.

IHB – SPECIAL INSTRUCTIONAL PROGRAMS AND ACCOMMODATIONS

The policy requires a report on the progress the district is making on special education district goals. The subcommittee discussed the possibility of adding a date for this report.

On a **motion** by Ms. Morgan, **seconded** by Mr. Schlichtman, it was **voted** to adjourn 6:52.

Chair's recommended revision for discussion and approval at next subcommittee meeting

File: BEDB - AGENDA FORMAT/PREPARATION AND DISSEMINATION

An agenda shall be provided for all regular, special, adjourned and planning meetings.

A tentative agenda for each regular meeting shall be determined by the chairperson in collaboration with the Superintendent. It shall be submitted to the administrative assistant of the Committee for preparation and delivery to the members, notice to the press, and posting on bulletin boards of all schools. The agenda and supporting materials, as gathered by the Superintendent, shall be sent to Committee members two workdays preceding the School Committee meeting, no later than 4:00 p.m., except for emergencies. Any items received by the administrative assistant later than 4:00 p.m. two workdays preceding the School Committee meeting shall be held and heard the following meeting, except for emergencies.

In addition, the administrative assistant shall provide the following to the Arlington Public Schools Direct of Technology to be posted on the website:

- School Committee agendas, posted with a disclaimer that the agenda is tentative and may be subject to change up until the time of the meeting
- School Committee minutes, motions and appropriate back up material
- Subcommittee agendas, posted with a disclaimer that the agenda is tentative and may be subject to change up until the time of the meeting
- Subcommittee minutes, motion and appropriate back up material

The following shall be included, but not limited to, items of business to be considered at each regular meeting:

- Public Comment
- Consent Agenda
- Superintendent's report
- Report of subcommittees and announcements

The Committee will follow the order of business established by the agenda except as it votes to rearrange the order for the convenience of visitors, individuals appearing before the committee, or to expedite committee business.

Items of business may be suggested by any School Committee member, staff member, or ~~citizen~~ **resident of the town**. The inclusion of such items, however, will be at the discretion of the Chairperson of the Committee. A staff member who wishes to have a topic scheduled on the agenda should submit the request through the Superintendent. ~~Citizens~~ **Individuals** may submit such requests to the school committee chair through the Committee's administrative secretary.

Copies of the final agenda shall be available to spectators at all open session meetings for which an agenda is required.

School committee members are subject to the provisions of the Open Meeting Law, limiting opportunities for members to deliberate with each other. In order to facilitate deliberation

and discussions, reports and presentations directed at the Committee shall not extend 15 minutes, unless the rules are suspended by a two-thirds vote of the members present. Written reports may be received by a vote of the Committee and entered into the record of the meeting, and shall not be read aloud at the meeting. All presentations shall be consistent with the high instructional standards of the Arlington Public Schools, and PowerPoints shall be crafted in a manner consistent with best practices.

Whenever possible the materials for the meeting will be made available online to the public at the start of the meeting.

All published agendas shall contain the following language:

“Massachusetts law requires all open session meetings of public bodies to be accessible to members of the public, including those with disabilities. If you need reasonable accommodations in order to participate in the meeting, contact the Administrative Assistant to the Arlington School Committee [Insert Name/Contact Information] in advance of the meeting.”

Consent Agenda

Items that are considered to be routine shall be placed on the Consent Agenda and shall be enacted by one motion. The Agenda shall have an asterisk (*) next to each item placed on the Consent Agenda. There shall be no separate discussion of items placed on the Consent Agenda unless a member of the School Committee so requests, in which event the item shall be considered in its normal sequence on the agenda. Any one member of the committee may remove an item from the Consent Agenda for discussion. Items that may be placed on the consent Agenda may include but are not limited to the following: a) minutes of previous meetings, b) changes to the policy manual (second reading), c) field trips, d) warrant approvals, and e) other items that deemed to be routine by the Chair.

For the benefit of the public, the Chair will read the following paragraph and the list of items included in the Consent Agenda:

"All items are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the Committee so requests, in which event the item will be considered in its normal sequence on the agenda. "

CONTRACT REFERENCE: AEA (Unit A&B)

CROSS REF: [BEDH](#), Public Participation **Comment** at School Committee Meetings

Chair's recommended revision for discussion and approval at next subcommittee meeting

File: BEDH - PUBLIC COMMENT AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the School Committee shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

The School Committee desires ~~citizens~~ **residents** of the ~~District~~ **town** to attend its meetings so that they may become better acquainted with the operations and the programs of our local public schools. In addition, the Committee would like the opportunity to hear the wishes and ideas of the public.

