

Approved by School Committee November 15, 2018

*Arlington School Committee
School Committee Regular Meeting
Thursday, October 25, 2018
6:30 PM*

Present: Kirsi Allison-Ampe Chair, Len Kardon Vice Chair, Jennifer Susse, Secretary, Jeff Thielman, Paul Schlichtman, Jane Morgan, and Bill Hayner.

Kathleen Bodie, Ed.D. Superintendent, Roderick MacNeal, Jr., Assistant Superintendent, John Danizio, Chief Financial Officer, Rob Spiegel, Human Resource Director, Alison Elmer, Director of Special Education, and Karen Fitzgerald, Administrative Assistant, and Marion Nolan, AEA Representative and Caelan Doherty, AHS Student Council Representative

Open Meeting

Dr. Allison-Ampe opened the meeting at 6:34 pm and announced that ACMI was having technical problems and that this meeting was not airing live. The Bishop/Hardy artwork was presented.

Mr. Schlichtman motioned to table everything up to School Committee discussion on Ballot Question #3 seconded by Mr. Thielman.

Voted: 7-0

Discussion of School Committee position on Ballot question # 3, Transgender Antidiscrimination

Two members of the LGBTQIA +Rainbow Commission, Mel Goldsipe and Ms. Julia Forsythe are seeking support from the School Committee on Ballot question #3, Transgender Antidiscrimination. Ms. Forsythe spoke on her personal journey and is asking for the School Committee to support the current state laws allowing transgender people to exist in public spaces and forbidding discrimination against them. She would like the members to sign in support of the resolution which the Select Board had approved at their last meeting.

Mr. Schlichtman stated it is very important to support and respect the health of all students. Dr. Bodie, Ms. Susse and Dr. Allison-Ampe all spoke to in agreement to support our students in our schools and our community to make all transgender students feel welcome and after the motion was made the full School Committee members unanimously voiced their support to have each School Committee members sign and adopt the resolution.

Mr. Thielman motioned to move that the School Committee sign and adopt the LGBTQIA + Rainbow Resolution, seconded by Mr. Hayner.

Voted: 7-0

Mr. Kardon motioned to take all off the table, seconded by Mr. Hayner.

Voted: 7-0

Public Participation

None

Arlington Commission for Arts and Culture Appointment Recommendation of Stewart Ikeda as the School Committee representative.

Ms. Susse said that the Community Relations subcommittee had received seven highly qualified applications from community members to serve on the Arts and Culture Commission. After reviewing the letters and resumes Ms. Susse said the Community Relations subcommittee would like to recommend Stewart Ikeda as the School Committee Representative to the Arlington Commission for Arts and Culture for a three year term.

Ms. Susse motioned to move to recommend appointment of Mr. Stewart Ikeda as the School Committee Representative to the Arlington Commission for Arts and Culture for a three year term, seconded by Mr. Hayner.

Vote: 7-0

MCAS Overview Part 2

Dr. MacNeal and Ms. Paula O'Sullivan presented the MCAS Overview results to the full School Committee member. They dived into the MCAS results and looked at objectives, reviewed the next generation of MCAS and review achievements, Student Growth percentiles, 2018 district wide next generation MCAS data, Math, ELA and Science/Technology/Engineering percentages. Mr. MacNeal said his Data Team, which includes principals, curriculum leaders and Ms. O'Sullivan will continue to meet and look at the data since this is a MCAS report of the results and it doesn't have all the answers.

After School Committee members inquired in what manner some cohorts dipped in their MCAS results from previous years, what if's on how female versus male students did and what if students took the test on a different day could the MCAS results be different. Ms. O'Sullivan said the report could go up or down, but some of the subgroups you may see variables. Mr. Schlichtman said if you flip a coin three times and then test a coin, if everything else is the same you will get the same aggregate. We are not just using MCAS scores but we want to look at progress and common assessments. Dr. Allison-Ampe would like to see what the Data Team results would mean for the district and suggested to Dr. MacNeal to return with an update or plan in the spring but encourages him to return sooner if what is needed to implement a plan has budget consequences. The MCAS presentation will be available on the school website.

Monthly Financial Report

Mr. Danizio reported out on the Monthly Financial report. The general fund expenditure report includes spending through 9/30/2018, and is summarized by object code. This report is a year to date budget report, created directly from Munis. The bottom line unencumbered balance is currently projected at just over \$423,553. It is important to note that this does not mean that we expect there to be a surplus, but instead represents the total remaining after all known expenses at the time of this report have been encumbered per Mr. Danizio.

