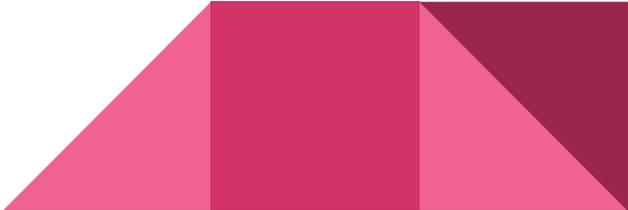


November 1 Professional Development Day Presentation

School Committee Meeting: Thursday December 19, 2019

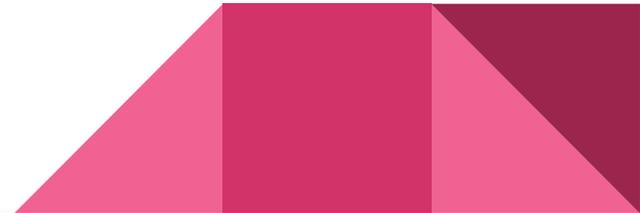
Presented by Dr. Roderick MacNeal, Jr., Assistant Superintendent

Objectives

- Give a description of the day
 - Share information about staff feedback regarding their experience
 - Identify themes of the open responses
 - Give next steps regarding training for this year
- 

Description of the Day

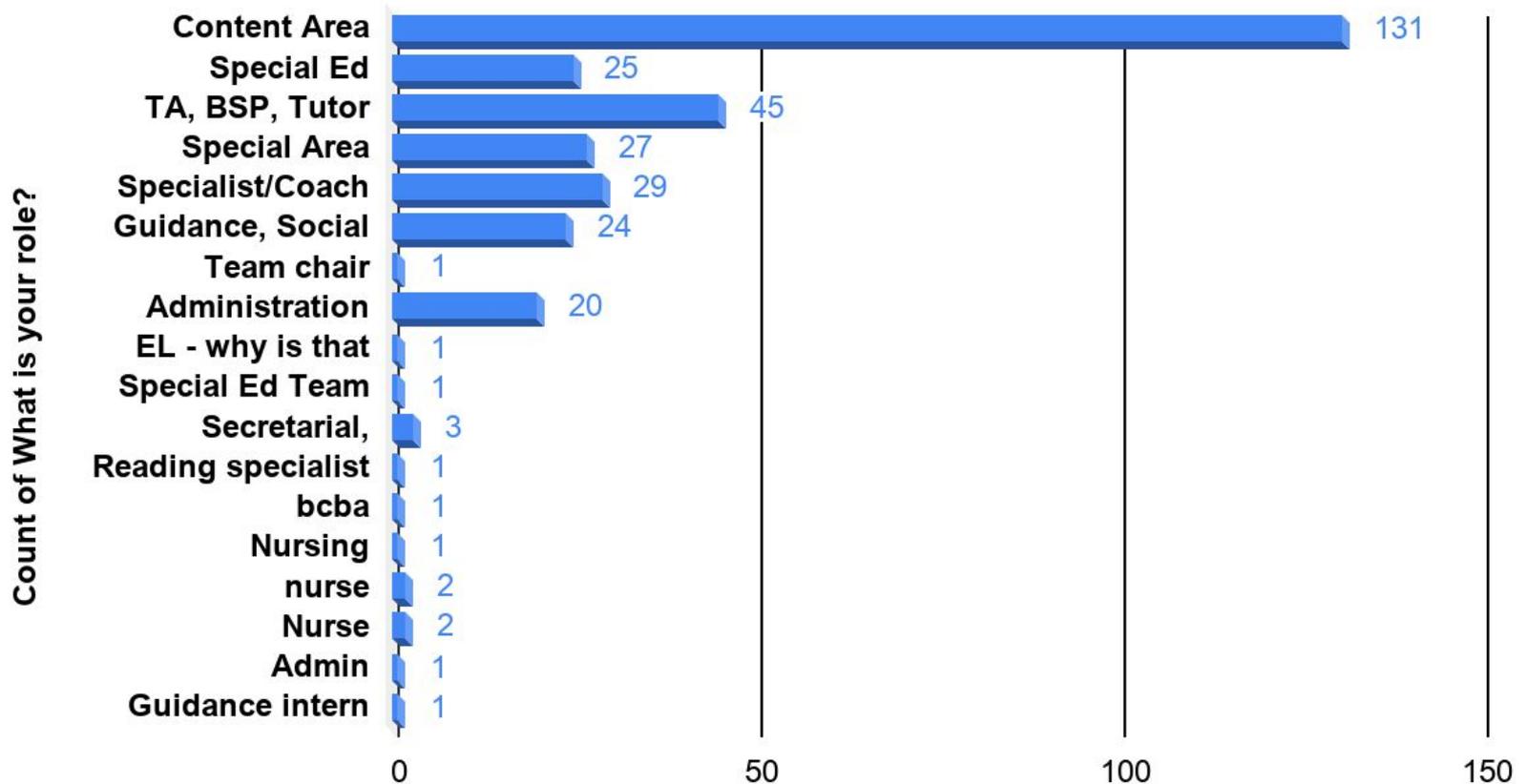
- Theme of the day: *Equity and Inclusion*
- The day was divided into two parts:
 - Morning workshops
 - Staff had the choice of selecting from a menu of 31 workshops
 - The workshops ranged in length from one to two hours
 - The workshops were facilitated by a combination of district staff and outside consultants
- The keynote speaker was Dr. Liza Talusan
- Staff spent the afternoon working in building teams



