

# Final Strategic Plan Change Change Memo

Arlington Public Schools

March 27, 2023

The following changes have been made.

Acknowledgements	Some updates made to the appreciation text.
Overview of Strategic Plan Updates	<p>Page updated with summarized expectations for what we will achieve in 5 years.</p> <p>This section now includes a statement at the bottom of page 5: "This plan was developed by APS students, parents, staff, community members, and the school committee. The school committee voted to adopt the plan on March 30, 2023."</p>
1.1 Goal and Summary	Notes added on rigorous coursework access and adjustments in language linked to tracking and leveling.
1.1 Milestones and "to fund" for last workstream	<p>Year 2-5 text changed related to leveling, now reading "propose appropriate adjustments" after the pilot and altered the close to "take aligned action" replacing the specifics on heterogeneous grouping.</p> <p>"To Fund" section is now revised and calls for the district to "take action based on the results of the evaluation" replacing previous language.</p>
1.3 MTSS and WIN block clarification	<p>Added explanation of What I Need/WIN block under "In an effective MTSS" paragraph of MTSS initiative Summary.</p> <p>Also added emphasis to fact that all students get services, not just students with IEPs.</p>
2.1 and 2.3 Key Metrics update	Target for 2028 is 16% of staff identifying as BIPOC, instead of 20%. (This same metric appeared in both initiatives).
2.3 Competitive Compensation	Adjusted to mirror most recent request for school-based increases to Long Range Planning Committee: \$300,000 in Y1 (AEA-D Reclassification), \$2,000,000 in Y2 (AEA-A to 50%), \$1,000,00 in Y3 (AEA-A to 60%)

3.1 Inclusive and Modern Spaces and Operations	<p>Refined and clarified language in summary (minor revisions)</p> <p>Consolidated strands with redundant action steps and clarified digitization of workflows</p> <p>Reduced cost of furniture/fixtures to \$200,000 each year and \$50,000 in year 1 (space study) and <b>\$500,000* each year (technology)</b> with \$200,000 in first two years for modernizing workflows and digitizing Central Office</p> <p><b>*This assumes that Town Capital Plan dollars for technology (\$400k/year) are maintained.</b></p> <p>Streamlined outcome metrics</p>
3.2 Healthy Meals for All	Adjusted cost of furniture/space needs to \$0 in Y1, \$50 in Y2, \$100,000 in Y3-5
3.3 Enhanced Facilities Stewardship	Added \$90,000 in Y1 for Building Systems/Automations Manager (part of AHS Plan and included in FY24 Budget)
Implementing the Strategic Plan updates	Text adding for more specifics on how annual reporting will happen on the plan's implementation and progress.
Conclusion	Added graduation image and the statement from overview about school committee approval and plan development.
Appendix A: Participants updated	Now includes all participants of both phases
Throughout	References to LGBTQIA+ to include individuals who identify as non-binary, based on stakeholder feedback.
Consistency	Significant work done to match up the formats of text and ensure consistency throughout.
Needs Assessments	Blurry graphs replaced with clearer hi-res images.
Tables and Charts Readability	All tables and charts have consistent formatting and are contained within single pages, with consistent clearer text formatting of light text on dark backgrounds.