

*Approved by the Arlington School Committee June 21, 2018*

*Arlington School Committee  
School Committee Regular Meeting Minutes  
Thursday, June 7, 2018  
6:30 PM*

*Arlington High School  
School Committee Room  
869 Mass Avenue, 6th Floor  
Arlington, MA*

*Present: Kirsi Allison-Ampe Chair, Len Kardon, Vice Chair, Jennifer Susse, Secretary,  
Paul Schlichtman Jeff Thielman, Jane Morgan, and Bill Hayner*

*Kathleen Bodie, Ed.D. Superintendent Roderick MacNeal, Jr., Ed.D., Assistant Superintendent, John Danizio, Chief Financial Officer, Rob Spiegel, Human Resource Director, Alison Elmer, Director of Special Education, Jason Levey, AEA President, and Karen Fitzgerald, Administrative Assistant.*

*Open Meeting*

*Dr. Allison-Ampe welcomed everyone at 6:30 pm to the meeting and stated that we will enter into Executive Session.*

*Executive Session*

***Mr. Hayner moved to enter Executive Session at 6:31 pm to conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an a open meeting may have a detrimental effect and to conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting may have a detrimental effect, Collective bargaining may also be conducted to present and vote the AEA, Unit A, MOA, dated May 2018, seconded by Ms. Susse.***

***Roll Call: unanimous***

***Voted: 7-0***

***Mr. Hayner moved to exit out of Executive Session at 6:44 pm and return to open meeting, seconded by Mr. Thielman.***

***Roll Call: unanimous***

***Voted: 7-0***

*Arlington Education Association, Unit A Contract, MOA, Dated May 2018*

***Mr. Schlichtman moved to approve the Memorandum of Agreement of the Arlington Education Association, Unit A, and authorize the Chair, Dr. Allison-Ampe to sign it, seconded by Mr. Hayner.***

***Roll Call: unanimous***

***Voted: 7-0***

*Dr. Allison-Ampe thanked the administration, Mr. Levey, union members and the School Committee negotiations team for the hard effort working on the contract for over six months. Dr. Bodie said everyone collaborated and discuss issues; addressed pay concerns and worked long hours to help ratify the contract. A joint statement will be released. Dr. Bodie echoed Dr. Allison-Ampe comments and thanked her and Mr. Schlichtman, who*

*acknowledged that we have high quality of teachers here in the district and that the union and administration all negotiated interest based bargaining and the committee is very happy that they ratified the contract.*

*Trip Approval to AHS Panama City, Panama February 15-24, 2019*

*Mr. McG presented the information for high school STEM students in Grades 10-12 to participate on the international trip to Panama City, Panama February 15-24, 2019 and asked the School Committee to approve this first time trip.*

***Mr. Hayner moved to Approval to the Arlington High School Science trip to Panama City, Panama February 15-24, 2019 seconded, by Mr. Thielman.***

***Voted: 7-0***

*Public Participation*

*Ms. Teresa Spangler, current Teaching Assistant for Arlington Menotomy Preschool, spoke for a large group of paraprofessionals who were here tonight seeking to unionize Teacher Assistants and other paraprofessionals. Ms. Spangler said they would like to advocate for job security, fair wages and better professional development. They are asking for the School Committee's support to join the Arlington Education Association as a new unit.*

*Discussion of Multi-year Planning Process for Schools: Plan and Timeline*

*Mr. Kardon and Mr. Thielman spoke on the FY 2019-2024 budget plan document presented tonight, which intends to accommodate projected enrollment growth and high priority objectives of the Arlington Public Schools. Mr. Kardon said he would like to hold a joint meeting with the Superintendent, Budget Subcommittee and Curriculum, Instruction, Assessment and Accountability Subcommittee members to go over this plan and timeline. After the committee members discussed this timeline and plan they said they will work with Mr. Danizio over the summer and bring forth a multi-year plan to the committee members in the fall which shows the vision and what is covered by grants, what PTO's contribute, and to show what we have, what we need, and have a clear sense where we will be after five years.*

*Presentation of Citations to the Students of the Arlington Regional Model United Nations & Civic Engagement Club*

*Senator Friedman and Representative Garballey presented citations to Director Holt and to the students of Arlington on their participation on active civics works in our community throughout the year with the Regional Model United Nations and Civic Engagement Club.*

*Art as Activism Presentation*

*Mr. Ardito, Director of Visual Arts K-12, introduced AHS Art Teacher, Nikki McCulloch, and the AHS students, Ina, Isa and Mary, who participated in the AP Art class Mondays at 7:00 am. The students explained their art work and expressed how this class has helped them deal with current issues in their life and that they enjoyed this extracurricular work very much.*