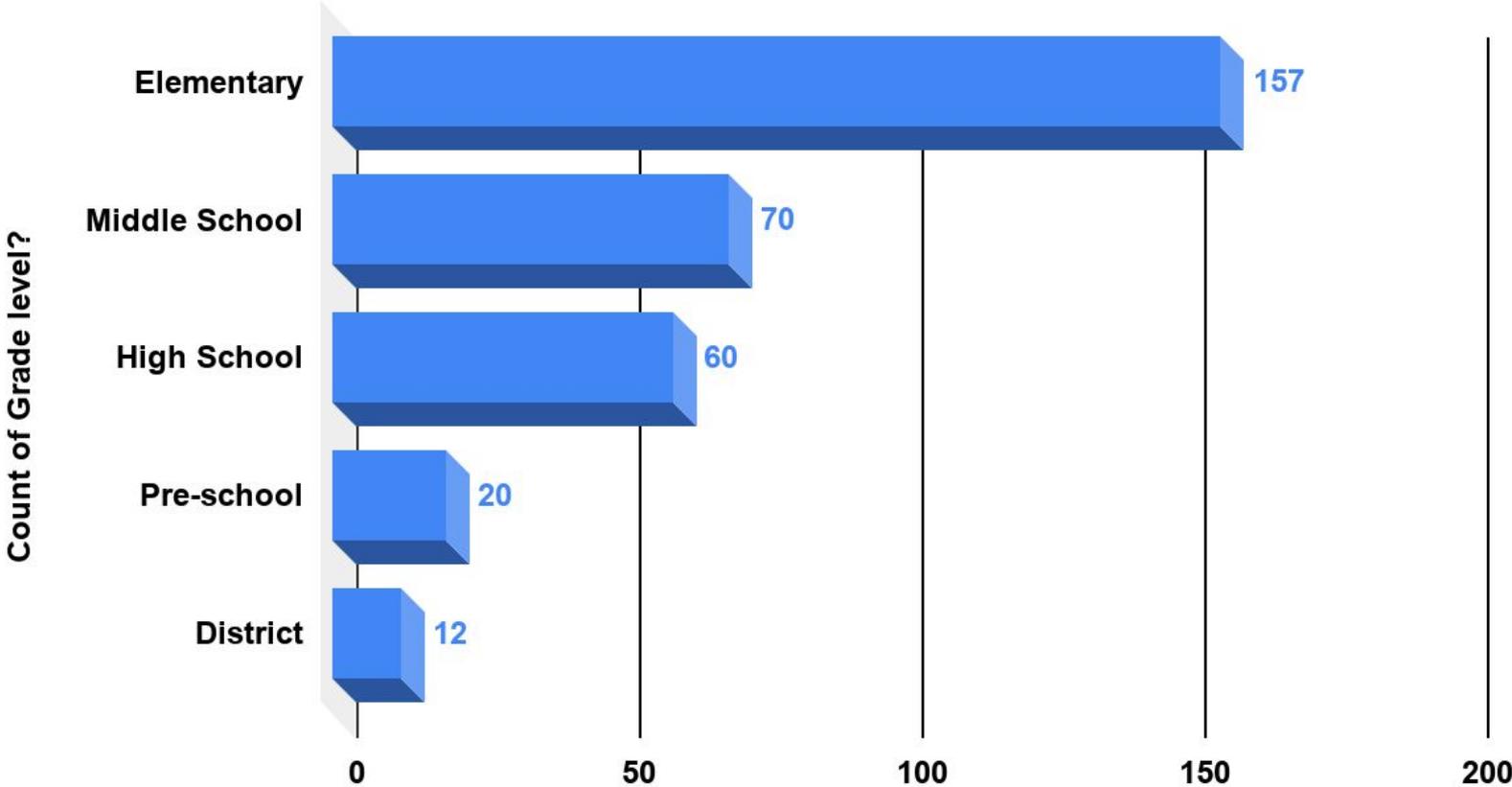
Information about the feedback

- 317 staff responded to the survey
 - The powerpoint provides feedback about the morning speaker, morning workshops, and the afternoon session at each building
 - Due to the nature of the survey, this powerpoint only provides overall feedback regarding the morning workshops
 - The feedback will be used to plan next year's district-wide professional development day
- 

Count of "What is your role?"