In order that ~~all citizens~~ **individuals** who wish to be heard before the Committee have a chance and to ensure the ability of the Committee to conduct the District's business in an orderly manner, the following rules and procedures are adopted:

1. At the start of each regularly scheduled School Committee meeting, individuals or group representatives will be invited to address the Committee. The length of the public comment period shall ~~be~~ **extend to but shall not exceed** 20 minutes unless the Chair chooses to extend the time.

2. Speakers shall identify themselves and will be allowed three (3) minutes to present their material. The presiding Chair may permit extension of this time limit.

~~3. Topics for discussion must be limited to those items listed on the School Committee meeting agenda for that evening.~~

3. Although a public body may consider an unanticipated topic that was not listed in the meeting notice, the Attorney General strongly encourages public bodies to postpone discussion and action on topics that are controversial or may be of particular interest to the public if those topics were not listed in the meeting notice. Committee members may ask clarifying questions through the chair, but discussion or action should be facilitated by using a motion to refer a topic to the appropriate subcommittee, or requesting a topic to be placed on a subsequent agenda.

4. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individual's privilege of address.

5. All remarks will be addressed through the Chair of the meeting.

6. Speakers may offer such objective criticisms of the school operations and programs as concern them, but in public session the Committee will not hear personal complaints of school personnel nor against any member of the school community. Under most circumstances, administrative channels are the proper means for disposition of legitimate complaints involving staff members.

7. Written comments longer than three (3) minutes may be presented to the Committee before or after the meeting for the Committee members' review and consideration at an appropriate time. **Written comments presented to the Committee shall be included in the official record of the meeting.**

Chair's recommended revision for discussion and approval at next subcommittee meeting

File: BEDH-E - GUIDELINES FOR PUBLIC COMMENT

A School Committee Meeting is a meeting of a government body at which members of the body deliberate over public business. We welcome the attendance of members of the school district community to view your School Committee as it conducts its regular business meeting.

Massachusetts General Laws Chapter [30A Section 20](#)(f) governs public participation at open meetings covering all public bodies.

Chapter 30A:20 [Notice, Remote Participation, Public Participation, Certification]

(f) No person shall address a meeting of a public body without permission of the chair, and all persons shall, at the request of the chair, be silent. No person shall disrupt the proceedings of a meeting of a public body. If, after clear warning from the chair, a person continues to disrupt the proceedings, the chair may order the person to withdraw from the meeting and if the person does not withdraw, the chair may authorize a constable or other officer to remove the person from the meeting.

The School Committee believes that the school district community should have an opportunity to comment to the Committee on issues that affect the school district and are within the scope of the Committee's responsibilities. Therefore the Committee has set aside a period of time at each School Committee meeting to hear from the public. In addition, if the Committee believes that an issue requires a dialogue with the school district community, the Committee may schedule a separate public hearing on that issue.

Any ~~citizen~~ **person** who wishes to make a presentation to the School Committee on an item which is of interest to him/her and within the scope of the Committee's responsibilities may request to be placed on the agenda for a particular meeting. Such request should be in writing and should be received by the Superintendent of Schools at least one week prior to the date of the meeting. Such request should contain background statements which would explain the scope and intent of the agenda item. The Chair of the Committee works with the Superintendent to formulate the meeting agendas. Together they will determine whether or not to place an item on the agenda and if the item is to be taken up they will also determine when to place an item on the agenda and all parameters to be required of the presenter.

Here are the general rules for the Committee's public comment period:

1. Public Comment ~~shall be for a period of 20 minutes and~~ shall generally follow the opening of the meeting. The Committee reserves the right to rearrange its agenda to accommodate scheduled presenters.
2. Any ~~citizen~~ **person** wishing to speak before the Committee shall identify themselves by name and address and shall speak for no longer than 3 minutes. No ~~citizen~~ **person** may speak more than once without permission of the Chair. All ~~citizen~~ **persons** shall speak to the full Committee through the Chair and shall not address individual members or administrators.
3. Individuals may address topics on the agenda, items specified for public comment, or items within the scope of responsibility of the School Committee. The Chair shall rule

out of order any individual who fails to honor the guidelines or who addresses a matter inappropriate for public comment.

