

The Finance Committee recommends passage of the following votes:

(Unless otherwise indicated, the following recommendations were by unanimous votes: any exceptions are noted in parentheses following the text of the recommended vote. The Chairman votes only when the recommendation of the Finance Committee will be affected.)

ARTICLES 2-31 The Redevelopment Board and Board of Selectmen will report on these articles

ARTICLE 32

POSITIONS RECLASSIFICATION

To see if the Town will vote to make additions, deletions and/or modifications to the Classification and Pay Plan, appropriate a sum of money (\$50,189) to fund same if necessary, determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Town Manager and the Director of Human Resources)

VOTED: That the Classification Plan, as established by Title 1, Article 6, Section 1, Schedule A of the By-Laws, be and hereby is amended as follows:

1. By reclassifying the following positions:

A. Health and Human Services Clerk OA2 to OA4 Health and Human Services	FTE1	
B. Regional Energy Manager ATP7 to ATP8 Facilities	FTE1	
C. Senior Civil Engineer ATP9 to ATP10 Public Works	FTE1	
D. Records Attendant OA3 to OA5 Police	FTE1	
E. Planner ATP5 to ATP8 Planning and Community Development	FTE1	
F. Chief Technology Officer M2 to M3 Information Technology	FTE1	\$ 5,025
G. Assistant Comptroller ATP7 to ATP9 Comptroller	FTE1	\$ 5,310
H. Custodial Supervisor ATP7 to ATP9 Facilities	FTE1	
I. Fire Department Administrative Asst. ATP3 to ATP4 Fire	FTE1	\$ 7,947

J. Director of Veteran's Services ATP5 to ATP6 Health and Human Services	FTE1	\$ 3,071
K. Cash Manager OA7 to ATP6 Treasurer	FTE1	\$12,467
L. Treasurer's Assistant OA4 to OA5 Treasurer	FTE1	\$ 2,210
M. Working Foreman Mason MC6 to MC7 Public Works	FTE1	\$ 2,454
N. Tree Climber MC5 to MC6 Public Works	FTE1	\$ 2,933
O. Benefits Administrator OA7 to ATP4 Human Resources	FTE1	\$ 6,174
P. Human Resources Assistant ATP7 to ATP8 Human Resources	FTE1	<u>\$ 2,598</u>
	<u>TOTAL</u>	<u>\$50,190</u>

And to fund the \$50,190 appropriation as indicated above, said sum to be raised by general tax and included in the budgets of the departments affected.

2. By adding the following positions:

- A. Assistant Facilities Director ATP11
Facilities**
- B. HVAC Technician ATP4
Facilities**
- C. Energy and Project Manager ATP8
Facilities**
- D. Assistant Town Engineer ATP10
Public Works**
- E. Special Projects Clerk OA5
Police**
- F. Facilities Director M3
Facilities**
- G. Administrative Assistant – Facilities ATP6
Facilities**

- H. Senior Planner ATP8**
Planning and Community Development
- I. Economic Development Coordinator ATP12**
Planning and Community Development
- J. Detention Attendant OA4**
Police
- K. Assistant Benefits Coordinator-HR OA5**
Human Resources
- L. Assistant Town Manager M1**
Town Manager
- M. Tree Warden ATP6**
Public Works
- N. Assistant Director of Human Resources ATP8**
Human Resources
- O. Office Manager Fire ATP4**
Fire

3. By deleting the following positions:

- A. Superintendent of Building Maintenance ATP11**
Facilities
- B. Regional Energy Manager ATP7**
Facilities
- C. Senior Civil Engineer ATP9**
Public Works
- D. Records Attendant OA3**
Police
- E. Planner ATP5**
Planning and Community Development
- F. Economic Development Planner ATP12**
Planning and Community Development

- G. Finance Committee Secretary OA1**
Finance Committee
- H. Administrative Assistant HR OA5**
Human Resources
- I. Weatherization Coordinator ATP7**
Planning and Community Development
- J. GIS Specialist/Technical Planner ATP7**
Information Technology/Planning and Community Development
- K. Senior Engineering Aide ATP3**
Public Works
- L. Junior Engineering Aide ATP2**
Public Works
- M. Health Compliance Officer/Tobacco Program ATP4**
Health and Human Services
- N. Engineering Division Manager ATP11**
Public Works
- O. General Foreman ATP8**
Public Works
- P. Administrative Assistant – Recreation OA4**
Recreation
- Q. Electrician’s Helper MC5**
Facilities
- R. Painter – Maintenance MC4**
Facilities
- S. Motor Equipment Maintenance Worker MC4**
Public Works
- T. Human Resources Assistant ATP7**
Human Resources
- U. Administrative Assistant Fire ATP3**
Fire