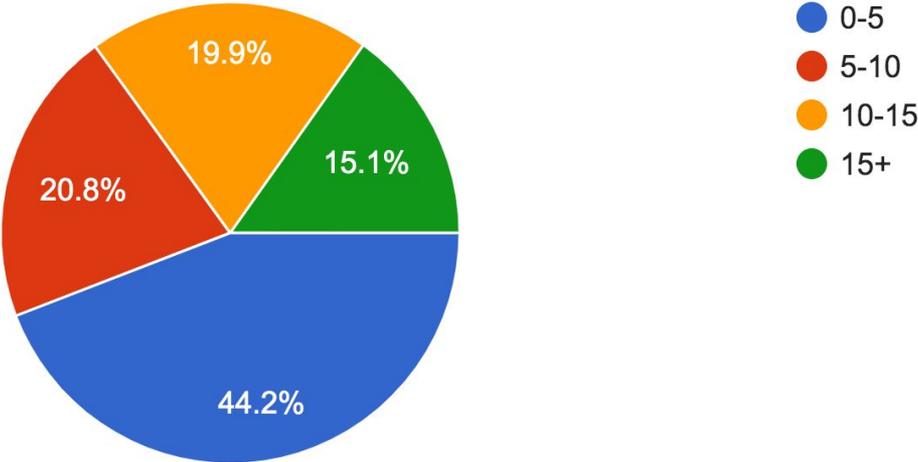


Grade level?