4. Any Committee member may direct questions to the speaker through the Chair in order to clarify comments of the speaker.

Presented to full school committee for first reading, November 14

File: BEA - REGULAR SCHOOL COMMITTEE MEETINGS

The School Committee shall schedule ~~20~~ **19** Regular Meetings during each school year. Regular meetings shall be scheduled on Thursday evenings, with specific dates to be set by a vote of the Committee at the time of the adoption of the annual school calendar.

The approved School Committee calendar shall be distributed to all Principals and administrators with instructions that every effort shall be made to avoid scheduling evening events on School Committee meeting nights.

Regular Meetings shall begin promptly at 6:30 p.m. and adjourn by 10:00 p.m., unless the rules are suspended by a two-thirds vote of the members present. A time shall be set by majority vote of the Committee members present for completion of the business.

Chair's recommended revision for discussion and approval at next subcommittee meeting

File: BE - SCHOOL COMMITTEE MEETINGS

The meeting is the vehicle through which the School Committee must, as a unit, determine its course and make decisions in the exercise of its authority and responsibility. The Committee recognizes the value of an informed community and encourages attendance at its meetings.

Meetings of the Committee shall be classified as follows:

- organizational
- regular
- special
- adjourned
- emergency
- public hearing

Time and Place

All regular, special, and adjourned meetings and public hearings shall begin at 6:30 p.m. unless otherwise voted by the Committee.

Meetings shall take place at the School Committee Room on the 6th floor, Fusco Building, Arlington High School, unless otherwise voted by the School Committee or unless an emergency requires otherwise, in which case the Chairperson and/or the Superintendent shall make appropriate arrangements.

All open session meetings of the Committee shall be accessible to members of the public, including those with disabilities. The Chairperson and/or Superintendent shall ensure that meeting are held in handicap accessible locations.

Every meeting of the School Committee will be open to the public unless an executive session is held in accordance with state law.

Adjourned Meetings

An adjourned meeting shall be held only for the purpose of completing the business of a previous meeting's agenda, if the pending items of business cannot be added to the agenda of the next regular meeting. The **date and** time for an adjourned meeting shall be determined by a majority vote of the Committee members present at the time of adjournment of the unfinished meeting. **An adjourned meeting shall be posted as though it is a new meeting. A new meeting notice shall be posted 48 hours in advance.**

~~The administrative secretary will attempt to notify any member who was absent when the decision was made regarding the adjourned meeting.~~

Emergency Meetings

An emergency meeting may be called only under the most extreme conditions, when it is impossible for a Committee decision to be delayed the 48 hours required for a special meeting. Such a meeting may be called only by the Chairperson or Superintendent after consultation with legal counsel.

Every possible effort shall be made by the Chairperson and/or secretary to notify every member of the Committee.

Any decisions made at an emergency meeting shall be entered into the minutes of the next regular meeting.

LEGAL REFS.: M.G.L. [30A:18-25](#); [66:17C](#)

CROSS REFS.: [BDA](#), School Committee Organizational Meeting

[BE](#) subcodes (all relate to School Committee Meetings)

[BEC](#), Executive Sessions

[BEDA](#), Notification of School Committee Meetings

Recommended for deletion (First Reading) following vote at next subcommittee meeting

File: FAB - ATHLETIC FACILITIES IMPROVEMENT NEEDS

In order to ensure equity in athletic programs, the Athletic Director shall compile annually a report on the improvement needs of the various athletic facilities used by the Arlington High School athletic program.

This report will include information on the condition and needs of field, rinks, courts, etc. and associated amenities, as reported by coaches, with consideration of input from participants, parents and others familiar with the facilities. The report shall be made available to Town officials and shall be available to the public.

CROSS REF.: [JJ-E](#), Co-Curricular and Extracurricular Activities

Recommended for amendment (First Reading) following vote at next subcommittee meeting

File: KF-E - FEE STRUCTURE FOR RENTAL OF SCHOOL BUILDING SPACE

Due to the increasing cost and the need to maintain the school buildings, the following classifications apply when determining fees:

Group 1: Arlington Public School and Town related business. (Examples include but are not necessarily limited to, school run clubs and activities, School Committee meetings, advisory committee meetings, sports team meetings, community education, PTO meetings.) No usage/energy fee. Custodial fees apply only when no custodian is already scheduled to be on duty, except as otherwise specified by contract.

