

## **File: AD – VISION, MISSION, AND STRATEGIC PRIORITIES**

The Vision and Mission Statements for the Arlington Public Schools are strategic in nature, define the district's hopes and dreams for its students, and articulate the district's top priorities. The strategic priorities guide the development of annual district goals developed by the Superintendent, and are approved each fall by the School Committee.

### **Vision Statement**

The vision of the Arlington Public Schools is to be an equitable educational community where all learners feel a sense of belonging, experience growth and joy, and are empowered to shape their own futures and contribute to a better world.

### **Mission Statement**

The Arlington Public Schools focuses on the whole child to create inclusive and innovative learning opportunities for all students, values diverse identities and ways of learning, prepares all staff to maintain high expectations while providing necessary supports, and sustains collaborative partnerships with families and the community.

### **Strategic Priority One – Ensuring Equity and Excellence**

The Arlington Public Schools will ensure equity, excellence, and access to rigorous learning experiences for all students. All graduates will be prepared to achieve their choices of post-secondary education, career, and community contribution.

### **Strategic Priority Two – Valuing All Staff**

The Arlington Public Schools will recruit and retain an excellent and diverse workforce by creating a collaborative and supportive culture for all staff; providing high-quality and relevant professional development; expanding opportunities for leadership and shared decision-making; and prioritizing representation, diverse perspectives, and expertise.

### **Strategic Priority Three - Improving Infrastructure, Operations, and Sustainability**

The Arlington Public Schools will maintain a system of schools that is safe, well-maintained, sustainable, and fiscally responsible, with the appropriate tools and resources to support best educational practices and an optimum teaching and learning environment.

### **Strategic Priority Four – Sustaining Collaborative Partnerships**

The Arlington Public Schools will partner collaboratively with families in meeting the educational needs of all students; facilitate consistent two-way communication; and provide timely, transparent, relevant, and accessible information to all stakeholders.

As part of the process to develop annual goals, the superintendent may recommend revisions of the Strategic Priorities, which will be subject to the approval of the school committee.

CROSS REF.: [BDFA-E-2](#), District-Wide Goal Setting and Performance Objective Process