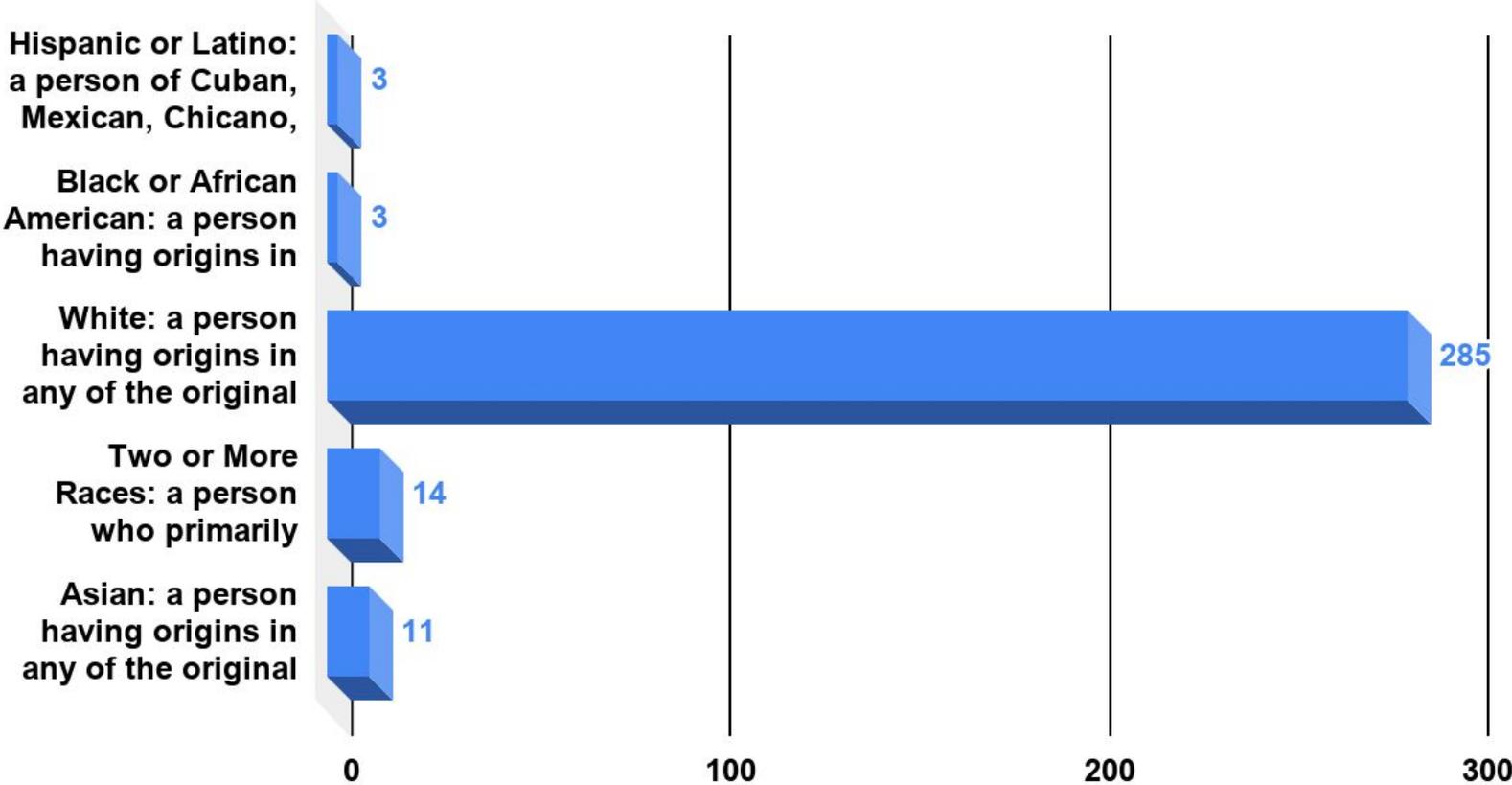


How many years have you worked in Arlington?