Group 2: Non-profit groups, or events, which bear some connection to the mission of the Arlington Public Schools. One-half of the usage/energy fee. Refundable damage deposits required for rooms and equipment used. Custodial fees apply.

Group 3: Commercial entities and other groups not affiliated with the Arlington Public Schools. (Examples include, but are not limited to, private dance companies, community college evening course). Full usage/energy fee. Refundable damage deposits required for rooms and equipment used. Custodial fees apply.

Group 4: *Long-Term Rentals (180 days or more) explicitly for the after school care of students. One-Quarter of the usage fee. Energy fees apply. Refundable damage deposits required for rooms and equipment used. Custodial fees apply. (~~*180 days or more~~)

All groups must be in compliance with federal and state laws of non-discrimination and all other applicable statutes.

~~The Schedule of refundable damage deposits, the energy charge rates, and applications for rental will be reviewed by the Business Office by **March 15 (originally May 15)** of each year to be approved by the School Committee.~~

The Superintendent shall have sole final discretion over classification decisions.

Appendix

National Conference of State Legislatures Tips for Making Effective PowerPoint Presentations

<http://www.ncsl.org/legislators-staff/legislative-staff/legislative-staff-coordinating-committee/tips-for-making-effective-powerpoint-presentations.aspx>

- Use the slide master feature to create a consistent and simple design template. It is fine to vary the content presentation (i.e., bulleted list, 2-column text, text & image), but be consistent with other elements such as font, colors, and background.
- Simplify and limit the number of words on each screen. Use key phrases and include only essential information.
- Limit punctuation and avoid putting words in all capital letters. Empty space on the slide will enhance readability.
- Use contrasting colors for text and background. Light text on a dark background is best. Patterned backgrounds can reduce readability of text.
- Avoid the use of flashy transitions such as text fly-ins. These features may seem impressive at first, but are distracting and get old quickly.
- Overuse of special effects such as animation and sounds may make your presentation “cutesy” and could negatively impact your credibility.
- Use good quality images that reinforce and complement your message. Ensure that your image maintains its impact and resolution when projected on a larger screen.
- If you use builds (lines of text appearing each time you click the mouse), have content appear on the screen in a consistent, simple manner; from the top or left is best. Only “build” screens when necessary to make your point because builds can slow your presentation.
- Limit the number of slides. Presenters who constantly “flip” to the next slide are likely to lose their audience. A good rule of thumb is one slide per minute.
- Learn to navigate your presentation in a non-linear fashion. PowerPoint allows the presenter to jump ahead or back without having to page through all the interim slides.
- Know how to and practice moving forward AND backward within your presentation. Audiences often ask to see the previous screen again.
- If possible, view your slides on the screen you’ll be using for your presentation. Make sure slides are readable from the back row seats. Text and graphical images should be large enough to read, but not so large as to appear “loud.”
- Have a Plan B in the event of technical difficulties. Remember that transparencies and handouts will not show animation or other special effects.
- Practice with someone who has never seen your presentation. Ask them for honest feedback about colors, content, and any effects or graphical images you’ve included.

- Do not read from your slides. The content of your slides is for the audience, not for the presenter.
- Do not speak to your slides. Many presenters face the direction of their presentation rather than their audience.
- Do not apologize for anything in your presentation. If you believe something will be hard to read or understand, don't use it.
- When possible, run your presentation from the hard disk rather than a floppy disk. Running from a floppy disk may slow your presentation.

The Seven Deadly Sins of PowerPoint Presentations

By Joseph Sommerville

It's not surprising PowerPoint© slideshows have become the norm for visuals in most business presentations. Slideshows are quick to produce, easy to update and effective to inject visual interest into the presentation. However, slideshows can also spell disaster even for experienced presenters. The key to success is to make certain your slide show is a visual aid and not a visual distraction. For the best results, avoid these common "seven deadly sins" of PowerPoint© presentations.

