



**Town of Arlington
Office of the Town Manager**

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TO: Adam Chapdelaine, Town Manager
FROM: Sandy Pooler, Deputy Town Manager/Finance Director
DATE: April 14, 2022
RE: Premium Pay to Date

The following chart shows are actual premium pay and vaccination incentive payments to date.

Union	Premium Pay Total	Average Per Employee	Emp. Total Vax	Vaccine Incentive
AFSCME	\$630,389	\$4,812	134	\$67,000
Fire	\$392,500	\$5,607	51	\$25,500
Librarians	\$14,971	\$3,743	14	\$7,000
Non-Union	\$100,000	\$4,545	45	\$22,500
Patrol	\$208,500	\$5,487	44	\$22,000
Rank	\$94,000	\$5,529	In Patrol #	
SEIU	\$126,000	\$5,478	24	\$12,000
School*	\$1,789,202	TBD	1096	\$548,000
	\$3,355,562			\$704,000
			Grand Total	\$4,059,562

*School Department figures require final verification and reconciliation.

We have spent \$1,566,360 on Town employees and estimate that we will spend an additional \$1.8 - \$1.9 million on School employee premium pay. The School Department is finalizing its premium pay and vaccination payment figures this week.

The average payment by union varies, mostly because some unions had more member who worked in person less than the full 12 months of our payment period.

In the two righthand columns, I show the vaccination payments by union. These are approximations, because our payments were made not by union, but in three tranches with no union designation. I inserted good faith approximations.

In total, we will have spent slightly more than our original \$4 million estimate on these payments.