The grant account report includes a year to date tracking of revenue and expenditure totals for each of our FY19 grant accounts. The current approved grant amounts are \$172,104 less than what was approved in the budget plan. This is mostly due to the Title 1 decrease, but also there was some increases in other grants that help mitigate the effect.

The revolving account report includes year to date tracking of revenue and expenditure totals for each revolving account. The circuit breaker amount allocated for the FY19 budget increased from \$2,020,136 to \$2,317,327 for an increase of \$297,191.

The all in combined funding source report includes spending from all three funding categories and is summarized by object code. The new total all in combined budget has increased from \$72,178,032 to \$72,303,119. The increase in revolving accounts was able to offset the decrease in grant accounts.

Mr. Danizio noted that he recommends that a vote be taken to adjust budget categories and he suggests voting this tonight, but Dr. Allison-Ampe would like to wait Mr. Schlichtman said if we move from one line to another he would need to see the bottom line number before voting since we will have a change in revenue and the bottom line and that we are spending over the adopted budget amount. After John suggested to the committee members to vote the new line,

Mr. Thielman made a motion to approve the transfer request of \$125,087, seconded by Mr. Hayner.

Spending Category	Original FY19 Budget	Transfers	Revised FY19 Budget
Administration.....	\$ 2,970,976	\$ 3,601	\$ 2,974,577
Curriculum & Instruction.....	2,143,305	49,575	2,192,880
Elementary.....	18,581,469	(33,167)	18,548,302
Other (IT, Facility, Trans).....	6,001,311	58,166	6,059,477
Secondary.....	19,049,978	(41,199)	19,008,779
Special Education.....	23,430,993	88,111	23,519,104
Grand Total.....	\$ 72,178,032	\$ 125,087	\$ 72,303,119

The general fund report includes transfers to true up each account based on turnover and moves/adds/changes made since the budget was approved. Above is a breakdown of the proposed transfer request between each budget category.

Dr. Allison-Ampe would like the motion to include the spending category transfers and amounts as outlined above, including the additional revenue of \$125,087 and the implied bottom line number of \$72,303.199. **Mr. Thielman withdrew his motion and would like to endorse Dr. Allison-Ampe’s motion.**

Ms. Susse moved the motion, to include the spending category transfers and amounts as outlined above, including the additional revenue of \$125,087 and the implied bottom line number of \$72,303.199. Seconded by Mr. Thielman.

Mr. Schlichtman will not vote implied revenue.

Voted: 6-1, Mr. Schlichtman voting no

The motion passes support the motion

Discuss the "Vision of Students as Global Learners"

Dr. Bodie presented the Vision of Students as Global Learners and said this work began two years ago, working with Vision 2020.

Vision of Student as Learner

The Arlington Public Schools strives to build the capacity of each student to become lifelong learners and critical thinkers who are welcoming of a challenge, resilient, and exhibit a curiosity about learning. They will be able to participate in and contribute to the complex and ever-changing world in which they live.

These characteristics will be demonstrated by student's ability to:

- *work independently and collaboratively*
- *observe, analyze and synthesize information from a variety of sources to enhance existing understandings and construct new knowledge*
- *demonstrate perseverance by using repeated reasoning and inquiry*
- *participate in rigorous, focused discourse*
- *develop and defend arguments based on evidence and respectfully consider different perspectives*
- *create and critique original work*

Vision of Student as a Global Citizen

Students will strive to be empathic, responsible, active members of a local and global community who are aware of the role that bias and prejudice play in society, as demonstrated by their ability to:

- *speak with and listen to others in a manner that is respectful of multiple perspectives*
- *cultivate and maintain healthy and rewarding relationships with diverse individuals and groups**
- *develop self-awareness and self-understanding*
- *think critically and reflect upon choices and their impact on others*
- *participate as a consumer of and contributor to the cultural and civic life of local and global communities*

**Collaborative for Academic, Social, and Emotional Learning <https://casel.org/core-competencies/>*

Dr. Bodie said this is a very helpful document. The School Committee agrees, Mr. Thielman said we should approve it and endorse the vision for all our students.

Mr. Thielman moved to the endorsement of Vision of Students as Global Learners, seconded by Mr. Schlichtman.

Voted: 7-0

Diversity Hiring Report

Mr. Rob Spiegel, Human Resource Director reported out on the student data as of October 1, and mentioned that these numbers are not yet certified but said we can see an increase of students in the district and an increase of diversity in the ethnicity at Arlington Public Schools. The PowerPoint showed a comparison to students and new hirers. The Arlington Education Association have slightly increased in hiring Asians and Blacks but a slight decrease in Hispanic. Mr. Spiegel said he has reached out to the Department of Education and colleges to see what they are doing to recruit more diverse groups to get more into teaching.