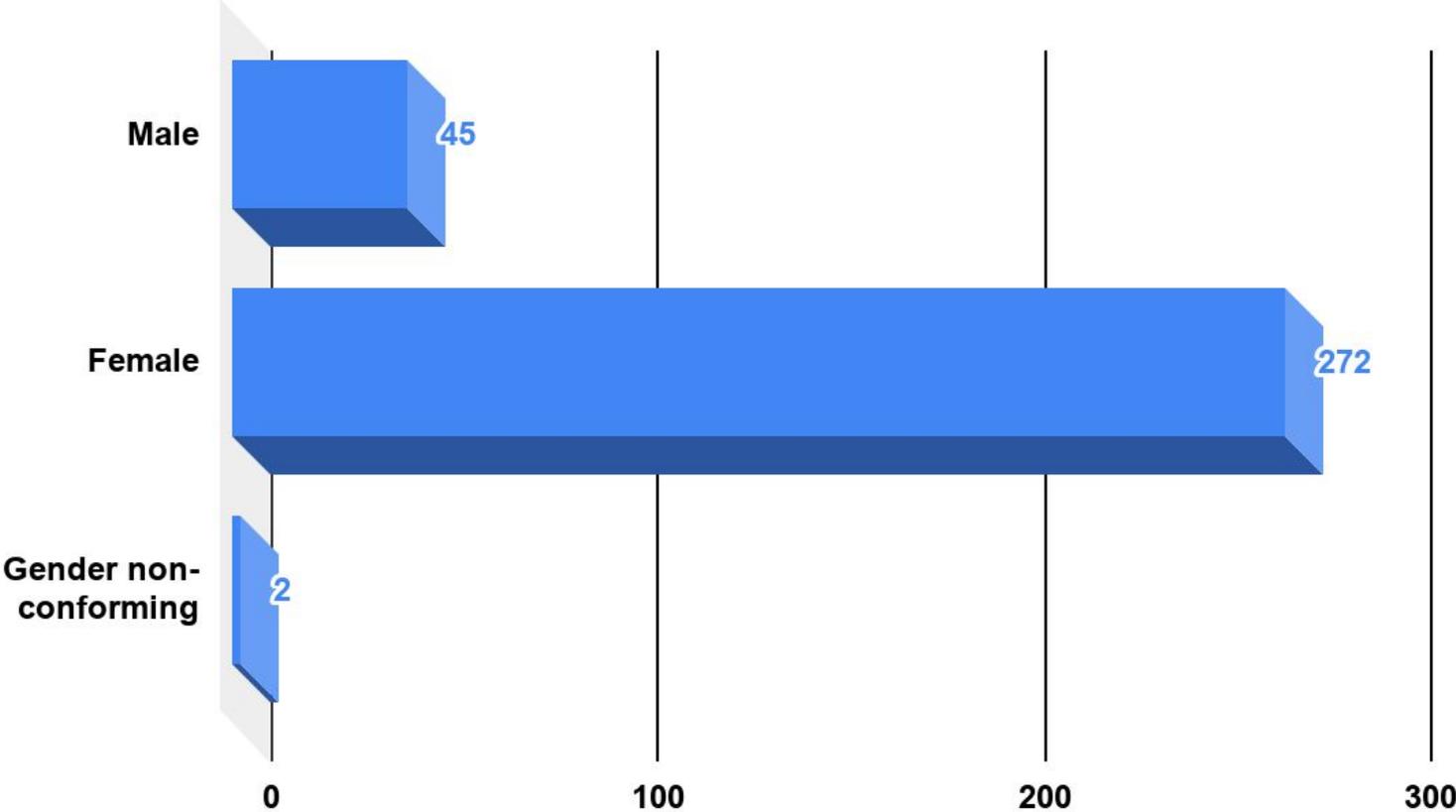
317 responses



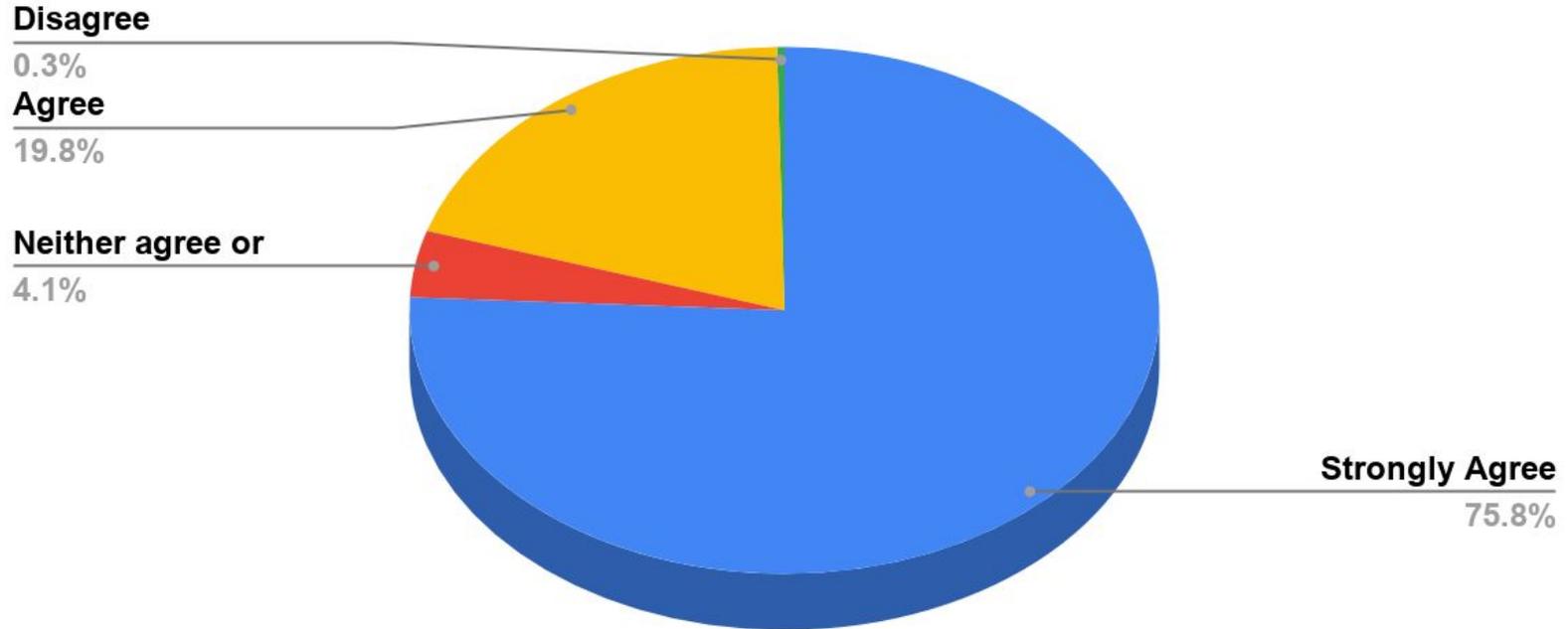
Count of "How do you Self-Identify Racially/Ethnically?"



