

# 2022-23 DRAFT District Goals and Strategic Objectives

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# Agenda



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- Strategic Objective Development Process
  - Preview and Timeline: District Vision Statement (DRAFT), Mission Statement (forthcoming), strategic priorities (forthcoming)
  - Preview: Organization of a 5-year Strategic Plan
  - Preview and Discussion: Sharing with the Community
  - Discussion: District Strategic Objectives for 22-23

# Strategic Goals and Objectives Process

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- Articulation of current ongoing focus areas and initiatives, based on work happening this year, previous years' goals, and pandemic recovery work;
- Development of concise, cross-level, cross-disciplinary, and cross-department "strategic objectives" for committee review;
- Review and feedback from Curriculum and CO Cabinet Teams (ongoing);
- Review and feedback from Principals (ongoing);
- Review and feedback from CIAA Subcommittee (5/20 and ongoing);
- Approval of goals and objectives, vision and mission, priority areas (June).

# Vision and Mission Statements



Vision	Mission
<i>A vision statement should reflect the aspirational future state of an organization; it is what we are constantly striving for, or the “horizon we are headed towards”</i>	<i>A mission statement should reflect the purpose and goal of the organization; it is how we will achieve our vision, or the “road that will lead us to the horizon”</i>

## DRAFT APS Vision Statement

Create a connected and inclusive educational community where all learners feel a sense of belonging, experience joy and growth, and are empowered to determine their own futures.

# Strategic Priorities and Objectives

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Current Language

Proposed 5-year Plan  
Language

4 Overarching Goals



4-5 Strategic Priorities

Goal Objectives



Strategic Objectives

# Organization of a 5-year Strategic Plan

District  
Vision and  
Mission  
Statements  
+  
Additional  
Context to  
define and  
explain  
terms and  
intentions  
articulated  
in these  
statements

- Priority 1
- Priority 2
- Priority 3
- Priority 4
- Priority 5 (?)

Strategic  
Objective 1.1

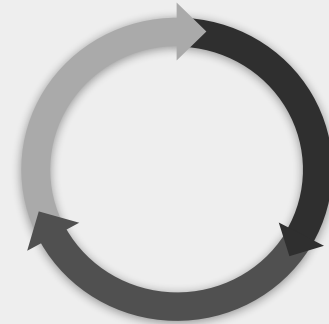
Strategic  
Objective 1.2

Strategic  
Objective 1.3

Strategic  
Objective 1.4

## Overall and For Each Fiscal Year:

- Action Steps
- Outputs
- Outcomes & Benchmarks
- Budget Implications



# Reporting Cycle for 5-year Strategic Plan



Fall-Winter: Budget  
Development and  
Approval

Fall: Outcomes and  
School Improvement  
Plan Reporting

Spring: Progress and  
Adjustments to SO's  
and Action Steps for  
Following Year

● Strategic  
Objective 1.1

● Strategic  
Objective 1.2

● Strategic  
Objective 1.3

● Strategic  
Objective 1.4

## Overall and For Each Fiscal Year:

- Action Steps
- Outcome Targets
- Benchmarks
- Budget Implications