1. **Slide Transitions And Sound Effects:** Transitions and sound effects can become the focus of attention, which in turn distracts the audience. Worse yet, when a presentation containing several effects and transitions runs on a computer much slower than the one on which it was created, the result is a sluggish, almost comical when viewed. Such gimmicks rarely enhance the message you're trying to communicate. Unless you are presenting at a science fiction convention, leave out the laser-guided text! Leave the fade-ins, fade-outs, wipes, blinds, dissolves, checkerboards, cuts, covers and splits to Hollywood filmmakers. Even "builds" (lines of text appearing each time you click the mouse) can be distracting. Focus on your message, not the technology..
2. **Standard Clipart:** Death to screen beans! PowerPoint© is now so widely used the clipart included with it has become a "visual cliché." It shows a lack of creativity and a tired adherence to a standard form. First, make certain that you need graphical images to enhance your message. If you do, use your own scanned photographs or better-quality graphics from companies such as PhotoDisc (www.photodisc.com) or Hemera's Photo Objects (www.hemera.com). Screen captures can add realism when presenting information about a Website or computer program. Two popular screen capture programs are Snagit (www.techsmith.com) for Windows and Snapz Pro (www.ambrosiasw.com) for Macintosh. Both are available as shareware.
3. **Presentation Templates:** Another visual cliché. Templates force you to fit your original ideas into someone else's pre-packaged mold. The templates often contain distracting backgrounds and poor color combinations. Select a good book on Web graphics and apply the same principles to your slides. Create your own distinctive look or use your company logo in a corner of the screen.
4. **Text-Heavy Slides:** Projected slides are a good medium for depicting an idea graphically or providing an overview. Slides are a poor medium for detail and reading. Avoid paragraphs, quotations and even complete sentences. Limit your slides to five lines of text and use words and phrases to make your points. The audience will be able to digest and retain key points

more easily. Don't use your slides as speaker's notes or to simply project an outline of your presentation.

5. **The “Me” Paradigm:** Presenters often scan a table or graphical image directly from their existing print corporate material and include it in their slide show presentations. The results are almost always sub-optimal. Print visuals are usually meant to be seen from 8-12 inches rather than viewed from several feet. Typically, these images are too small, too detailed and too textual for an effective visual presentation. The same is true for font size; 12 point font is adequate when the text is in front of you. In a slideshow, aim for a minimum of 40 point font. Remember the audience and move the circle from “me” to “we.” Make certain all elements of any particular slide are large enough to be seen easily. Size really does matter.
6. **Reading:** A verbal presentation should focus on interactive speaking and listening, not reading by the speaker or the audience. The demands of spoken and written language differ significantly. Spoken language is shorter, less formal and more direct. Reading text ruins a presentation. A related point has to do with handouts for the audience. One of your goals as a presenter is to capture and hold the audience's attention. If you distribute materials before your presentation, your audience will be reading the handouts rather than listening to you. Often, parts of an effective presentation depend on creating suspense to engage the audience. If the audience can read everything you're going to say, that element is lost.
7. **Faith in Technology:** You never know when an equipment malfunction or incompatible interfaces will force you to give your presentation on another computer. Be prepared by having a back-up of your presentation on a CD-ROM. Better yet is a compact-flash memory card with an adapter for the PCMCIA slot in your notebook. With it, you can still make last-minute changes. It's also a good idea to prepare a few color transparencies of your key slides. In the worst-case scenario, none of the technology works and you have no visuals to present. You should still be able to give an excellent presentation if you focus on the message. Always familiarize yourself with the presentation, practice it and be ready to engage the audience regardless of the technology that is available. It's almost a lost art.

Joseph Sommerville has earned the title “The Presentation Expert” for helping professionals design, develop and deliver more effective presentations. He is the principal of Peak Communication Performance, a Houston-based firm working worldwide to help professionals develop skills in strategic communication.