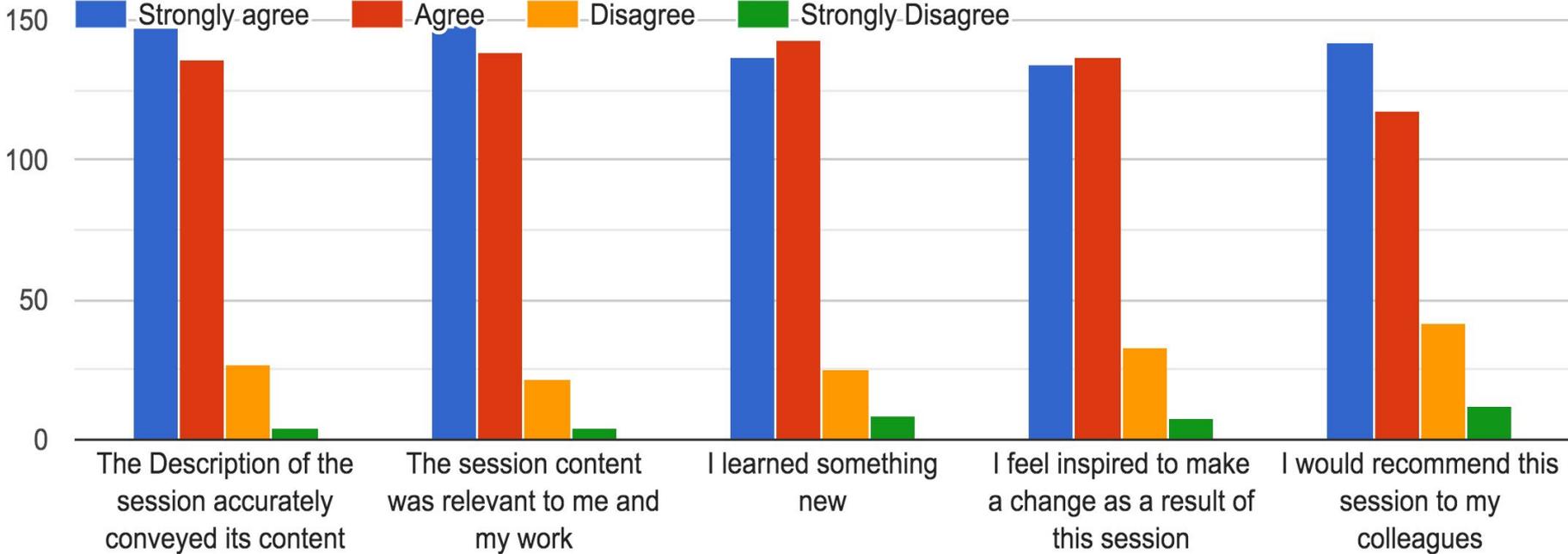
Count of "What is Your Current Gender Identity?"



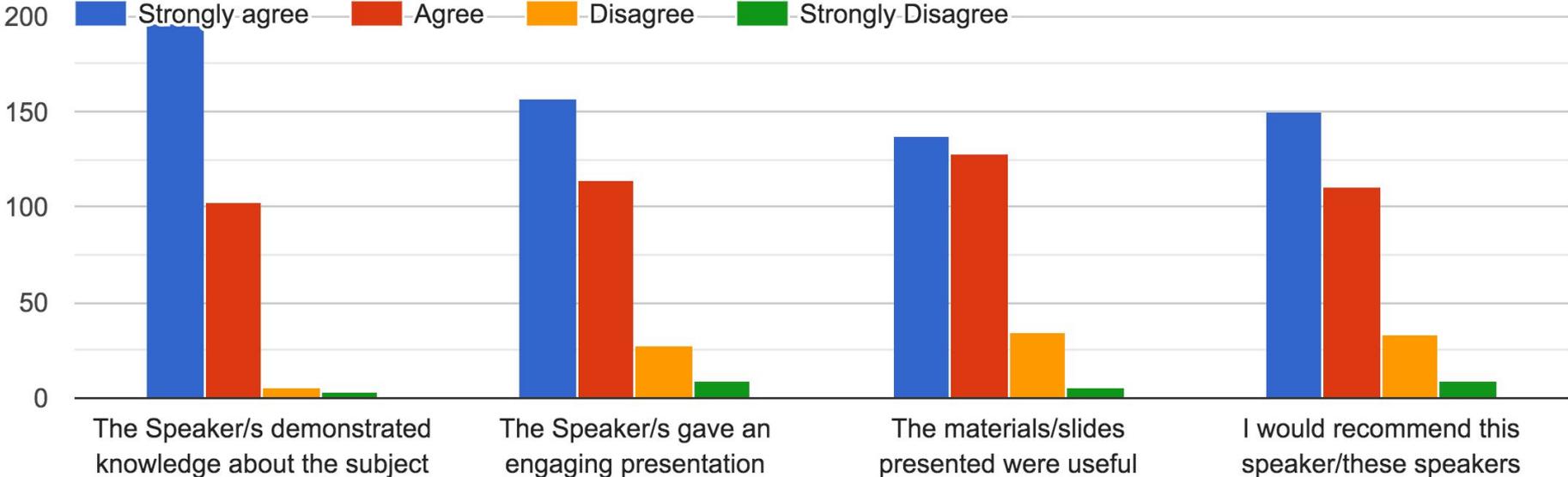
The morning keynote speaker, Dr. Liza Talusan was knowledgeable and effective.