*2018-2019 School Calendar Updates, First Read*

*Dr. Bodie presented the updates to the 2018-2019 School Calendar, which includes early release, conference dates, and Kindergarten information. The Committee discussed the first day of school, which is the same as the State Primary Election; therefore, elementary students will be dismissed at 11:15 am.*

*The committee members suggested that no additional events be scheduled on Thursdays, the same night as School Committee meetings. Mr. Hayner suggested moving the School Committee meetings from Thursday to Tuesday. They agreed that this proposal would be discussed at the next Policies and Procedures Subcommittee meeting.*

*The committee members would like to review the calendar and start date of school and make sure all the information goes out to Kindergarten parents that school would end earlier than other grades.*

#### District Goals for 2018-2019

*Dr. Bodie and Dr. MacNeal presented the District Goals for 2018-2019 to the full School Committee members after discussing them at the CIAA subcommittee meeting and hearing from School Committee members, Curriculum leaders and directors on the primary focus on what they want to happen and how they align with the overarching goals. Dr. Bodie and Dr. MacNeal gave a quick explanation of the objectives and provided examples. They claimed that the goals are a reflection of the work that will happen next year.*

*Mr. Thielman pointed out that tonight the School Committee is approving the District Goals and Objectives for the leadership to continue to work on the timeline and action steps over the summer, and Mr. Schlichtman concurred that these goals are work in progress but we need to adopt them tonight to move forward. Mr. Thielman indicated that the CIAA subcommittee will meet in late August and review the District Goals before they are submitted to the full School Committee members in the fall.*

**Mr. Thielman moved to approve the 2018-2019 District Goals, seconded by Mr. Schlichtman**

*Mr. Kardon moved to amend Goal 1.1, seconded by Ms. Susse.*

*Mr. Kardon suggested revising the language to “**Students will engage in curricula that are designed in response to the district’s vision of student as learner and remain in accordance with state standards and coherent within each discipline.**”*

*Dr. Allison-Ampe stated that she has concerns about Goal 1.2-- that the phrasing suggests that an awareness of cultural bias is in and of itself adequate to develop social emotional skills. She suggested two additional ways to rephrasing it:*

*“Students will develop their social emotional skills by learning in classrooms where responsible decision making, empathy, and the importance of positive relationships are the norm, including awareness of cultural bias.”*

*“Students will develop their social emotional skills through age-appropriate SEL instruction that includes an awareness of cultural bias and by learning in classrooms where responsible decision making, empathy, and the importance of positive relationships are the norm.”*

*Dr. Bodie prefers the second suggestion because she and Dr. MacNeal want as much clarity as possible.*

**Mr. Thielman moved to approve Goal 1.2, as amended, seconded by Mr. Hayner.**

**Voted: 6-1, Mr. Schlichtman voting No**

*Mr. Thielman moved to approve Goal 1.1 as amended **Students will engage in curricula that are designed in response to the district’s vision of student as learner and remain in accordance with state standards and coherent within each discipline.**” **Seconded by Mr. Hayner***

**Voted: 7-0 unanimous**

***The committee voted the 2018-2019 District Goals as double amended.***

***Voted: 7-0 unanimous, the 2018-2019 District Goals passed***

#### Superintendent's Report

*Dr. Bodie updated the committee members that we have 571 Kindergarteners. Back in January we knew we needed to add additional Kindergarten class at Brackett and now we need to add additional Kindergarten class at Peirce, and an additional classroom at Dallin which will be Kindergarten/Grade 1. Over the last two weeks we realized that we also need to add additional Kindergartens at Stratton and Bishop and we also need to add an additional Grade 5 at Thompson. Every time we add a Kindergarten classroom we add a full time Teaching Assistant, and we need to buy furniture, tools kits. This will happen over the summer.*

*Dr. Bodie said we can find the space this year, but we might need to look at buffer zones and look at where we are in the budget with the additional classrooms. Dr. Bodie informed Mr. Kardon that the music room at Dallin will be used, but found another space for music. Dr. Bodie asked Mr. Danizio to speak on the Summary Priority List that was presented to the full committee back in March, 2018, which indicated a Priority List A of \$242,000 and a Priority List B of \$308,000. Mr. Danizio said we have already gone past the first Priority A list and will meet with the Budget Subcommittee to go over the list again.*

#### School Building Update

##### Arlington High School

*Dr. Bodie said the AHS Building Forum on June 4<sup>th</sup> was well attended. Kathy thanked Dr. Allison-Ampe, Mr. Thielman and Ms. Amy Spears on all their work on preparing the forum, the website, and with the survey. The one preferred option must be given to the MSBA by July 11. All were invited to the remaining meetings of the AHS Building Committee.*

##### Gibbs School

*Dr. Bodie said 100 people attended the Gibbs Parent forum on June 6<sup>th</sup> and spoke about transportation to Gibbs, the first week of school and will hold an Open House for Parents and a Ribbon cutting ceremony in the fall. We are currently running on schedule and it is planned to be completed by the first of August 2018.*