Tips for Effective PowerPoint Presentations

Fonts

- Select a single sans-serif fonts such as Arial or Helvetica. Avoid serif fonts such as Times New Roman or Palatino because these fonts are sometimes more difficult to read.
- Use no font size smaller than 24 point.
- Use the same font for all your headlines.
- Select a font for body copy and another for headlines.
- Use bold and different sizes of those fonts for captions and subheadings.
- Add a fourth font for page numbers or as a secondary body font for sidebars.
- Don't use more than four fonts in any one publication.
- Clearly label each screen. Use a larger font (35-45 points) or different color for the title.
- Use larger fonts to indicate importance.
- Use different colors, sizes and styles (e.g., bold) for impact.
- Avoid italicized fonts as these are difficult to read quickly.
- Avoid long sentences.
- Avoid abbreviations and acronyms.
- Limit punctuation marks.
- No more than 6-8 words per line
- For bullet points, use the 6 x 6 Rule. One thought per line with no more than 6 words per line and no more than 6 lines per slide
- Use dark text on light background or light text on dark background. However, dark backgrounds sometimes make it difficult for some people to read the text.
- Do not use all caps except for titles.
- Put repeating elements (like page numbers) in the same location on each page of a multi-page document.
- To test the font, stand six feet from the monitor and see if you can read the slide.

Design and Graphical Images

- Use design templates.
- Standardize position, colors, and styles.
- Include only necessary information.
- Limit the information to essentials.
- Content should be self-evident
- Use colors that contrast and compliment.
- Too many slides can lose your audience.
- Keep the background consistent and subtle.

- Limit the number of transitions used. It is often better to use only one so the audience knows what to expect.
- Use a single style of dingbat for bullets throughout the page.
- Use the same graphical rule at the top of all pages in a multi-page document.
- Use one or two large images rather than several small images.
- Prioritize images instead of a barrage of images for competing attention.
- Make images all the same size.
- Use the same border.
- Arrange images vertically or horizontally.
- Use only enough text when using charts or graphical images to explain the chart or graph and clearly label the image.
- Keep the design clean and uncluttered. Leave empty space around the text and graphical images.
- Use quality clipart and use it sparingly. A graphical image should relate to and enhance the topic of the slide.
- Try to use the same style graphical image throughout the presentation (e.g., cartoon, photographs)
- Limit the number of graphical images on each slide.
- Repetition of an image reinforces the message. Tie the number of copies of an image to the numbers in your text.
- Resize, recolor, reverse to turn one image into many. Use duplicates of varying sizes, colors, and orientations to multiply the usefulness of a single clip art image.
- Make a single image stand out with dramatic contrast. Use color to make a dramatic change to a single copy of your clip art.
- Check all images on a projection screen before the actual presentation.
- Avoid flashy images and noisy animation effects unless it relates directly to the slide.

Color

- Limit the number of colors on a single screen.
- Bright colors make small objects and thin lines stand out. However, some vibrant colors are difficult to read when projected.
- Use no more than four colors on one chart.
- Check all colors on a projection screen before the actual presentation. Colors may project differently than what appears on the monitor.

General Presentation

- Plan carefully.
- Do your research.
- Know your audience.

- Time your presentation.
- Speak comfortably and clearly.
- Check the spelling and grammar.
- Do not read the presentation. Practice the presentation so you can speak from bullet points. The text should be a cue for the presenter rather than a message for the viewer.
- Give a brief overview at the start. Then present the information. Finally review important points.
- It is often more effective to have bulleted points appear one at a time so the audience listens to the presenter rather than reading the screen.
- Use a wireless mouse or pick up the wired mouse so you can move around as you speak.
- If sound effects are used, wait until the sound has finished to speak.
- If the content is complex, print the slides so the audience can take notes.
- Do not turn your back on the audience. Try to position the monitor so you can speak from it.

*Arlington School Committee
Superintendent Search Process Subcommittee
Monday, October 28, 2019
5:00 PM*

*Arlington High School School Committee Room 869 Massachusetts Avenue, 6th
Floor Arlington, MA*

DRAFT MINUTES

The meeting was called to order at 5:00 p.m.

Present: Paul Schlichtman, subcommittee chair
Jennifer Susse, subcommittee member

Mr. Schlichtman noted that Dr. Allison-Ampe was absent, as she broke her wrist in a cycling accident.

Mr. Schlichtman presented some RFPs used by other districts to solicit a superintendent search firm.

The subcommittee discussed a timeline for preparing a RFP for the selection of a superintendent search consulting firm, for the purpose of conducting a search for a new superintendent.

The discussion focused on the need to provide community input in the search process, and to enter the marketplace at the most advantageous time in order to have a new superintendent in place for July 1, 2021.

If it is the goal of the school committee to enter the marketplace and advertise for candidates in September, 2020, it would be necessary for the consultant to conduct focus groups and gather community input in May and/or June, 2020.