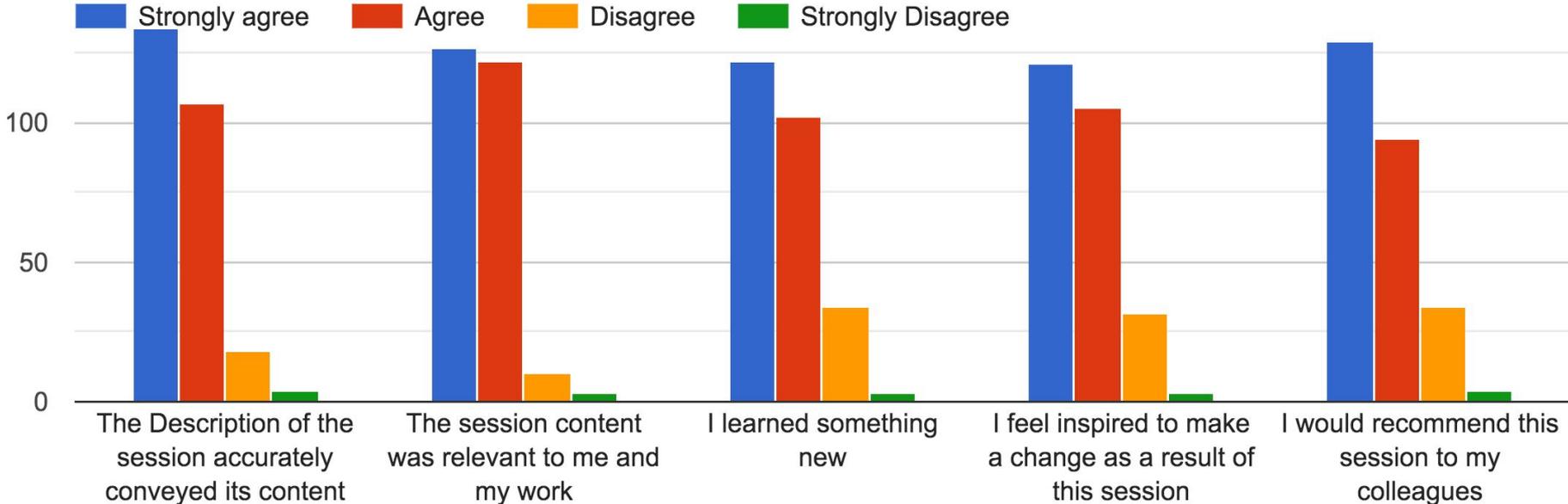
Contents - Session 1 (10:10am)



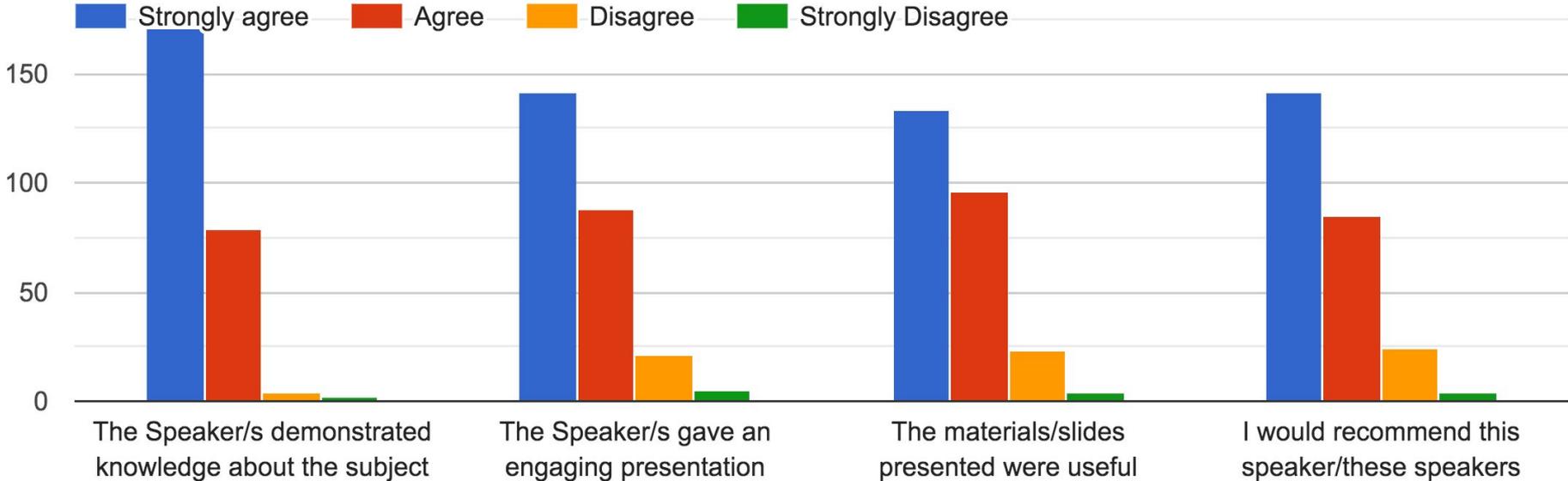
Presentation - Session 1 (10:10am)



