

Staffing Update

September 14, 2017

Rob Spiegel
Human Resources Director

New Administrators

- Assistant Superintendent
- Chief Financial Officer
- Director of Guidance and Social Emotional Learning
- Director of World Languages
- Director of Performing Arts (0.6 FTE)
- Assistant Principal, Dallin (0.5 FTE)
- Assistant Principal, Hardy (0.5 FTE)
- High School Dean (0.6 FTE)
- Elementary Special Education Coordinator

New Teacher Summary

- 44 New Teachers/Team Chairs/Specialists
- 33 replaced teachers who retired, resigned, moved to another position, or are on a full year leave.
- 11 are new positions (some are partial FTE's). Two are for two new grade 5 classrooms at Thompson. We also have other grade level increases – Hardy Grade 3 and Peirce Kindergarten, and other FTE needs at the middle and high school.
- 15 of the people newly hired as teachers had been teaching assistants, building subs or tutors in Arlington. Some others had done student teaching here and some others had previously been in long term substitute positions.

New Teacher Hires By School

Arlington High School	10
Ottoson Middle School	9
Bishop Elementary	3
Brackett Elementary	1
Dallin Elementary	4
Hardy Elementary	4
Peirce Elementary	1
Thompson Elementary	7
Split Between Schools	5

Teaching Assistants, BSPs, Tutors

- 38 New Teaching Assistants, BSPs, Tutors, as of today.
- The hiring process continues for them, as we have some unfilled positions.
- Most replaced T.A.'s who resigned. Some others are additional assistants for Kindergarten classrooms, class size needs, or building substitutes.
- 6 have Masters Degrees. Many others are in school in Masters Programs.

After School Employees

- We have a new District after-school program at Brackett — Spanish Immersion
- District-run programs now at Hardy, Thompson, Ottoson and Brackett
- Other elementary schools have private vendors who run after school programs
- 14 new after-school employees, 41 total after school employees across four schools

Other New Employees

- Traffic Supervisor
- Cafeteria/Recess Monitors
- Substitute Teachers

Human Resources Process

- All new employees met with HR to review salary and benefits, complete and submit required payroll paperwork, and review policies and required trainings.
- All new employees completed a CORI and were Fingerprinted before they began employment.
- Central office staff sent hire letters to new employees, inputted new staff and changes into the payroll system, processed all benefit elections, updated evaluation and absence management systems.
- IT Department set up employees with appropriate devices and account access.
- Mentor/new teacher coordinator coordinated August new teacher training and orientation and ensured that all new teachers have a mentoring and induction program.