The subcommittee discussed the desirability of establishing a timeline resulting in the selection of a consultant in March, which would require publishing an RFP in February.

The subcommittee discussed some of the stakeholders that should be included in outreach by the consultant, and should be reflected in the RFP:

- Teachers
- Parents (including subgroups)
- Administrators
- Finance Committee
- Select Board

- Town Moderator & Town Manager
- Town Meeting Members
- Rainbow LGBTQ
- Diversity Task Group
- Superintendent's Diversity Advisory Committee

The subcommittee discussed the need to have opportunities for participation during the day, evenings, and weekends.

The committee agreed to request a meeting with MASC Executive Director Glenn Koocher, to refine the timeline for proceeding with the initial stages of the search process.

On a **motion** by Ms. Susse, **seconded** by Mr. Schlichtman, it was **voted** to adjourn at 5:55 p.m.



Town of Arlington, Massachusetts

8:40 p.m. Executive Session

Summary:

To conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an open meeting, may have a detrimental effect.

To conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting, may have a detrimental effect. Collective bargaining may also be conducted.

To discuss School Traffic Supervisors current agreement.



Town of Arlington, Massachusetts

9:00 p.m. Adjournment



Town of Arlington, Massachusetts

Submitted by Len Kardon, Chair



Town of Arlington, Massachusetts

Correspondence Received:

Summary:

Warrant 20082 dated 10/29/2019
School Committee Regular Minutes 10/24/2019
Classroom enrollment 11/1/2019
League of Women Voters, November/December 2019
Superintendent's Evaluation
Evidence of Superintendent's Evaluation 2018-2019
Gibbs School vaping calendars
BEA School Committee Meetings Policy
Financial Report
Traffic Supervisors letter to discuss current agreement
CIAA October 24, 2019 Minutes
Superintendent Search Process Subcommittee Minutes October 28, 2019
Policies and Procedures Minutes October 23, 2019
OMS Artwork

ATTACHMENTS:

	Type	File Name	Description
▢	Enrollment/Class Sizes	November_1_2019_Classroom_enrollment.pdf	November 1 2019 Classroom enrollment

ARLINGTON PUBLIC SCHOOLS 2019-2020 Class Sizes*

HIGH SCHOOL		MIDDLE SCHOOL		METCO	
Freshmen	369	Grade 6	488	High School	26
Sophomores	368	Grade 7	455	Middle School	19
Juniors	342	Grade 8	443	Elementary	32
Seniors	338				
Total	1,417	Total	1,386	Total	77

	SCHOOLS	Bishop	Brackett	Dallin	Hardy	Peirce	Stratton	Thompson	Total
5	Class #1	22	25	18	23	23	18	20	
	Class #2	23	24	19	24	23	22	20	
	Class #3	24	22	19	22		20	19	
	Class #4		23	22				20	
	subtotal	69	94	78	69	46	60	79	495
4	Class #1	24	22	25	25	20	22	24	
	Class #2	22	22	24	25	22	20	24	
	Class #3	24	23	21	25		24	22	
	Class #4							20	
	subtotal	70	67	70	75	42	66	90	480
3	Class #1	23	23	22	19	19	21	24	
	Class #2	23	23	20	21	21	24	23	
	Class #3	24	24	22	19		24	23	
	Class #4		20	22	19			24	
	subtotal	70	90	86	78	40	69	94	527
2	Class #1	21	20	19	19	22	23	18	
	Class #2	23	22	19	21	22	24	18	
	Class #3	22	21	18	20	21	25	18	
	Class #4		18	17	19			18	
	subtotal	66	81	73	79	65	72	72	508
1	Class #1	24	21	24	20	19	21	23	
	Class #2	24	22	25	18	20	24	23	
	Class #3	21	21	25	19	19	20	23	
	Class #4	24	21	12	19		20	23	
	Class #5		19						
	subtotal	93	104	86	76	58	85	92	594
K	Class #1	24	21	18	23	19	21	22	
	Class #2	24	22	20	22	20	20	22	
	Class #3	23	21	21	23	18	21	22	
	Class #4		22	11			18	22	
	subtotal	71	86	70	68	57	80	88	520
SLC	Schoolwide		12	10			31		53
TOTALS		439	522	463	445	308	432	515	3177
District Totals									5,980

*accurate as of Nov 1, 2019

METCO students included in School counts. SLC students not included in grade level counts