Contents - Session 2 (11:15am)



Presentation - Session 2 (11:15am)



The afternoon Building Session was Effective in Helping Me Acquire Knowledge to Meet the "Equity and Inclusion"

Strongly Disagree

2.3%

Neither agree or

15.3%

Disagree

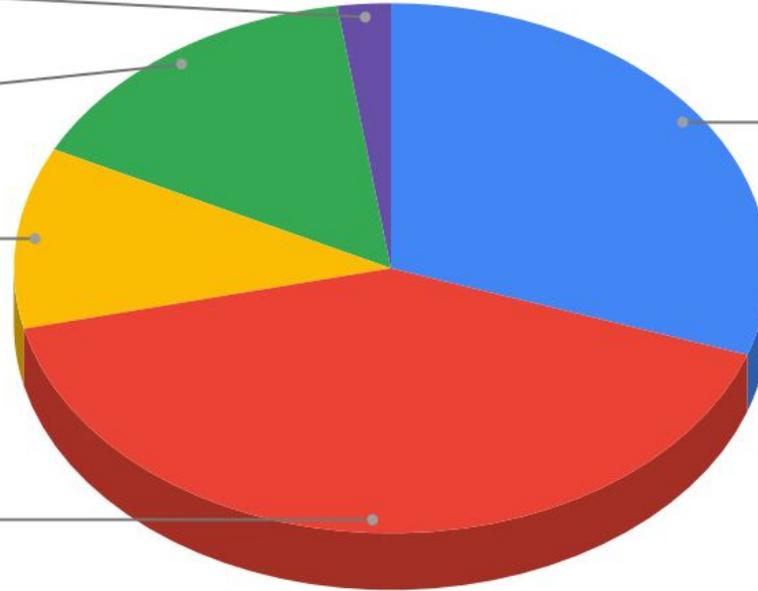
11.1%

Agree

41.0%

Strongly Agree

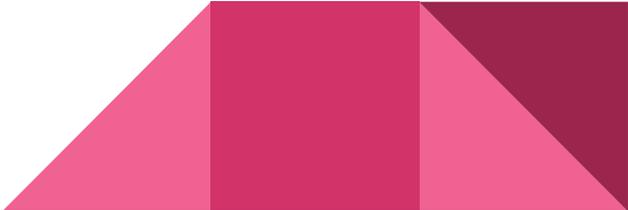
30.3%



Themes from Additional Comments

- **133 Staff members added additional comments**
- **Major themes from the comments**
 - **Strengths:**
 - Overall, it was a great day that provided choice with a good mix of local and outside expertise
 - Excellent Keynote speaker
 - Excellent menu of workshops
 - **Things to work on for next year:**
 - One hour for a workshop is not enough time
 - Time for lunch needs to be increased
 - Provide more time for staff to debrief about their morning experience

Acknowledgements

- Superintendent Dr. Kathleen Bodie
 - Director of Food Service: Denise Boucher
 - Director of Transportation: Steve Angelo
 - High School Custodians: Rob Ferola and Billie Tilton
 - All building principals
 - All building administrative assistants
- 

Acknowledgements

- Deputy Director of Information Technology: Dan Sheehan
- High School Teachers: John DiTomaso and David Moore
- High School Assistant Principal: Bill McCarthy
- Director of Visual Arts: David Ardito
- Students: Braedon Quinlan and Grace Walters
- November 1 Professional Development Committee: Rebecca Bell, Graham Daley, Alison Elmer, Elena Haro, Melanie Konstandakis, Chris Mahoney, Stephanie McKenna, and Alison Vaishnaw

Acknowledgements

- ACMI Youth Coordinator: Kevin Wetmore
- All staff who presented