Superintendent's Report

Dr. Bodie updated the committee members on the hiring of two Teacher Assistant at the Bishop School. Kathy said Gibbs Ribbon Cutting Ceremony was lovely and thanked all the speakers. Kathy provided an update that the AHS Building project forum that was postponed to give the architects time to present more options. The AHS Building committee welcomes everyone to attend AHS Building committee meeting on Nov 6th and to the forum on Nov 27. The committee scheduled a tour for Town Meeting members on Monday, Nov 5 and on Wednesday, November 7, a True Story Theater presentation at Thompson School at 7PM will be held. The Hardy School is on schedule, the Lake Street Playground held a ribbon cutting recently. Mr. Hayner said the next PTBC will give a tour and have a meeting at the new library. The Athletics boys cross country, soccer team and swim team are all doing well.

Discussion on RFP on Demographics

Mr. Danizio presented and discussed the Request for Proposal on Demographic and Enrollment Study. He is looking for a proposal on five-year enrollment projections, preferred by school, grade level, and program. Dr. Allison-Ampe said she is happy that the RFP is going out.

Consent Agenda

**Mr. Hayner moved to approve the Consent Agenda as presented: Approval of Warrant: Warrant 19063 Dated 10/11/18, Total \$658,357.93, Approval of Minutes: Regular School Committee minutes 10/11/18, Approval of Trip: None, seconded by Ms. Susse.
Voted: 7-0**

Superintendent Evaluation Process

The committee members were informed that the evaluation documents were placed in Novus under September 28 and 29th for their review.

- Completion of CBI-E by members
- Questions or additional information requested for evaluation process

Policy:

None

Subcommittee/Liaison Reports/Announcements

Budget: Len Kardon, Chair, held a joint meeting Budget/CIAA and went over latest items for 5 year plan and google document that was shared and comments can make it in google sheet and send to team will meet again Nov 14th, the Budget subcommittee will meet Nov 7, at 8:30 AM.

Community Relations: Jennifer Susse, Chair, met very quickly to discuss Arts and Culture Commission recommendation and to discuss survey results.

Curriculum, Instruction, Assessment & Accountability: Jeff Thielman, Chair, will hold a joint CIAA and Budget meeting Nov 14.

Facilities: Bill Hayner, Chair, will hold a meeting Monday, October 29 at 3PM in Supt office.

Policies & Procedures: Paul Schlichtman, Chair, Mike Gilbert will present whole policy on Thursday, November 29th. Any questions will go to him, and we can vote to adopt and revise anything needed.

Legal Services Review: Bill Hayner, Len Kardon, nothing.

Arlington High School Building Committee: Jeff Thielman, Kirsi Allison-Ampe

Gibbs Committee: Jane Morgan, nothing

Liaisons Reports

Ms. Susse attended the Wellness meeting and discussed all district/town curriculums, CPR training is offered as well as the Flu clinic. Mr. Hayner mentioned the Flags to Heroes on the front lawn and appreciated the dedication of students and Mr. Lundstrom. Please vote on or before November 6. Ms. Morgan attended the funeral of long time Stratton Custodian Mr. Rick Hackley.

Announcements

Future Agenda Items

Executive Session

None

Correspondence Received:

Warrant 19063 dated 10/11/18

Regular School Committee minutes 10/11/18

Policies and Procedures draft minutes Policy J Revisions 10/17/18

MASC Legal Alert Notice

Lexington Policy on Homework

DESE Commissioners October 19, 2018 Weekly Update

MASC Bulletin October 2018

District Goals 2017-2018

CBI-E Evaluation Form 2018

Standards for Supt Evaluation
Practice Goal
Student Achievement Goal
District Improvement Goal
Superintendents Evaluation Report
Diversity Presentation
MCAS Part 2 Presentation
Resume and letter S I for Arts and Culture Appointment
Rainbow Commission resolution
Resolution on Q 3 Select Board and School Committee
Request for Proposal Demographic and Enrollment Study
Vision of Students as Global Learners Final Draft
Artwork Hardy and Bishop

Adjournment

Mr. Thielman moved to adjourn at 9:17 PM, seconded by Ms. Susse
Voted: 7-0

Respectfully submitted
Karen M. Fitzgerald
Administrative Assistant
Arlington School Committee