*Mr. Danizio informed us the PTBC did take a tour of the Gibbs and that it is starting to look like a school. Kathy said she will arrange for the School Committee and elected officials to visit the school soon.*

*After Dr. Allison-Ampe inquired on what we are calling the Gibbs it was determined to place this item on the agenda for the next full School Committee meeting.*

##### Hardy Elementary School

*Dr. Bodie said the Hardy School is moving along.*

*Kathy said the biannual Bejazzled concert will be held on Friday, June 8<sup>th</sup>. Mr. Hayner announced the Rotary Citizen of the Year Award dinner will honor AHS Teacher Mr. Sabatino D'Agostino.*

#### Consent Agenda

***Mr. Hayner moved to approve the Consent Agenda Approval of Warrant: Warrant #18237 Dated May 24, 2018 in the amount of \$604,513.53, Approval of Minutes: School Committee Regular meeting Dated May 24, 2018 and Approval of Trip: AHS History & Social Studies, Germany, Poland & Czech Republic, April 19, 2019-April 28, 2019 seconded by Mr. Thielman.***

***Voted: 7-0***

Policy: CBI Evaluation of the Superintendent - Second Read on update May 24, 2018

Mr. Thielman presented the CBI policy as a second read which was updated on May 24, 2018, and said that the School Committee follows the rubric developed by DESE for the evaluation of the Superintendent. Mr. Hayner would like clarification if the district goals are different than the Superintendent's goals and the language is not clear and suggested dropping the superintendent's goals out of this CBI policy. Since we will be discussing the District Goals at the next School Committee meeting it was suggested to vote the policy and if we need to change the form it should be sent to the Policies and Procedures Subcommittee.

**Mr. Thielman moved to approve the CBI Evaluation of the Superintendent Policy, seconded by Mr. Hayner. Voted: 6-0-1, Mr. Hayner abstained.**

Subcommittee & Liaison Reports & Announcement

- Budget, L. Kardon will hold meeting next week
- Community Relations, J. Susse will hold a meeting June 20<sup>th</sup> 8 am to discuss calendar changes, School Committee chat, and After School programs.
- District Accountability, Curriculum/Instruction & Assessment, (CIAA), J. Thielman, nothing to report
- Facilities, B. Hayner, nothing to report
- Policies & Procedures, P. Schlichtman, June 14, 4:30 pm and look at approval of minutes, BEA policy on Regular School Committee Meetings, and policy JLCE-E, Nutrition and Wellness Policy Goals, on recess.
- Legal Services Review, B. Hayner will discuss next meeting.
- Arlington High School Building Committee J. Thielman, K. Allison-Ampe said the committee will hold open meetings on June 19, 26 and June 28 and all are invited.
- Gibbs Committee, J. Morgan, nothing to report
- Liaisons Reports
- The Peirce School gardening group is seeking input on renovation of playground.
- Announcements  
None

Correspondence Received:

Warrant dated 5/24/2018

School Committee Regular Minutes dated 5/24/2018

Trip documentation, Panama City, February 2019

Trip documentation, Germany Poland & Czech Republic, April 2019

MSBA Arlington PDP, Arlington HS, PDP Review Comments Cover Letter, PDP Review Comments, Memorandum from Brian Lynch Project Coordinator MSBA May 29, 2018

F. Ryan, Chief of Police email to Dr. Bodie on AHS Athletic Dept. Twitter

*Investigation May, 2018*  
*AHS Athletic Investigation emails D. Mahon May 29, 2018*  
*Community Relations May 17, 2018 minutes*  
*Art as Activism presentation*  
*2018-2019 School Calendar*  
*District Goals 2018-2019*  
*CBI-Evaluation of Superintendent Policy Second Read*  
*MOA, AEA Unit A May 2018*  
*Proposed Multi-year Budget and Curriculum Plan and Timeline*  
*Enrollment June 2018*  
*CIAA approved Minutes from January 16, 2018, May 18, 2018 and*  
*Draft Minutes from June 5, 2018*  
*Dr. Bodie Email dated June 6, 2018 regarding AD*

*Executive Session*

***Mr. Hayner moved to enter into Executive Session at 8:52 pm to conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an a open meeting may have a detrimental effect and to conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting may have a detrimental effect, and collective bargaining may also be conducted, and to discuss contractual matters, seconded by Mr. Schlichtman.***  
***Roll Call: unanimous***  
***Voted: 7-0***

*Adjournment*

***Mr. Schlichtman moved to exit and adjourn at 9:28 pm seconded by Mr. Hayner.***  
***Roll Call: unanimous***  
***Voted: 7-0***

*Respectfully submitted by*  
*Karen Fitzgerald*  
*Administrative Assistant*  
*Arlington School Committee*