DRAFT ARLINGTON PUBLIC SCHOOLS 2017-2018 DISTRICT GOALS

Goal One – Student Achievement

The Arlington Public Schools will ensure that every graduate is prepared to enter and complete a post-secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrate social, emotional and wellness support.

1. During the year, the vision of students as learners and global citizens will be aligned with a coherent connection between standards, transferable skills, and relevant educational experiences. This alignment will also ensure that all students have access to achieving this vision.

Evidence of success:

Vision of students as learners and global citizens approved by the School Committee.

The following will be aligned with the vision:

- Power standards by discipline
- Key transferable skills
- An inventory of personalized educational experiences
- Priority list of curriculum materials to be revised on the basis of inclusivity
- 2. For the Massachusetts School Building Authority (MSBA) Feasibility Study, the high school administrators and teachers will refine the educational vision and programs of the high school, integrating its core values and identified essential habits of mind to meet the needs of all students to prepare them for college and career in a globally connected world in order to make space recommendations to MSBA.

Evidence of success:

Completion of the high school educational vision and program report that is required as part of the MSBA Feasibility Study. Program space recommendations will be included in the report.

Goal Two - Staff Excellence and Professional Development

The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

1. To ensure the success of *all* students, Arlington Public Schools will continue to enhance, refine and communicate its comprehensive multi-tiered system of supports as a framework to improve student outcomes PK-12 in academics, social emotional competencies, cultural proficiency and college and career readiness. This will provide universal high-quality core educational experiences in a safe and supportive learning environment and supplemental and targeted interventions/supports for students who experience academic and/or behavioral difficulties identified through a refined student support team process.

Evidence of success:

- Creation of Safe & Supportive Schools (SASS) District-wide Committee
- Report on early implementation of each school's SASS action plans developed in 2016-2017
- Consistent SST practices, procedures, and documentation across the district
- Cadre of educators complete Youth Mental Health First Aid and Trauma Sensitive Practices Endorsement
- Report on cultural proficiency professional learning for teachers and administrators
- Plan for including cultural proficiency professional learning in our new teacher induction programs

Goal Three – Resources, Infrastructure and Educational Environment

The Arlington Public Schools will offer a cost effective education that maximizes taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.

- 1. Complete the schematic and constructions plans for the six-classroom addition for the Hardy Elementary School for opening in September 2018.
- 2. Complete the schematic and constructions plans and renovation of the Gibbs Middle School for opening in September 2018, as well as the curriculum and operational plans for the school.
- 3. Open the new six classroom addition at the Thompson Elementary School for the 2017-2018 school year.

Goal Four - Operations, Communications and Stakeholder Engagement

The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system, that is the community's most valuable asset.

1. Provide all stakeholders opportunities for input into the Feasibility Study for the high school.

The goals shall be revised from time to time by the School Committee to reflect the changing strategies of the Arlington Public Schools