

# Superintendent's Report 12/15/22

## Strategic Planning Updates

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Arlington Public Schools  
Education That Empowers

- Community forums: completed.
- Strategic planning meetings: completed.
  - THANK YOU to our community leaders and stakeholders!
  - THANK YOU to Dan Anderson, Anderson K-12!
  - THANK YOU to Arlington Education Foundation!
  - THANK YOU to students, families, and stakeholders for your input!
- Timeline:
  - Initial drafts completed by planning team;
  - Refinement/revision for January 12th meeting;
  - Year-to-year cost-out to be generated for January 12th, alongside FY24 budget proposals;
  - Draft plan to be completed and shared January 12th.

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### Strategic Priority 1: Ensuring Equity and Excellence

**1.1: Instructional Vision and Coherence:** All students must have equity of access to rigorous and comprehensive content implemented through inclusive and engaging instructional practices. “Deeper Learning” instructional practices will be the anchor for the APS instructional vision.

**1.2: Student Belonging and Adult Support:** All students have a supportive relationship with at least one adult at school, are engaged in their learning, and feel that they belong in the school community.

**1.3 Implementing MTSS:** All students in APS will be supported in their schools by an active Multi-Tiered System of Supports. MTSS will be coordinated and effective so that students have rigorous learning opportunities coupled with the right supports and resources.

### Strategic Priority 2: Valuing All Staff

**2.1: Pathway to Teaching Programs:** Create and sustain pathway programs for future educators, especially teachers, from outside and inside the district, especially candidates who will increase racial and ethnic representation of the local community within the APS workforce.

**2.2: Reimagined Professional Development:** All staff enjoy relevant and effective professional development that is responsive to their needs, and professional development strategy and implementation is expanded to include paraprofessional and non-instructional staff.

**2.3: Competitive Compensation:** All staff are compensated in a system that is clear, logical, and competitive when compared to area cities/towns.

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### Strategic Priority 3: Improving Infrastructure, Operations, and Sustainability

**3.1: Inclusive and Modern Schools:** All Arlington students learn in inclusive, modern facilities with effective spaces and technology.

**3.2: Healthy Meals for All:** All students enjoy healthy school meals with the appropriate space and amount of time to enjoy it.

**3.3: Enhanced Facilities Stewardship:** All students attend schools that are managed proactively, continuously, and effectively so that maintenance and care ensure a safe, healthy, and comfortable student experience.

### Strategic Priority 4: Sustaining Collaborative Partnerships

**4.1: Access to Before- and After-School Services:** APS will expand before and after school care options so a greater number of students are able to access varied before-and-after care and learning services.

**4.2: Welcome Center and Registration:** Improve family experiences and relationships with registration and APS communication through implementing, staffing, and resourcing an APS Welcome Center.

**4.3: Communication and Partnership:** Ensure that families experience robust partnership opportunities and clear, accessible communication from educators, schools, and the district.

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## Additional Updates

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- Instructional Rounds Update
- Deeper Learning Update
- APS Calendar Committee Update
- Ottoson Transportation Update
- Deputy Superintendent Search
  - Committee Orientation on Monday
  - Process Monitor: Margaret Credle-Thomas
  - First Round Interviews in Early January
- Enrollments

